

6/15/2026 | 6:00 PM

**Municipal Services Center, Council Chamber
3600 Tremont Road**

- 1. Call to Order/Roll Call**
- 2. Pledge of Allegiance Led By Council Member Todd Walter**
- 3. Consent Agenda**
 - a. Approve June 8, 2026, City Council Meeting Minutes
 - b. Ordinance No. 28-2026 - To Authorize the City Manager to Enter into Contract with Double Z Construction for Construction-related Services for the 2026 Hydrant Replacement Project
- 4. Reports/Presentations**
 - a. Automated License Plate Recognition Systems Update, Presented by the Police Division
- 5. Legislative Items for First Reading/Public Hearing/Council Action**
 - a. Resolution No. 12-2026 - Declaring it Necessary to Install Sidewalks on the North Side of Suffolk Road from Andover Road to Northwest Boulevard to be Paid by Special Assessment (*Kulewicz*)
 - b. Resolution No. 13-2026 - Declaring it Necessary to Install Sidewalks on the North Side of Baldrige Road from Andover Road to Northwest Boulevard to be Paid by Special Assessment (*Munc*)
 - c. Resolution No. 14-2026 - To Amend Resolution No. 10-2026 - To Request the Franklin County Auditor to Certify the Current Tax Valuation and the Amount of Revenue that Would be Generated by a Renewal Tax Levy, with an Increase, of a Specified Number of Mills for the Police and Fire Pension Fund (*Oldham*)
- 6. Legislative Items for Third Reading/Public Hearing/ Council Action**
 - a. Ordinance No. 20-2026 - To Authorize the City Manager to Enter Into an Economic Development Incentive Agreement with Frazier Financial Advisors (*Tracy*)

This item was scheduled for Public Hearing/Council Action on June 1, 2026, but was postponed to the June 15, 2026, City Council meeting.

- b. Resolution No. 11-2026 - To Provide for the Submission to the Electors of the City of Upper Arlington at the 2026 General Election a Renewal Tax Levy and an Increase Dedicated to the Police and Fire Pension Fund (*Walter*)

7. Legislative Items for Second Reading/Public Hearing/Council Action

- a. Ordinance No. 29-2026 - To Authorize the City Manager to Enter into a Lease Agreement with Solid Waste Authority of Central Ohio (SWACO) for Continued Operation of a Yard Waste Composting Facility on Roberts Road (*Munc*)

8. Legislative Items for Second Reading/Public Hearing

- a. Ordinance No. 27-2026 - To Amend Chapters 301 - Definitions, 383 - Bicycles, Motorized Bicycles, Motorcycles, and Other Forms of Transportation Other Than Walking, and 543 - Parks, Playgrounds and Open Space Areas of the Upper Arlington Code of Ordinances to Establish an E-Mobility Device Registration, Safety Education, and Parking Restriction Program

9. Legislative Items for Fifth Reading/Public Hearing

- a. Ordinance No. 21-2026 - To Amend Various Sections of Part 1 - Administrative Code, Part 4 - Schedule of Fees, and Part 13 - Building Code, of the Upper Arlington Code of Ordinances

10. Motions

- a. To Appoint Board and Commission Members as Described in Exhibit A

11. Liquor Control

- a. Ohio Department of Commerce, Division of Liquor Control Notice to Legislative Authority: Request for D-5J Liquor Permit for American Grille, 3150 Tremont Road

12. City Manager Update

13. Council Liaison Report

14. Adjournment

June 8, 2026

City Council met in regular session in the Council Chamber of the Municipal Services Center, 3600 Tremont Road, and the meeting was called to order by Vice President Munc at 6:03 p.m.

Members Present: Vice President Heidi Munc, Nic Fortkamp, *John Kulewicz, Laura Oldham, Ben Tracy, and Todd Walter

**John Kulewicz was absent during roll call but arrived at 6:27 p.m.*

Staff Present: City Manager Steven Schoeny, City Attorney Darren Shulman, City Clerk Krystal Grove, Assistant City Manager Jackie Thiel, IT Director Ross Morrow, Finance Director Brent Lewis, Parks & Recreation Director Debbie McLaughlin, Community Affairs Director Emma Speight, Public Service Director Gary Wilfong, City Engineer Aaron Scott, Fire Chief Chris Zimmer, Community Development Director Chad Gibson, Police Chief Keith Hall, Economic Development Manager James Russell, Code Enforcement Officer Mike Morris, Assistant Code Enforcement Officer Joey Topazio, Program Manager Katy Rees, and Police Sergeant Bryan McKean

Pledge of Allegiance

The Pledge of Allegiance was led by Council Member Nic Fortkamp.

Consent Agenda

- a. Approve June 1, 2026, City Council Meeting Minutes**
- b. Ordinance No. 22-2026 - To Amend Chapter 1701 - Fire Prevention Code of the Upper Arlington Code of Ordinances to Enact § 1701.03 - Fire Protection Systems Compliance Reporting**
- c. Ordinance No. 24-2026 - To Authorize the City Manager to Enter into Contract with Decker Construction for Construction-Related Services for the Northwest Boulevard Improvements Phase 3 Project**

d. Ordinance No. 25-2026 - To Authorize the City Manager to Enter into Contract with Clean All Services and Mr. B's Cleaning Services for Custodial Cleaning Services for City Buildings

Mr. Walter moved, seconded by Mr. Tracy, to approve the Consent Agenda. The motion carried with the following vote:

Voting Aye: Vice President Munc, Fortkamp, Oldham, Tracy, and Walter

Absent: President Awakessien Jeter and Kulewicz

Reports/Presentations

a. Annual Code Enforcement Update, Presented by the Community Development Department

Community Development Director Chad Gibson introduced the code enforcement team, emphasizing that the department approaches property maintenance through both complaint-driven and proactive means, and that staff always leads with empathy. He noted the availability of resources such as UA CARES to assist residents who may lack the means to address violations, while also acknowledging that repeat offenders and chronic properties require a more aggressive approach.

Code and Compliance Officer Mike Morris presented the annual update (presentation attached as Exhibit A). In 2025, the department opened 303 code enforcement cases, excluding grass and weed complaints, of which there were an additional 95. Of the 303 cases, 203 were complaint-driven and 100 were the result of proactive inspections. The most common violations involved trash and outside storage, exterior hoarding, deteriorated driveways, inoperable vehicles, and work performed without permits.

Mr. Morris explained that bulk trash and tenant move-outs generate a significant volume of complaints and that the City maintains a working relationship with property management companies to address issues promptly. He noted that driveway violations are among the more complex cases, as repairs are costly, and staff work cooperatively with residents on timelines. Grass and weed enforcement runs from approximately mid-April through October; the City is in the second year of a five-year contract with Clover Landscape for abatement services, with nine abatements performed year-to-date.

Mr. Morris described the proactive inspection program, which divides the city into ten geographic zones and proceeds systematically from north to south. The departure of a former assistant, who was promoted to Building Inspector, paused proactive work this year. With newly hired Officer Joey Topazio joining the team the department hopes to complete Zones 6, 7, and possibly 8, by year's end.

In response to Mr. Fortkamp's question about the proactive inspection cycle, Mr. Morris confirmed that a two-year cycle to cover the entire city is the goal, acknowledging that staffing transitions have made consistency difficult. Mr. Tracy inquired about the City's approach to residents who prefer a naturalistic yard aesthetic. Mr. Morris explained that the code addresses grass and weeds specifically, measured at eight inches, and noxious weeds in particular, but does not regulate the height of bushes, shrubs, or other plantings in a quantifiable way. Mr. Tracy also asked about driveway enforcement criteria; Mr. Morris stated that visible weed growth through cracking, loose surface material, and significant potholes together constitute grounds for a violation. He further confirmed that unpaved or gravel driveways are not permitted under the City's zoning ordinances. Ms. Oldham asked when the right-of-way planting code was last reviewed. City Attorney Darren Shulman indicated it had not been revisited during his tenure, noting that while the City's property in the right-of-way generally limits public planting, there are hold-harmless agreements and permitting mechanisms available for specific situations.

Legislative Items for Second Reading/Public Hearing/Council Action

a. Ordinance No. 23-2026 - To Amend the Fontenay Subdivision Plat to Permit the Reduction of the Platted Rear Yard Setback From 32 Feet to 19.5 Feet for Lot #3, to Allow for the Retention of a Patio and Swimming Pool Decking

In response to Vice President Munc's invitation to speak, the following speakers came forward:

Randy Walters – expressed concern regarding the legal basis for the plat amendment. He argued that Ohio Revised Code § 711.17, which requires application or consent of two-thirds of property owners within a plat to amend it, constitutes a statute of general application that home rule authority cannot override. He acknowledged having no personal stake in the Fontenay subdivision but raised the matter on grounds of precedent and property owner rights.

