10/21/2024 | 7:00 PM

Municipal Services Center, Council Chamber
3600 Tremont Road

If you are joining through Zoom, please click the link below to join the meeting:
https://us06web.zoom.us/j/88268224042
Or Telephone: 1 929 205 6099
Webinar ID:882 6822 4042

1. **Call to Order/Roll Call**
2. **Pledge of Allegiance Led by Council Member Jim Lynch**
3. **Consent Agenda**
   a. Approve City Council Meeting Minutes for October 14, 2024
   b. Ordinance No. 60-2024 - An ordinance authorizing the City Manager to enter into contract with Franklin County Public Health (FCPH) for 2025 public health services
   c. Ordinance No. 61-2024 - An ordinance authorizing the City Manager to enter into a lease agreement with Bake Me Happy for café operations at the Bob Crane Community Center
4. **Reports/Presentations**
   a. Envision Henderson Update, Presented by MKSK
   b. Finance Director's Report - September & 3rd Quarter 2024
5. **Legislative Items for First Reading/Public Hearing/Council Action**
   a. Resolution No. 10-2024 - A resolution requesting an advance of funds derived from taxes and other sources being held by the Franklin County Treasurer *(Walter)*
   b. Resolution No. 11-2024 - A resolution accepting the amounts and rates as determined by the Franklin County Budget Commission, authorizing the necessary tax levies, and certifying them to the Franklin County Auditor *(Close)*
6. **Legislative Items for Second Reading/Public Hearing**

a. Ordinance No. 62-2024 - An ordinance amending Chapter 155 - Personnel Code of the Upper Arlington Code of Ordinances

7. **Legislative Items for First Reading/Public Hearing**

    a. Ordinance No. 63-2024 - An ordinance agreeing to an adjustment to the City's boundaries by consenting to the transfer of 12.47 +/- acres of Henderson Road from the City of Columbus to the City of Upper Arlington

8. **City Manager Update**

9. **Council Liaison Report**

    a. Upper Arlington Board of Health Update

10. **Adjournment**

October 14, 2024

City Council met in regular session in the Council Chamber of the Municipal Services Center, 3600 Tremont Road, and was called to order by President Awakessien Jeter at 7:00 p.m.

Members Present:	President Ukeme Awakessien Jeter, Vice President Brian Close, Kathy Adams, John J. Kulewicz, Jim Lynch, and Heidi Munc
Staff Present:	City Attorney Darren Shulman, City Manager Steven Schoeny, Assistant City Manager Jackie Thiel, City Clerk Krystal Gonchar, IT Director Jeff Kasson, Finance Director Brent Lewis, Fire Chief Chris Zimmer, Public Service Director Gary Wilfong, Parks & Recreation Director Debbie McLaughlin, Police Sergeant Jason Amweg and Community Development Director Chad Gibson.

Pledge of Allegiance

The Pledge of Allegiance was led by John Kulewicz.

Consent Agenda

a. **Approve City Council Meeting Minutes for October 7, 2024**

b. **Ordinance No. 58-2024 - An ordinance authorizing the City Manager to enter into contract with C.D. Whitfield LLC for the replacement of existing boilers located at the Municipal Services Center**

c. **Ordinance No. 59-2024 - An ordinance authorizing the City Manager to enter into contract with United Healthcare (UHC) for administration of the City's self-funded health insurance program and stop loss coverage**

Ms. Munc moved, seconded by Ms. Adams, to approve the Consent Agenda. The motion carried with the following vote:

Voting Aye: Adams, Close, Kulewicz, Lynch, Munc, and President Awakessien Jeter
Absent: Walter

Reports/Presentations

a. 2024 Columbus Marathon Update, Presented by Darris Blackford, Race Director

Mr. Blackford presented an update for the 2024 Columbus Marathon, which will take place on October 20, 2024. Mr. Blackford stated that miles 19 and 20 of the race run through Upper Arlington. He thanked City Council and the Police Department for the collaboration. The course starts at Ohio State University, goes up Guilford Road, and turns onto Coventry Road. The residents actively support and engage with race participants.

b. Update from Franklin County Auditor's office: Ballot Levy Estimator, Presented by Jack O'Grady, Community Outreach Coordinator

The Finance Director introduced Beth Kinney, Director of Community Outreach. She presented an update on behalf of the Franklin County Auditor's Office (presentation attached as Exhibit A). They are currently working to promote what will be on ballots this coming fall. They are also advocating with state lawmakers on legislation that would modernize current laws and provide property tax relief.

Legislative Items for Third Reading/Public Hearing/Council Action

a. Ordinance No. 55-2024 - An ordinance amending §221.06 – Authorized Investment Instruments of Chapter 221 – Depositories and Investments, of the Upper Arlington Code of Ordinances

In response to President Awakessien Jeter's invitation to speak, there were no questions or comments from the public relative to Ordinance No. 55-2024.

Mr. Lynch moved, seconded by Ms. Adams, to adopt Ordinance No. 55-2024. The motion carried with the following vote:

Voting Aye: Adams, Close, Kulewicz, Lynch, Munc, and President Awakessien Jeter
Absent: Walter

Legislative Items for Second Reading/Public Hearing/Council Action

a. Ordinance No. 57-2024 - An ordinance approving easement agreements to ensure ongoing street maintenance for the Arlington Gateway Project and to authorize the abandonment of an easement

In response to President Awakessien Jeter's invitation to speak, there were no questions or comments from the public relative to Ordinance No. 57-2024.

Mr. Kulewicz recused himself, left the Council Chambers at 7:12 p.m., and returned at 7:13 p.m., after discussions ended.

Ms. Munc moved, seconded by Ms. Adams, to adopt Ordinance No. 57-2024. The motion carried with the following vote:

Voting Aye: Adams, Close, Lynch, Munc, and President Awakessien Jeter
Absent: Walter
Abstain: Kulewicz

Legislative Items for First Reading/Public Hearing/Council Action

a. Resolution No. 9-2024 - A resolution accepting recommendations from the Upper Arlington Tax Incentive Review Council (TIRC)

In response to President Awakessien Jeter's invitation to speak, there were no questions or comments from the public relative to Resolution No. 9-2024.

Vice President Close moved, seconded by Ms. Adams, to adopt Resolution No. 9-2024. The motion carried with the following vote:

Voting Aye: Adams, Close, Kulewicz, Lynch, Munc, and President Awakessien Jeter
Absent: Walter

Legislative Items for First Reading/Public Hearing

a. Ordinance No. 60-2024 – An ordinance authorizing the City Manager to enter into contract with Franklin County Public Health (FCPH) for 2025 public health services

In response to President Awakessien Jeter's invitation to speak, there were no questions or comments from the public relative to Ordinance No. 60-2024.

The Assistant City Manager stated this is the contract for City health services. It is a slight increase over last year. This covers things such as environmental health, inspections for body art, pools, building permits, gas and plumbing, as well as health promotions, immunization services, maternal, and child health.

President Awakessien Jeter advised the Second Reading/Public Hearing/Council Action will be on October 21, 2024.

b. Ordinance No. 61-2024 – An ordinance authorizing the City Manager to enter into a lease agreement with Bake Me Happy for café operations at the Bob Crane Community Center

In response to President Awakessien Jeter's invitation to speak, there were no questions or comments from the public relative to Ordinance No. 61-2024.

The City Manager introduced Bake Me Happy café owner Letha Pugh, who shared information about herself and her company. Core Café is a new concept for her and will have some gluten free and mainly healthy options. It will be open 7 a.m. to 7 p.m. She likes the concept and takes pride in giving more people opportunities; she looks forward to collaborating with micro company owners.

President Awakessien Jeter advised the Second Reading/Public Hearing/Council Action will be on October 21, 2024.

c. Ordinance No. 62-2024 – An ordinance amending Chapter 155 - Personnel Code of the Upper Arlington Code of Ordinances

In response to President Awakessien Jeter's invitation to speak, there were no questions or comments from the public relative to Ordinance No. 62-2024.

The City Attorney summarized the changes. The first change would include the option of providing Bob Crane Community Center memberships to employees. The second change would allow holiday pay for part-time employees. The City will have many part-time staff members at the community center, so the modifications would allow those working an average of 30+ hours per week to earn holiday pay. The third change is to allow part-time employees to earn time and a half for working on holidays. The fourth change is unrelated to community center employees and would allow Public Works supervisors to earn pay for off-duty call-in.

The City Attorney stated the employees affected by the first three changes are part-time employees at the Community Center. They are non-union positions. The Parks and Recreation Director stated these changes will cost the department an additional $14K. The City Manager shared he is excited to offer employees membership at the BCCC for health and wellness reasons. This will help the City be a good employer and have a good retention rate.

President Awakessien Jeter advised the Second Reading/Public Hearing will be on October 21, 2024, followed by Third Reading/Public Hearing/Council Action on November 4, 2024.

City Manager Update

The City Manage gave no update.

Executive Session

Ms. Adams moved, seconded by Vice President Close to go into Executive Session pursuant to O.R.C. Section 121.22 (G)(4) – Preparing for negotiations with pubic employees AND pursuant to O.R.C. Section 121.22 (G)(8)(a)(b) - to consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance.

Roll Call	**Vote**
Close	Aye
Munc	Aye
Kulewicz	Aye
Lynch	Aye
Adams	Aye
Awakessien Jeter	Aye

Motion carried and Council went into Executive Session at 7:45 p.m., held in the Council Committee Room. Mr. Kulewicz recused himself from Sections (G)(4) and (G)(8)(a)(b), and Vice President Close recused himself from (G)(8)(a)(b), they left the Council Chambers at 7:45 p.m.

* * *

There being no further business to come before City Council, President Awakessien Jeter called for a motion to adjourn the meeting. Mr. Lynch moved, seconded by Ms. Munc, to adjourn. The motion carried unanimously and the meeting adjourned at 8:30 p.m.

MICHAEL STINZIANO
Franklin County Auditor
CONNECT. PROTECT. REASSESS.

Franklin County Auditor

Office Updates
Fall 2024

Real Estate

- Continuing to process applications for Tax Year 2023.
- November 8 – Board of Revision Applications will be available for Tax Year 2024.

MICHAEL STINZIANO
Franklin County Auditor
CONNECT. PROTECT. REASSESS.

Know the Value of Your Vote

WHAT'S ON MY BALLOT?

- You may have one or more levies on your ballot which may change how much you pay in property taxes.
- To see the estimated impact to your property taxes, visit: franklincountyauditor.com/levyestimator
- November levy information will be available on **October 1, 2024**

See the impact of ballot levies on your property tax here.

Legislative Activity

- **Your Franklin County Auditor's Office continues to advocate to our state lawmakers on legislation that would modernize current laws and also provide impactful property tax relief.**
- **The office supports:**
  - Senate Bill 244
  - Senate Bill 271
  - "The Stinziano Solution"
  - Modernizing the Homestead Exemption

Important Dates

- **October 1**
  - Tax Levy Estimator online

- **October 12**
  - Affordable Housing Resource Fair
  - 10am – 2pm at Whitehall Yearling High School

- **November 8**
  - Board of Revision will begin accepting tax year 2024 complaints

- **November 16**
  - Shred Hunger, free e-waste and shredding
  - 1550 Georgesville Road, 10am – 1pm

- **December 1**
  - Dog Licensing season opens
  - ********doglicense.franklincountyohio.gov/

MICHAEL
STINZIANO
Franklin County Auditor
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Questions?

Contact:

AuditorStinziano@FranklinCountyOhio.gov

614-525-HOME (4663)

Learn more about your Auditor's office here.

Authors: Jacolyn Thiel, Assistant City Manager

Council Meeting Date: October 21, 2024

Subject/Legislative Item: Ordinance No. 60-2024 - An ordinance authorizing the City Manager to enter into contract with Franklin County Public Health (FCPH) for 2025 public health services

Purpose: To authorize the City Manager to enter into a contract with Franklin County Public Health (FCPH) for public health services (2025) for an amount not to exceed $364,000.

Executive Summary: The City is requesting passage of this Ordinance to enter into a one-year contract for public health services (2025).

Purpose and Impact

Staff respectively requests the passage of this legislation that authorizes the City Manager to enter into the contract with FCPH and authorizes expenditure not to exceed $364,000 to FCPH for 2025 health services.

FCPH provides public health services as provided in the Ohio Revised Code to protect people from disease and injury, promote healthy lifestyles and ensure a safe and healthy environment. These services include inspections of our food establishments, swimming pools, commercial and residential plumbing, removal of dead animals, rabies control regulation, rat control and enforcement of health regulations. (Note: this contract covers all services with the exception of mosquito monitoring and spraying. FCPH contracts for these services and the City pays this vendor directly.) The 2025 contract (commencing January 1, 2025 and ending December 31, 2025) for these services is in the amount of $363,604.07 ($10.1867 per capita x 35,694), which is an increase of $1,452.05 from the previous contract.

History

The City has contracted with FCPH for many years for public health services and conducts quarterly meetings with the Upper Arlington Board of Health.

Alternatives

While there are no viable alternatives for 2025, the city could explore options to partner with the City of Columbus Department of Health. Previously, the City of Columbus has not been able to provide these services to Upper Arlington due to their staffing capacity.

Attachments

1.	Ordinance No. 60-2024

RECORD OF ORDINANCES

CITY OF UPPER ARLINGTON
STATE OF OHIO

ORDINANCE NO. 60-2024

TO AUTHORIZE THE CITY MANAGER TO ENTER INTO CONTRACT WITH FRANKLIN COUNTY PUBLIC HEALTH FOR 2025 PUBLIC HEALTH SERVICES

WHEREAS, pursuant to the Ohio Revised Code, Franklin County Public Health provides health services to protect City residents from disease and injury, promotes healthy lifestyles, and ensures a safe and healthy environment; and

WHEREAS, these services include inspections of food establishments, swimming pools, commercial and residential plumbing, removal of dead animals, rabies control regulation, rat control, and enforcement of health regulations.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. The City Manager is hereby authorized to enter into contract with Franklin County Public Health for 2025 Public Health Services, for an amount not to exceed $364,000.00, for the period commencing January 1, 2025 and expiring on December 31, 2025.

SECTION 2. The City Manager, Finance Director, and the City Attorney are hereby authorized to take all actions, including the execution of all documents or amendments necessary to enter into, implement, and administer the agreement, that are not substantially inconsistent with this ordinance.

SECTION 3. This ordinance shall take effect immediately upon passage.

City of Upper Arlington
3600 Tremont Road | Upper Arlington, OH 43221
614-583-5000 | upperarlingtonoh.gov

Authors: Steven Schoeny, City Manager

Council Meeting Date: October 21, 2024

Subject/Legislative Item: Ordinance No. 61-2024 - An ordinance authorizing the City Manager to enter into a lease agreement with Bake Me Happy for café operations at the Bob Crane Community Center

Purpose: To authorize the City Manager to enter into agreement to lease 620 square feet in the Bob Crane Community Center for the operations of a café.

Executive Summary: Grant authority to the City Manager to enter into a lease agreement for 620 square feet of space within the Bob Crane Community Center for the operations of a café.

Purpose and Impact

To provide a key amenity for the community and users of the Bob Crane Community Center (BCCC), the BCCC was designed with a small space adjoining the main lobby to accommodate a "grab and go" style café. The café space is approximately 620 square feet and is designed to accommodate the sale of non-alcoholic beverages and food with a focus on products that would be found in a typical coffee shop as well as prepared foods that could be eaten on-site, or taken off-site and reheated.

Following several rounds of outreach to potential vendors, staff has negotiated an agreement with Letha Pugh and Wendy Miller Pugh, owners of Bake Me Happy, to operate a new concept at the BCCC. The concept, tentatively called Core Cafe, will center on offering healthy, grab-and-go foods from a curated selection of vendors. The café will offer a comprehensive selection of beverages, including coffee drinks, teas, sports drinks, and water. For food, the café will offer snacks, foods that can be heated and eaten on-site, and grab-and-go selections that can be eaten off-site. Seating will be provided in the BCCC lobby or items can be taken elsewhere in the community center.

The café space rent will be on a percentage of gross sales basis. In 2025, there will be no rent charged because the café and the community center will be in a start-up phase. In 2026, rent will be 10 percent of gross sales. In 2027, rent will be 10 percent of gross sales up to $600,000 and 20 percent of gross sales of $601,000 and above. The term of the lease concludes in 2027, but the lease has provisions for the parties to negotiate an extension.

History

From the outset of the BCCC design process, there was a desire to have an amenity in the community center that would allow patrons to purchase food and drinks beyond what could be offered through typical vending machine solution. Therefore, the designs by MSA included a small area that would be appropriate for sales, storage and final preparation of food and non-alcoholic beverages. In August 2022, the City issued an RFP for vendors and had no respondents. Based on feedback from businesses that might have been bidders and members of the real estate community, it was concluded that the RFP was issued too early in the construction process to attract the attention of operators, especially given the uncertainty in the market at the time.

Revised bid documents were issued in October 2023. Again, there were no responsive bidders. Further discussions indicated that the unique nature of the BCCC and the cafe operation made it difficult for potential operators to respond to the RFP. Subsequently, the City issued an open request for solicitations. This process allowed the City to have more open discussions with potential bidders about the opportunity presented by the BCCC cafe space. After lengthy discussions, the City was able to reach an agreement on general terms with Letha Pugh and Wendy Miller Pugh. Pugh and Miller Pugh own Bake Me Happy and Muse Hospitality LLC.

Alternatives

If Council rejects this ordinance, staff would likely wait until after the community center has opened and issue a new solicitation for vendors.

Attachments

1.	Ordinance No. 61-2024

RECORD OF ORDINANCES
CITY OF UPPER ARLINGTON
STATE OF OHIO

ORDINANCE NO. 61-2024

TO AUTHORIZE THE CITY MANAGER TO ENTER INTO A LEASE AGREEMENT WITH BAKE ME HAPPY FOR CAFÉ OPERATIONS AT THE BOB CRANE COMMUNITY CENTER

WHEREAS, a 620 square foot café space has been included in the design of the Bob Crane Community Center (BCCC) to allow patrons to purchase food and drinks beyond what could be offered through typical vending machine solutions; and

WHEREAS, the City issued an RFP for vendors for café operations in August 2022 and October 2023, both of which resulted in zero responses; and

WHEREAS, subsequently, the City issued an open request for solicitations, which allowed the City to have more open discussions with potential bidders about the opportunity presented by the BCCC café space; and

WHEREAS, Staff were able to reach an agreement on general terms with Letha Pugh and Wendy Miller Pugh, owners of Bake Me Happy and Muse Hospitality LLC; and

WHEREAS, the proposed café operation will offer healthy, grab-and-go foods from a curated selection of vendors, a comprehensive selection of beverages, including coffee drinks, teas, sports drinks, and water, as well as snacks and foods that can be heated and eaten on-site; and

WHEREAS, the lease agreement for the café space will include rent on a percentage-of-gross-sales-basis, with no rent charged in 2025, due to the start-up phase of the café and community center, followed by a share of 10-percent gross sales in 2026, and further increases in 2027; and

WHEREAS, Staff recommend moving forward with the lease agreement for café operations, in preparation for the Spring 2025 grand opening of the Bob Crane Community Center.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. The City Manager is hereby authorized to enter into a lease agreement with Bake Me Happy for café operations at the Bob Crane Community Center.

SECTION 2. The City Manager, Finance Director, and the City Attorney are hereby authorized to take all actions, including the execution of all documents or amendments necessary to enter into, implement, and administer the lease agreement, that are not substantially inconsistent with this ordinance.

SECTION 3. This ordinance shall take effect immediately upon passage.

Authors:	Brent Lewis, Finance Department Director
Council Meeting Date:	October 21, 2024
Subject/Legislative Item:	Finance Director's Report - September & 3rd Quarter 2024
Purpose:	To keep City Council informed about the City's financial status and assist them with the monitoring of the current year budget.
Executive Summary:	As required by City Councils' adopted financial accounting and reporting policies, the Finance Director is presenting the 2024 Third Quarter Finance Director Report for Council Review. No legislative action is required.

Purpose and Impact

General Fund Overview

The City's General Fund ended the third quarter of 2024 with a fund balance of $38.9 million, which is $2.5 million better than projected and $4.1 million greater than the January 1st beginning balance.

On the revenue side, income tax (discussed further below), development licenses/permits (included in the other line item), and investment earnings (included in the other line item) continue to have the largest positive variances over projected amounts.

On the expenditure side, all departments are maintaining within their adopted (and amended) budgets with no notable variances to report at this time. The Finance Department along with all other City departments are currently reviewing all remaining budget amounts for consideration of any year-end appropriation adjustments, if required, for budget compliance. A year-end 2024 final appropriation and transfer ordinance will be introduced at the December 9th City Council meeting.

Income Tax Overview

The income tax revenues in the third quarter of 2024 are represented mainly by collections during June through August and distributed to the city during July through September. The deadline for payment of all 2023 tax year filings, including those on extension, was April 15th. The deadline for filing of returns on extension was October 15th.

Through the third quarter, income tax collections totaled $36.2 million, which is 3% better than projected (+$1.06M) and 7.28% better than the 2023 YTD total (+$2.6M). Like the previous quarter, employee withholding collections are above both projections and prior year totals, while both business net profit and individual collections are trailing the projected and prior year figures.

Income tax receipts are allocated between the General Fund (72%) and the Capital Asset Management Fund (28%). Through the third quarter, the City has deposited $26.1 million of income tax receipts into the General Fund and $10.1 million into the Capital Asset Management Fund. These amounts represent increases of approximately 7.80% as compared to the prior year.