Mr. Shulman responded that the language of ORC § 711.17 is permissive rather than mandatory. It provides one avenue for plat amendment but does not foreclose others. He noted that the City's plat amendment process has existed in the code for many years, that city council has conducted seven or eight such amendments dating to 1992, and that at least one appellate court upheld the City's authority to amend plats in a 1996 case. Mr. Shulman further argued that any buyer who reviewed the City's code would have been aware of this process, undermining a reliance argument. He acknowledged that reasonable legal minds could disagree but expressed confidence that the City's procedure is defensible and that the City's exposure is minimal.

Mr. Walter, having been absent from the first reading, asked about resident notification. Mr. Gibson confirmed that two parallel notification processes had been conducted: all property owners within the Fontenay subdivision were notified of the plat amendment application, and all property owners within a 100-foot radius were notified of the associated variance. Both matters were heard by the Board of Zoning and Planning (BZAP) at a public work session and a formal

meeting, with no objections received. No objections were received during the intervening week between the first and second readings.

Mr. Fortkamp moved, seconded by Mr. Tracy, to adopt Ordinance No. 23-2026. The motion carried with the following vote:

Voting Aye: Vice President Munc, Fortkamp, Kulewicz, Oldham, Tracy, and Walter

Absent: President Awakessien Jeter

Legislative Items for Second Reading/Public Hearing

- a. Resolution No. 11-2026 - To Provide for the Submission to the Electors of the City of Upper Arlington at the 2026 General Election a Renewal Tax Levy and an Increase Dedicated to the Police and Fire Pension Fund**

In response to Vice President Munc’s invitation to speak, there were no questions or comments from the public or City Council relative to Resolution No. 11-2026.

Vice President Munc advised that the Third Reading/Public Hearing/Council Action will occur on June 15, 2026.

Legislative Items for First Reading/Public Hearing

- a. Ordinance No. 27-2026 - To Amend Chapters 301 - Definitions, 383 - Bicycles, Motorized Bicycles, Motorcycles, and Other Forms of Transportation Other Than Walking, and 543 - Parks, Playgrounds and Open Space Areas of the Upper Arlington Code of Ordinances to Establish an E-Mobility Device Registration, Safety Education, and Parking Restriction Program**

City Manager Steven Schoeny presented a summary of the ordinance and proposed program (presentation attached at Exhibit B). Mr. Schoeny explained the program as encompassing any wheeled, electrically powered device that does not carry a license plate, such as e-bikes, scooters, and one-wheel devices, while explicitly carving out assistive mobility devices for people with disabilities. He noted that the City conducted a community survey drawing approximately 1,600 responses, which he acknowledged was not statistically valid but which he argued directly reflects community sentiment. Approximately 75 percent of respondents characterized e-mobility device safety as a significant concern. He emphasized that most unsafe behaviors associated with these devices, such as operating without a helmet, riding the wrong way, running stop signs, riding two abreast, are already illegal under existing city code or state law.

Mr. Schoeny addressed the limitations of enforcement: at any given time, Upper Arlington Police Department (UAPD) fields only four to six officers to cover ten square miles, 166 miles of road, 83 acres of parkland, and 23 schools and shopping centers. Unmarked vehicles cannot be used

for traffic enforcement under Ohio law. Additionally, the risk of a juvenile fleeing a traffic stop and suffering serious harm was identified as a significant deterrent to aggressive enforcement. Mr. Schoeny summed up the core problem as a population of young riders: those under 16 and without driver's licenses who have received no meaningful safety education since early childhood programs like "Safety Town."

The proposed ordinance would require registration of all e-mobility devices operating in Upper Arlington, with two registration tracks. Adults with a valid driver's license would register online or in person, sign an affidavit attesting that only licensed individuals will operate the device, and affix a distinctive sticker. Individuals without a driver's license (primarily minors) would be required to complete a safety education class taught by UAPD School Resource Officers (SROs), after which a parent or guardian must sign an acknowledgment of financial responsibility. The two classes of stickers would be visually distinct to allow officers to make quick field determinations. Verbal agreements with the school district and discussions with the public library and community center are in place to offer classes at accessible locations during and after school hours.

On enforcement, if a device lacks a required sticker, officers may immobilize it at the nearest bike rack using a U-lock or seize it outright. Devices classified as motorcycles under Ohio law (e-motos and e-dirt bikes without pedal assist) would be subject to towing. To recover an immobilized device, the owner simply completes registration. Repeat violators face a \$150 fine. Helmets would be required for all riders under 18. Updated Park rules would restrict operation to registered devices during park hours, on paved surfaces only, at speeds not to exceed 10 MPH, yielding to pedestrians, with lights required after dusk.

Survey respondents offered a range of suggestions: universal helmet requirements, minimum operating age, sidewalk speed limits or bans, a park ban, a ban on riding after dark, and increased police staffing. Mr. Schoeny asked Council to evaluate any proposed amendments through the lens of enforceability, probability of compliance, potential for positive impact, unintended consequences, and fiscal implications. He noted that support for the proposal was highest among those who do not own e-mobility devices, while adults who own such devices still showed majority support (over 50 percent) for some form of regulation.

In response to Vice President Munc's invitation to speak, the following speakers came forward:

Kenneth Cohen – a long-time Upper Arlington cyclist and administrator of several cycling-focused community groups, expressed appreciation for the educational elements of the proposal and the emphasis on enforcement. He stressed that many devices being ridden by children are motorcycles, not bicycles, lacking pedals and capable of speeds of 40 to 60 MPH, and urged the City to use targeted, practical enforcement opportunities such as monitoring areas near schools and popular commercial destinations.

Jennifer McCord – a resident and owner of both an e-bike and a scooter, urged Council to separate the adult registration component from the minor-focused provisions. She argued that the framing of the proposal is overly "auto normative" and does not adequately address the broader transportation safety hierarchy, in which drivers should yield to scooters and scooters to pedestrians. She called for infrastructure improvements such as improved signage and clearer crosswalks and supported the educational components targeting youth.

Paul Shannon – opposed the ordinance in its current form, characterizing the registration system as government overreach and raising due process concerns about the seizure of property without a prior citation. He argued that because unsafe behavior is already illegal, a new database and sticker system is unnecessary and will be applied unevenly. He expressed support for youth safety education but urged Council to reject the broad adult registration requirements and replace the ordinance with a narrower, behavior-based approach.

Mr. Tracy expressed support for the overall framework and noted that enforcing through parked vehicles rather than in-motion stops makes the universal applicability of registration practically necessary, since the ownership of a parked device cannot be assumed. He asked about what information would be accessible to officers upon stopping a minor. Mr. Schoeny and Police Training Sergeant Bryan McKean explained that for minor registrations, an adult contact would be linked to the device through the sign-off process, and that officers routinely engage parents when stopping juveniles. Mr. Tracy also raised the question of an adequate grace period before enforcement begins; Mr. Schoeny outlined a plan to begin training in November and December in partnership with schools and the library, open registration in December or January 1, and operate on a warning-only basis for at least the first three months of enforcement. Mr. Tracy further suggested that a 10 MPH speed limit, if it applies to park trails, could logically extend to sidewalks, though he acknowledged the enforceability concerns. Mr. Shulman noted that reckless operation on sidewalks is already prohibited by existing code without a specific speed limit.

Mr. Walter requested clarification on the device classification system and the legal status of various devices. Sergeant McKean explained the three classes of e-bikes (Class 1, 2, and 3, the latter capable of 28 MPH with pedaling) and confirmed that e-motos and e-dirt bikes operating on public streets without registration and a license plate are illegal under Ohio law, regardless of speed. Mr. Walter and Mr. Schoeny discussed the philosophical framework underlying the registration approach focusing on devices rather than individuals, noting that it was chosen to enable enforcement against parked vehicles and to encourage compliance through education prior to issuance of stickers. Mr. Walter acknowledged ongoing uncertainty about the adult registration component and indicated he wished to continue that discussion.

Mr. Fortkamp noted a broader need for community education about what is and is not legal on Upper Arlington streets, particularly for adult riders and visitors. He raised concerns about how the registration system would accommodate multiple users of a single household device and emphasized the need to support multimodal transportation while protecting community safety.

Ms. Oldham raised questions about data privacy, specifically whether device registration could create a trackable database of children's movements. Mr. Schoeny confirmed that the stickers are not designed to be read by license plate readers and that no RFID tracking is contemplated. Mr. Shulman indicated the registry likely would not constitute public records under Ohio law, as it does not document the City's own functions, but committed to researching the issue further. He also clarified that the sticker was intended to identify whether a device is registered, not to be linked to an individual person, making tracking less feasible in practice.