Other Funds and Notes

- The overall cash position decreased from $172.8million at the end of the second quarter to $168.3 million at the end of the third quarter. This small decrease is the result of continued capital spending offset by strong income tax collections, real property tax distributions being received from Franklin County, and utility billing collections for solid waste, neighborhood street lighting, and stormwater management services. The cash position will continue to decrease through the remainder of the year due to continued capital spending, ongoing operations, and our scheduled debt service payments in December.
- The policy for the General Fund contingency reserve was recently amended to a range of 30% - 50% of the current year's General Fund operating budget. As of the end of the quarter, the fund balance of $38.6 million represents 82% of the current year's General Fund operating budget. The excess amount will begin to decrease as expenditures continue throughout the fourth quarter due to approved transfers being made and operations.
- The second half 2024 Semi-Annual Utility Bill was mailed to property owners in late June with a due date of July 21. All unpaid balances, including late penalties, have now been certified with the Franklin County Auditor as a special assessment to be collected within next year's County property taxes.
- Below is the calendar for all upcoming budget items during the remainder of 2024:

Date	Budget Year	Description
October 20th- 26th	2025-2026	Council pre-budget discussions
November 14th	2025-2026	Draft 2025-2026 Municipal Program of Service delivered to Cit
November 3rd	2025-2026	City Council Budget Overview
November 18th	2025-2026	1st Council budget hearing – *Capital Improvement Plan*
December 2nd	2025-2026	2nd Council budget hearing – *Operating/Equipment/ Master Lis*
December 9th	2025-2026	3rd Council budget hearing – *Open items*
December 9th	2024	Introduction of 2024 Final Appropriate and Transfer Ordinance
December 16th	2025-2026 2024 2025	Passage of 2025-2026 Municipal Program of Services / Maste Passage of 2024 Appropriation Ordinance Passage of 2025 Final Appropriate and Transfer Ordinance

History
N/A

Alternatives
N/A

Attachments

1.	September 2024 Finance Director Report

Monthly Financial Report
As of September 2024

General Fund (101)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
Income Tax	$ 32,096,900	$ 33,317,200	$ 25,293,411	$ 26,061,539	$ 768,128	3.04%
Real & Personal Property Tax	8,863,000	9,977,100	9,977,100	10,052,817	75,717	0.00%
All Other Operating Revenues	9,238,970	11,394,070	9,258,566	10,131,890	873,324	9.43%
Transfers/Advances In	3,235,500	8,235,500	2,142,141	2,142,141	-	0.00%
Total Revenues and Other Sources	53,434,370	62,923,870	46,671,218	48,388,387	1,717,169	**3.68%**
Obligations:						
Police Division	11,714,300	11,714,300	8,808,340	8,773,254	35,086	0.40%
Fire Division	11,669,300	11,669,300	8,410,754	8,259,095	151,659	1.80%
Board of Health	388,600	388,600	388,600	386,579	2,021	0.00%
Parks and Recreation	5,834,500	5,877,800	4,549,442	4,519,034	30,408	0.67%
Community Development	1,531,000	1,547,000	1,261,563	1,163,723	97,840	7.76%
Public Service Administration	1,260,600	1,260,600	984,713	982,972	1,741	0.18%
Public Works	1,483,200	1,498,200	936,375	848,666	87,709	9.37%
City Manager	1,917,600	2,017,600	1,370,000	1,310,518	59,482	4.34%
City Attorney	934,200	934,200	590,413	567,282	23,131	3.92%
City Clerk	304,000	304,000	202,667	186,273	16,394	8.09%
City Council	150,800	174,700	131,025	128,126	2,899	2.21%
Finance	1,490,600	1,490,600	1,083,788	1,046,062	37,726	3.48%
Facilities Maintenance	3,068,400	3,068,400	1,646,500	1,554,239	92,261	5.60%
Information Technology	1,931,200	1,931,200	1,529,400	1,439,618	89,782	5.87%
General Administration	3,490,000	3,490,000	2,366,250	2,278,992	87,258	3.69%
Transfers/Advances Out	4,174,200	12,408,300	10,850,000	10,850,000	-	0.00%
Total Obligations	51,342,500	59,774,800	45,109,830	44,294,433	815,397	**1.81%**
Excess of Revenue and Other Sources over Obligations:	2,091,870	3,149,070	1,561,388	4,093,954		
Total Beginning Fund Balance	34,761,336	34,761,336	34,761,336	34,761,336		
Anticipated Appropriation Lapses	1,415,000	1,415,000	-	-		
Total Ending Fund Balance	**$ 38,268,206**	**$ 39,325,406**	**$ 36,322,724**	**$ 38,855,290**	**$ 2,532,566**	**6.97%**

Capital Asset Management Fund (102)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
Income Tax	$ 12,482,200	$ 12,956,700	$ 9,836,327	$ 10,133,165	$ 296,838	3.02%
Total Revenues and Other Sources	**12,482,200**	**12,956,700**	**9,836,327**	**10,133,165**	**296,838**	**3.02%**
Obligations						
Transfers/Advances Out	9,776,200	9,776,200	1,421,491	1,421,491	-	0.00%
Total Obligations	**9,776,200**	**9,776,200**	**1,421,491**	**1,421,491**	**-**	**0.00%**
Excess of Revenue and Other Sources over Obligations:	2,706,000	3,180,500	8,414,836	8,711,674		
Beginning Fund Balance	20,368,117	20,368,117	20,368,117	20,368,117		
Ending Fund Balance	**$ 23,074,117**	**$ 23,548,617**	**$ 28,782,953**	**$ 29,079,791**	**$ 296,838**	**1.03%**

Monthly Financial Report
As of September 2024

Capital Equipment Fund (106)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
Real & Personal Property Tax	$ 1,127,730	$ 1,279,960	$ 1,279,960	$ 1,280,431	$ 471	0.00%
Homestead & Rollbacks	150,270	170,140	170,140	169,812	(328)	0.00%
All Other Operating Revenues	-	10,000	10,000	10,000	-	0.00%
Transfers In	240,000	240,000	-	-	-	0.00%
Total Revenues and Other Sources	**1,518,000**	**1,700,100**	**1,460,100**	**1,460,243**	**143**	**0.00%**
Obligations						
Capital Equipment	1,311,900	1,385,600	1,337,993	1,337,993	-	0.00%
Total Obligations	**1,311,900**	**1,385,600**	**1,337,993**	**1,337,993**	**-**	**0.00%**
Excess of Revenue and Other Sources over Obligations:	206,100	314,500	122,107	122,250		
Beginning Fund Balance	867,861	867,861	867,861	867,861		
Ending Fund Balance	**$ 1,073,961**	**$ 1,182,361**	**$ 989,968**	**$ 990,111**	**$ 143**	**0.01%**

Street Maintenance and Repair Fund (207)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
Gasoline Taxes	$ 1,800,000	$ 1,800,000	$ 1,370,192	$ 1,374,466	$ 4,274	0.31%
Motor Vehicle License Taxes	450,000	450,000	326,670	352,316	25,646	7.85%
All Other Operating Revenues	23,000	23,000	16,131	52,583	36,452	225.97%
Total Revenues and Other Sources	**2,273,000**	**2,273,000**	**1,712,993**	**1,779,365**	**66,372**	**3.87%**
Obligations						
Public Service Administration	883,000	883,000	607,063	557,681	49,382	8.13%
Public Works	1,463,700	1,553,600	1,205,200	1,122,625	82,575	6.85%
Total Obligations	**2,346,700**	**2,436,600**	**1,812,263**	**1,680,306**	**131,957**	**7.28%**
Excess of Revenue and Other Sources over Obligations:	(73,700)	(163,600)	(99,270)	99,059		
Beginning Fund Balance	1,654,072	1,654,072	1,654,072	1,654,072		
Ending Fund Balance	**$ 1,580,372**	**$ 1,490,472**	**$ 1,554,802**	**$ 1,753,131**	**$ 198,329**	**12.76%**

Bonded Improvement Fund (402)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
All Other Operating Revenues	600,000	2,600,000	2,530,148	2,530,148	-	0.00%
Total Revenues and Other Sources	**600,000**	**2,600,000**	**2,530,148**	**2,530,148**	**-**	**0.00%**
Obligations						
Capital Improvements - CIP	13,605,700	13,605,700	13,458,067	13,458,067	-	0.00%
Capital Improvements - Community Center/Office	-	500,000	138,933	138,933	-	0.00%
Total Obligations	**13,605,700**	**14,105,700**	**13,597,000**	**13,597,000**	**-**	**0.00%**
Excess of Revenue and Other Sources over Obligations:	(13,005,700)	(11,505,700)	(11,066,852)	(11,066,852)		
Beginning Fund Balance	18,241,845	18,241,845	18,241,845	18,241,845		
Ending Fund Balance	**$ 5,236,145**	**$ 6,736,145**	**$ 7,174,993**	**$ 7,174,993**	**$ -**	**0.00%**

Monthly Financial Report
As of September 2024

Infrastructure Improvement Fund (404)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
All Other Operating Revenues	$ 7,937,000	$ 7,937,000	$ 1,422,046	$ 1,411,934	$ (10,112)	-0.71%
Transfers/Advances In	3,250,000	11,350,000	9,350,000	9,350,000	-	0.00%
Total Revenues and Other Sources	11,187,000	19,287,000	10,772,046	10,761,934	(10,112)	**-0.09%**
Obligations						
Capital Improvements - CIP	12,308,400	20,409,400	18,447,722	18,447,722	-	0.00%
Capital Improvements - Community Center/Office	2,800,000	2,800,000	2,800,000	2,800,000	-	0.00%
Transfers/Advances Out	-	5,000,000	-	-	-	
Total Obligations	**15,108,400**	**23,209,400**	**21,247,722**	**21,247,722**	**-**	**0.00%**
Excess of Revenue and Other Sources over Obligations:	(3,921,400)	(3,922,400)	(10,475,676)	(10,485,788)		
Beginning Fund Balance	11,601,775	11,601,775	11,601,775	11,601,775		
Ending Fund Balance	**$ 7,680,375**	**$ 7,679,375**	**$ 1,126,099**	**$ 1,115,987**	**$ (10,112)**	**-0.90%**

Solid Waste Management Fund (710)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
Charges for Services	$ 3,800,000	$ 3,800,000	$ 3,786,623	$ 3,916,312	$ 129,689	3.42%
All Other Operating Revenues	151,250	151,250	82,196	122,024	39,828	48.45%
Total Revenues and other sources	**3,951,250**	**3,951,250**	**3,868,819**	**4,038,336**	**169,517**	**4.38%**
Obligations						
Public Works	4,112,200	4,112,200	4,029,956	3,976,757	53,199	1.32%
Total Obligations	**4,112,200**	**4,112,200**	**4,029,956**	**3,976,757**	**53,199**	**1.32%**
Excess of Revenue and Other Sources over Obligations:	(160,950)	(160,950)	(161,137)	61,579		
Beginning Fund Balance	1,449,715	1,449,715	1,449,715	1,449,715		
Ending Fund Balance	**$ 1,288,765**	**$ 1,288,765**	**$ 1,288,578**	**$ 1,511,294**	**$ 222,716**	**17.28%**

Water Surcharge Fund (720)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
Charges for Services	$ 792,000	$ 792,000	$ 518,777	$ 585,322	$ 66,545	12.83%
Total Revenues and other sources	**792,000**	**792,000**	**518,777**	**585,322**	**66,545**	**12.83%**
Obligations						
Public Works	442,300	469,400	277,417	216,559	60,858	21.94%
Capital Improvements	452,000	498,000	497,805	497,805	-	0.00%
Transfers Out (including intra-city services)	100,000	100,000	22,508	22,508	-	0.00%
Total Obligations	**994,300**	**1,067,400**	**797,730**	**736,872**	**60,858**	**7.63%**
Excess of Revenue and Other Sources over Obligations:	(202,300)	(275,400)	(278,953)	(151,550)		
Beginning Fund Balance	1,771,114	1,771,114	1,771,114	1,771,114	-	
Ending Fund Balance	**$ 1,568,814**	**$ 1,495,714**	**$ 1,492,161**	**$ 1,619,564**	**$ 127,403**	**8.54%**

Monthly Financial Report
As of September 2024

Sanitary Sewer Surcharge Fund (730)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
Charges for Services	$ 1,175,000	$ 1,175,000	$ 839,982	$ 989,530	$ 149,548	17.80%
All Other Operating Revenues	1,500	1,500	1,500	1,820	320	21.33%
Total Revenue	**1,176,500**	**1,176,500**	**841,482**	**991,350**	**149,868**	**17.81%**
Obligations						
Public Works	934,700	966,900	847,448	768,554	78,894	9.31%
Capital Improvements	630,000	630,000	407,603	407,603	-	0.00%
Capital Equipment	347,500	347,500	324,365	324,365	-	0.00%
Transfers Out (including intra-city services)	27,600	27,600	17,800	17,800	-	0.00%
Total Obligations	**1,939,800**	**1,972,000**	**1,597,216**	**1,518,322**	**78,894**	**4.94%**
Excess of Revenue and Other Sources over Obligations:	(763,300)	(795,500)	(755,734)	(526,972)		
Beginning Fund Balance (**)	3,007,693	3,007,693	3,007,693	3,007,693		
Ending Fund Balance	**$ 2,244,393**	**$ 2,212,193**	**$ 2,251,959**	**$ 2,480,721**	**$ 228,762**	**10.16%**

Stormwater Management Fund (740)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
Charges for Services	$ 753,000	$ 753,000	$ 750,050	$ 762,534	$ 12,484	1.66%
Investment Earnings	40,000	40,000	40,000	84,991	44,991	112.48%
Miscellaneous income	-	-	-	7,856	7,856	100.00%
Total Revenues and other sources	**793,000**	**793,000**	**790,050**	**855,381**	**65,331**	**8.27%**
Obligations						
Public Works	719,400	732,800	559,533	474,977	84,556	15.11%
Capital Equipment	287,500	287,500	267,709	267,709	-	0.00%
Transfers Out (including intra-city services)	77,700	77,700	20,885	20,885	-	0.00%
Total Obligations	**1,084,600**	**1,098,000**	**848,127**	**763,571**	**84,556**	**9.97%**
Excess of Revenue and Other Sources over Obligations:	(291,600)	(305,000)	(58,077)	91,810		
Beginning Fund Balance (**)	2,565,637	2,565,637	2,565,637	2,565,637		
Ending Fund Balance	**$ 2,274,037**	**$ 2,260,637**	**$ 2,507,560**	**$ 2,657,447**	**$ 149,887**	**5.98%**

Swimming Pool Fund (750)

	Original Budget	Amended Budget	Projected To Date	Actual	Dollar Variance	Percentage Variance
Revenues and Other Sources						
Charges for Services	$ 1,013,800	$ 1,013,800	$ 1,006,140	$ 979,825	$ (26,315)	-2.62%
Total Revenues and other sources	**1,013,800**	**1,013,800**	**1,006,140**	**979,825**	**(26,315)**	**-2.62%**
Obligations						
Parks and Recreation	1,054,700	1,077,700	994,320	944,389	49,931	5.02%
Total Obligations	**1,054,700**	**1,077,700**	**994,320**	**944,389**	**49,931**	**5.02%**
Excess of Revenue and Other Sources over Obligations:	(40,900)	(63,900)	11,820	35,436		
Beginning Fund Balance	344,087	344,087	344,087	344,087		
Ending Fund Balance	**$ 303,187**	**$ 280,187**	**$ 355,907**	**$ 379,523**	**$ 23,616**	**6.64%**

Monthly Financial Report
As of September 2024

Statement of Receipts and Disbursements (cash basis rounding)

Fund	Beginning Balance	Year to Date & Transfer In	Year to Date & Transfer Out	Ending Balance	Percentage Change
General	$ 37,085,663	$ 48,388,387	$ 44,060,315	$ 41,413,735	11.7%
Capital Asset Management	20,368,117	10,133,166	1,421,492	29,079,791	42.8%
Police Pension	1,167,500	870,145	402,080	1,635,565	40.1%
Fire Pension	1,167,500	870,145	402,080	1,635,565	40.1%
Self Insurance	1,003,601	115,134	40,571	1,078,164	7.4%
Capital Equipment	2,129,559	1,460,243	1,627,220	1,962,582	-7.8%
Police & Fire Pension	1,736,091	1,476,458	1,337,982	1,874,567	8.0%
Technology Fund	530,105	98,296	317,280	311,121	-41.3%
Tax Incentive Review Fund	1,270	-	-	1,270	0.0%
Street Maintenance and Repair Fund	1,795,847	1,779,365	1,763,631	1,811,581	0.9%
EMS Billing Fund	701,619	1,630,219	528,861	1,802,977	157.0%
Law Enforcement	453,163	246,407	179,379	520,191	14.8%
Tree Planting Fund	49,640	50,250	-	99,890	101.2%
Enforcement Education	20,849	495	738	20,606	-1.2%
Mayor's Court Computer	40,010	4,433	-	44,443	11.1%
Mayor's Court Special Project	156,791	14,760	4,336	167,215	6.6%
Local Fiscal Recovery Fund	2,450,228	-	-	2,450,228	0.0%
OneOhio Opioid Fund	53,506	91,064	6,051	138,519	158.9%
Economic Development	1,860,151	-	30,300	1,829,851	-1.6%
Arlington Centre TIF Fund	142,294	24,924	281	166,937	17.3%
Tremont Road TIF Fund	15,415	41,182	465	56,132	264.1%
Lane Avenue Mixed Use TIF Fund	638,001	1,240,616	624,623	1,253,994	96.6%
Lane Avenue TIF Fund	443,876	111,364	1,257	553,983	24.8%
Arlington Crossing TIF Fund	1,359,099	116,400	2,161	1,473,338	8.4%
Horizon TIF Fund	1,331,468	480,384	8,622	1,803,230	35.4%
Kingsdale West TIF Fund	439,920	56,049	633	495,336	12.6%
Kingsdale CORE TIF Fund	823,957	819,424	499,835	1,143,546	38.8%
Civil Service	72,800	-	8,840	63,960	-12.1%
Riverside North TIF Fund	18,976	2,798	32	21,742	14.6%
Riverside South TIF Fund	281,445	43,407	490	324,362	15.2%
W. Lane Northwest TIF Fund	17,157	17,528	198	34,487	101.0%
Lane II TIF Fund	1,188,865	1,290,670	570,055	1,909,480	60.6%
Kingsdale Center TIF Fund	756,632	914,447	1,206,476	464,603	-38.6%
Gateway TIF Fund	21,561	443,325	39,277	425,609	1874.0%
Neighborhood Lighting Utility	282,103	70,951	25,147	327,907	16.2%
Clerk of Courts Fund	20,135	4,434	4,510	20,059	-0.4%
UA Visitor's Bureau Fund	531,953	97,581	-	629,534	18.3%
General Bond Retirement	2,605,287	2,442,316	4,410,850	636,753	-75.6%
Bonded Improvements	65,561,099	2,530,149	46,420,281	21,670,967	-66.9%
Infrastructure Improvement Fund	24,655,170	10,761,934	7,104,946	28,312,158	14.8%
Estate Tax Fund	25,373	-	25,373	-	-100.0%
Community Fiber Optic Fund	345,281	195,516	92,813	447,984	29.7%
Employee Benefit	1,434,410	4,087,293	3,792,988	1,728,715	20.5%
BWC Administration Fund	1,216,593	259,260	157,109	1,318,744	8.4%
Solid Waste Management	1,793,773	4,038,336	2,954,120	2,877,989	60.4%
Water Surcharge	1,896,891	585,322	730,982	1,751,231	-7.7%
Sanitary Sewer Surcharge	3,065,235	991,350	638,704	3,417,881	11.5%
Stormwater Management	3,295,610	855,381	705,935	3,445,056	4.5%
UA Swimming Pools	363,048	979,825	924,725	418,148	15.2%
Unclaimed Funds	7,814	201	-	8,015	2.6%
Revolving Fund	39,331	1,189,755	1,111,094	117,992	200.0%
Construction Withholding	2,091,712	2,267,379	1,810,122	2,548,969	21.9%
Payroll Clearing Fund	557,720	25,269,046	25,269,358	557,408	-0.1%
Totals (ROUNDED)	**$ 190,111,214**	**$ 129,472,394**	**$ 151,279,498**	**$ 168,304,110**	***ROUNDED TOTALS***

Monthly Financial Report
As of September 2024

Income Tax Comparisons

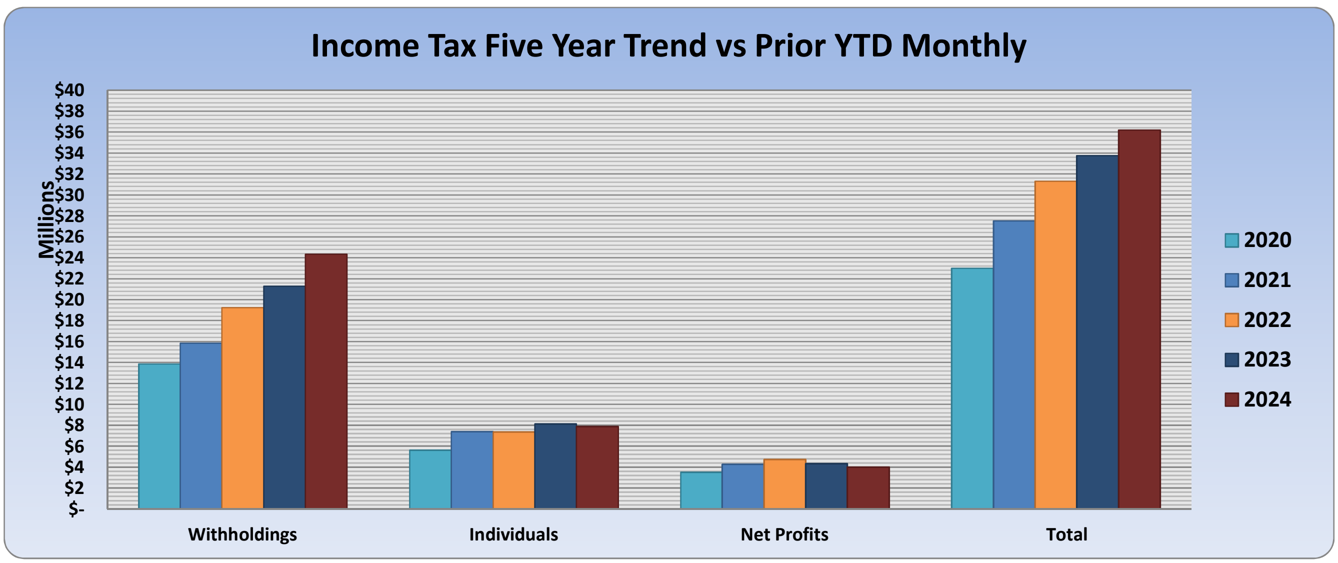
	Projections	Year to date	Difference	% Difference
Withholdings	$ 21,397,584	$ 24,334,197	$ 2,936,613	13.72%
Individuals	8,676,114	7,874,389	(801,725)	-9.24%
Net Profits	5,056,040	3,986,118	(1,069,922)	-21.16%
Total	$ 35,129,738	$ 36,194,704	$ 1,064,966	3.03%

Income Tax Five Year Comparison

	2020	2021	2022	2023	2024
Withholdings	$ 13,871,789	$ 15,852,990	$ 19,222,830	$ 21,296,854	$ 24,334,197
Individuals	5,619,308	7,384,605	7,362,184	8,110,734	7,874,389
Net Profits	3,495,559	4,279,214	4,711,066	4,330,031	3,986,118
Total	$ 22,986,656	$ 27,516,809	$ 31,296,080	$ 33,737,619	$ 36,194,704

Percentage Increase (Decrease) From Prior Year

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Withholdings	4.29%	14.28%	21.26%	10.79%	14.26%
Individuals	-10.42%	31.41%	-0.30%	10.17%	-2.91%
Net Profits	21.22%	22.42%	10.09%	-8.09%	-7.94%
Total	2.36%	19.71%	13.73%	7.80%	**7.28%**



Interest & Investment Income
Sep-24

General Investments	Beginning Balance	Purchased	Matured/Sold	Deposited/Withdrawn	Investment Acct.	Ending Balance
Municipal Securities	1,929,046.00					$ 1,929,046.00
Corporate / General Investments	11,760,691.18	741,247.50	(737,632.50)			$ 11,764,306.18
Federal Agency	50,204,190.02	2,798,778.00				$ 53,002,968.02
United States Treas NTS	16,207,099.28		(496,648.45)			$ 15,710,450.83
Total Bonds	$ 80,101,026.48	$ 3,540,025.50	$ (1,234,280.95)	$ -	$ -	$ 82,406,771.03
Short Term Fixed Maturity Commercial Paper	1,956,174.41		(1,956,174.41)			$ -
Other Assets (Savings Cert - Market Traded)	$ 3,439,988.55					$ 3,439,988.55
Bond and Investments:						
2022						
Federal Agency	2,565,481.03		(1,048,369.03)			$ 1,517,112.00
Corporate / General Investments	-					$ -
Short Term Fixed Maturity Commercial Paper	-					$ -
United States Treas NTS	225,787.50					$ 225,787.50
Community Center						
Federal Agency	6,088,572.05		(1,390,676.15)			$ 4,697,895.90
US Government Bonds	1,121,728.13					$ 1,121,728.13
Total Bonds & Investments	$ 95,498,758.15	$ 3,540,025.50	$ (5,629,500.54)	$ -	$ -	$ 93,409,283.11
Money Markets: General	208,797.42	(3,540,025.50)	3,191,475.39	(12,910.83)	196,579.31	$ 43,915.79
Community Center	11,709.16		1,450,000.00	(1,485,000.00)	25,359.60	$ 2,068.76
Bond 2020 & 2022	5,255.10		1,075,000.00	(1,100,000.00)	20,809.60	$ 1,064.70
Total Money Markets	$ 225,761.68	$ (3,540,025.50)	$ 5,716,475.39	$ (2,597,910.83)	$ 242,748.51	$ 47,049.25
Star Ohio: General Investment	45,474,338.54			4,641,972.00	198,312.58	$ 50,314,623.12
Bond Proceeds	13,070,642.87			(2,670,898.15)	58,140.62	$ 10,457,885.34
Federal ARPA (Gen. Inv.)	2,306,620.39			(10,587.71)	10,024.84	$ 2,306,057.52
Gateway	966,975.31			(500.00)	4,203.13	$ 970,678.44
Kingsdale	226,242.65			(146.87)	983.40	$ 227,079.18
Community Center	5,743,161.78			(1,840,878.50)	26,998.94	$ 3,929,282.22
Office (Comm. Center)	4,379,877.09			(533,960.77)	18,963.74	$ 3,864,880.06
Total STAR Ohio	$ 72,167,858.63	$ -	$ -	$ (415,000.00)	$ 317,627.25	$ 72,070,485.88
Total Investments	$ 167,892,378.46	$ -	$ 86,974.85	$ (3,012,910.83)	$ 560,375.76	$ 165,526,818.24
NW Huntington Bank	$ 3,477,203.65					$ 2,777,298.99
Total Cash & Investments	$ 171,369,582.11					$ 168,304,117.23

ITEMS PURCHASED BETWEEN $25,000 & $150,000 SEPTEMBER 2024

DATE	VENDOR	DESCRIPTION	AMOUNT
9-6-24	Parr Public Safety Equipment	Upfitting for Police Cruisers	$40,870.52
9-9-24	Byers Ford	Ford F250 for Parks Department	$47,716.00
9-11-24	Smoot Construction	Firing Range Repairs	$107,310.00
9-11-24	Hamilton Contractors	Fire Hydrant Painting	$40,810.00
9-17-24	CivicPlus	Website Re-design	$72,352.00
9-19-24	EPS, Inc.	Video Surveillance Cameras	$27,924.06

QUALITY BASED SELECTION CONSULTANTS – SEPTEMBER 2024

DATE	VENDOR	DESCRIPTION	AMOUNT
None			

NOTIFICATION OF CHANGE ORDERS: NON-CONSTRUCTION, CITY MANAGER APPROVAL SEPTEMBER 2024

DATE	VENDOR	DESCRIPTION	CHANGE ORDER AMOUNT	New Total

GRANTS SEPTEMBER 2024

DATE	ORGANIZATION	DESCRIPTION	AMOUNT
None			

3600 Tremont Road | Upper Arlington, OH 43221
614-583-5000 | upperarlingtonoh.gov

Authors:	Brent Lewis, Finance Department Director
Council Meeting Date:	October 21, 2024
Subject/Legislative Item:	Resolution No. 10-2024 - A resolution requesting an advance of funds derived from taxes and other sources being held by the Franklin County Treasurer *(Walter)*
Purpose:	Authorization to allow for the advancement of real estate taxes held by Franklin County.
Executive Summary:	Authorize the Finance Director to request advancement of or real estate taxes, if any are available.

Purpose and Impact
Each year the Finance Department requests a resolution to authorize the advancement of real estate taxes, if any are available. With the passage of this resolution, the City is able to request taxes being held by Franklin County prior to the semi-annual settlement dates.

History
This is an annual Resolution.

Alternatives
Council can elect to bypass this Resolution and the City will only receive its semi-annual settlements of real estate taxes from Franklin County.

Attachments

1.	Resolution No. 10-2024

RECORD OF RESOLUTIONS

CITY OF UPPER ARLINGTON
STATE OF OHIO

RESOLUTION NO. 10-2024

TO REQUEST AN ADVANCE OF FUNDS DERIVED FROM TAXES AND OTHER SOURCES BEING HELD BY THE FRANKLIN COUNTY TREASURER

WHEREAS, the Treasurer of Franklin County has collected real estate taxes and special assessments for the City of Upper Arlington; and

WHEREAS, each year the Finance Department requests a resolution to authorize the advancement of real estate taxes, if any are available; and

WHEREAS, with the passage of this resolution, the City is able to request taxes being held by Franklin County prior to the semi-annual settlement dates.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. Pursuant to Ohio Revised Code § 321.34, the City of Upper Arlington requests an advance from the real estate taxes and special assessments collected.

SECTION 2. The Finance Director is hereby authorized to request an advance of funds from real estate taxes and special assessments whenever it is deemed necessary.

SECTION 3. This resolution shall take effect immediately upon passage.

Authors: Brent Lewis, Finance Department Director

Council Meeting Date: October 21, 2024

Subject/Legislative Item: Resolution No. 11-2024 - A resolution accepting the amounts and rates as determined by the Franklin County Budget Commission, authorizing the necessary tax levies, and certifying them to the Franklin County Auditor *(Close)*

Purpose: To accept, authorize, and certify the 2025 property tax rates as determined by the Franklin County Budget Commission.

Executive Summary: This is the annual legislation to approve the City's property tax rates.

Purpose and Impact

In June 2024 (Resolution 7-2024), City Council approved the 2025 tax budget. As required, the 2025 tax budget was submitted to the Franklin County Budget Commission for review and establishment of the property tax millage for collection in 2025. After the Budget Commission has reviewed the tax budget, determined the appropriate rates (millage), and determined the projected revenue amounts, a resolution is prepared and then returned to the City Council for authorization of said rates and amounts (Ohio Revised §5705.34).

The total millage and projected amounts for 2025 are shown in the attached document. The millage is consistent with the prior year (5.89 mills). A breakdown of the estimated amounts are shown below.

Fund	Estimated 2025	Actual 2024	
General Fund	$11,583,623.84	$11,305,482.08	
Police/Fire Pensions Funds	3,302,944.37	3,216,748.09	
Capital Equipment Fund	1,485,901.25	1,450,242.04	
	$16,372,469.46	$15,972,472.21	**+2.5%**

As a reminder, the City's tax levies increase/decrease with a respective change in valuation. The only exception is the voted police/fire pension levy, which is designed to generate a specific dollar amount (approximately $1.4M). Thus, as the valuation fluctuates, the millage of the voted levy is adjusted to generate that dollar amount.

History

This is legislation required annually by ORC 5705.34.

Alternatives

N/A

Attachments

1.	Resolution No. 11-2024
2.	Exhibit A - Rates

RECORD OF RESOLUTIONS
CITY OF UPPER ARLINGTON
STATE OF OHIO

RESOLUTION NO. 11-2024

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION, AUTHORIZING THE NECESSARY TAX LEVIES, AND CERTIFYING THEM TO THE COUNTY AUDITOR

WHEREAS, this Council in accordance with the provisions of law, has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1, 2025; and

WHEREAS, the Budget Commission of Franklin County, Ohio has certified its action thereon to this Council together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Council, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. The amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted.

SECTION 2. There be and is hereby levied on the tax duplicate of the City of Upper Arlington, the rate of each tax necessary to be levied within and without the ten mill limitation for tax year 2024 (collection year 2025) pursuant to Exhibit A (attached hereto and incorporated herein).

SECTION 3. The City Clerk is hereby authorized to certify a copy of this resolution and to transmit the same to the County Auditor of Franklin County, Ohio.

SECTION 4. This resolution shall take effect immediately upon passage.

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

(CITY COUNCIL)
OHIO REVISED CODE, SECTION 5705.34, 5705.35

The Council of the City of UPPER ARLINGTON *, Franklin County*

Ohio, met in ______________ *session on the* ________ *day of* ______________________*,*
(Regular or Special)
2024, at the office of ________________________________ *with the following members*

present: ________________________________
____
____
____
____
____
____
____

____________________________________ *moved the adoption of the following Resolution:*

WHEREAS, This Council in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1, 2025; and

WHEREAS, The Budget Commission of Franklin County, Ohio, has certified its action thereon to this Council together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Council, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Council of the City of UPPER ARLINGTON *Franklin County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted: and be it further*

RESOLVED, That there be and is hereby levied on the tax duplicate of said City the rate of each tax necessary to be levied within and without the ten mill limitation for tax year 2024 (collection year 2025) as follows:

SCHEDULE A

SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY APPROVED BY THE BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES

FUND	*Amount to be Derived from Levies Outside 10 Mill Limitation*	*Amount Approved by Budget Commission Inside 10 Mill Limitation*	*County Auditor's Estimate of Full Tax Rate to Be Levied Inside 10 Mill Limit*	*Outside 10 Mill Limit*
General		*$4,154,117.57*	*1.40*	
General Fund Charter	*$7,429,506.27*			*2.50*
Bond Retirement				
Bond Retirement Charter				
Police Pension		*891,540.75*	*0.30*	
Police Operating				
Fire Pension		*891,540.75*	*0.30*	
Fire Operating				
Police/Fire Pension	*1,519,862.87*			*0.89*
Capital Improvement Charter	*1,485,901.25*			*0.50*
Road & Sidewalk Fund				
TOTAL	*$10,435,270.39*	*$5,937,199.07*	*2.00*	*3.89*

and be it further

RESOLVED, That the Clerk of this Council be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

____________________________________ seconded the Resolution and the roll being called upon its adoption the vote resulted as follows:

Adopted the ________________ day of ____________________________________, 2024.

Attest:

President of Council

UPPER ARLINGTON

Clerk of Council

Franklin County, Ohio.

CERTIFICATE OF COPY
ORIGINAL ON FILE

The State of Ohio, Franklin County, ss.

I, ______________________________ , Clerk of the Council of the City of

UPPER ARLINGTON within and for said County, and in whose

custody the Files and Records of said Council are required by the Laws of State of Ohio to be kept

do hereby certify that the foregoing is taken and copied from the original ____________________

____

____

now on file, that the foregoing has been compared by me with said original

document, and that the same is a true and correct copy thereof.

WITNESS my signature, this ______________ day of ______________________, 2024.

____
Clerk of Council

UPPER ARLINGTON

Franklin County, Ohio.

City of Upper Arlington
3600 Tremont Road | Upper Arlington, OH 43221
614-583-5000 | upperarlingtonoh.gov

Authors: Darren Shulman, City Attorney

Council Meeting Date: October 21, 2024

Subject/Legislative Item: Ordinance No. 62-2024 - An ordinance amending Chapter 155 - Personnel Code of the Upper Arlington Code of Ordinances

Purpose: To amend Chapter 155 - Personnel Code to make adjustments to employee pay and benefits, in anticipation of the opening of the Bob Crane Community Center.

Executive Summary: These changes to the personnel code make the following changes, which staff recommend putting in place to facilitate the opening of the Bob Crane Community Center:

1. Gives the City Manager authority to establish a policy offering free and/or discounted membership to a city recreation facility as a component of compensation.
2. Clarify that holiday pay (pay for hours not worked on a holiday) is intended to cover year-round employees who work 30 or more hours a week on a year-round basis. The existing language aligns with the City's current staffing, but the recommended language is being recommended based on the staffing plan for the community center. The City Clerk is given authorization to designate deputy clerks who work less than 30 hours to receive the holiday pay benefit to ensure flexibility in staffing and avoid unintentionally impacting existing employees.
3. Language clarifying that employees, even those not entitled to holiday pay, are entitled to time and a half pay for all hours worked on a holiday or an observed holiday.
4. Expand first-call duty compensation eligibility to direct supervisors of employees in the technical, labor and trades group plan. As part of this change, the revised language requires the Department Head to authorize this, which is a higher level of supervision than division superintendent.

Purpose and Impact

The recommended changes (except for the first call compensation) are geared towards aligning our personnel code with the planning for the community center. Providing time and a half pay for working a holiday adds another cost, but staff believe this benefit is equitable and will aid in staffing and recruitment on those days. Giving the city manager authority to establish a policy offering memberships to the community center as a component of compensation is anticipated to aid in recruiting and retention, as well as aligning with the goals of the City's wellness program.

History

The proposed language largely represents changes deemed time sensitive due to the impending opening of the community center. For example, authority to give memberships is needed to include an opt-in for that benefit in the City's upcoming open enrollment period. The holiday pay and time and a half for working on a holiday changes are needed to finalize the pay structure for employees to allow recruitment to begin. Given the absence of an HR Director and the need to get these changes in place quickly, review of the Personnel Code has been limited to the areas identified as needing immediate attention. The City Attorney plans to work with the new HR Director to do a more comprehensive review of the code in the future, so additional changes may be brought to Council in the future.

Alternatives

Council could choose to adopt some, all, or none of the recommended changes. Failing to adopt the recommended changes to holiday pay could lead to either additional staffing expense or changes in how the City hires staff for the community center.

Attachments

1.	Ordinance No. 62-2024
2.	Exhibit A - CHAPTER_155.___PERSONNEL_CODE DRAFT

RECORD OF ORDINANCES

CITY OF UPPER ARLINGTON
STATE OF OHIO

ORDINANCE NO. 62-2024

TO AMEND CHAPTER 155 – PERSONNEL CODE OF THE UPPER ARLINGTON CODE OF ORDINANCES

WHEREAS, in preparation of the opening of the Bob Crane Community Center, the Parks & Recreation and Human Resources departments need to begin recruiting employees to work at the facility; and

WHEREAS, before recruiting efforts take place, staff recommend changes to current employee benefits; and

WHEREAS, to implement recommended benefits changes, City Council must first authorize changes to Chapter 155 - Personnel Code of the Upper Arlington Code of Ordinances prior to posting job openings for the Bob Crane Community Center.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. Chapter 155 – Personnel Code of the Upper Arlington Code of Ordinances is hereby amended as described in EXHIBIT A, attached hereto and made a part herein.

SECTION 2. This ordinance shall take effect 30 days after passage.

CHAPTER 155. PERSONNEL CODE

§ 155.01 DEFINITIONS.

(A) *Anniversary date.* For non-bargaining unit employees, anniversary date shall be January 1 unless otherwise determined by the city manager.

(B) *Applicant.* A person requesting consideration for employment in a class in the classified service or unclassified service.

(C) *Appointing authority.* The officer (meaning, for purposes of defining "appointing authority," the city manager, city clerk, or city attorney as provided elsewhere in the City Charter or Upper Arlington Codified Ordinances), commission, board or body having the power of appointment to, or removal from a position in the classified service and unclassified service.

(D) *Class or (classification).* A group of positions with the same descriptive title having similar duties and responsibilities and requiring similar qualifications which can be distinguished from other groups of positions (e.g., administrative assistant). There may be only one (1) position in a particular class (e.g., police chief).

(E) *Class series.* As adopted by the civil service commission, two (2) or more classes which are similar as to type of work but which differ as to degree of responsibility, difficulty, complexity, skill and/or technical knowledge and which have been arranged in a ladder of steps in a normal line of promotion.

(F) *Classified service positions.* Positions in the service of the city subject to examination and not specifically excluded and placed in unclassified service.

(G) *Continuous service.* The length of service as a full-time employee uninterrupted by resignation, retirement, discharge for cause or any other separation from city employment. Military leave, leave resulting from injury in the line of duty, leave for approved disability coverage, authorized leave without pay or administrative leave without pay for periods of six (6) weeks or less are not considered separation from city service.

(H) *Department.* Any department, office, commission, board or other body as defined under the City Charter or Upper Arlington Codified Ordinances.

(I) *Eligible.* A person who has satisfactorily met all qualifications and requirements for employment in the job class for which the person has made application and whose name should appear on an eligible list.

(J) *Full-time employee.* An employee that is scheduled to work not less than forty (40) hours per seven (7) consecutive calendar days.

(K) *Health care provider.* A licensed doctor of medicine or osteopathy or other person providing health services who is licensed or certified under federal or state law or any other person determined by the secretary of labor to be capable of providing health care services.

(L) *Immediate family.* Parents, parents-in-law, brother-in-law, sister-in-law, spouse, children, brothers, sisters, grandparents unless otherwise specified.

(M) *Part-time employee.* An employee regularly scheduled to work throughout the year and works less than forty (40) hours per week on average. Seasonal/temporary employees are not part-time employees.

(N) *Position.* Any office, employment or job calling for the performance of certain duties and the exercise of certain responsibilities by one (1) individual. A position may be vacant or occupied (part-time or full-time) and it may be designated regular, part-time, seasonal, etc.

(O) *Resignation.* Voluntary separation from employment.

(P) *Retirement.* An employee separation from city service that is not by resignation, layoff, or discharge, where the separating employee's application for retirement benefits has been approved by the retirement system and the separating employee will receive payment of retirement benefits in accordance with an approved retirement immediately upon separation from city employment. Retirement shall not mean someone who is eligible but has not formally filed for retirement and has not been approved to receive retirement benefits.

(Q) *Seasonal/temporary employee.* Annually recurring work periods of typically six (6) months or less a year. Seasonal/temporary employees must average less than thirty (30) hours per week over the course of the entire year. The season will be defined as closely as possible upon hire so that the employee will have a reasonably clear idea of how much work can be expected. Internships fall under this definition.

(R) *Senior executive.* Those individuals who are department heads and/or positions designated by the city manager.

(S) *Shared position.* A shared position exists only if one (1) full-time position is authorized and more than one (1) person shares the position's responsibilities providing that the hours do not exceed forty (40) in any one (1) week.

(T) *Workday.* A regularly scheduled working time assigned by a supervisor or manager.

(U) *Workweek.* A regularly recurring period of seven (7), twenty-four (24) hour days consisting of five (5) workdays of eight (8) hours per day and two (2) days off or four (4) days of ten (10) hours per day and three (3) days off except in the case of firefighters where they may work twenty-four (24) hours every seventy-two (72) hours.

(Ord. No. 118-2009; Ord. No. 6-2012; Ord. No. 7-2013; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.02 COMPENSATION.

(A) The compensation plan is designed as a fair and equitable method for payment of employees in the city with a target market rate of one hundred three percent (103%). The plan shall establish a basic salary schedule as approved by the city council. The salary schedule shall include minimum and maximum rates of pay for all positions included in the classification plan. In addition to the basic salary schedule, the compensation plan consists of two (2) components. These two (2) components, market adjustments and performance award, shall be used to determine the employee compensation.

(1) *Market adjustment:* The market adjustment is the component that is used to insure that the salary schedule is adjusted equally across-the-board to reflect changes in the wage index. Three (3) considerations, not all inclusive, dictate whether or not a wage adjustment will be administered: changes in union contract positions which cause salary compression with positions not covered by the contract, changes in the wage index based upon the Bureau of Labor Statistics wage index for state and local governments (BLS wage index) and the budgetary constraints of the city. Each year city council may vote on wage adjustment(s) to the salary schedule; a percentage increase will be applied to the salary ranges as determined by council. City council may utilize the BLS wage index to determine any wage adjustment(s) to the salary schedule.

(2) *Performance award:* The performance award component is designed to reward job performance, therefore, serving as an incentive system. Base salary increases and bonuses are awarded to employees whose performance is evaluated as consistently competent, satisfactory and/or exceed expectations. The performance appraisal is essential to the effective utilization of this component. The merit system is based upon the principle that satisfactory, or above, performance should be rewarded

because such performance is a greater contribution to the city than unsatisfactory. The performance award is strictly used to monetarily reward satisfactory or above satisfactory performance.

(B) Employees shall be paid a salary or wage based on the salary range for their position as set forth in the salary schedule adopted by city council. Salary increases from the performance award component shall be effective beginning in the payroll period that includes the employee's anniversary date. The resulting salary shall not exceed the maximum rate for the position. New employees shall not be entitled to a salary increase from the performance award component unless they have been employed by the city for at least six (6) months.

(C) *Part-time employment:* The same principles, which apply to the compensation plan for full-time regular employees shall determine salary procedures for part-time employees.

(D) It shall be the responsibility of the appointing authority to implement the performance appraisal process by conducting or having conducted, an appraisal of performance.

(E) The pay schedule of all employees, except city council members, shall be on a bi-weekly basis. The pay schedule of city council members shall be on a monthly basis.

(F) The entry level of pay for all positions shall be recommended to the appointing authority or determined by the appointing authority at the amount necessary to employ that applicant with the best overall set of qualifications, as determined by the employment process.

(G) Employees shall be compensated for overtime, as follows:

(1) Employees working a forty-hour work week, at the rate of one and one-half (1½) times their regular hourly rate.