Mr. Kulewicz asked about the due process implications of §383.15(c), which allows immobilization or seizure without a prior citation. Mr. Shulman drew an analogy to towing vehicles parked in violation of posted restrictions, which is a practice that does not require a citation, and noted that the intent was to streamline compliance rather than generate Mayor's Court cases. Mr. Kulewicz also asked whether allowing these devices on sidewalks would impose additional maintenance duties on homeowners; Mr. Shulman responded that existing sidewalk maintenance requirements already cover those obligations. Mr. Kulewicz further suggested that Council consider a formal periodic reporting requirement to evaluate the program's effectiveness; Mr. Schoeny expressed no objection to including such a provision in the legislation. Mr. Kulewicz also asked whether a readily accessible online resource currently exists for parents and residents to determine what devices are legal; Mr. Schoeny confirmed a permanent page exists on the City's website.

Mr. Tracy asked for greater clarity in the City's public communications about which specific device types are classified as motorcycles under Ohio law, expressing concern that a resident could unknowingly bring an unregistered, non-street-legal device in to comply with the ordinance. Mr. Schoeny agreed this was important and committed to providing better public guidance.

Vice President Munc noted that the survey received a 7.6 percent non-resident response rate, and Mr. Schoeny explained this was likely due to e-mobility advocacy groups publicizing the survey. He noted that non-residents comprised 22.4 percent of respondents who did not view e-mobility safety as a concern, which is a statistically notable discrepancy suggesting their responses were not representative of the resident community.

Mr. Schoeny invited Council members to bring proposed amendments forward so that staff could evaluate and present pros and cons in advance of the third reading, currently anticipated for August 17, 2026, with a potential vote and additional fourth reading on August 25, 2026. Education is planned to begin in the fourth quarter of 2026, with registration requirements effective January 1, 2027.

Vice President Munc advised that the Second Reading/Public Hearing will occur on June 15, 2026.

b. Ordinance No. 28-2026 - To Authorize the City Manager to Enter into Contract with Double Z Construction for Construction-related Services for the 2026 Hydrant Replacement Project

In response to Vice President Munc's invitation to speak, there were no questions or comments from the public or City Council relative to Ordinance No. 28-2026.

Vice President Munc advised that the Second Reading/Public Hearing/Council Action will occur on June 15, 2026.

c. Ordinance No. 29-2026 - To Authorize the City Manager to Enter into a Lease Agreement with Solid Waste Authority of Central Ohio (SWACO) for Continued Operation of a Yard Waste Composting Facility on Roberts Road

Mr. Kulewicz recused himself from discussion on Ordinance No. 29-2026 and left the Council Chamber at 8:01 p.m.

In response to Vice President Munc's invitation to speak, there were no questions or comments from the public relative to Ordinance No. 29-2026.

Public Service Program Manager Katy Rees presented the proposed lease renewal with SWACO for the yard waste composting facility located on the City-owned Roberts Road property, behind the Public Service Center (presentation attached as Exhibit C). The City has leased this land to SWACO since 1998, and SWACO in turn subleases it to a qualified operator (currently Ohio Mulch), which has operated the site since 2002.

The new lease agreement would continue SWACO's use of the site as part of its regional composting program while delivering several direct benefits to the city: improved access to the site during the leaf collection season, creation of a residential recycling convenience center at the front of the property for hard-to-recycle items (including Styrofoam, batteries, e-waste, light bulbs, paint, appliances, and televisions), and exploration of on-site food waste processing. Ms. Rees noted that the city currently transports food waste to London, Ohio, and on-site processing would significantly reduce that haul distance.

SWACO Executive Director Joe Lombardi described a containerized composting machine similar to a shipping container containing an auger and biofilter, which was recently installed at an Alum Creek Columbus facility. It is capable of completing the composting process in approximately 70 days with minimal odor. Finished compost is intended for distribution to community gardens and residents.

Mr. Tracy confirmed there is no cost to the City or residents under the proposed arrangement. Mr. Walter asked for clarification on the financial structure: the City leases the land to SWACO at no charge; SWACO subleases to Ohio Mulch, which operates the facility commercially and

bills SWACO for processing; the City incurs no cost. Mr. Lombardi noted that under the new contract, Ohio Mulch will be required to install truck readers to provide accurate data on drop-off volumes, and SWACO staff will conduct monthly on-site oversight visits.

Mr. Fortkamp expressed appreciation for the facility's longstanding service and highlighted the potential of the new data-collection requirements to produce valuable regional data on yard waste diversion.

Vice President Munc advised that the Second Reading/Public Hearing/Council Action will occur on June 15, 2026.

Following discussion on Ordinance No. 29-2026, Mr Kulewicz returned to the Council Chamber at 8:16 p.m. and was present for all further business.

Legislative Items for Fourth Reading/Public Hearing

a. Ordinance No. 21-2026 - To Amend Various Sections of Part 1 – Administrative Code, Part 4 - Schedule of Fees, and Part 13 - Building Code, of the Upper Arlington Code of Ordinance

In response to Vice President Munc's invitation to speak, there were no questions or comments from the public relative to Ordinance No. 21-2026.

Mr. Shulman led Council through the remaining sections of the code cleanup ordinance, which had not been covered at prior readings. He noted that the session was scheduled for a maximum of 45 minutes and that all votes would be deferred to the June 15 meeting.

Funds (§ 137.01–137.13): Mr. Shulman walked through the fund-related sections, noting that some changes were stylistic and others struck sections for funds no longer in use, including the estate tax fund (eliminated by the state) and funds no longer reflecting current practice. Finance Director Brent Lewis confirmed that the employee benefit fund (§ 137.05) does not earn interest, as it functions as an arm of the general fund, justifying removal of the interest-crediting language.

City Attorney's Office (§ 139.03–139.06): Mr. Shulman proposed removing references to a First Assistant City Attorney and support assistants from the code, noting that organizational positions need not be codified. Regarding § 139.06, which currently requires the city attorney to advise Council of appointments of outside counsel prior to the next regularly scheduled meeting, Mr. Shulman proposed striking that language as not reflective of current practice. Mr. Kulewicz and Mr. Tracy both expressed a preference for retaining prompt notification of outside counsel engagements, with Mr. Tracy emphasizing the importance of knowing for what purpose and at what cost outside counsel is retained and noting the value of having such obligations in writing for the benefit of future city attorneys. Mr. Walter suggested that a time-based notification standard (such as "within 10 days") might be preferable to a meeting-tied deadline. Mr. Shulman

agreed to retain and refine the language, incorporating a specific timeframe, and indicated no vote would be required as the change would be incorporated into the next draft.

Engineering Division, Police Division, and Boards and Commissions: Mr. Shulman noted that the Engineering Division was being relocated within the code rather than removed. The provision authorizing the commissioning of special or private police officers was struck as an unused section. A new § 146 was proposed to broadly authorize all City boards and commissions to meet remotely via videoconference or teleconference in compliance with Ohio law, rather than addressing each board individually. Mr. Tracy asked whether this would apply to the Library Board; Mr. Shulman clarified that the Library Board is a statutory body to which the City only makes appointments and therefore would not be governed by this provision. He agreed to consider adding explicit language for clarity. Changes to board vacancy provisions were also noted: rather than allowing Council to optionally remove members who no longer reside in the city, such positions would automatically become vacant when residency qualifications are no longer met.

Civil Service Commission (§§ 149.01–149.07): Amendments to the Civil Service Commission sections included removing the requirement for an annual report to Council (as the commission no longer has dedicated staff and HR performs those functions), a stylistic change on probationary performance, and the removal of the § 149.07 requirement that examinations be practical, impartial, and job-related. Mr. Tracy questioned whether removing that language was appropriate, given the current national environment, and asked whether a law elsewhere requires the same standard. Mr. Shulman acknowledged uncertainty and committed to researching the matter before the June 15 meeting and stated that if no controlling legal provision is found, the section could be preserved as a simple amendment to the final draft. Vice President Munc concurred that the City should not rely solely on norms for such standards.

Political Activity, Cultural Arts Commission, Parks and Recreation Board, BZAP, and Mayor's Court: The political activity section was updated to cross-reference Ohio Revised Code restrictions applicable to classified civil service employees, prompted by an inquiry about running for a ward party position. The Cultural Arts Commission section was updated to allow flexibility in terms of start dates. Parks Board sections were cleaned up for language efficiency. The section previously titled "Use of Municipal Tennis Courts" was rebranded to cover rules and regulations for all City facilities. BZAP's powers and duties section was updated to formally incorporate the Board of Building Standards appeal functions, which had previously been assigned only by resolution. Mr. Shulman confirmed this closes the loop on a prior Council action. The domestic violence diversion program was proposed for removal, as Mr. Shulman stated it has never been utilized and he considers it inappropriate in principle.