(2) All overtime compensation shall be by cash payment unless the employee elects to receive compensatory time off in accordance with this section. An eligible full-time employee, prior to performing overtime, may elect to receive compensatory time in lieu of the cash payment. For seasonal and part-time employees, the city expressly reserves its right to require compensation of overtime by cash payment in the manner provided in C.O. § 155.02(G)(1). No one should coerce or pressure the employee to receive compensatory time instead of the cash payment. Such compensatory time shall not exceed a total accumulation over two hundred forty (240) hours.

(3) The use of compensatory time shall be approved in advance by the department head or designee.

(4) Any compensatory time earned in excess of the two hundred forty-hour limitation or earned during the month of December shall be by cash payment. Public service employees shall be paid a cash payment for earned but unused compensatory time in the pay period prior to November 1. For all other eligible employees, compensatory time that has not been used by December 1 of each year shall be paid by cash payment at the rate of pay in effect in the first December pay period unless otherwise approved by the appointing authority. An employee may be permitted to carry over compensatory time to the following year upon approval by the appointing authority.

(H) *Reinstated employees:* A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which the employee is reinstated. The salary level in the range will be related to, but not limited to, such factors as performance, experience and length of previous service in the jurisdiction and shall be set by the city manager.

(I) *Temporary work at a higher classification:* An employee assigned temporarily to a position of higher classification shall be compensated at the minimum of that class or seven percent (7%) above the employee's present rate, whichever is higher, for all hours worked at the higher classification, provided a minimum of sixteen (16) consecutive hours are worked in the higher class.

(J) The city manager shall maintain a performance bonus program not to exceed .0066 of non-union wages as an incentive for highly meritorious service. The performance bonus may include, but is not limited to, a certificate of appreciation or a cash payment.

(K) The city manager shall maintain a discretionary fund to be used for acts of appreciation to employee teams, not to exceed .001 of total wages.

(L) The city manager shall have the authority to make salary adjustments within the established ranges, exclusive of the collective bargaining agreements, for good cause shown and to ensure that the goal of a fair and equitable compensation system is properly administered.

(Ord. No. 6-2012; Ord. No. 6-2012, 2-13-2012; Ord. No. 54-2013; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.03 HOLIDAYS.

(A) The following days are declared paid holidays from which employees will be excused from work:

New Year's Day: January 1

Martin Luther King Day: Third Monday in January

President's Day: Third Monday in February

Memorial Day: Last Monday in May

Juneteenth: June 19

Independence Day: July 4

Labor Day: First Monday in September

Veteran's Day: November 11

Thanksgiving Day: Fourth Thursday in November

Christmas Day: December 25

(B) Full-time employees are eligible to receive eight (8) hours of holiday pay. Part-time employees **WHO WORK AN AVERAGE OF THIRTY (30) OR MORE HOURS A WEEK ON A YEAR ROUND BASIS** are eligible to receive holiday pay for the number of hours normally scheduled to work on that day, up to eight (8) hours. **THE CITY CLERK IS AUTHORIZED TO DESIGNATE DEPUTY CLERKS WHO WORK LESS THAN 30 HOURS A WEEK TO RECIEVE THE HOLIDAY PAY DESCRIBED IN THIS SECTION.**

(C) When any holiday listed above falls on Saturday, the preceding work day shall be considered the holiday. When the holiday falls on a Sunday, the following work day shall be considered the holiday. In the event the federal and state governments shall designate a day of the week for any of the holidays specified above, then said day shall be observed in accordance with said designation.

(D) In order for an employee to receive holiday pay, the employee must have actually worked on their scheduled day before and after the holiday unless the employee had scheduled approved leave time. Employees on an approved leave of absence, such as FMLA or parental leave, are eligible for holiday pay.

(E) When any holiday listed above falls while an employee is on approved vacation time, such holiday shall not be charged against vacation leave.

(F) Each full-time and part-time employee who is required to work on a day designated as a holiday shall, in addition to receiving holiday pay for the holiday **(IF APPLICABLE),** be paid at the rate of one and one-half (1½) times the rate of pay for all hours worked on the holiday. When the actual holiday and observed holiday do not fall on the same day and the employee is assigned to work on either or both, the employee will be eligible to be paid at the rate of one and one-half (1½) times the rate of pay for all hours worked on those days. Holiday pay does not count towards the forty-hour workweek for the purpose of overtime.

(G) If an employee's work schedule is other than Monday through Friday, the employee will receive holiday pay for holidays observed on their day off regardless of the day of the week on which they are observed.

(H) Each full-time employee working four (4) workdays of ten (10) hours per day shall be paid eight (8) hours pay for a holiday. The employee has the option of supplementing the remaining two (2) hours with leave time or modifying work week to eight (8) hour days so that the employee's hours for the week are still forty (40) hours.

(Ord. No. 32-2022, § 1, 4-11-2022; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.04 PERSONAL LEAVE.

(A) Each full-time employee shall receive forty (40) hours of personal leave at the start of each calendar year. An employee, after approval by his supervisor, may use personal leave for matters of a personal nature.

(B) Personal leave may be used in as small as one-fourth of an hour (fifteen-minute) increments.

(C) A newly appointed full-time employee shall receive personal leave based on the following schedule:

Hire Month	Number of Personal Leave Hours in First Calendar Year
January, February	40 hours
March, April	32 hours
May, June	24 hours
July, August	16 hours
September, October	8 hours
November, December	0 hours

(D) Personal leave may not be carried over into the next calendar year and is not eligible for payout upon ending employment.

(Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.05 VACATION TIME.

(A) *Accruals:* Each full-time employee shall accrue vacation based on the schedules listed in the tables below effective January 1, 2022. The appointing authority may approve a member of the senior executive class who is within three (3) years of his or her retirement date to maintain the vacation plan effective prior to January 1, 2022 if that person provides notice of retirement for a date prior to January 1, 2025 by December 31, 2021. Employees currently on the grandfathered vacation accrual plan will be given the option to move to the current vacation accrual plan effective January 1, 2022 for the remainder of their service with the city.

Table 1: Current Vacation Accrual Plan (Full-time general employees hired after January 1, 2011)

Years of Service	Accrual per pay period (hours)	Annual rate (hours)
<1	3.077	80
5	4.615	120
15	6.154	160
20	7.690	200

Table 2: Grandfathered Vacation Accrual Plan (Full-time general employees hired before January 1, 2011)

Years of Service	Accrual per pay period (hours)	Annual rate (hours)
<1	3.077	80
5	4.615	120
10	5.385	140
13	6.154	160
13+	Additional .3077 per pay for each additional 3 years of continuous service	

Table 3: Full-time employees in the senior executive class hired after January 1, 2011

Years of Service	Accrual per pay period (hours)	Annual rate (hours)
<1	4.615	120
5	6.154	160
15	7.077	184
20	7.690	200

Table 4: Full-time employees in the senior executive class hired before January 1, 2011

Years of Service	Accrual per pay period (hours)	Annual rate (hours)
<1	4.615	120
5	6.154	160
12	7.69	200
12+	Additional .3077 per pay for each additional 3 years of continuous service	

(B) *Accrual exceptions:* The appointing authority shall have the authority to make adjustments in the amount of vacation leave accrued or credited for new hires in non-bargaining unit positions to ensure the hiring of the best qualified candidate for the position. The appointing authority may consider previous public or private employment and credit the employee with time worked in the relevant positions. Such credit will be applied on an individual basis to a placement within this vacation schedule.

(C) Vacation time shall be at full pay at the current salary rate.

(D) All full-time employees shall begin accrual of vacation in the first full pay period and upon completion of all regular work days within a pay period thereafter. Vacation time is not accrued if separation occurs prior to completion of all regular work days within a pay period.

(E) The accrual balance will appear to the credit of the employee, but will not be available for use as approved vacation leave until the employee has served for a period of one hundred eighty (180) days, unless otherwise approved by the appointing authority. Vacation use will not be permitted within one hundred eighty (180) days unless negotiated at the time of hire because of previous commitments, or unless approved by the appointing authority. Only requests for vacation less than or equal to the accrued balance will be approved.

(F) *Vacation carryover:* Each full-time employee shall be permitted an annual standard maximum carryover of three (3) times the employee's annual vacation accrual rate. Any accrued vacation leave in excess of the maximum carryover limits standing to the credit of the employee on December 31 shall become void on that date. Requests to carry over additional hours into the following year may be approved by the appointing authority. Approval of such requests will be limited to instances where factors beyond the employee's control or directly related to the operational needs of the city prevented the employee from using the accrued vacation.

(G) The city is permitted to offer a program under which employees with five (5) years of service with Upper Arlington may elect to cash in up to eighty (80) hours of vacation time each year.

(H) *Scheduling:* Employees shall request vacation leave as far in advance as possible and approval is at the discretion of the supervisor. In the event of conflicting requests, the department director shall resolve the conflict based on the operating needs of the department/division.

(I) *Vacation payout upon ending employment:*

(1) Where an employee becomes deceased while in paid status in city employment, any accrued but unused vacation leave to the employee's credit shall be paid in a lump sum.

(2) Any employee leaving the city shall be paid a lump sum amount for any accrued but unused vacation leave.

(3) Prior to their retirement, an employee who anticipates being a rehired retiree may make a request in writing to the city manager to carryover vacation into their rehired position. The city manager has the authority to approve this request.

(J) Accrual of the annual vacation rate is based upon twenty-six (26) regular pay dates within the calendar year. No additional accrual will be credited when a 27th pay date occurs within the calendar year.

(Ord. No. 118-2009; Ord. No. 5-2011; Ord. No. 6-2012; Ord. No. 79-2012; Ord. No. 82-2021, § 1, 12-13-2021; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.06 SICK LEAVE.

(A) All full-time employees shall accrue sick leave at the rate of 4.615 hours for each pay period.

(B) After the third consecutive day of illness, the employee may be required to secure a certificate from a doctor giving information as to the circumstances involved or nature of the illness.

(C) Unused sick leave shall be cumulative with no maximum.

(D) Employees may use sick leave upon approval by their supervisor or manager. The employee must give the reason for the sick leave and location of convalescence, if different than the home address.

(E) Sick leave may be used in as small as one-fourth of an hour (fifteen-minute) increments.

(F) Reserved.

(G) Reserved.

(H) Reserved.

(I) Reserved.

(J) Reserved.

(K) New employees may transfer unused sick leave credit which was not converted to a cash benefit from another Ohio public agency as long as: 1) Employment occurs within ten (10) years of the employee's termination date from the transferring agency. 2) The employee has not already converted the sick leave credit into a cash benefit with the transferring agency. 3) The sick leave credit to transfer does not exceed one thousand nine hundred twenty (1,920) hours. 4) The employee submits required documentation from the transferring agency within ninety (90) days of their start date, as specified in the city's personnel rules.

(L) Reserved.

(M) Payment for unused sick leave.

(1) All full-time employees shall at the time of their retirement, receive payment in a lump sum of one (1) hour of pay for each four (4) hours of accumulated unused sick leave to their credit for accruals up to and including one thousand nine hundred twenty (1,920) hours.

(2) *Senior executive sick leave conversion upon retirement:* Executives at the time of retirement shall receive payment in a lump sum in accordance with the following schedule:

(a) Up to one thousand four hundred forty (1,440) hours, at the rate of one (1) hour of pay for each four (4) hours of accumulated and unused sick leave to the executive's credit.

(b) From one thousand four hundred forty (1,440) hours to one thousand nine hundred twenty (1,920) hours, at the rate of one (1) hour of pay for each three (3) hours of accumulated and unused sick leave to the executive's credit.

(c) Above one thousand nine hundred twenty (1,920) hours, at the rate of one (1) hour of pay for each two (2) hours of accumulated and unused sick leave to the executive's credit.

(d) For executives, the hourly rate of pay shall be computed on the basis of a forty-hour work week.

(3) Executives who have in excess of one thousand nine hundred twenty (1,920) hours to their credit at the end of the calendar year may convert the hours in excess of one thousand nine hundred twenty (1,920) into cash at the rate of one (1) hour of pay for each two (2) hours of sick leave.

(4) Prior to their retirement, an employee who anticipates being a rehired retiree may make a request in writing to the city manager to carryover sick leave into their rehired position. The city manager has the authority to approve this request.

(N) *Donating sick leave.* When any employee of the City of Upper Arlington (non-contractual and/or contractual, if not governed by a bargaining unit agreement which is contradictory to this section) has exhausted all sick leave, vacation, personal, compensatory or other time bank available to them due to a disabling illness or injury of themselves or an immediate household family member, other employees of the city may volunteer to donate sick leave, vacation, compensatory time, personal or holiday time to the affected employee according to the administrative guidelines established by the city manager

(Ord. No. 6-2012, 2-13-2012; Ord. No. 5-2017, § 4, 2-13-2017; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.07 WAGE CONTINUATION POLICY.

(A) Wage continuation.

(1) A full-time employee may be granted wage continuation not to exceed two hundred forty (240) hours per injury or occupational disease. Safety forces' executives shall be granted wage continuation not-to-exceed one thousand forty (1,040) hours per injury. Wage continuation shall be charged at the rate of one (1) hour for each hour absent.

(2) Wage continuation may be granted to any full-time employee only for injuries or other disabilities which are incurred in the performance of city employment and which are determined by a licensed physician to have so disabled such employee that the duties of his/her position cannot be performed and have been approved as workers compensation. Musculoskeletal, cardiovascular, respiratory, and pulmonary disabilities are some, but not all, possible examples of such service related injuries.

(3) Pending the determination of the workers compensation claim, wage continuation request approval will be pending that determination. An employee may use other leave, which would be re-credited to the employee if the wage continuation is approved.

(Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.08 SHORT-TERM AND LONG-TERM MEDICAL DISABILITY.

(A) Each full-time employee is eligible for the short-term medical disability program. Each full-time employee, not eligible under the public employee retirement system or the police and fire pension fund for disability coverage, is eligible for the long-term medical disability program for non-work related illnesses and injuries. Such illnesses and injuries include, but are not limited to serious diseases; disabilities caused by pregnancy, child birth, or related medical conditions or physical impairment due to accidents. The city may require certification of an employee's continuing illness or disability by a physician.

(B) The short-term program provides for payment to the employee from the 46th day of accident or illness for a maximum of one hundred eighty (180) days at sixty percent (60%) of the employee's gross wages.

(C) The long-term program provides for payment to the employee from the 181st day of the accident or illness until the employee becomes eligible under the public employees retirement system or the police and fire pension fund, up to a maximum of two (2) years at sixty percent (60%) of the employee's gross wages in effect at that time.

(D) The employee may elect to use all or part of their accumulated sick leave in order to make up any difference between one hundred percent (100%) of their gross wages and the amount which they receive under the disability programs.

(E) If an employee exhausts all sick leave benefits, other approved leave may be granted by the city manager.

(F) If, while receiving payments for short-term or long-term disability, the employee performs work for the city or another employer, the amount of payment under the disability program shall be reduced by the compensation which he receives during that time period.

(G) While an employee is paid short-term or long-term disability benefits pursuant to this section, vacation and sick leave accruals shall cease and step/merit increases would not be awarded until returning to work.

(H) The city shall maintain applicable insurance benefits for the employee while on short-term disability.

(I) Upon returning to work following a short or long-term medical disability leave, an employee must present written certification from a physician attesting to the employee's ability to perform the duties listed in the employee's job description.

(J) In the event that a disability claim is denied by the third party administrator, the employee may follow the appeal process in the employee benefit plan in the employee handbook.

(K) The city manager or designee shall be responsible for the administration of the short-term and long-term disability programs.

(Ord. No. 7-2013; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.09 BEREAVEMENT LEAVE.

(A) A full-time employee may be granted up to three (3) regularly scheduled work days without loss of pay in case of a death in the immediate family.

(B) Sick leave, vacation, personal days or compensatory time may be used for bereavement leave up to an additional two (2) days for immediate family.

(C) A total of three (3) days of leave is permissible for deaths other than the immediate family, but such leave shall be charged to vacation, personal days or compensatory time.

(Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.10 LEAVES OF ABSENCE.

(A) In an effort on behalf of the city to be flexible and provide latitude to employees in unique or special circumstances, leaves of absence may be granted to employees by the city under special circumstances. Eligibility for a leave of absence will be reviewed on a case-by-case basis and will be limited to full-time, regular employees with at least two (2) consecutive years of service or to situations where the city must accommodate a disability under the Americans with Disabilities Act.

(B) Leaves of absence for the following situations or emergencies will be considered:

(1) To allow employees to attend courses in training, or recognized colleges or universities.

(2) Personal leave of absence may be granted to an employee to attend to personal matters in cases in which the city determines that an extended period of time off would be in the best interest of the employee and the city, including but not limited to inpatient substance abuse treatment.

(3) For other purposes deemed beneficial to the city and the employee.

(C) Leaves of absence are granted without pay except in special and unusual circumstances. Insurance benefits are continued during leaves of absence.

(D) Requests for a leave of absence must be made in writing by the employee. All leaves must be approved by the department director and the appointing authority. permitted leaves are limited to six (6) weeks at which time any request for additional leave must be made.

(E) An employee returning to work from leave shall be reinstated to the employee's former position or a comparable position.

(F) If an employee fails to return to work at the conclusion of a permitted leave, the employee will be terminated from employment, unless the city manager and department director grant an extension.

(G) Leave of absence may be paid leave by using personal days, vacation and sick leave. When an employee is on leave of absence without pay, vacation and sick leave accruals shall cease and merit increases would not be retroactive while in unpaid status.

(Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.11 MILITARY LEAVE.

(A) An employee shall be granted military leaves of absence or separation with reinstatement rights in accordance with ORC 5923.05 for one hundred seventy-six (176) days during each calendar year.

(B) If the Chief Executive Officer of the United States declares that a state of emergency exists, the employee, if ordered to active duty for purposes of that emergency, shall be paid pursuant to this section for a period, or periods whether or not consecutive, not to exceed thirty (30) days during each calendar year without special approval by the city manager. Such military leave of absence shall not be granted to persons employed by the City of Upper Arlington, Ohio for brief, non-recurrent periods. Leave shall be granted to the extent required by the Uniformed Services Employment and Reemployment Rights Act (USERRA).

(C) The city shall pay the employee their regular salary, less the amount paid by the military during that period. The employee must submit proof of military pay to finance to be eligible for military leave pay.

(D) An eligible employee may be granted military caregiver leave and military qualifying exigency leave consistent with the provisions of C.O. § 155.18, family and medical leave policy.

(Ord. No. 118-2009; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.12 JURY SERVICE.

(A) A full-time employee, while serving upon a jury in any court of record, shall be paid his regular salary for each workday during the time served. Jury duty fees paid to the employee by the court shall be returned to the city.

(B) The employee, upon notice of jury service, shall present such notice to his immediate supervisor. A copy of such notice shall be filed in the employee's personnel file.

(C) Jury service requiring less than four (4) hours of the employee's regular work day as verified by the time report, shall require the employee to report to his supervisor for completion of his/her regular work day with the city.

(Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.13 MISCELLANEOUS BENEFITS.

(A) The city shall provide an employee assistance program (EAP) or similar mental health or substance abuse counseling services as offered by the city's chosen insurance provider, to improve the quality of life of employees and their families and as a result increase productivity of employees. The program will confidentially deal primarily, but not exclusively, with alcoholism, emotional disturbances, familial or marital crises, drug dependencies, work stress and other miscellaneous problems.

(B) *Employee coverages:* The city shall provide health, life, accidental death and dismemberment and dental coverages for all full-time employees, all in accordance with the respective plans adopted by the city governing each such benefit.

(C) *Dependent insurance:* The city shall provide health and dental coverages for the eligible dependents of employees, as defined by the city's health and dental programs. The provision of such dependent coverage shall be at the option of the employee.

(D) *Premium costs:* The city and the employee shall pay the premium costs for employee and dependent insurance coverage as follows:

(1) The city shall pay the premium cost minus the employee's contribution as set forth in subsections (2) and (3).

(2) A non-bargaining unit employee shall pay the same amount of contribution paid by the bargaining unit employees.

(3) The employee shall equally incur the cost of any increase in premium costs.

(4) The year before implementation will serve as the base year for determining the city's premium cost and the employee's contribution of any premium increase.

(E) Senior executive class group term life insurance coverage has a death benefit of an amount equal to two (2) times the executive's base salary rounded to the nearest one thousand dollars ($1,000.00).

(F) Labor and Trades and CAPT plan employees' group term life insurance coverage has a death benefit of an amount of forty thousand dollars ($40,000.00).

(Ord. No. 79-2012; Ord. No. 71-2014, § 1, 12-8-2014; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.14 RETIREMENT.

As required under ORC 145.03, all city employees are required to participate in the Ohio Public Employees Retirement System (OPERS) or the Ohio Police and Fire Pension Fund (OP&F). As required under ORC 145.48, the city shall pay to the public employees retirement system an amount that shall be a certain percent of the earnable salary of all employees to be known as the "employer contribution" at the rate set by the applicable retirement board.

(Ord. No. 111-2008, 12-8-2008; Ord. No. 4-2011, 1-24-11; Ord. No. 6-2012, 2-13-12; Ord. No. 44-2012; Ord. No. 11-2014; Ord. No. 8-2017, § 1, 1-23-2017; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.15 SERVICE CREDIT COMPENSATION.

(A) Full-time employees shall receive service credit compensation based upon the number of years of continuous service with the City of Upper Arlington during that calendar year. Service credit compensation is paid the last pay date in November, regardless of when the employee's anniversary date falls.

For completion of five (5) years of full-time service, the compensation shall be a lump sum of [six] hundred dollars ($600.00), and shall increase by fifty dollars ($50.00) for each additional year of service up to a maximum of two thousand five hundred dollars ($2,500.00). Public safety senior executives are eligible for an additional fifty dollars ($50.00) per service year, starting in year six (6).

(B) An employee who retires from city service in good standing for any reason shall be paid 8.33% of their service credit compensation for each full month of service completed during that calendar year This payment will be made on their final paycheck.

(C) Reserved.

(D) Full-time employees shall receive service credit compensation when on short- or long-term disability.

(Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

§ 155.16 MISCELLANEOUS COMPENSATION PROVISIONS.

(A) *Standby pay:* As designated by the **DEPARTMENT HEAD** ~~division superintendent~~, employees in the technical, labor and trades group plan **AND THEIR DIRECT SUPERVISORS** shall receive the same compensation for first-call duty responsibilities consistent with the same group of employees in the bargaining unit of the public service department.

(B) *Call out pay:* An employee who is called out will be guaranteed a minimum of three (3) hours when called to duty after normal working hours at a rate of compensation of time and one-half.

(C) *Severance pay—Senior executive class:* Severance pay for senior executives is to provide interim income for individuals who are involuntarily terminated due to no fault of their own. A senior executive would only be eligible if the individual is:

(1) Not retiring and not eligible for retirement;

(2) Not resigning voluntarily or of his own choice;

(3) Performing at or above a satisfactory level as indicated by performance appraisal evaluations;

(4) Complying with the personnel rules and personnel codified ordinances;

(5) Not leaving the city due to permanent disability; and

(6) Employed by the city at least three (3) years.

The severance pay will apply, but not be limited to, the following possible situations:

(1) Significant one (1) time or growing philosophical difference in administrative policy or practice with the city manager;

(2) Change in senior executive class position(s) initiated by a new city manager; or

(3) City council direction to the city manager to remove a senior class position incumbent.

The senior executive would be eligible to receive one (1) month of severance pay for each three (3) years of employment with the city up to a maximum of three (3) months of severance pay. Payment will be made in a lump sum at the time when final termination pay is rendered.

(D) *Service club—Senior executive class:* Service club memberships will be paid for by the city, subject to the city manager's approval, with an annual maximum of one thousand dollars ($1,000.00) per senior executive.

(E) *Administrative leave:* The city manager shall have the authority to approve paid or unpaid administrative leave where, in their judgement, such action would be in the best interest of the city. Absent exigent circumstances, the city manager must approve the paid administrative leave before it is granted. The following are examples of when administrative leave may be approved, but are not all-inclusive: during the course of an internal investigation, instances required by a collective bargaining unit agreement, when a fitness for duty evaluation is conducted before an individual may be released to return to work, weather emergencies, other approved employee activities or building closures. All administrative leave must be documented in the payroll system as such.

(F) *Daylight saving time pay:* An employee who is on the clock as part of their regular work schedule when daylight saving time begins at 2:00 a.m. in the spring will work one (1) hour less as a result of the clock jumping from 2:00 a.m. to 3:00 a.m. That employee will be eligible for one (1) hour of administrative leave to cover the hour less worked. An employee who is on the clock as part of their regular work schedule when daylight saving time ends at 2:00 a.m. in the fall will work an extra hour as a result of the clock winding back from 2:00 a.m. to 1:00 a.m. The employee will receive the one (1) hour of pay and any applicable overtime rules will apply.

(G) THE CITY MANAGER IS AUTHORIZED TO ESTABLISH A POLICY OFFERING FREE AND/OR DISCOUNTED MEMBERSHIP TO A CITY RECREATION FACILITY TO CLASSES OF EMPLOYEES AS A COMPONENT OF COMPENSATION.

(Ord. No. 118-2009; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022; Ord. No. 10-2024, § 1, 2-12-2024)

§ 155.17 RESERVED.

Ord. No. 62-2022, § 1(Exh. A), adopted Oct. 3, 2022, repealed § 155.17, which pertained to serious disease policy.

§ 155.18 RESERVED.

Ord. No. 62-2022, § 1(Exh. A), adopted Oct. 3, 2022, repealed § 155.18, which pertained to family and medical leave policy and derived from Ord. No. 118-2009; Ord. No. 115-2010, adopted Mar. 16, 2011; Ord. No. 6-

2012, adopted Feb. 13, 2012; Ord. No. 7-2013; Ord. No. 5-2017, adopted Feb. 13, 2017; Ord. No. 41-2018, adopted May 29, 2018.

§ 155.19 PARENTAL LEAVE.

(A) The City of Upper Arlington will provide up to four (4) weeks of paid parental leave to eligible employees following the birth of an employee's child or the placement of a child with an employee in connection with adoption. The purpose of the parental leave is to enable the employee to care and bond with a newborn or newly adopted child. Employees covered under a collective bargaining agreement are eligible for parental leave as negotiated and detailed in their respective contracts. Eligible employees must meet the following criteria at the time of the birth or date of placement:

(1) Be a full-time non-bargaining unit employee with at least twelve (12) months of service;

(2) Worked at least one thousand two hundred fifty (1,250) hours worked in the past twelve (12) months;

(3) Be the biological parent of a newborn child or the legal guardian of and reside in the same household as a newly adopted child age seventeen (17) or younger.

The following limitations apply:

(i) Multiple births or adoptions (e.g. birth of twins or adoption of siblings) does not increase the total amount of paid parental leave granted for that event.

(ii) The adoption of a new spouse's child is not covered under this leave.

(iii) The city will provide parental leave for one (1) birth or adoption in a rolling twelve-month period, regardless of how many occur within that timeframe.

(B) Parental leave shall begin on the date of the birth of an employee's child or on the day on which custody is taken by the employee for adoption placement.

(C) Parental leave paid under this section shall not exceed four (4) continuous weeks immediately following the birth or adoption of a minor child. All employees granted parental leave shall receive up to four (4) weeks of leave equal to seventy percent (70%) of their base rate of pay.

(D) Employees receiving parental leave may utilize available sick leave, personal leave, vacation leave, or compensatory time balances in order to supplement the seventy percent (70%) of their base rate received during their parental leave period, in an amount sufficient to give them up to one hundred percent (100%) of their pay for the time on parental leave.

(1) Employees remain eligible to receive all employer-paid benefits and continue to accrue all other forms of paid leave as if they were in active pay status, regardless of whether they are receiving payment at seventy percent (70%) or supplementing to one-hundred percent (100%) of their regular rate of pay.

(2) Use of parental leave does not affect an employee's eligibility for other forms of paid leave and does not prohibit an employee from taking additional leave under the "Family and Medical Leave Act" except that parental leave shall be included in any leave time provided under that act.

(E) The city manager or designee shall be responsible for the administration of parental leave.

(Ord. No. 41-2018, § 3, 5-29-2018; Ord. No. 62-2022, § 1(Exh. A), 10-3-2022)

Authors: Gary Wilfong, P.E., Public Service Director
Jacolyn Thiel, Assistant City Manager

Council Meeting Date: October 21, 2024

Subject/Legislative Item: Ordinance No. 63-2024 - An ordinance agreeing to an adjustment to the City's boundaries by consenting to the transfer of 12.47 +/- acres of Henderson Road from the City of Columbus to the City of Upper Arlington

Purpose: To promote Economic Development in the City of Upper Arlington through the boundary adjustment of approximately 12.47 acres of Henderson Road from the City of Columbus to the City of Upper Arlington.

Executive Summary: Adoption of this ordinance accepts the boundary adjustment of approximately 12.47 acres of Henderson Road between approximately 405 feet east of Reed Road and approximately 450 feet west of Stonehaven Drive.

Purpose and Impact

The ordinance before City Council would accept the proposed boundary adjustment of Henderson Road between approximately 405 feet east of Reed Road and approximately 450 feet west of Stonehaven Drive within the Upper Arlington corporate boundary that is currently owned by the City of Columbus. The property on the south side of this section of roadway is currently in the City of Upper Arlington and the north side is currently in Columbus. This boundary adjustment does not impact or make changes to any private property's current corporation boundaries, only the ownership of the roadway and right-of-way. The benefit to Upper Arlington accepting this boundary adjustment allows us to make future improvements to the corridor from recommendations of the Envision Henderson study, including streetscape elements and safety upgrades, with the intent that these improvements may encourage development opportunities on the city's northern border.

Upper Arlington will take on maintenance of this roadway and associated infrastructure. Staff is currently working with Columbus on the details of the infrastructure transfer, including a potential maintenance agreement for the traffic signals. Acceptance of the boundary adjustment will increase the city's lane miles from 365.7 to 369.6, an increase of just over 1%.

History

Early in 2023, the City of Upper Arlington City Council identified Henderson Road as a priority for the City, and directed staff to explore opportunities for upgrades on this roadway. Since the roadway was not in Upper Arlington, staff held several meetings with the City of Columbus to discuss potential partnerships for studying the corridor to determine alternatives. As these discussions progressed, it was decided that the optimal alternative was for the City of Upper Arlington to accept this portion of roadway in a boundary adjustment, which would allow Upper Arlington to drive the project forward. Columbus indicated that they would be supportive of this proposal.

Late in 2023, the City of Upper Arlington entered into a contract with MKSK to perform a study of the corridor. The Envision Henderson study is not only focused on the roadway and what opportunities are available, but also on the potential upgrades and redevelopment that may follow on private properties. As a part of this contract, a sub-consultant was utilized to develop the necessary documents for the boundary adjustment. Those documents have been prepared, reviewed by Upper Arlington and Columbus staff, and preliminary approval has been obtained from the Franklin County Engineers Office. With that preliminary approval, both jurisdictions must now approve an ordinance accepting the adjustment.

Alternatives

The alternative to adoption of this ordinance is to have this portion of Henderson Road remain within the City of Columbus corporate boundary. The negative to this alternative is Upper Arlington will not gain control of the streetscape or maintenance of this portion of Henderson Road. Historically, the roadway here has not been maintained to Upper Arlington standards and what we would like to see with new projects in the area. The positive to not approving the ordinance would be that the city would not incur additional maintenance costs.

Attachments

1.	PRELIMINARY APPROVAL - 2024072.14 Annexation Description_CERT_20240805
2.	Ordinance No. 63-2024
3.	Exhibit A - 202407214 Annexation Plat

BOUNDARY ADJUSTMENT
12.470 ACRES
FROM THE CITY OF COLUMBUS
TO THE CITY OF UPPER ARLINGTON

Situated in the State of Ohio, County of Franklin, City of Columbus, being part of Quarter Township 1, Township 1 North, Range 19 West, United States Military Lands and contains all of the lands within the current right-of-way of Henderson Road as conveyed to the City of Columbus, the City of Upper Arlington, and Franklin County by deed or easement as shown on the plat of annexation, also including a part of a parcel conveyed to Suburban Centers, Inc. (parcel 010-100747) filed as Deed Book volume 2686, page 232 and being bounded and described as follows:

BEGINNING at a point on the existing northerly right-of-way line of Henderson Road (width varies), at the northwesterly corner of the area annexed to the City of Columbus by case number 65-73 (ordinance number 1065-74 and Miscellaneous Record volume 163, page 47), at the southwesterly corner of Chevy Chase Woods Condominium (5th Amendment) filed as Condominium Book volume 301, page 494, declared in Instrument Number 202205090071112, and on the easterly line of a parcel conveyed to Michael B. Cleary and Elizabeth C. Cleary (parcel 210-000381) filed as Official Record volume 24191, page A06, being a point common to the incorporated City of Columbus and the unincorporated Perry Township, said point being the **POINT OF BEGINNING** of the parcel herein described.

Thence crossing through said land incorporated in the City of Columbus, on the southerly line of said Chevy Chase Woods Condominium (5th Amendment), and on said northerly right-of-way line of Henderson Road, South 83 degrees 18 minutes 40 seconds East for a distance of 156.05 feet to a point at the southeasterly corner of said Chevy Chase Woods Condominium (5th Amendment) and at the southwesterly corner of Chevy Chase Woods Condominium (4th Amendment) filed as Condominium Book volume 301, page 98, declared in Instrument Number 202112070222089;

Thence continuing through said land incorporated in the City of Columbus, on the southerly line of said Chevy Chase Woods Condominium (4th Amendment), and on said northerly right-of-way line of Henderson Road, South 62 degrees 41 minutes 38 seconds East for a distance of 168.78 feet to a point at the southeasterly corner of said Chevy Chase Woods Condominium (4th Amendment) and at the southwesterly corner of Chevy Chase Woods Condominium filed as Condominium Book volume 280, page 81, declared in Instrument Number 201908020096818;

Thence continuing through said land incorporated in the City of Columbus, on the southerly line of said Chevy Chase Woods Condominium, and on said northerly right-of-way line of Henderson Road, South 62 degrees 41 minutes 38 seconds East for a distance of 126.84 feet to a point on the westerly right-of-way line of Chevy Chase Court (width varies), on the easterly line of said area annexed to the City of Columbus by case number 65-73, and on the westerly line of the area annexed to the City of Columbus by case number COC 261 (ordinance number 1332-68 and Miscellaneous Record volume 146, page 123);

Thence continuing through said land incorporated in the City of Columbus and crossing the right-of-way of said Chevy Chase Court, South 64 degrees 36 minutes 24 seconds East for a distance of 64.55 feet to a point on the easterly right-of-way line of said Chevy Chase Court, on said northerly right-of-way line of Henderson Road, on the westerly line of Slate Run Woods filed as Plat Book volume 49, page 65, and at the southwesterly corner of a parcel conveyed to Kevin L. Sanders and Julia M. Sanders (parcel 010-147430) filed as Instrument Number 201709180129953;

Thence continuing through said land incorporated in the City of Columbus, through said Slate Run Woods, on said northerly right-of-way line of Henderson Road, and on the southerly line of said Kevin L. Sanders and Julia M. Sanders parcel, South 62 degrees 57 minutes 33 seconds East for a distance of 149.96 feet to a point on the easterly line of said Slate Run Woods and at the southwesterly corner of Henderson Park Office II Condominium filed as Condominium Book volume 44, page 21, declared in Official Record volume 13400, page H02;

Thence continuing through said land incorporated in the City of Columbus, on the southerly line of said Henderson Park Office II Condominium, and on said northerly right-of-way line of Henderson Road, South 62 degrees 57 minutes 33 seconds East for a distance of 158.06 feet to a point;

Thence continuing through said land incorporated in the City of Columbus, on the southerly line of said Henderson Park Office II Condominium, and on said northerly right-of-way line of Henderson Road, South 80 degrees 48 minutes 46 seconds East for a distance of 20.64 feet to a point at the southeasterly corner of said Henderson Park Office II Condominium and at the southwesterly corner of Henderson Park Office Condominium filed as Condominium Book volume 41, page 60, declared in Official Record volume 11837, page A15;

Thence continuing through said land incorporated in the City of Columbus, on the southerly line of said Henderson Park Office Condominium, and on said northerly right-of-way line of Henderson Road, South 62 degrees 41 minutes 38 seconds East for a distance of 175.04 feet to a point at the southeasterly corner of said Henderson Park Office Condominium, on the easterly line of said area annexed to the City of Columbus by case number COC 261, on the westerly line of the area annexed to the City of Columbus by case number COC 211 (ordinance number 729-65 and Miscellaneous Record volume 139, page 01), and on the westerly line of a parcel conveyed to Michael K. Higgins (parcel 010-103684) filed as Instrument Number 199907010167732;

Thence continuing through said land incorporated in the City of Columbus, on the easterly line of said area annexed to the City of Columbus by case number COC 261, on the westerly line of said area annexed to the City of Columbus by case number COC 211, on said northerly right-of-way line of Henderson Road, and on the westerly line of said Michael K. Higgins parcel, South 02 degrees 48 minutes 13 seconds West for a distance of 9.89 feet to a point;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the southerly line of said Michael K. Higgins parcel, South 62 degrees 41 minutes 38 seconds East for a distance of 194.33 feet to a point on the westerly line of Davis Henderson Road Subdivision No. 2 filed as Plat Book volume 43, page 81, at the southeasterly corner of said Michael K. Higgins parcel, and at the southwesterly corner of a parcel conveyed to 2260 Henderson LLC (parcel 010-122782) filed as Instrument Number 201806190081407;

Thence continuing through said land incorporated in the City of Columbus, through said Davis Henderson Road Subdivision No. 2, on said northerly right-of-way line of Henderson Road, and on the southerly line of said 2260 Henderson LLC parcel, South 62 degrees 41 minutes 38 seconds East for a distance of 131.26 feet to a point on the easterly line of said Davis Henderson Road Subdivision No. 2, on the easterly line of said 2260 Henderson LLC parcel, and on the westerly right-of-way line of Cobblestone Drive (width varies);

Thence continuing through said land incorporated in the City of Columbus and crossing the right-of-way of said Cobblestone Drive, South 62 degrees 56 minutes 20 seconds East for a distance of 73.61 feet to a point on the easterly right-of-way line of said Cobblestone Drive, on said northerly right-of-way line of Henderson Road, and at the southwesterly corner of a parcel conveyed to Yang Hai Lu (parcel 010-116044) filed as Instrument Number 201601070001941;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the southerly line of said Yang Hai Lu parcel, South 60 degrees 24 minutes 30 seconds East for a distance of 113.43 feet to a point and at the southeasterly corner of said Yang Hai Lu parcel and at the southwesterly corner of a parcel conveyed to SJS Real Estate I, LLC (parcel 010-105986) filed as Instrument Number 200308250268702;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, on the southerly line of said SJS Real Estate I, LLC parcel, on the southerly line of a parcel conveyed to Max Auto Real Estate LLC (parcel 010-105335) filed as Instrument Number 201602120018160, and on the southerly line of a parcel conveyed to Min & Schiff, Ltd (parcel 010-104692) filed as Instrument Number 200605310104825, South 62 degrees 55 minutes 28 seconds East for a distance of 372.45 feet to a point at the southeasterly corner of said Min & Schiff, Ltd parcel;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the easterly line of said Min & Schiff, Ltd parcel, North 20 degrees 08 minutes 01 seconds East for a distance of 10.07 feet to a point at the southwesterly corner of a parcel conveyed to Mattis Properties, LLC (parcel 010-118119) filed as Instrument Number 200512290273139;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the southerly line of said Mattis Properties, LLC parcel, South 62 degrees 55 minutes 28 seconds East for a distance of 174.18 feet to a point;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the southerly line of said Mattis Properties, LLC parcel, South 20 degrees 08 minutes 01 seconds West for a distance of 10.80 feet to a point;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, on the southerly line of said Mattis Properties, LLC parcel, and on the southerly line of a parcel conveyed to Ruth H. Billman (parcel 010-117341) filed as Instrument Number 202210250148515, with a curve to the left, said curve having a central angle of 00 degrees 39 minutes 07 seconds, a radius of 11413.78 feet, an arc length of 129.85 feet, and a long chord which bears South 64 degrees 23 minutes 32 seconds East for a distance of 129.85 feet to a point;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the southerly line of said Ruth H. Billman parcel, with a curve to the right, said curve having a central angle of 00 degrees 33 minutes 10 seconds, a radius of 11503.02 feet, an arc length of 110.96 feet, and a long chord which bears South 64 degrees 26 minutes 30 seconds East for a distance of 110.96 feet to a point on the westerly right-of-way line of Dierker Road (width varies) and at the southeasterly corner of said Ruth H. Billman parcel;

Thence continuing through said land incorporated in the City of Columbus and crossing the right-of-way of said Dierker Road, South 65 degrees 27 minutes 52 seconds East for a distance of 82.76 feet to a point on the easterly right-of-way line of said Dierker Road, on said northerly right-of-way line of Henderson Road, and on the southerly line of a parcel conveyed to PKC Properties, Ltd. (parcel 010-147406) filed as Instrument Number 200802040017000;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, on the southerly line of said PKC Properties, Ltd. parcel, and on the southerly line of a parcel conveyed to NPA Commercial Property, LLC (parcel 010-147405) filed as Instrument Number 200405240118278, South 62 degrees 52 minutes 31 seconds East for a distance of 340.81 feet to a point on the westerly right-of-way line of Wendy's Drive, formerly known as Fountas Drive (50’ wide) by Plat Book volume 39, page 69;

Thence continuing through said land incorporated in the City of Columbus and crossing the right-of-way of said Wendy's Drive, South 62 degrees 52 minutes 31 seconds East for a distance of 98.61 feet to a point on the easterly right-of-way line of said Wendy's Drive, on said northerly right-of-way line of Henderson Road, and at the southwesterly corner of a parcel conveyed to The Lin Family Limited Partnership (parcel 010-147404) filed as Official Record volume 30470, page C08;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the southerly line of said The Lin Family Limited Partnership parcel, South 62 degrees 52 minutes 31 seconds East for a distance of 119.71 feet to a point at the southeasterly corner of said The Lin Family Limited Partnership parcel and at the southwesterly corner of a parcel conveyed to North Congregational United Church of Christ of Columbus, Ohio (parcel 010-144329) filed as Instrument Number 200002010022475;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the southerly line of said North Congregational United Church of Christ of Columbus, Ohio parcel the following four (4) courses:

South 03 degrees 00 minutes 29 seconds West for a distance of 1.32 feet to a point;

South 62 degrees 49 minutes 00 seconds East for a distance of 183.69 feet to a point;

South 74 degrees 07 minutes 36 seconds East for a distance of 50.99 feet to a point;

South 55 degrees 25 minutes 08 seconds East for a distance of 38.83 feet to a point on the easterly line of said area annexed to the City of Columbus by case number COC 211, on the westerly line of the area annexed to the City of Columbus by case number COC 198 (ordinance number 776-64 and Miscellaneous Record volume 137, page 62), at the southeasterly corner of said North Congregational United Church of Christ of Columbus, Ohio parcel, and at the southwesterly corner of a parcel conveyed to Suburban Centers, Inc. (parcel 010-006103) filed as Instrument Number 201010260142199;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the southerly line of said Suburban Centers, Inc. parcel the following three (3) courses:

South 55 degrees 24 minutes 14 seconds East for a distance of 62.01 feet to a point;

South 62 degrees 49 minutes 00 seconds East for a distance of 107.82 feet to a point;

North 88 degrees 36 minutes 31 seconds East for a distance of 16.73 feet to a point on the westerly right-of-way line of Gettysburg Road (60' wide) dedicated with the plat of Northcrest filed as Plat Book volume 38, page 87, and at the southeasterly corner of said Suburban Centers, Inc. parcel;

Thence continuing through said land incorporated in the City of Columbus and crossing the right-of-way of said Gettysburg Road, and crossing through a parcel conveyed to Suburban Centers, Inc. (parcel 010-100747) filed as Deed Book volume 2686, page 232, South 64 degrees 11 minutes 53 seconds East for a distance of 76.52 feet to a point on the northerly line of a highway easement conveyed to the City of Columbus filed as Deed Book volume 3340, page 337, and on said northerly right-of-way line of Henderson Road;

Thence continuing through said land incorporated in the City of Columbus, on said northerly line of said highway easement, on said northerly right-of-way line of Henderson Road, and continuing through said Suburban Centers, Inc. parcel, South 62 degrees 59 minutes 26 seconds East for a distance of 621.65 feet to a point on an interior line of said Suburban Centers, Inc. parcel and on the westerly line of a parcel conveyed to The Ohio National Bank of Columbus (parcel 010-017525) filed as Deed Book volume 3074, page 670;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, on the interior line of said Suburban Centers, Inc. parcel, and on the westerly line of said The Ohio National Bank of Columbus parcel, South 02 degrees 21 minutes 49 seconds West for a distance of 5.50 feet to a point at an interior corner of said Suburban Centers, Inc. parcel and at the southwesterly corner of said The Ohio National Bank of Columbus parcel;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, on the southerly line of said The Ohio National Bank of Columbus parcel, on the southerly line of said Suburban Centers, Inc. parcel, and on the southerly line of a parcel conveyed to Speedway SuperAmerica LLC (parcel 010-102795) filed as Instrument Number 199807160177995, South 62 degrees 59 minutes 26 seconds East for a distance of 785.38 feet to a point;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the southerly line of said Speedway SuperAmerica LLC parcel, North 82 degrees 39 minutes 27 seconds East for a distance of 41.01 feet to a point on the westerly right-of-way line of Reed Road (width varies) and at the southeasterly corner of said Speedway SuperAmerica LLC parcel;