Schedule of Fees and Building Code: The unpermitted construction penalty was proposed to increase from double to quadruple the standard permit fee, to more effectively deter the "act first, beg forgiveness later" approach identified by staff. Language was also added, clarifying that paying the penalty does not guarantee approval of the unpermitted work. Building code

amendments clarified site restoration obligations following demolition, requiring restoration within 30 days of demolition completion, permit expiration, or site abandonment, while allowing an exception for sites under active redevelopment. All references to the Board of Building Standards appeals throughout Part 13 were updated to reference BZAP, consistent with the delegation of those duties. A procedural note was added to allow appellants to agree to timeline extensions. The appeal completion provision was updated to require payment of the filing fee before an appeal is deemed filed, resolving an ongoing administrative ambiguity.

Mr. Walter thanked Mr. Shulman for undertaking the code review and asked about the scope of future work. Mr. Shulman confirmed that this ordinance addressed the administrative code and that he intends to continue working through the remaining sixteen parts of the code over time, with the exception of the development and zoning sections, which are regularly reviewed by the Community Development Department. Mr. Fortkamp noted the value of the process for newer Council members in building familiarity with the code.

City Manager Update

No update provided.

* * *

There being no further business to come before City Council, Mr. Walter moved, seconded by Mr. Kulewicz, to adjourn. The motion carried unanimously. Vice President Munc adjourned the meeting at 8:44 p.m.

Code Compliance

Mike Morris, Code Compliance Officer

Joey Topazio, Assistant Code Compliance Officer

June 8, 2026



What is Code Compliance?

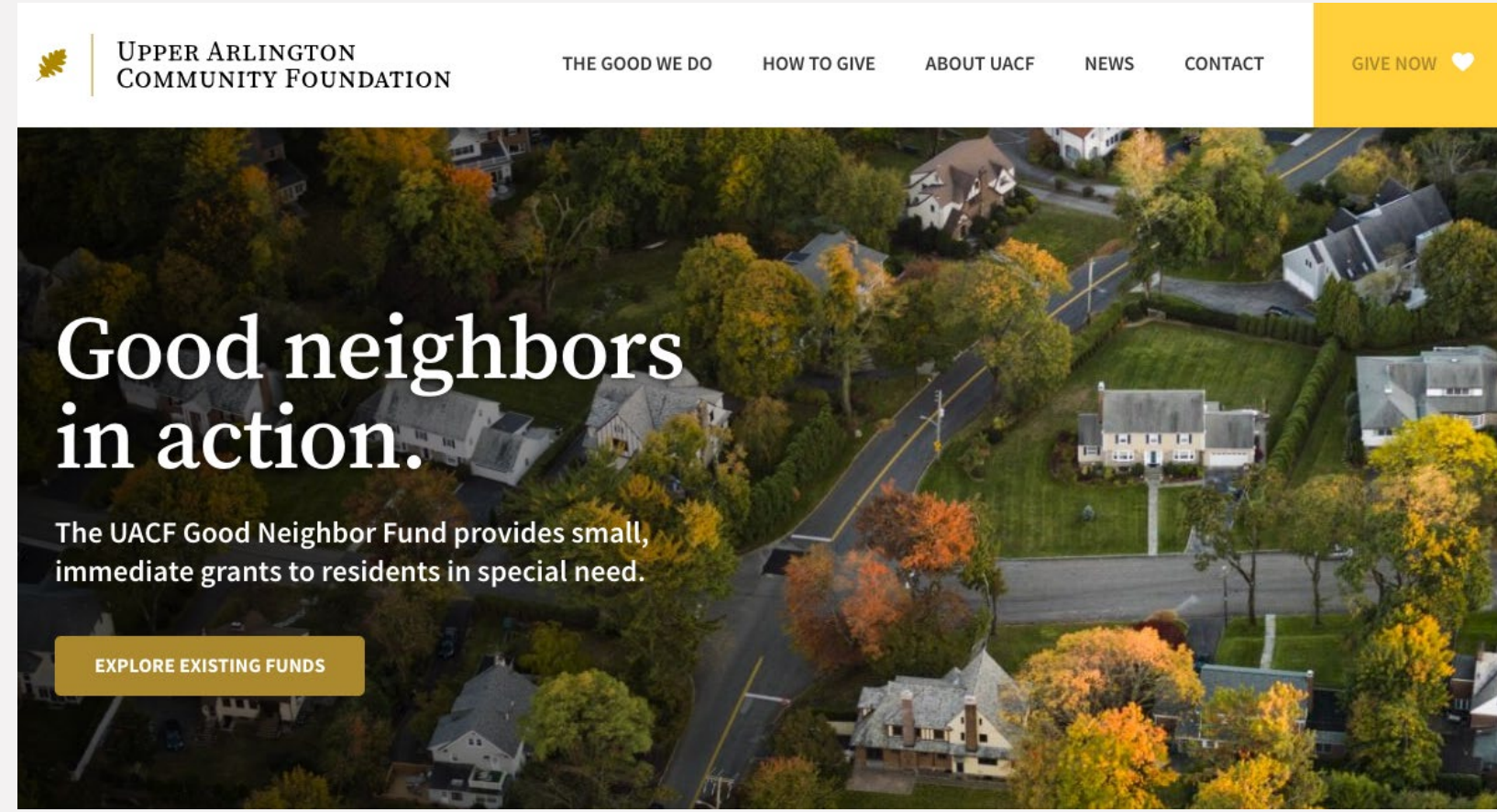
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- Code Compliance focuses on enforcing the International Property Maintenance Code, Unified Development Ordinances and City Building Code
- Code Compliance works with the Building and Zoning teams to inform and educate residents and contractors of City Codes
- Preserve residential neighborhoods
- Address existing city code violations
- Conduct proactive inspections to maintain property values