Thence continuing through said land incorporated in the City of Columbus and crossing the right-of-way of said Reed Road, South 74 degrees 19 minutes 03 seconds East for a distance of 87.38 feet to a point on the easterly line of said area annexed to the City of Columbus by case number COC 198, on the westerly line of the area annexed to the City of Columbus by case number COC 173 (ordinance number 868-61), and at the southwesterly corner of a parcel conveyed to the City of Columbus, Ohio filed as Instrument Number 201704210054002;

Thence continuing through said land incorporated in the City of Columbus and along the southerly line of said City of Columbus, Ohio parcel, South 74 degrees 19 minutes 03 seconds East for a distance of 7.20 feet to a point on the easterly right-of-way of said Reed Road, on said northerly right-of-way line of Henderson Road, at the southeasterly corner of said City of Columbus, Ohio parcel, and at the southwesterly corner of a parcel conveyed to the AutoZone Development, LLC, filed as Instrument Number 201703100033779;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the southerly line of said AutoZone Development, LLC parcel, South 69 degrees 11 minutes 53 seconds East for a distance of 188.76 feet to a point at the southeasterly corner of said AutoZone Development, LLC parcel;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, and on the easterly line of said AutoZone Development, LLC parcel, North 02 degrees 16 minutes 21 seconds East for a distance of 8.66 feet to a point at the southwesterly corner of Lot 310 of Knolls West Section No. 5 filed as Plat Book volume 40, page 13, and at the southwesterly corner of a parcel conveyed to Alice M. Kelemen filed as Instrument Number 201007160090391;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, on the southerly line of said Lot 310 of Knolls West Section No. 5, and on the southerly line of said Alice M. Kelemen parcel, South 75 degrees 47 minutes 39 seconds East for a distance of 134.25 feet to a point on the westerly right-of-way line of Moreland Drive (50' wide), at the southeasterly corner of said Lot 310 of Knolls West Section No. 5, and at the southeasterly corner of said Alice M. Kelemen parcel;

Thence continuing through said land incorporated in the City of Columbus and crossing the right-of-way of said Moreland Drive, South 75 degrees 47 minutes 39 seconds East for a distance of 51.19 feet to a point on the easterly right-of-way line of said Moreland Drive, on said northerly right-of-way line of Henderson Road, at the southwesterly corner of Lot 287 of said Knolls West Section No. 5, and at the southwesterly corner of a parcel conveyed to Reza Reyazi filed as Official record volume 34078, page B11;

Thence continuing through said land incorporated in the City of Columbus, on said northerly right-of-way line of Henderson Road, on the southerly line of said Lot 287 of Knolls West Section No. 5, and on the southerly line of said Reza Reyazi parcel, South 75 degrees 47 minutes 39 seconds East for a distance of 30.59 feet to a point;

Thence continuing through said land incorporated in the City of Columbus, crossing said right-of-way of Henderson Road, and along the extension of the easterly line of the area annexed to the City of Upper Arlington by case number B.C. 01-06 (ordinance numbers 1266-2006 and 98-2006 and Instrument Number 200610190210004), South 00 degrees 32 minutes 10 seconds East for a distance of 139.39 feet to a point at the northeasterly corner of said area annexed to the City of Upper Arlington by case number B.C. 01-06, being on the line common to the City of Columbus and the City of Upper Arlington, on the southerly right-of-way line of said Henderson Road, and at the northeasterly corner of a parcel conveyed to Do-An Investments, LTD. filed as Instrument Number 200105220111606;

Thence on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said Do-An Investments, LTD. parcel, North 77 degrees 41 minutes 58 seconds West for a distance of 63.79 feet to a point on the northerly line of said area annexed to the City of Columbus by case number COC 198 (ordinance number 776-64) and on the southerly line of said area annexed to the City of Columbus by case number COC 173;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said Do-An Investments, LTD. parcel, North 77 degrees 41 minutes 58 seconds West for a distance of 116.12 feet to a point;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said Do-An Investments, LTD. parcel, North 75 degrees 55 minutes 38 seconds West for a distance of 131.38 feet to a point on the southerly line of said area annexed to the City of Columbus by case number COC 198, at the southwesterly corner of said area annexed to the City of Upper Arlington by case number B.C. 01-06, and on the northerly line of the area annexed to the City of Upper Arlington by case number UA 9 (ordinance number 64-64 and Miscellaneous Record volume 136, page 498);

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, and crossing said right-of-way of Reed Road, North 62 degrees 45 minutes 53 seconds West for a distance of 207.11 feet to a point at the northeasterly corner of the area annexed to the City of Columbus by case number B.C. 01-82 (ordinance number 380-83);

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, and continuing through said right-of-way of Reed Road, South 00 degrees 23 minutes 19 seconds East for a distance of 22.53 feet to a point at the southeasterly corner of said area annexed to the City of Columbus by case number B.C. 01-82;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, and continuing through said right-of-way of Reed Road, North 62 degrees 59 minutes 26 seconds West for a distance of 12.72 feet to a point on the westerly right-of-way line of said Reed Road, on said southerly right-of-way line of Henderson Road, and at the northeasterly corner of a parcel conveyed to 1801 Henderson Road, LLC filed as Instrument Number 202101130007804;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, on the northerly line of said 1801 Henderson Road, LLC parcel, on the northerly line of a parcel conveyed to CRI Outparcels LLC filed as Instrument Number 201512180177410, and on the northerly line of a parcel conveyed to G.G.R.E. Son Central II Arlington LLC filed as Instrument Number 201511100159130, North 62 degrees 59 minutes 26 seconds West for a distance of 863.94 feet to a point at the northwesterly corner of said G.G.R.E. Son Central II Arlington LLC parcel;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the westerly line of said G.G.R.E. Son Central II Arlington LLC parcel, South 27 degrees 00 minutes 34 seconds West for a distance of 5.00 feet to a point at the northeasterly corner of a parcel conveyed to Golden Arch Realty Corporation (parcel 070-011324) filed as Deed Book volume 3396, page 989;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, on the northerly line of said Golden Arch Realty Corporation parcel, and on the northerly line of a parcel conveyed to Moo Moo Henderson, LLC (parcel 070-005930) filed as Instrument Number 200910020142619, North 62 degrees 59 minutes 26 seconds West for a distance of 420.50 feet to a point;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said Moo Moo Henderson, LLC parcel, North 78 degrees 07 minutes 05 seconds West for a distance of 47.67 feet to a point on the westerly line of said Moo Moo Henderson, LLC parcel and on the easterly line of a parcel conveyed to Centro NP Greentree SC, LLC (parcel 070-004529) filed as Instrument Number 201008200107161;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said Centro NP Greentree SC, LLC parcel, North 52 degrees 30 minutes 25 seconds West for a distance of 66.89 feet to a point;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, on the northerly line of said Centro NP Greentree SC, LLC parcel, on the northerly line of a parcel conveyed to Centro NP Greentree SC, LLC (parcel 070-005152) filed as Instrument Number 201008200107161, and on the northerly line of a parcel conveyed to L & D Real Estate, Ltd (parcel 070-004510) filed as Instrument Number 200102260037630, North 62 degrees 52 minutes 31 seconds West for a distance of 463.09 feet to a point at the northwesterly corner of said L & D Real Estate, Ltd parcel and on the easterly line of a parcel conveyed to The City National Bank & Trust Company of Columbus (parcel 070-008395) filed as Deed Book volume 3073, page 558;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the easterly line of said The City National Bank & Trust Company of Columbus parcel, North 27 degrees 07 minutes 29 seconds East for a distance of 15.00 feet to a point at the northeasterly corner of said The City National Bank & Trust Company of Columbus parcel;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said The City National Bank & Trust Company of Columbus parcel, North 62 degrees 52 minutes 31 seconds West for a distance of 269.93 feet to a point on the easterly right-of-way line of Nugent Drive (60' wide);

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, and crossing the right-of-way of said Nugent Drive, North 62 degrees 52 minutes 31 seconds West for a distance of 110.00 feet to a point on the westerly right-of-way line of said Nugent Drive, on said southerly right-of-way line of Henderson Road, at the northeasterly corner of Kipling Plains Addition filed as Plat Book volume 38, page 108, and at the northeasterly corner of a parcel conveyed to Garden Plaza, LLC (parcel 070-011231) filed as Instrument Number 201605240065452;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, on the northerly line of said Kipling Plains Addition, and on the northerly line of said Garden Plaza, LLC parcel, North 62 degrees 52 minutes 31 seconds West for a distance of 109.99 feet to a point at the northwesterly line of said Kipling Plains Addition, at the northwesterly corner of said Garden Plaza, LLC parcel, and at the northeasterly corner of a parcel conveyed to Ballmrukh, Inc. (parcel 070-011262) filed as Instrument Number 200505200096894;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, on the northerly line of said Ballmrukh, Inc. parcel, and on the northerly line of a parcel conveyed to State Savings Bank (parcel 070-004590) filed as Instrument Number 199806190152662, North 62 degrees 52 minutes 31 seconds West for a distance of 187.28 feet to a point on the easterly right-of-way line of said Dierker Road;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, and crossing the right-of-way of said Dierker Road, North 64 degrees 46 minutes 06 seconds West for a distance of 97.76 feet to a point on the westerly right-of-way line of said Dierker Road, on said southerly right-of-way line of Henderson Road, and at the northeasterly corner of a parcel conveyed to Hoosier Que II, LLC (parcel 070-011051) filed as Instrument Number 201312260210079;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said Hoosier Que II, LLC parcel, with a curve to the left, said curve having a central angle of 00 degrees 39 minutes 58 seconds, a radius of 11413.02 feet, an arc length of 132.68 feet, and a long chord which bears North 64 degrees 23 minutes 06 seconds West for a distance of 132.68 feet to a point;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said Hoosier Que II, LLC parcel, with a curve to the right, said curve having a central angle of 00 degrees 27 minutes 19 seconds, a radius of 11503.78 feet, an arc length of 91.40 feet, and a long chord which bears North 64 degrees 29 minutes 26 seconds West for a distance of 91.40 feet to a point on the easterly line of Arlington Centre filed as Plat Book volume 45, page 32, on the westerly line of said area annexed to the City of Upper Arlington by case number UA 9, on the easterly line of said area annexed to the City of Upper Arlington by case number UA 12, at the northeasterly corner of Tree of Life Condominium filed as Condominium Book volume 263, page 84, declared in Instrument Number 201712110173796, at the northwesterly corner of said Hoosier Que II, LLC parcel, and at the northeasterly corner of a parcel conveyed to Upper Arlington Center LLC (parcel 070-014822) known as Unit 2 filed as Instrument Number 202108180147360;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, crossing through said Arlington Centre, on the northerly line of said Tree of Life Condominium, and on the northerly line of said Upper Arlington Center LLC parcel, with a curve to the right, said curve having a central angle of 01 degrees 34 minutes 08 seconds, a radius of 11503.78 feet, an arc length of 315.01 feet, and a long chord which bears North 63 degrees 28 minutes 42 seconds West for a distance of 315.00 feet to a point;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, continuing through said Arlington Centre, on the northerly line of said Tree of Life Condominium, and on the northerly line of said Upper Arlington Center LLC parcel, North 62 degrees 41 minutes 38 seconds West for a distance of 112.18 feet to a point at the northwesterly corner of said Upper Arlington Center LLC parcel and at the northeasterly corner of a parcel conveyed to LD DI Assetco, LLC (parcel 070-014821) known as Unit 1 filed as Instrument Number 202112170229277;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, continuing through said Arlington Centre, on the northerly line of said Tree of Life Condominium, and on the northerly line of said LD DI Assetco, LLC parcel, North 62 degrees 41 minutes 38 seconds West for a distance of 392.47 feet to a point on the easterly right-of-way line of Arlington Centre Boulevard (width varies) and at the northwesterly corner of said LD DI Assetco, LLC parcel;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, continuing through said Arlington Centre, and crossing the right-of-way of said Arlington Centre Boulevard, North 62 degrees 43 minutes 18 seconds West for a distance of 115.02 feet to a point on the westerly right-of-way line of said Arlington Centre Boulevard, on said southerly right-of-way line of Henderson Road, and at the northeasterly corner of a parcel conveyed to Hamilton Square Limited Partnership (parcel 070-001429) filed as Official Record volume 12721, page B10;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, continuing through said Arlington Centre, and on the northerly line of said Hamilton Square Limited Partnership parcel, North 60 degrees 24 minutes 23 seconds West for a distance of 237.91 feet to a point;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, continuing through said Arlington Centre, and on the northerly line of said Hamilton Square Limited Partnership parcel, North 62 degrees 55 minutes 28 seconds West for a distance of 419.07 feet to a point at the southwesterly corner of said area annexed to the City of Columbus by case number B.C. 01-82, on the westerly line of said Arlington Centre, on the easterly right-of-way line of Stonehaven Drive (width varies), and at the northwesterly corner of said Hamilton Square Limited Partnership parcel;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, and on the easterly right-of-way line of said Stonehaven Drive, North 14 degrees 58 minutes 03 seconds East for a distance of 10.23 feet to a point at the northwesterly corner of said area annexed to the City of Columbus by case number B.C. 01-82 and on the southerly line of said area annexed to the City of Columbus by case number COC 261;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, and crossing the right-of-way of said Stonehaven Drive, North 62 degrees 55 minutes 28 seconds West for a distance of 44.79 feet to a point at the southwesterly corner of said area annexed to the City of Columbus by case number COC 261and at the southeasterly corner of said area annexed to the City of Columbus by case number 65-73;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, and crossing the right-of-way of said Stonehaven Drive, North 62 degrees 55 minutes 28 seconds West for a distance of 26.97 feet to a point on the westerly right-of-way line of said Stonehaven Drive, on said southerly right-of-way line of Henderson Road, and at the northeasterly corner of The Villas at Slate Run Condominium North (2nd Amendment) filed as Condominium Book volume 85, page 73, declared in Instrument Number 200003140050289;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said The Villas at Slate Run Condominium North (2nd Amendment), North 62 degrees 55 minutes 28 seconds West for a distance of 107.67 feet to a point;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said The Villas at Slate Run Condominium North (2nd Amendment), with a curve to the left, said curve having a central angle of 07 degrees 50 minutes 51 seconds, a radius of 1020.12 feet, an arc length of 139.72 feet, and a long chord which bears North 66 degrees 50 minutes 54 seconds West for a distance of 139.61 feet to a point at the northwesterly corner of said The Villas at Slate Run Condominium North (2nd Amendment) and at the northeasterly corner of The Villas at Slate Run Condominium North filed as Condominium Book volume 77, page 05, declared in Instrument Number 199804160090598;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said The Villas at Slate Run Condominium North, with a curve to the left, said curve having a central angle of 09 degrees 19 minutes 57 seconds, a radius of 1020.12 feet, an arc length of 166.16 feet, and a long chord which bears North 75 degrees 26 minutes 18 seconds West for a distance of 165.98 feet to a point at the northwesterly corner of said The Villas at Slate Run Condominium North and at the northeasterly corner of a parcel conveyed to Matthew Labuhn and Gretchen Labuhn, aka Matthew A. Labuhn and Gretchen A. Labuhn (parcel 070-011903) filed as Instrument Number 200307300238227;

Thence continuing on said line common to the City of Columbus and the City of Upper Arlington, on said southerly right-of-way line of Henderson Road, and on the northerly line of said Matthew Labuhn and Gretchen Labuhn, aka Matthew A. Labuhn and Gretchen A. Labuhn parcel, with a curve to the left, said curve having a central angle of 00 degrees 18 minutes 04 seconds, a radius of 1020.12 feet, an arc length of 5.36 feet, and a long chord which bears North 80 degrees 15 minutes 18 seconds West for a distance of 5.36 feet to a point at the southwesterly corner of said area annexed to the City of Columbus by case number 65-73 and at the southeasterly corner of said unincorporated Perry Township;

Thence on the line common to said City of Columbus and said Perry Township, on the westerly line of said area annexed to the City of Columbus by case number 65-73, and crossing the right-of-way of said Henderson Road, North 01 degrees 28 minutes 38 seconds East for a distance of 56.31 feet to a point on the northerly right-of-way line of said Henderson Road and on the easterly line of said Michael B. Cleary and Elizabeth C. Cleary parcel;

Thence continuing on the line common to said City of Columbus and said Perry Township, on the westerly line of said area annexed to the City of Columbus by case number 65-73, on the northerly right-of-way line of said Henderson Road, and on the easterly line of said Michael B. Cleary and Elizabeth C. Cleary parcel, North 01 degrees 28 minutes 38 seconds East for a distance of 22.98 feet to a point at the **POINT OF BEGINNING**, containing 12.470 acres, more or less.

This description was produced from the best available courthouse records. A field survey is not required for annexation purposes.

Bearings are based on the Ohio State Plane Coordinate System, Ohio South Zone, NAD83(2011) Epoch 2010, as established using GPS observations processed against the Ohio Real Time Network, with the centerline of Henderson Road between Nugent Drive and Gettysburg Road being South 62 degrees 49 minutes 00 seconds East, and are used to denote angles only.

This description was prepared and reviewed under the supervision of Travis D. McCarty, Professional Surveyor No. 8347, in August 2024.

STATE OF OHIO
TRAVIS MCCARTY
S-8347
REGISTERED
PROFESSIONAL SURVEYOR

Glaus, Pyle, Schomer, Burns, & DeHaven, Inc.
dba GPD Group

08/05/2024

Travis D. McCarty, P.S.
Ohio Professional Surveyor No. 8347

PRELIMINARY APPROVAL
BRAD FOSTER, P.E., P.S.
fasante
08/06/2024 11:38:14 AM
PENDING ORIGINALS
***Submitted via digital format**

FRANKLIN COUNTY ENGINEER EST. 1803

Please return this approval, along with the original description and plat of survey, as prepared by the surveyor, signed, sealed, and dated in blue ink.

RECORD OF ORDINANCES

CITY OF UPPER ARLINGTON
STATE OF OHIO

ORDINANCE NO. 63-2024

TO AGREE TO AN ADJUSTMENT TO THE CITY'S BOUNDARIES BY CONSENTING TO THE TRANSFER OF APPROXIMATELY 12.47 +/- ACRES OF HENDERSON ROAD FROM THE CITY OF COLUMBUS TO THE CITY OF UPPER ARLINGTON

WHEREAS, 12.47 +/- acres of Henderson Road is located within the City of Columbus and is adjacent to right of way and territory located within the City of Upper Arlington; and

WHEREAS, it is in the best interest of all parties if the boundaries of the two communities reflect the proposed adjustment; and

WHEREAS, it is the desire of the City of Columbus and City of Upper Arlington, with approval from the Franklin County Engineer's Office, to transfer the subject area to the City of Upper Arlington; and

WHEREAS, the City of Upper Arlington will assume ownership of 12.47+/- acres of Henderson Road between approximately 405 feet east of Reed Road and approximately 450 feet west of Stonehaven Drive; and

WHEREAS, the proposed transfer does not involve the transfer of territory inhabited by more than five voters; and

WHEREAS, it is the recommendation of staff to agree to the boundary adjustment to promote economic development in the City of Upper Arlington.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. In accordance with Section 709.37 of the Ohio Revised Code, the City of Columbus hereby agrees to transfer to the City of Upper Arlington the land described in Exhibit A, attached hereto and incorporated herein.

SECTION 2. The City Clerk shall submit a certified copy of this ordinance to the Franklin County Commissioners Office, for further proceedings in accordance with the law.

SECTION 3. City Council agrees to and authorizes the City Manager, City Attorney, and Finance Director to take all necessary actions for the acceptance of the territory described in Section 1 from the City of Columbus, upon approval of the petition by the Board of Franklin County Commissioners.

SECTION 4. This ordinance shall take effect 30 days after passage.

ANNEXATION PLAT

12.470 ACRES
FROM THE CITY OF COLUMBUS
TO THE CITY OF UPPER ARLINGTON

PART OF SECTION 1, T1N, R19W
UNITED STATES MILITARY LANDS
COUNTY OF FRANKLIN, STATE OF OHIO

LOCATION MAP

(NOT TO SCALE)

CONTIGUITY:

Total perimeter of annexation area is 11,237 feet, of which 5,527 feet is contiguous with the City of Upper Arlington, having 49% contiguity.

PROJECT DESCRIPTION:

De-annexing a portion of Henderson Road (within the current road right-of-way) from the City of Columbus and annexing said portion to the City of Upper Arlington

APPROVALS:

THE PROPOSED ANNEXATION PURSUANT TO SECTION 709.031 OF THE OHIO REVISED CODE IS HEREBY APPROVED BY THE BOARD OF COUNTY COMMISSIONERS IN RESOLUTION NO.______________ AND IS RECORDED IN JOURNAL ENTRY VOLUME __________ PAGE ______________ THIS _________ DAY OF _____________ 20___________.

FRANKLIN COUNTY COMMISSIONERS

____

____

____

ACCEPTED BY THE COUNCIL OF THE CITY OF UPPER ARLINGTON BY ORDINANCE NO.____________

____
CLERK OF COUNCIL

APPROVED THIS __________ DAY OF _________________ , 20________

____
FRANKLIN COUNTY MAP OFFICE

ENTERED FOR TRANSFER THIS __________ DAY OF _____________ , 20 _________

____
FRANKLIN COUNTY AUDITOR

RECEIVED FOR RECORD THIS _______ DAY OF ___________ , 20 _________
RECORDED IN PLAT BOOK _________, PAGE__________
INSTRUMENT # _______________ FEE ____________

____
FRANKLIN COUNTY RECORDER

OWNER'S APPROVALS:

WE THE UNDERSIGNED OWNERS AND HOLDERS OF LIENS TO THE LANDS EMBRACED WITHIN THIS PLAT OF ANNEXATION DO HEREBY DECLARE THIS PLAT TO BE OUR FREE ACT AND DEED.

____
OWNER TITLE

____
WITNESS PRINT

STATE OF OHIO
COUNTY OF _______________

BEFORE ME, A NOTARY PUBLIC IN AND FOR SAID COUNTY, PERSONALLY APPEARED THE AFORE NAMED __________________ ________________, WHO ACKNOWLEDGED THAT HE/SHE DID SIGN THE FOREGOING INSTRUMENT AND THE SAME IS HIS/HER FREE ACT AND DEED.

IN TESTIMONY OF WHEREOF, I HAVE HEREUNTO SET IN MY HAND, AND OFFICIAL SEAL _________________, OHIO, THIS __________ DAY OF ____________________, 20 __________.

LEGEND:

- P/L — EXISTING PROPERTY LINE
- R/W — EXISTING RIGHT OF WAY LINE
- C/L — EXISTING CENTER LINE
- EXISTING CORP. LINE
- PROPOSED CORP. LINE
- PROPOSED AREA TO BE ANNEXED

BASIS OF BEARING:

STATE PLANE GRID NORTH, NAD 83 (2011), GEOID 12B, OHIO SOUTH ZONE. TIED BY GPS TO THE O.D.O.T. VRS.

THIS PLAT WAS PREPARED USING RECORDED INFORMATION FROM THE FRANKLIN COUNTY RECORDER'S OFFICE INCLUDING DEED RECORDS, RECORD SURVEY PLATS, TAX MAPS, AND FIELD SURVEY EVIDENCE.

____
TRAVIS D. McCARTY, OHIO PROFESSIONAL SURVEYOR NO. 8347 DATE

GPD GROUP®
Glaus, Pyle, Schomer, Burns & DeHaven, Inc.
520 South Main Street, Suite 2531
Akron, OH 44311
330.572.2100 Fax 330.572.2101

REV.	DATE	DESCRIPTION

PRELIMINARY DRAFT
NOT FOR CONSTRUCTION, BID, RELIANCE, RECORDING PURPOSES OR IMPLEMENTATION.

ANNEXATION PLAT
CITY OF COLUMBUS TO THE CITY OF UPPER ARLINGTON

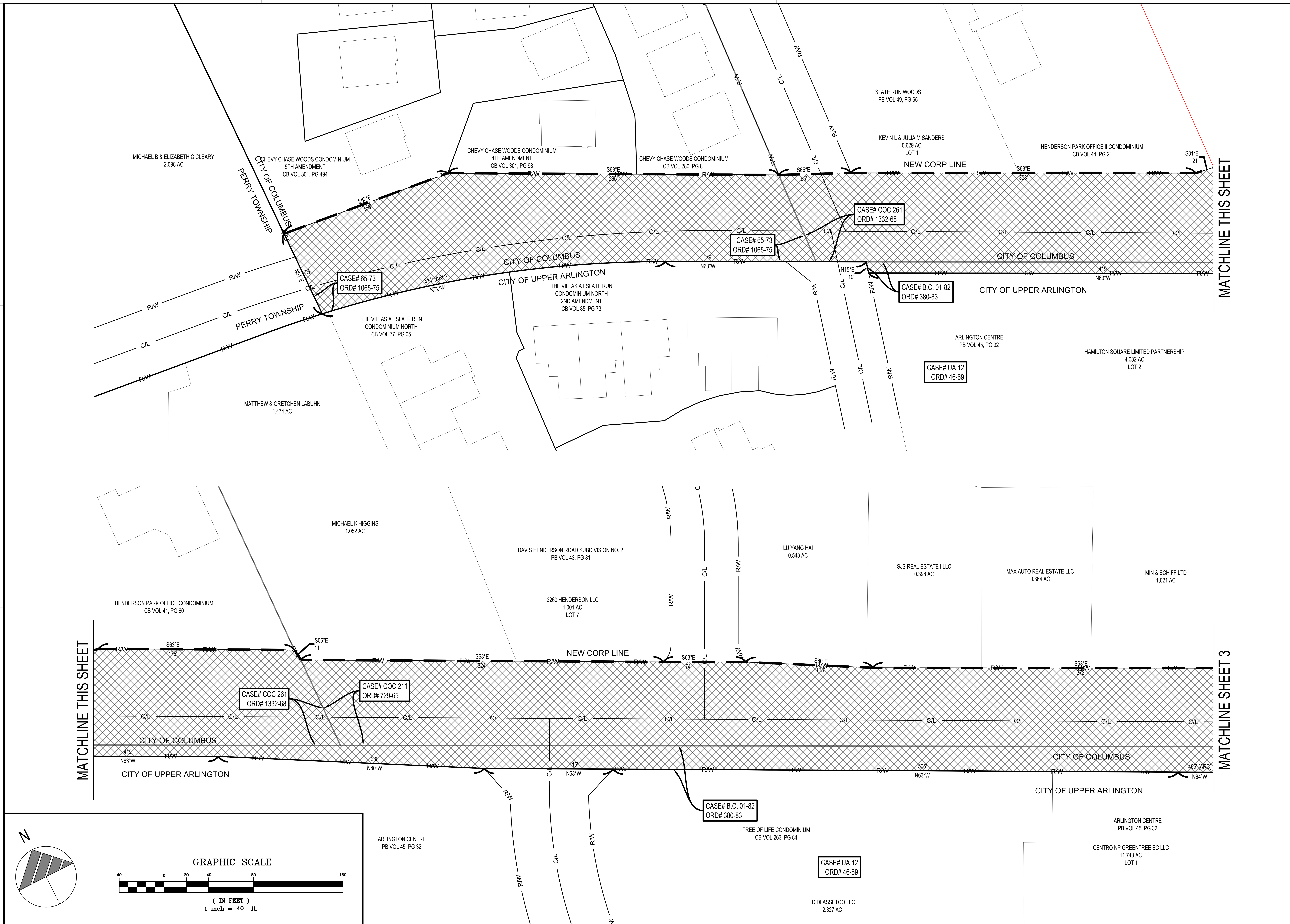
ISSUED FOR:	
PERMIT	XX/XX/XXXX
BID	XX/XX/XXXX
CONSTRUCTION	XX/XX/XXXX
RECORD	XX/XX/XXXX

PROJECT MANAGER	DESIGNER
TDM	RAK

JOB NO.
2024072.14

1 OF 4

Drawing Name: C:\Users\RKoenig\PROJECTS\202407214_HENDERSON_RD_ANNEX\SurveyData\Annexation\202407214 Annexation Plat.dwg
April 25, 2024 3:24 PM - RKoenig



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April 25, 2024 3:24 PM - RKoenig

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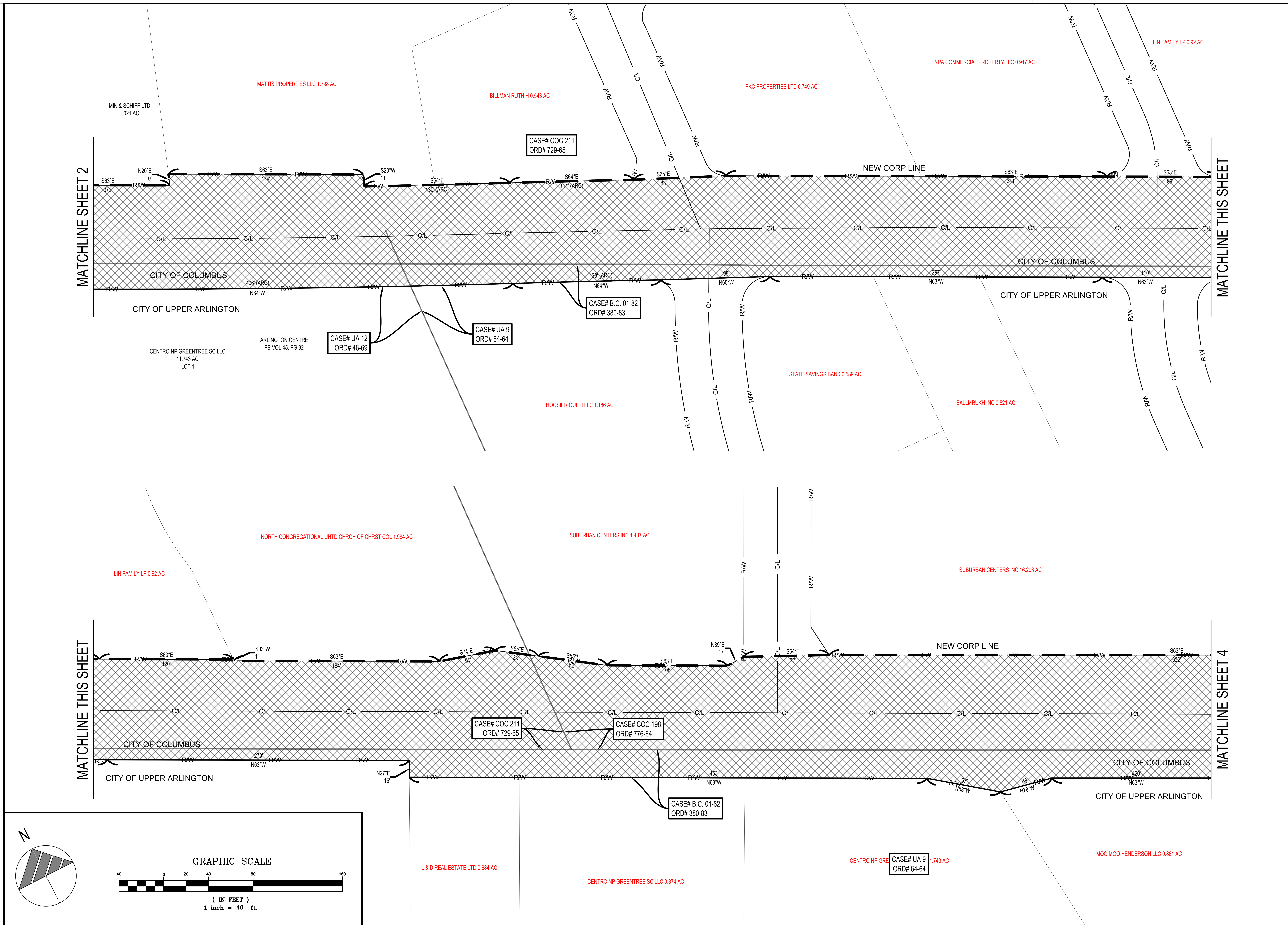
CITY OF COLUMBUS TO THE
CITY OF UPPER ARLINGTON

ISSUED FOR:	
PERMIT	XX/XX/XXXX
BID	XX/XX/XXXX
CONSTRUCTION	XX/XX/XXXX
RECORD	XX/XX/XXXX

PROJECT MANAGER	DESIGNER
TDM	RAK

JOB NO.
2024072.14

2 OF 4



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PERMIT	XX/XX/XXXX
BID	XX/XX/XXXX
CONSTRUCTION	XX/XX/XXXX
RECORD	XX/XX/XXXX

PROJECT MANAGER	DESIGNER
TDM	RAK

JOB NO.
2024072.14

3 OF 4

Drawing Name: C:\Users\RKoenig\PROJECTS\202407214_HENDERSON_RD_ANNEX\SurveyData\Annexation\202407214
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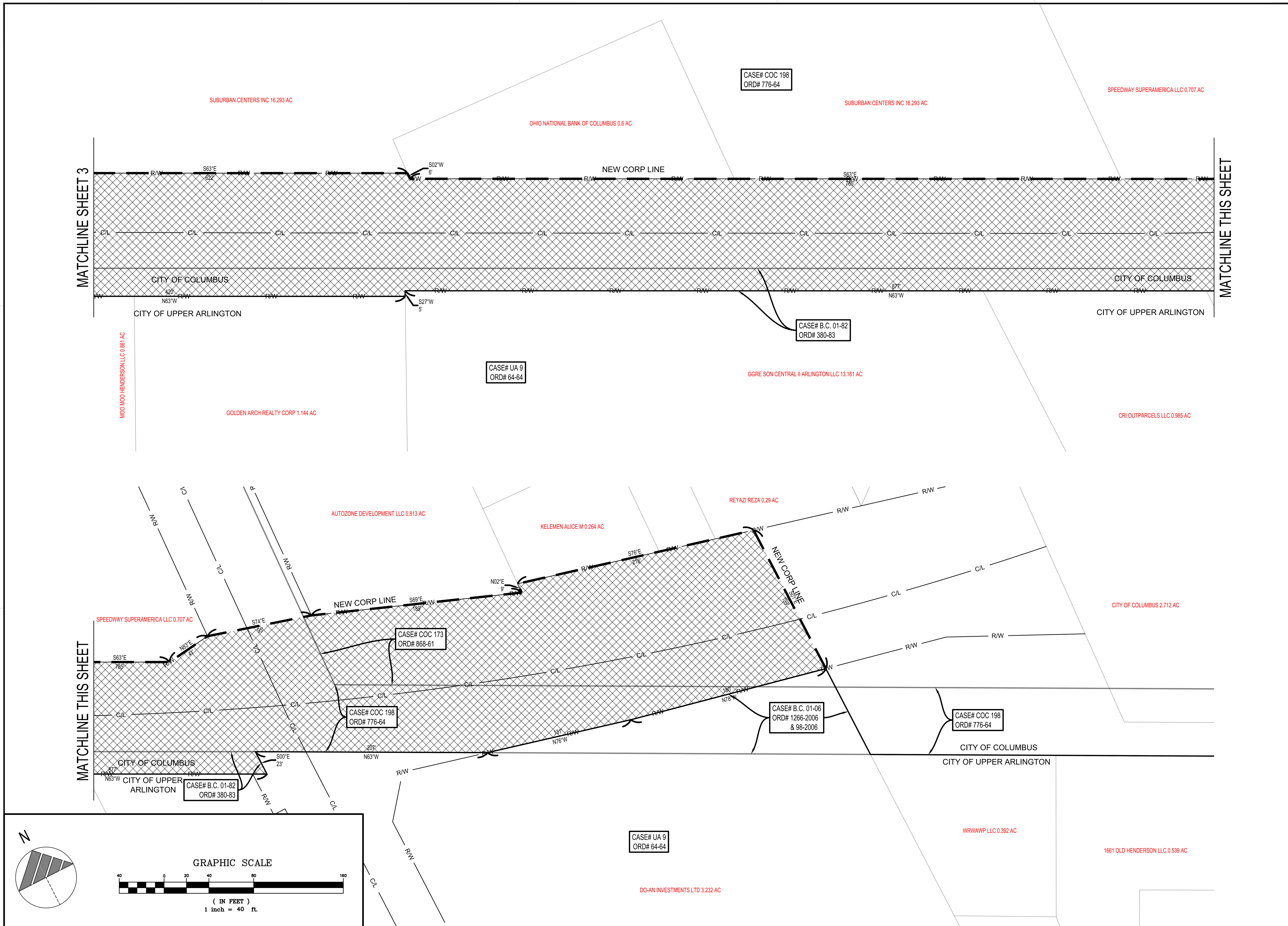

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April 25, 2024 3:24 PM - RKoenig

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ANNEXATION PLAT
CITY OF COLUMBUS TO THE CITY OF UPPER ARLINGTON

ISSUED FOR:	
PERMIT	XX/XX/XXXX
BID	XX/XX/XXXX
CONSTRUCTION	XX/XX/XXXX
RECORD	XX/XX/XXXX

PROJECT MANAGER	DESIGNER
TDM	RAK

JOB NO.
2024072.14

4 OF 4

Franklin County Public Health
280 East Broad Street
Columbus, Ohio 43215-4562
(614) 525-3160
www.myfcph.org

About Upper Arlington

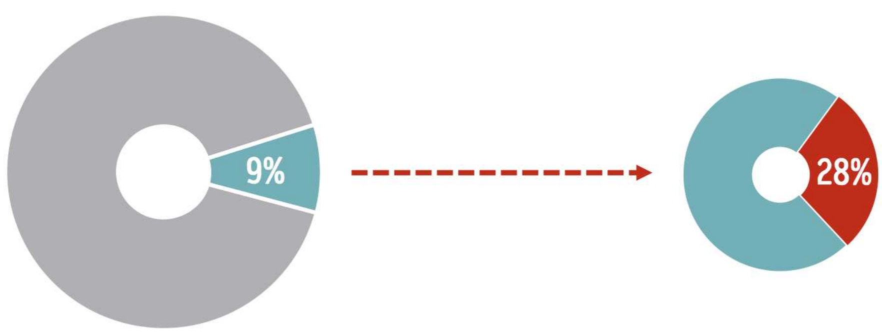
Upper Arlington (UA) was home to an estimated 35,694 community members in 2023.[1] While the median age in UA is 5 years higher than in Franklin County, more than 1 in 4 UA residents is a child.[2] Overall, 8% of residents were born outside of the United States.[2]

Basic Needs & Social Determinants of Health

Housing Cost Burden: In UA, 1 in 10 (10.5%) households are burdened by the cost of their housing, meaning they spend 30% or more of their total income on housing alone.[2] These households may have fewer resources to allocate toward health and wellbeing. In UA, households who rent are more likely to be housing cost-burdened than households who own.[2] Single-parent households and nonfamily households are more likely to rent as well as Asian, Black/African American, and multiracial households.[2]

Language: 1 in 10 (9.4%) UA residents speak a language other than English at home.[2] Of those residents, 28% speak English "less than very well," amounting to nearly 900 community members.[2] Community members who speak Asian and Pacific Island languages reported the least proficiency with English.[2]

In Upper Arlington, 9% of residents speak a language other than English at home.
Of these residents, 1 in 4 speak English less than "very well."
US Census American Community Survey, Upper Arlington, 2022



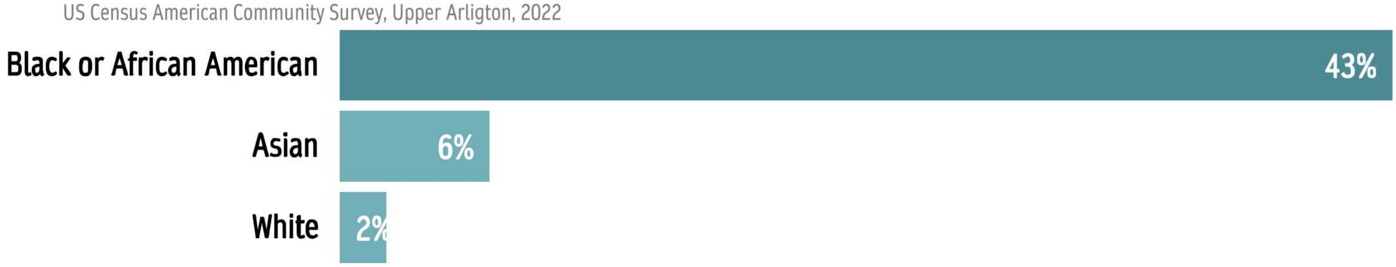
Half of residents who speak Asian or Pacific Island languages at home speak English less than "very well."

[1] Mid-Ohio Regional Planning Commission (MORPC) Central Ohio Population Resource Hub
[2] US Census Bureau American Community Survey (ACS) 2022 5-Year Estimates Data Profiles

Poverty: Overall, 2.6% of all UA residents are living below the poverty level, amounting to 285 children (2.8%), 525 adults ages 18-64 years (2.7%), and 134 older adults ages 65 years and over (2.1%).[2] In UA, the risk of poverty differs depending on where you live and other sociodemographic factors. Black/African American and Asian residents of UA are more likely to live below the poverty level than White residents.[2] Residents without a college degree are also less likely to live in poverty, with poverty rates decreasing as educational attainment increases.[2] In UA, the poverty rate ranges from 0.6% to 6.8% depending on the neighborhood where you live.[2]

Black or African American residents are 20 times more likely than White residents to live below the poverty level. Asian residents are 3 times more likely than White residents to live below the poverty level.

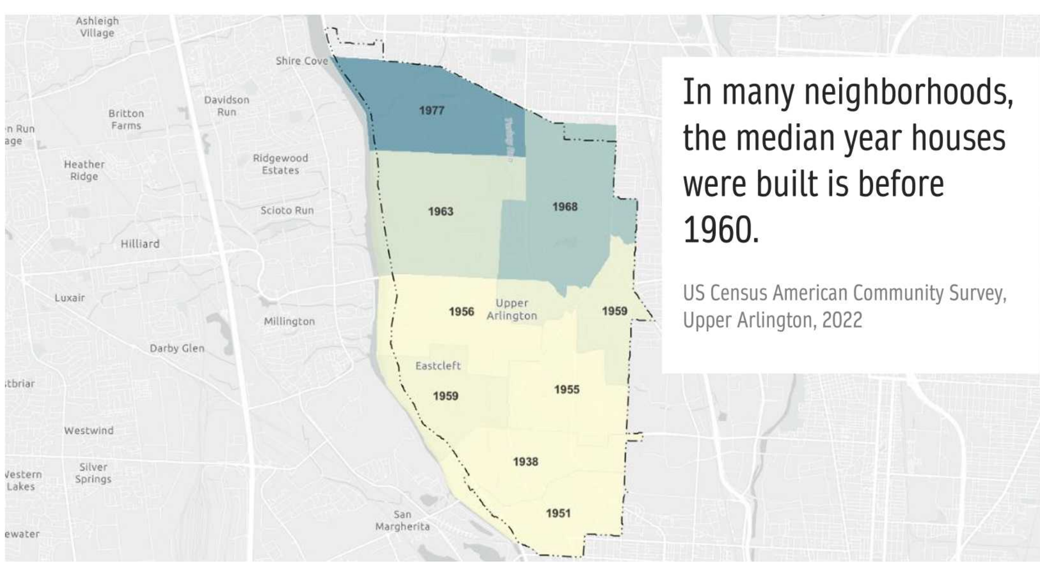
US Census American Community Survey, Upper Arligton, 2022



Environmental & Climate Health

Perspectives on Environment: While an estimated 67% of UA residents are interested in how to help the environment, 44% feel hopeless to protect the environment.[3]

Lead Exposure:
7,705 occupied housing units in UA were built before 1960, meaning they are at higher risk for containing lead-based paint.[2] In 2022, 466 resident children of zip codes 43220 and 43221 had their blood lead levels tested, and 3% tested positive for an elevated result.[4]



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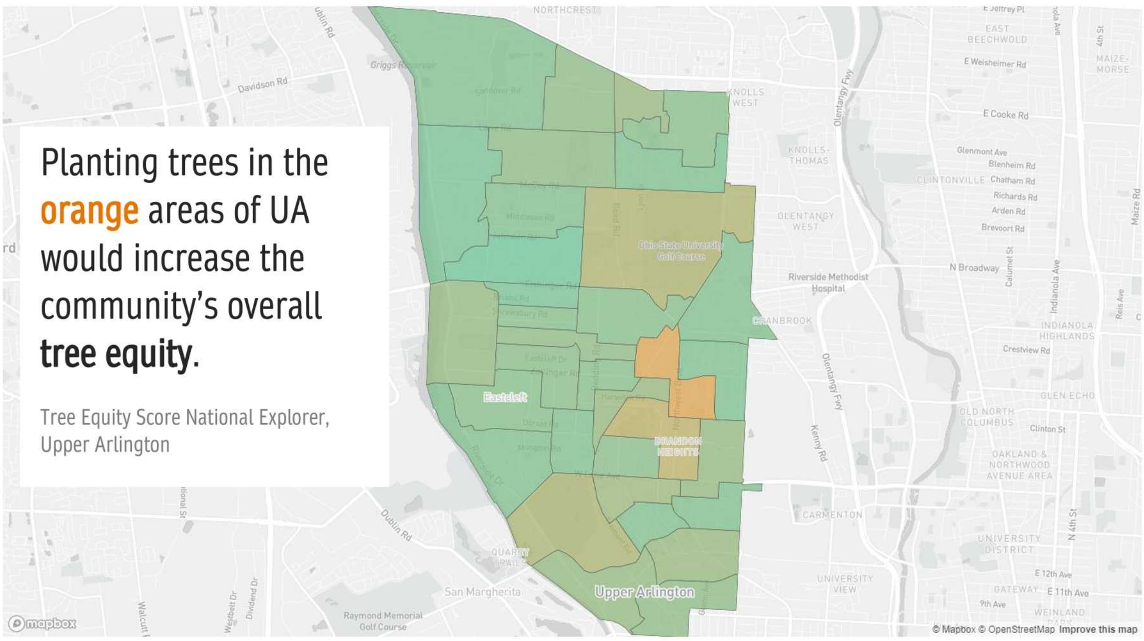
[3] Esri Market Potential 2024

[4] Ohio Department of Health Healthy Housing and Lead Poisoning Surveillance System

Tree Canopy Coverage: UA has one of the highest scores for tree equity among cities in Franklin County (93 out of 100).[5] Within UA, tree canopy coverage is generally well-distributed. All UA census block groups have a tree equity score of 75 or higher.[5] UA could plant additional trees to increase the tree equity scores of all UA census block groups.[5] To ensure that all UA census block groups have a tree equity score of 80 or higher, UA would have to plant 387 trees. To increase the tree equity score to 90 or higher for all UA census block groups, UA would have to plant 6,400 trees.