Code Compliance Resource Referrals

3



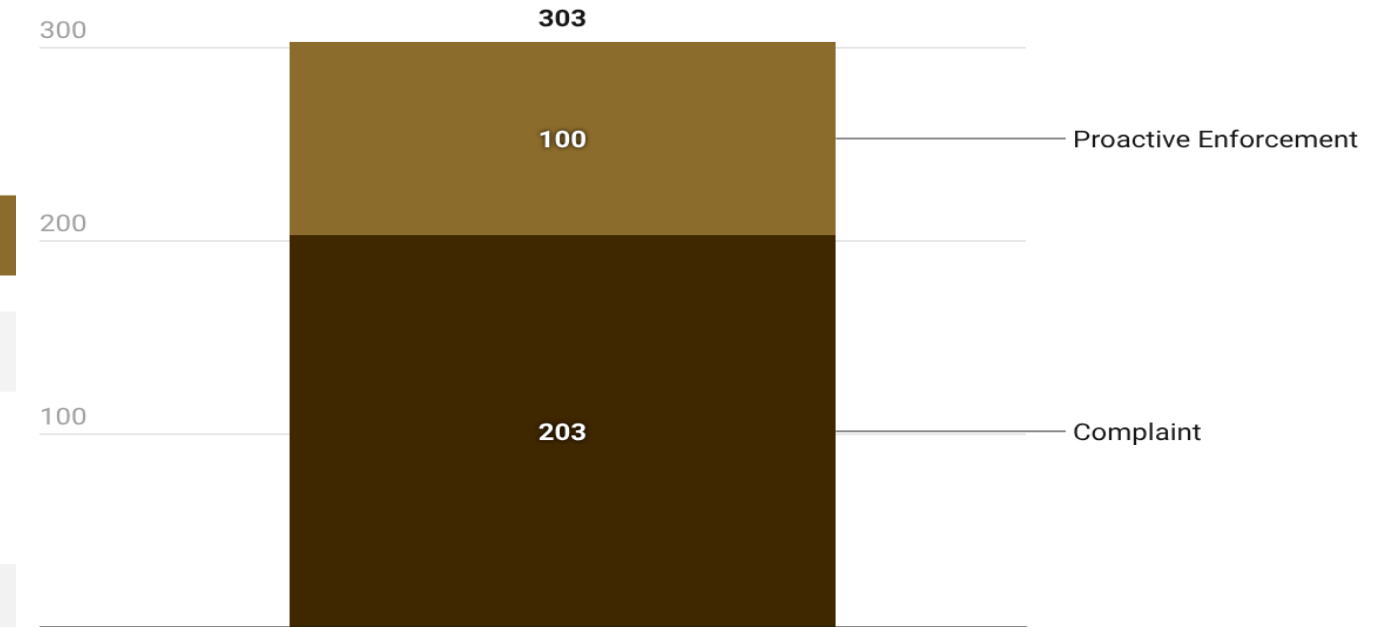
Code Compliance Statistics

2025 Code Enforcement Total Violations



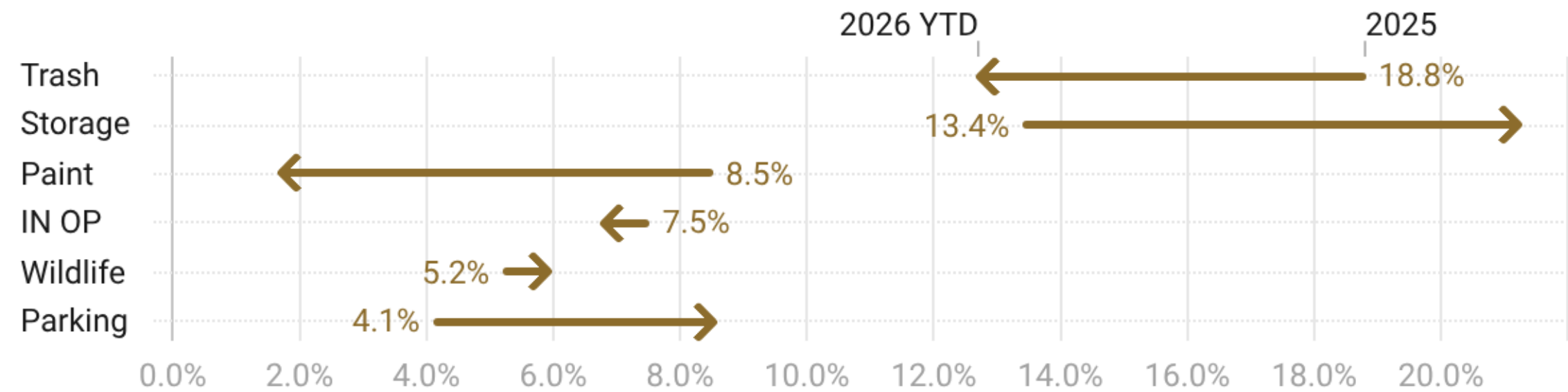
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2025 Total Violations by Initiation Category



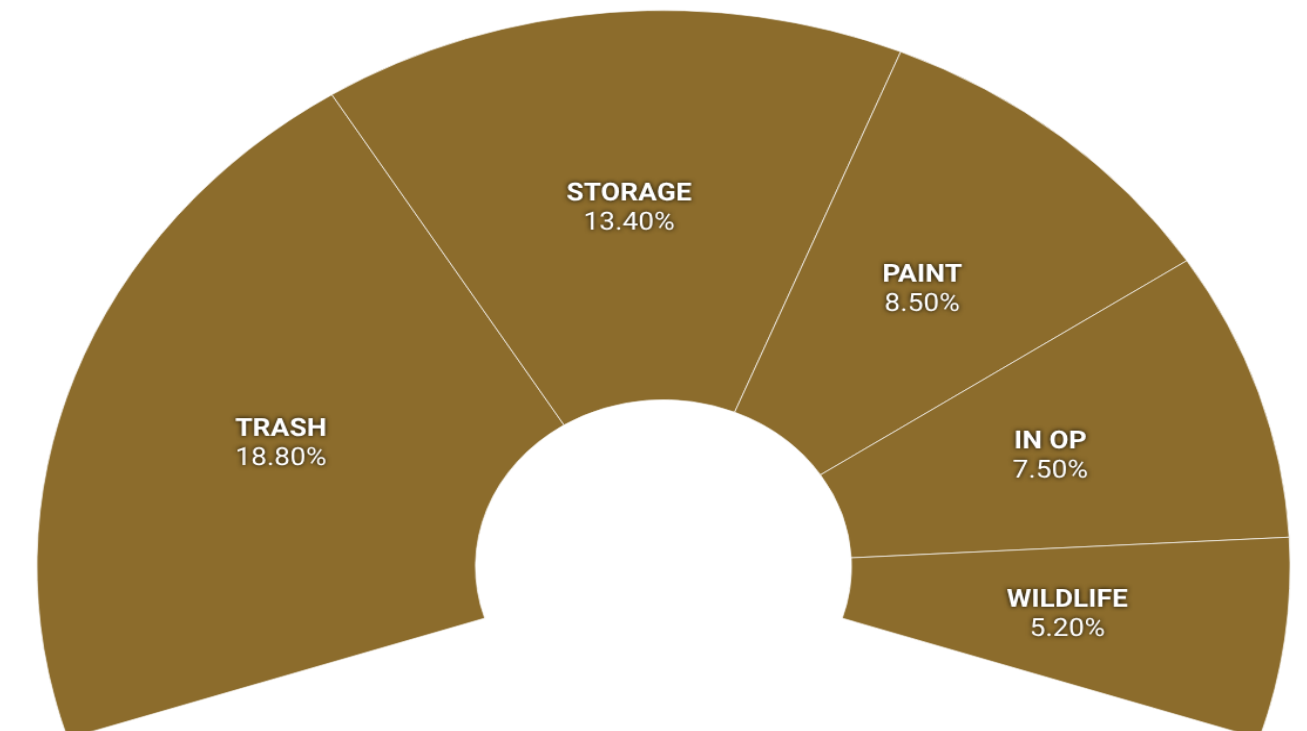
Source: UA Code Enforcement • Created with Datawrapper

2026 YTD vs 2025 (Violations by Type as a % of Total)



Source: UA Code Enforcement • Created with Datawrapper

Violations by Type as a % of Total Violations 2025



Source: UA Code Enforcement • Created with Datawrapper

Code Compliance Statistics

5

- Bulk trash and containers left at curb too long
- Exterior hoarding
- Driveways
- Inoperable vehicles
- Work with no permits (“Stop Work” orders)



Tall Grass and Weeds

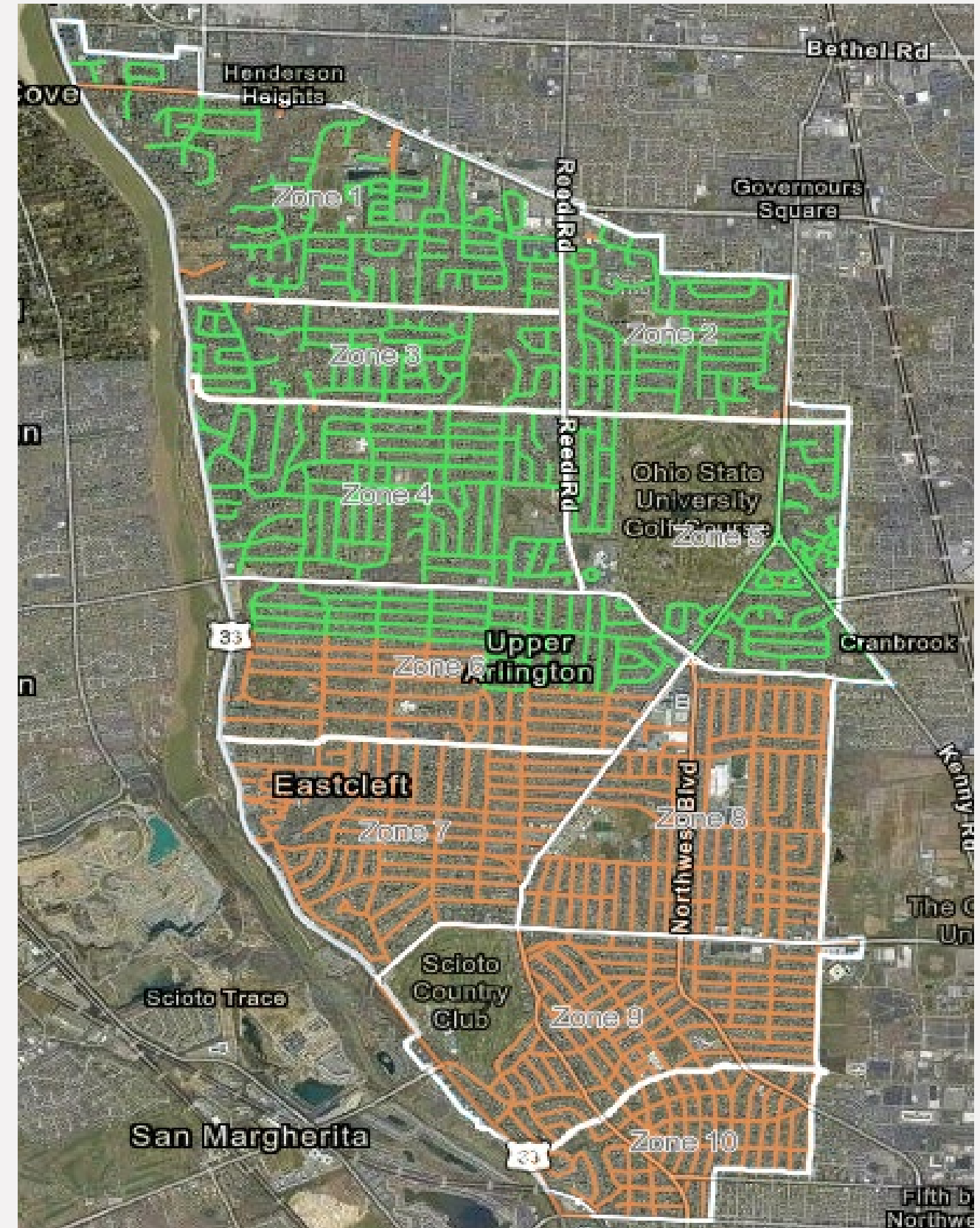
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- **Grass and Weed Complaint Cases: 40**
- **Upper Arlington Property Maintenance Code (PMC) § 302.4 requires all exterior property areas and adjacent right-of-way to be maintained free from weeds, grass or other plant growth in excess of eight (8) inches in height.**
- **Total Abatements: 9**
- **Clover Landscape, 5 Year Contract**

Proactive Inspections

- Created a map of City to divide into various zones, to efficiently conduct pro-active Code Enforcement
- 10 zones, using major roadways for the zone boundaries
- Worked with GIS engineers to create a digital map
- Goal for 2026 includes Zones 6, 7, and 8



Before and After

Mar 16, 2026 at 11:41:21 AM



Before and After



Before and After

10

Mar 12, 2026 at 12:53:36 PM



May 6, 2026 at 10:31:37 AM



Before and After

11



AM10:27 JAN/22/2026



AM 9:51 APR/22/2026



Before and After

12



PM 2:18 FEB/27/2026



AM 10:44 JUN/4/2026

Thank you!

13

Questions?



E-Mobility Device Safety in Upper Arlington

Version as of June 4, 2026

For June 8, 2026 Upper Arlington City Council meeting



Agenda

- Define the issue
- Elements of a Successful Safety Effort
- Current State
- Proposed New System
- Strengths and Weaknesses
- What we heard from the community
- Next Steps



Bottom Line Up Front

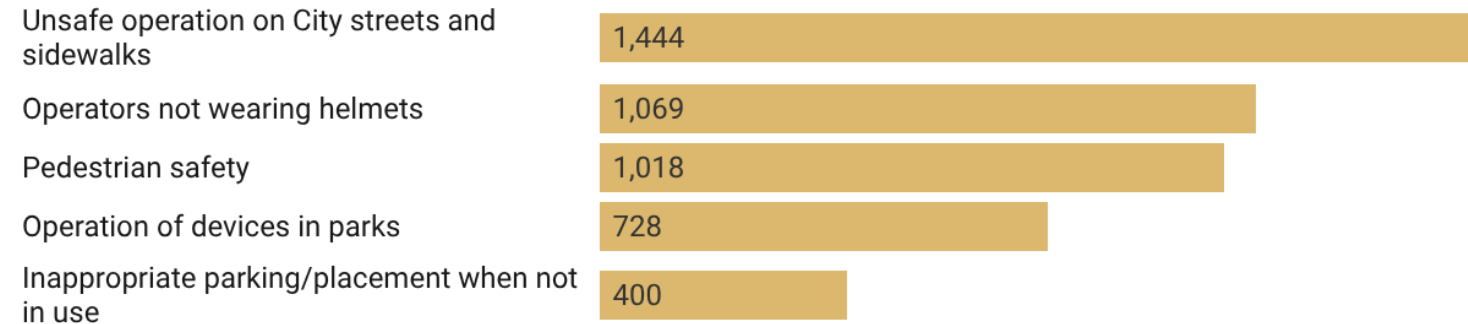
City staff recommends implementing an e-mobility device registration system, coupled with an education requirement for operators without a driver's license and changes to our park rules. We believe this program fills a critical gap in the safety system for these devices and is the most workable solution that we have identified.



Defining the issue

What kinds of problems?

Concerns About Both Riders and Pedestrians



1,626 people responded to this question. More than one answer was allowed.

Source: City of Upper Arlington, May 2026 • Created with Datawrapper

What kinds of devices?

- Transportation devices with a motor that don't require a license plate.
- Low-speed assistive devices intended for someone with a mobility challenge are exempt



Elements of a successful safety effort

- Easy to understand
 - Overall principles
 - Specifics and technicalities
- Easy to enforce
 - Limited ambiguity
 - Easily demonstrated standards
 - Ease of observation
- Low barrier to comply
- A penalty that is higher than the barriers to compliance
- Easy for the target audience to see the self-interest in compliance



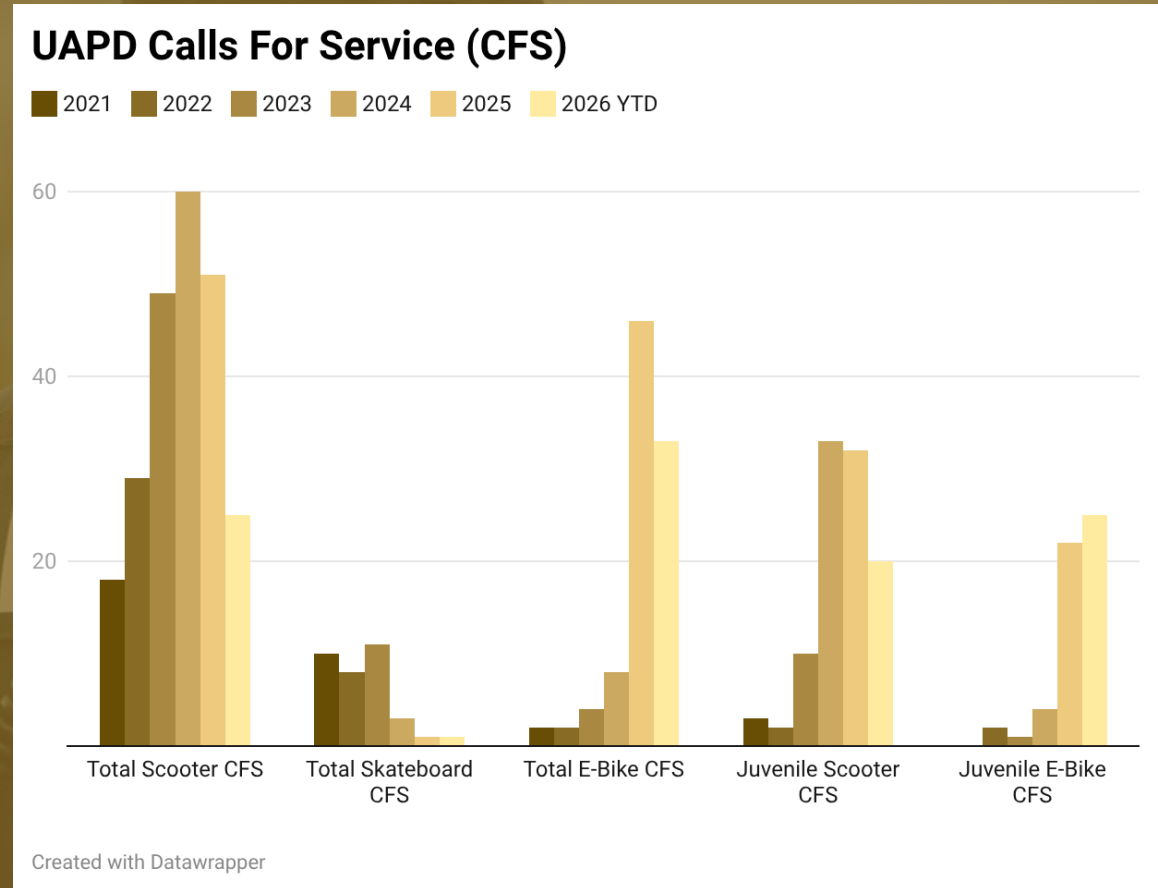
The current state

- The following things are currently illegal in UA:
 - Operating Class 3 devices underage and without a helmet
 - Riding an e-motorcycle without license and registration
 - Riding more than 2 abreast
 - Riding double
 - Riding the wrong way on a street.
 - Running stop signs
 - Weaving in the road
 - Any other violations of the federal, state or city traffic laws
- The following things are NOT currently illegal in UA:
 - Riding without a helmet
 - Riding on the sidewalk (except in a business district)
 - Riding in a park
 - Riding 2 abreast
 - There is no minimum age for riding a motorized device



Enforcement

- Typically, UAPD has 4-6 officers assigned to patrol at all times.
 - 10 square miles
 - 166 miles of roads
 - 183 acres of park land
 - 10 public schools, 3 private schools
 - Multiple shopping centers
- Most people stop illegal or unsafe behavior when they see a police officer or a patrol vehicle.
- We cannot use unmarked vehicles for traffic enforcement
- UAPD officers know to stop anyone they see operating any e-device device unsafely
- Enforcement of moving violations can lead to more unsafe behavior (running from police)



The new system

The Theory

- UA's legal framework already prohibits most of the unsafe behavior we see
- Kids under 16 have not had any education on the rules of the road since Safety Town
- Rules for Parks need clarified
- Ensure everyone operating a device knows the rules of the road
- Simplify enforcement for UAPD
- Easy compliance with appropriate penalties



Program Specifics - Registration

- **If you have a driver's license**
 - Supply a copy of driver's license
 - Sign an affidavit that only individuals with a valid driver's license will operate the device
 - Put the sticker on your device
- **If you do not have a driver's license**
 - Take a class taught by UAPD
 - If you are under 18, a parent must sign an acknowledgement of financial responsibility and appropriate laws.
 - Put a sticker on your device
 - Put a helmet on your head



Program Specifics - Enforcement

- Devices without a registration sticker may be immobilized (locked in place with a UAPD lock) or seized.
 - Release of the device will require the device to be properly registered.
 - Unregistered motorcycles will be towed.
- If someone without a driver's license operates a device with a "licensed" sticker, the device will be immobilized or seized.
- Devices parked on City, UA Public Library, or UA City School District property may be immobilized if they do not have the appropriate sticker or the operator cannot produce a valid driver's license.
- All laws for safe operation still apply.
- Repeat violations are subject to a \$150 fine.