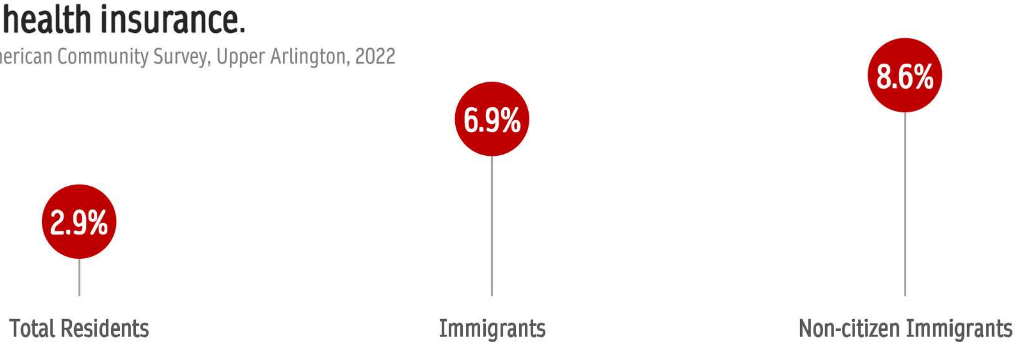


Chronic Conditions & Access to Care

Health Insurance: In UA, nearly 750 residents are without health insurance, making up 2.1% of the total population.[2] Immigrant/New American residents are less likely to have health insurance (6.9% uninsured), with even higher uninsured rates among residents who are not citizens (8.6%).[2]

Non-citizen immigrant residents of Upper Arlington are most likely to be **without health insurance.**

US Census American Community Survey, Upper Arlington, 2022

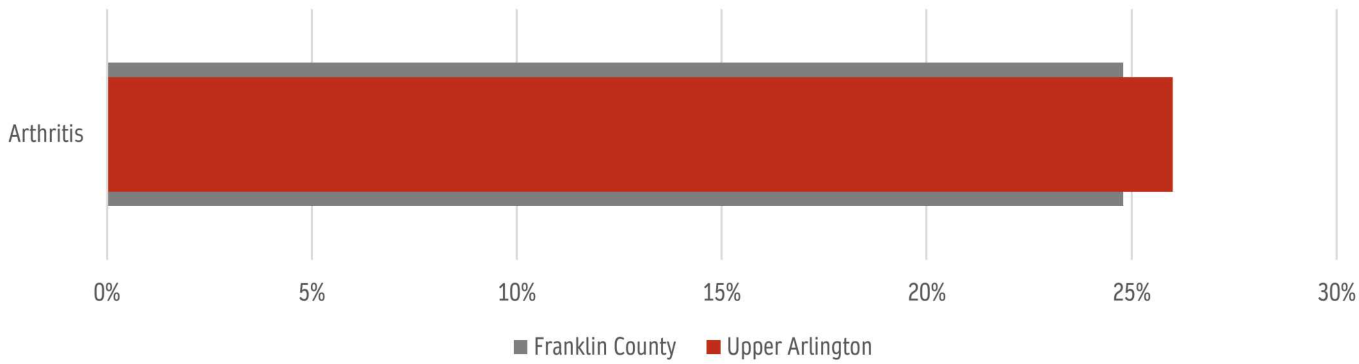


[5] Tree Equity Score Locality Report: Upper Arlington, OH

Preventative Care: In 2022, 21.4% of UA adults did not receive an annual checkup.[6] Similarly, 19.0% of women aged 50-74 years did not receive a mammogram and 28.5% of adults aged 50-75 years did not receive colorectal cancer screening.[6]

Chronic Conditions: Among UA adults, 33.7% have high cholesterol, 27.9% have high blood pressure, and 25.7% have arthritis.[6]

Arthritis in Upper Arlington is more prevalent than in Franklin County.
1 in 4 Upper Arlington adults experiences arthritis.
PLACES: Local Data for Better Health, Upper Arlington, 2022

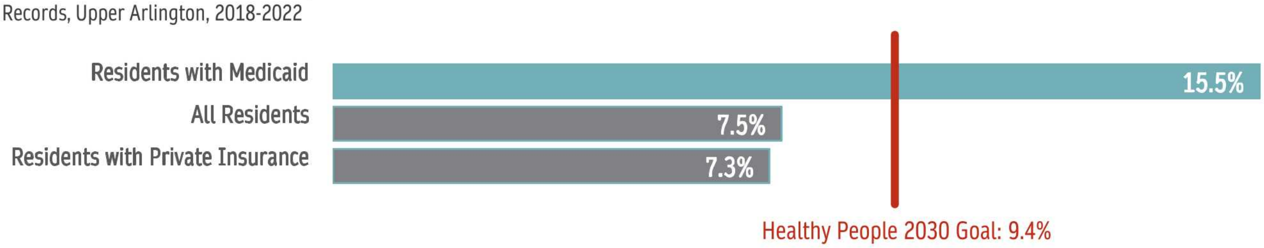


Maternal & Child Health

Prenatal Care: From 2018 to 2022, 90.5% of live births to UA residents received prenatal care during the first trimester.[7] This means 9.5% of live births either received no prenatal care or received prenatal care later than recommended.

Preterm Birth: From 2018 to 2022, 7.5% of babies born to UA residents were born preterm (<37 weeks).[7] Black/African American residents had a higher prevalence of preterm birth (17.2%) compared to White residents (7.5%), though it was lower among Asian residents (4.8%).[7] Preterm birth rates were also higher among residents with Medicaid (15.5%) than residents with private insurance (7.3%).[7]

Residents with Medicaid are more than two times as likely to give birth preterm compared to residents with private insurance.
Ohio Birth Records, Upper Arlington, 2018-2022



[6] PLACES: Local Data for Better Health 2020-2022
[7] Ohio Department of Health Bureau of Vital Statistics

Perinatal Hypertension: In 2022, 11.2% of UA residents who gave live birth experienced some form of hypertension (high blood pressure) before or during pregnancy, including pre-pregnancy hypertension, gestational hypertension, pre-eclampsia, and eclampsia.[7]

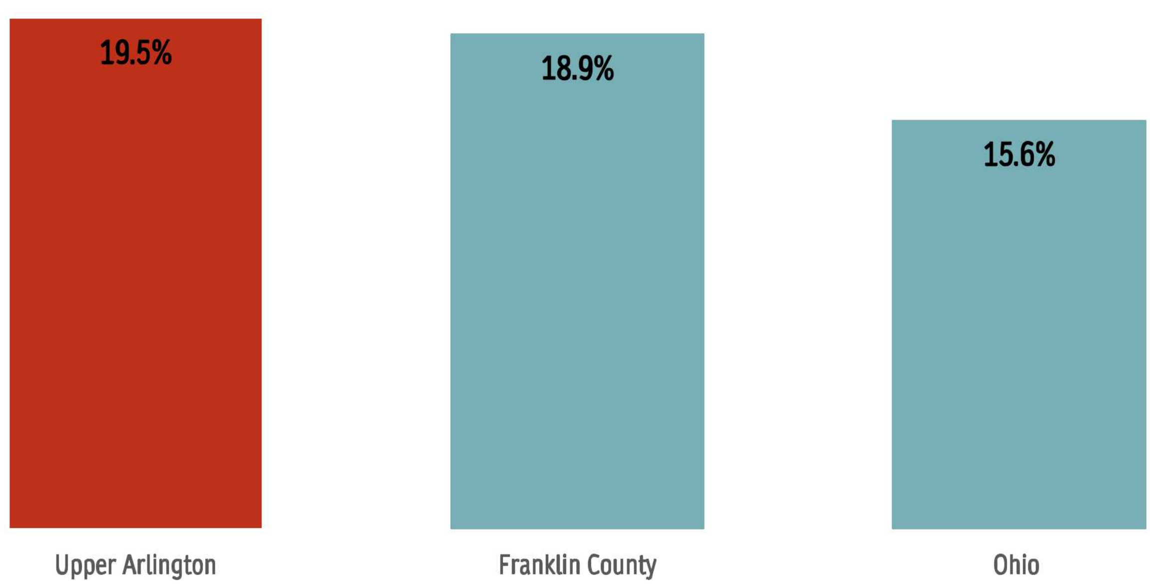
Youth Data: Data about youth in UA is largely unavailable. Participation in the Ohio Health Youth Environment Survey (OHYES!) and data sharing with Franklin County Public Health would allow for FCPH to share information about adverse childhood experiences, mental health, substance use, social support, and more about students in UA City School District.[8]

Behavioral Health

Binge Drinking: In 2022, 19.5% of UA adults reported binge drinking in the past 30 days, falling within the worst 25% of all Ohio and US cities and villages.[6] This is higher than both Franklin County (18.9%) and Ohio (15.6%) overall. The binge drinking prevalence in UA appears to have increased overall since 2018 (17.5%).[6] Those who report binge drinking are 14 times more likely to report alcohol-impaired driving.[9]

In 2022, the percentage of **Upper Arlington** adults who reported **binge drinking** in the past 30 days was **19.5%**, which is **higher** than both Franklin County and Ohio.

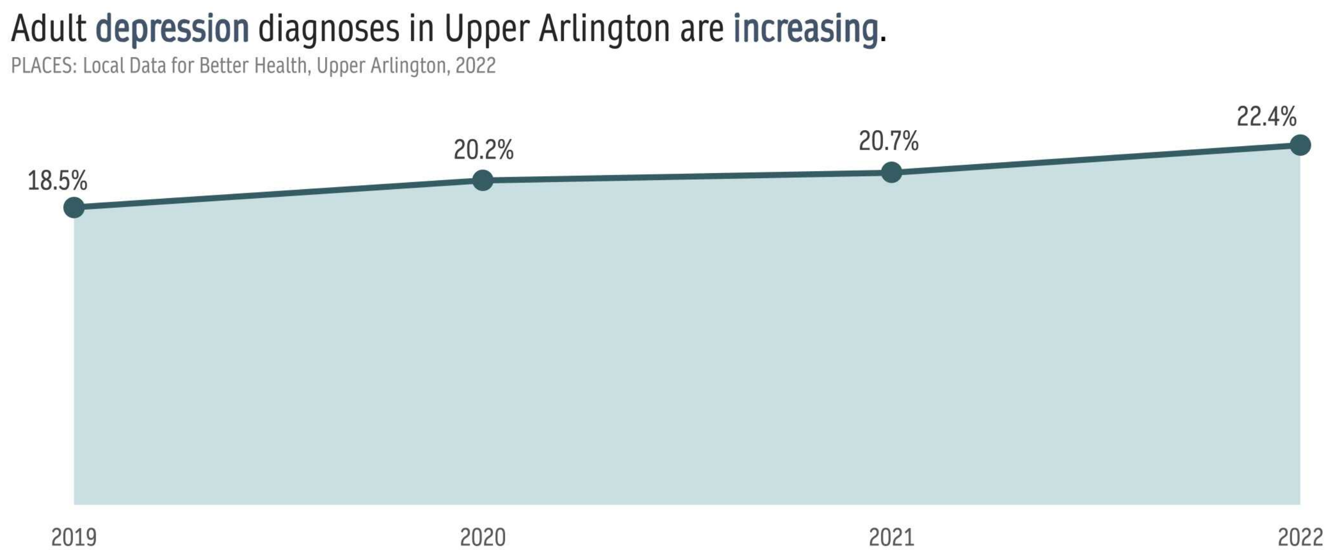
PLACES: Local Data for Better Health, Upper Arlington, 2022



[8] Ohio Youth Surveys Ohio Health Youth Environment Survey (OHYES!)

[9] Rapid Drinking is Associated with Increases in Driving-Related Risk-Taking

Depression & Mental Health: In 2022, 1 in 5 (22.4%) adults in UA had ever been diagnosed with depression.[6] This is lower than in Franklin County (24.4%) but higher than in the United States (19.5%). The percentage of UA adults diagnosed with depression has continued to increase since 2019.[6] Despite 22.4% of adults being diagnosed with depression, only 9% of households reported receiving mental healthcare services and only 13.8% of adults bought medication for anxiety or depression in 2023.[10]



Smoking: In 2022, 8.9% of UA adults reported currently smoking, amounting to an estimated 2,350 residents.[6] While this is lower than smoking rates in Franklin County and the US, it is higher than the Healthy People 2030 goal of 6.1%. In one UA neighborhood, the current smoking rate is 11.1%.[6]

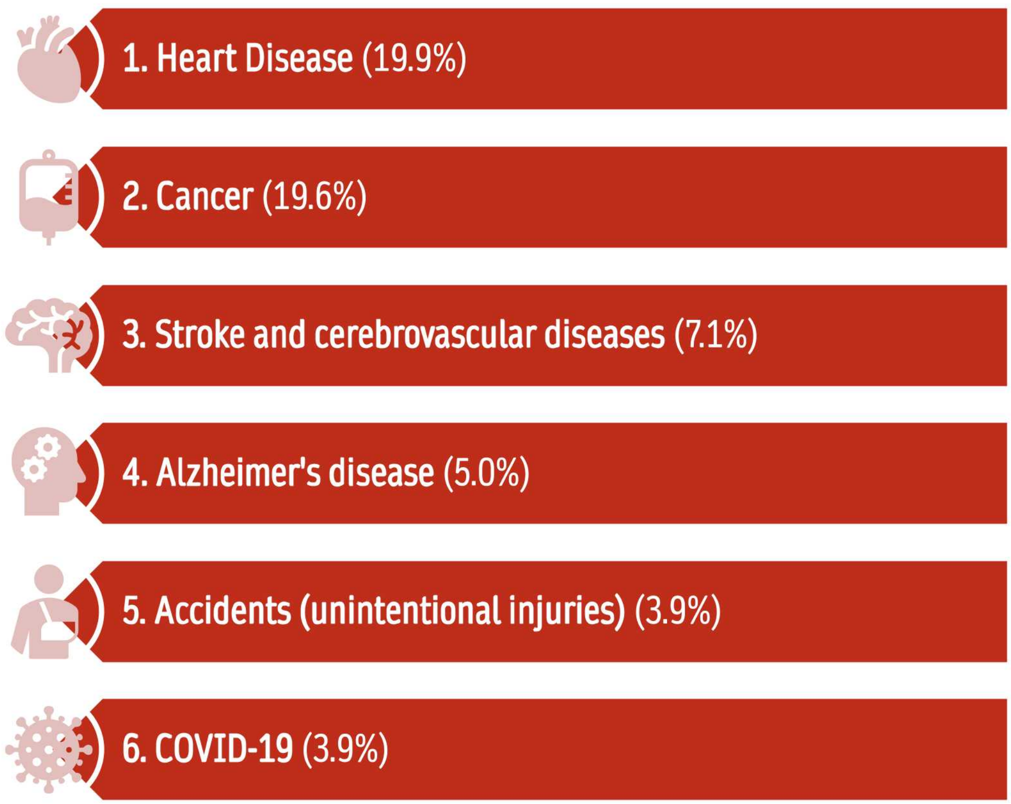
Injury & Death

Substance-Involved Injury: From 2020 to 2023, residents of zip codes 43220 and 43221 visited the emergency department (ED) 408 times for alcohol-related injuries.[11] In 2023, there were 113.1 ED visits per 100,000 residents of zip codes 43220 and 43221 for unintentional overdose.[11] This is lesser than the rate in Franklin County (292.9). In 2023, emergency medical service providers reported administering 39 doses of naloxone (Narcan) in zip codes 43220 and 43221.[12]

Self-Harm Injury: From 2020 to 2023, residents of zip codes 43220 and 43221 visited emergency departments over 800 times for self-harm, including self-harm, suicidal ideation, suicide attempt.[12]

[10] Claritas Consumer Profiles
[11] Ohio Department of Health EpiCenter Health Monitoring System
[12] Ohio Emergency Medical Services (EMS) Naloxone Watch

Leading Causes of Death: The leading causes of death among residents of Upper Arlington are similar to those among residents of Franklin County and the United States. Among the UA deaths due to unintentional injuries, 36.4% were caused by a fall and 36.4% were due to unintentional overdose.[7] All UA residents who died from falls were 75 years of age or older.[7]



These data were provided by the Center for Public Health Statistics and Informatics, Ohio Department of Health. The Department specifically disclaims responsibility for any analyses, interpretations, or conclusions.

Recommendations & Local Resources

Increase annual check-ups & preventative screenings

Residents should be encouraged to regularly access preventative healthcare by receiving annual checkups and regular cancer screenings. Maintained relationships with healthcare providers could also improve the time at which residents receive prenatal care during pregnancy and associated family planning efforts may increase the likelihood that hypertension is addressed before pregnancy and decrease the risk for preterm birth.

Address mental health and substance use in the community

To prevent overdose, UA could promote harm reduction materials like naloxone (Narcan) and fentanyl test strips, both of which can be provided by FCPH through mail or through community trainings. Stigma surrounding SUD can be a significant barrier to seeking help. By understanding and challenging these misconceptions, UA can create a more compassionate and supportive environment for individuals in recovery. FCPH also provides Peer Support Services to connect individuals seeking recovery with someone who understands their situation and can provide support and guidance. UA leadership can also engage with county-wide collective impact efforts as part of the Columbus & Franklin County Addiction Plan (C&FCAP). This is a community action plan designed to decrease overdoses, overdose deaths, and infectious diseases like Hepatitis C and HIV/AIDS. In addition, so SUD, FCPH also supports tobacco cessation efforts. Franklin County and Ohio provide a variety of smoking cessation resources to residents of UA stop using tobacco products.

Many people who suffer from depression do not have access to treatment or seek treatment. However, effective treatment for depression in important to prevent it from becoming a chronic disease. UA could focus on reducing stigma around mental health and seeking treatment to increase the amount of people receiving mental healthcare services. Suicide and self-harm are preventable. UA could promote the 988 Lifeline as well as partner with the Franklin County Suicide Prevention Coalition, who provides evidence-based suicide prevention training to the community.

UA could also focus on reducing binge drinking in the community. UA can connect with the Franklin County Alcohol, Drugs, and Mental Health Board (ADAMH)to learn more about resources and opportunities to partner on safe alcohol consumption and recovery resources.

The Franklin County Board of Commissioners provides a community site for seeking resources called Credible Mind. This site can be utilized by UA community members and organizations to locate and engage with resources on a variety of topics related to health and well-being.

Improve health literacy & language accessibility efforts across Upper Arlington

UA residents may benefit from translation and literacy efforts throughout the community. UA could engage with community organizations, schools, and healthcare providers to assess and fill gaps in language accessibility, particularly for Asian and Pacific Islander languages. Local organizations and healthcare providers could also be encouraged to participate in organizational health literacy assessments to improve their service to the community.

Encourage UA CSD to participate in OHYES! with a Data Use Agreement

Participation in the Ohio Health Youth Environment Survey (OHYES!) and data sharing with Franklin County Public Health would allow for FCPH to share information about adverse childhood experiences, mental health, substance use, social support, and more about students in UA City School District. UA has routinely participated in the OHYES! Survey but partnering with FCPH to analyze data would also allow a deeper dive into the data on UA youth and request reports as needed. This would also improve health equity in the UA community, as resources could be tailored to youth who are at highest risk for adverse outcomes.

Increase economic stability among residents at higher risk

Poverty and housing affordability go hand in hand. Economic stability is a social determinant of health that can improve many health outcomes, including preterm birth, depression, and overdose. UA could improve economic stability among UA residents at higher risk, including single-parent households, community members with lower educational attainment, and racial/ethnic minority households. FCPH Community Health Workers (CHWs) can connect UA residents to medical and social services throughout the community.

Implement safety & wellness programming for older adults

UA could engage older adult residents in fall prevention programming. Regular exercise can also prevent falls, as well as mitigate the symptoms of chronic conditions like arthritis. Engaging with the Franklin County Office on Aging may also provide older adults in UA with opportunities to stay active and maintain their health.

Increase health insurance coverage among New American residents

Efforts to increase health insurance coverage among the immigrant/New American community in UA could improve overall access to care and equity in the community. FCPH Community Health Workers (CHWs) can connect UA residents to medical and social services throughout the community in multiple languages.

Ensure lead screening among Upper Arlington youth at highest risk

Children should be tested for lead exposure at age 1 and 2 years, and up to 6 years if the children are at higher risk. UA residents can request a free lead-based paint screening from FCPH and receive home renovations if they qualify.

Engage Upper Arlington community members in improving environmental health

UA residents are interested in impacting the environment but might not know how. Community efforts to promote environmental wellbeing may increase community engagement in UA.