Program Specifics - Helmets

- Anyone under 18 operating an e-mobility device must wear a helmet.
- The same penalties (immobilization, seizure and fine) apply to failure to wear a helmet.



Program Specifics - Parks Rule Changes

Wheeled transportation in Parks must:

- Be registered and operate only when parks are open
- Travel only on paved areas
- Stay under 10 mph
- Yield to pedestrians
- Walk through crowded areas and over bridges
- Use lights after dusk and before dawn



Universal Registration

Strengths

- Does not rely on age assessment in the field.
- Ensures universal safety education

Weaknesses and Questions

- Imposes a burden on law-abiding adult riders
- Requires affixing a sticker that owners may find unappealing.
- Need to include exceptions for assistive devices.
- What about non-residents?



Required education for unlicensed operators

Strengths

- Ensures that everyone knows the rules of the road
- Mechanism in place to deliver the training through partnership with schools and library

Weaknesses

- May not successfully change behavior



Parking restrictions

Strengths

- Helps avoid safety hazard of kids fleeing police
- Allows police to actively enforce on larger numbers of devices and operators
- Protects officers by not needing to lift/transport devices

Weaknesses

- Could push parking to private property



Helmets

Strengths

- Requires a widely accepted, proven safety device for minors
- Does not impose a burden on adults

Weaknesses

- Removes some personal choice
- Does not cover adults on a key safety strategy.



Community Feedback

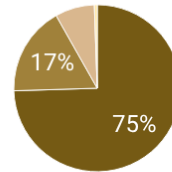
Whether you have an e-bike or e-scooter in your household has a large impact on whether you think that they are a “significant” or “moderate” safety concern.

Non-residents make up 22.4% of the people who don’t think this is an issue. Non-residents make up 7.6% of survey respondents.

Respondents Are Worried About e-Mobility Devices

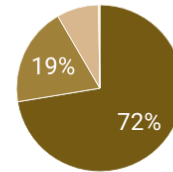
All Respondents

■ It's a significant safety concern
 ■ It's a moderate safety concern
 ■ It's not an issue
 ■ Unsure



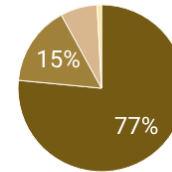
All

Total:
1,636



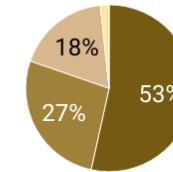
Parents

Total:
797



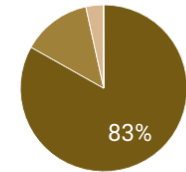
Non-Parents

Total:
839



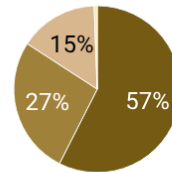
With Devices

Total:
477



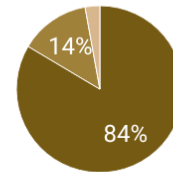
Without Devices

Total:
1,159



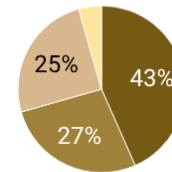
Parents with Devices

Total:
341



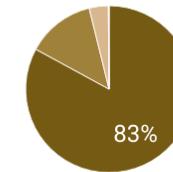
Parents without Devices

Total:
456



Non-Parents with Devices

Total:
136



Non-Parents without Devices

Total:
703

Source: City of Upper Arlington May 2026 Survey • Created with Datawrapper

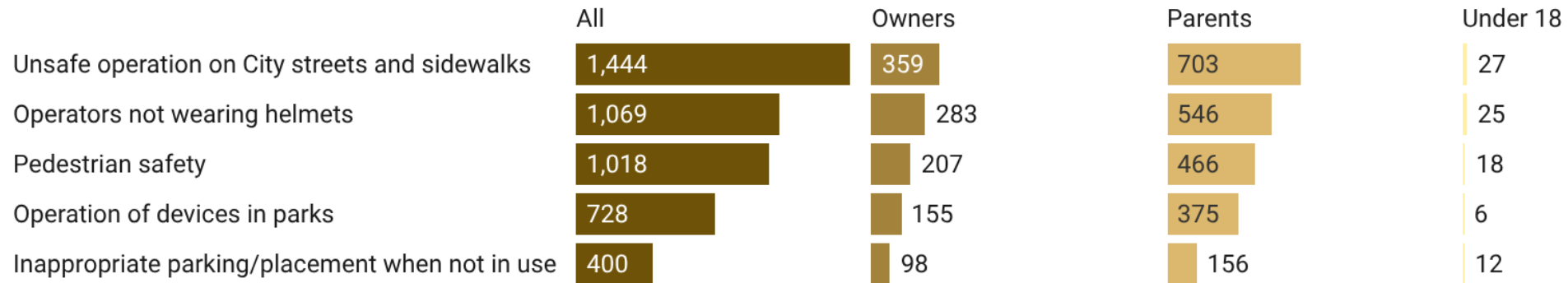


Consistent areas of concern

Surprising consistency across demographics on the areas of concern with a few items of note:

- Owners of devices reported less concern about pedestrian and park safety than others.
- Respondents under 18 reported relatively high concerns about riders without helmets.

Consistent concerns about both riders and pedestrians



1,626 respondents included at least one concern

Source: City of Upper Arlington, May 2026 • Created with Datawrapper



Where you stand depends on what you own

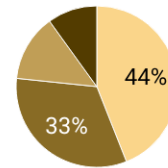
People without an e-mobility device were 45% more likely to like the device registration as proposed.

Nonetheless, 77 percent overall, and at least 50 percent of each of the main groupings, support the framework as proposed or with some adjustments.

Ownership Impacts Opinion, To A Degree

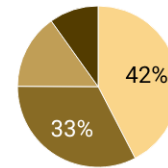
All Survey Respondents

■ I like it as proposed
 ■ I like it, but it needs some adjustments to be most effective
 ■ I don't like it
 ■ I'm not sure, I would need to know more



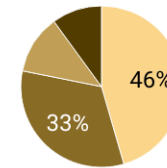
All

Total:
1,618



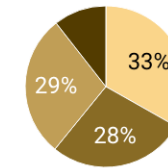
Parents

Total:
790



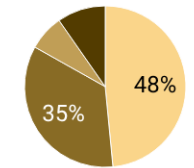
Non-Parents

Total:
828



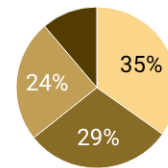
With Devices

Total:
473



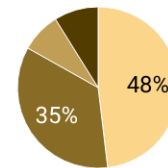
Without Devices

Total:
1,145



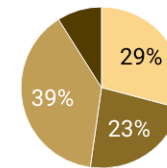
Parents with Devices

Total:
339



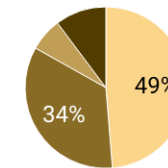
Parents without Devices

Total:
451



Non-Parents with Devices

Total:
134



Non-Parents without Devices

Total:
694

Source: City of Upper Arlington May 2026 Survey • Created with Datawrapper



Ideas for Improvement from the Survey

Ideas

1. Universal helmet requirement
2. Require lights
3. Minimum age/Parental supervision requirement
4. Sidewalk speed limit
5. Sidewalk ban
6. Park ban
7. Ban riding after dark
8. Full ban
9. More police staffing

Standards for evaluation

- Can police enforce without making assumptions?
- Probability of compliance
- Potential for positive impact
- Law of unintended consequences
- Financial cost



Next Steps

- First Reading - June 8
- School Board Presentation - June 9
- Second Reading - June 15
- Development and analysis of proposed changes - July
- 3rd Reading and Review proposed amendments, if needed - August 17
- 4th Reading and Vote - August 25
- Education and registration begins in 4th quarter
- Requirements are effective January 1, 2027



Roberts Road Site & Yard Waste Facility



Overview

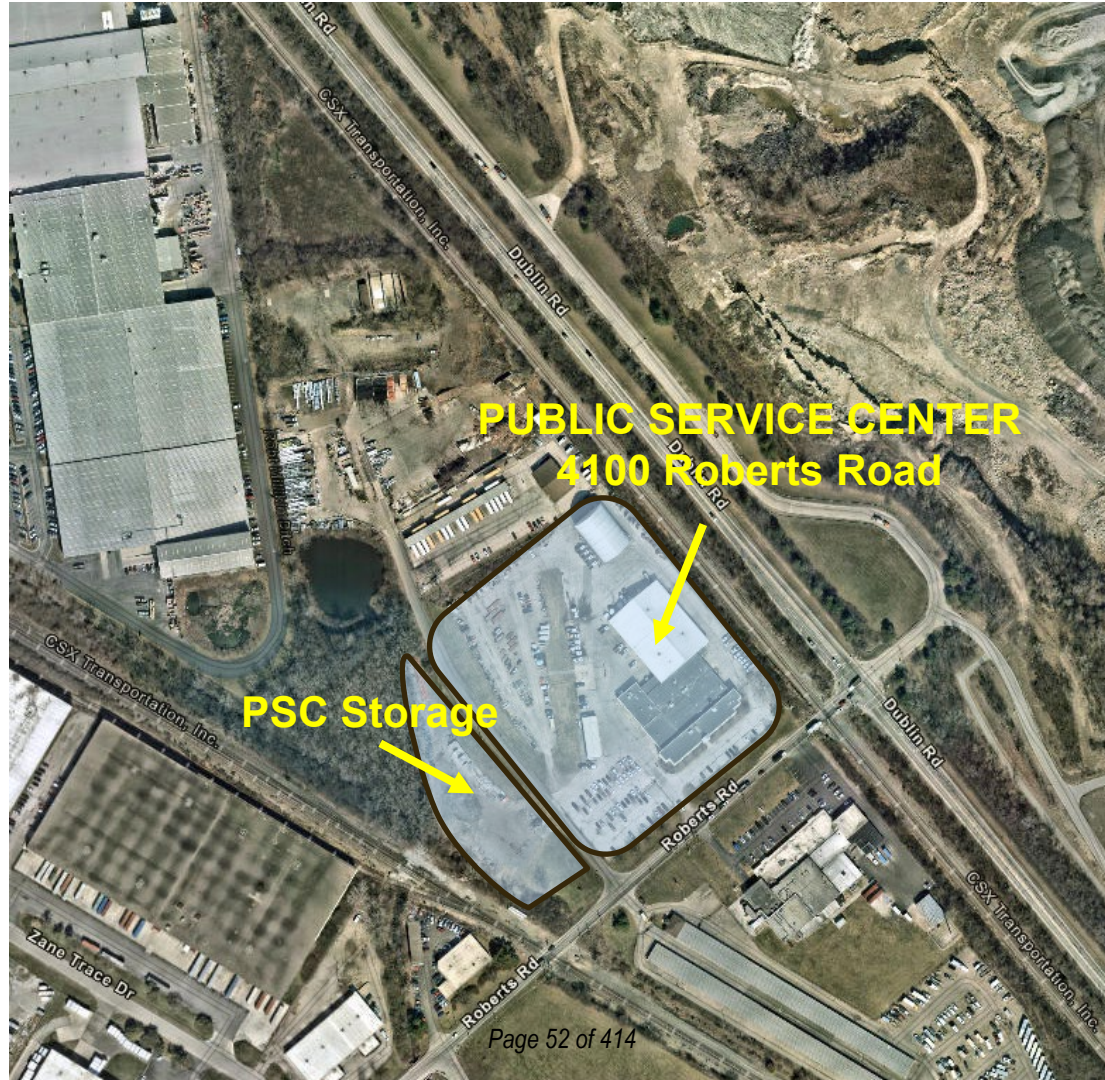
- Current Site Plan
- Historical Information
- Proposed Lease Agreement
- Future Developments / Improvements





ROBERTS ROAD SITE

- Current Land Usage Includes:
 - Public Service Center (10.5 acres)
 - Public Service Storage Area (2 acres)
 - UA Schools Transportation Bus Lot (2 acres)
 - UAPD Shooting Range (2.3 acres)
 - Ohio Mulch Yard Waste Processing Site (4 acres)





**UA Schools Transportation
Bus Lot**

Ohio Mulch Yard Waste Site







Wooded Area / Unused Space



HISTORY

- City bought the land in 1963
- From 1963-1998, various building improvements but not much done with the land
- In 1998, Upper Arlington entered into a 20-year lease agreement with SWACO to operate a regional compost facility located at the Roberts Road site
- After several modifications, the lease was extended to December 31, 2025



HISTORY

- SWACO subleases the land as part of their Yard Waste Diversion Program
 - SWACO contracts with qualified yard waste processors, selected through an open bid process
 - Kurtz Brothers operated the facility from 1998 to 2002
 - Ohio Mulch has operated the facility since 2002



CURRENT / FUTURE OPERATIONS

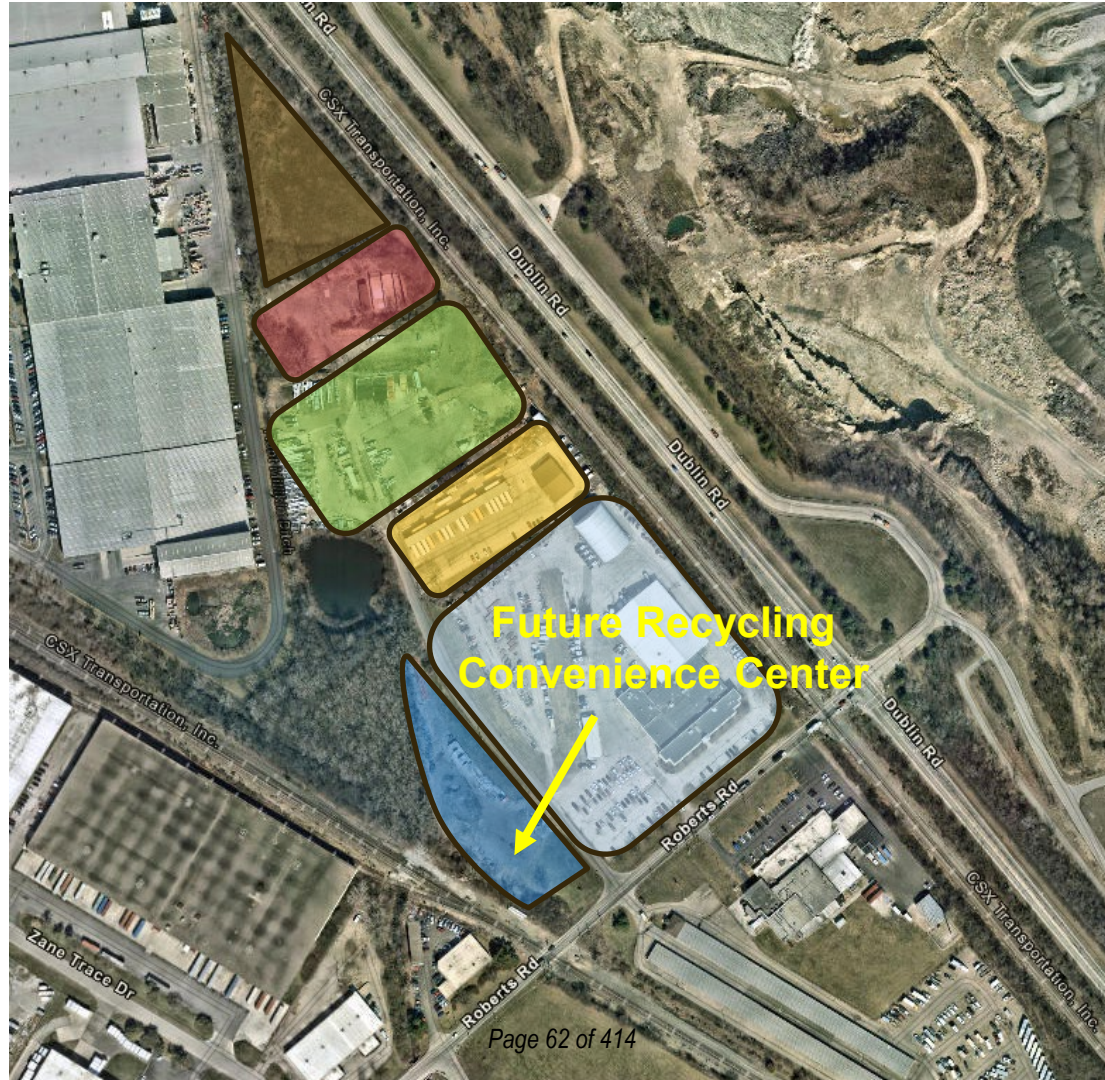
- SWACO released an RFP for their YW diversion program in 2025 – Ohio Mulch was selected
- This new lease allows SWACO to continue to utilize the Roberts Road land for regional yard waste composting activities
 - Includes various site improvements:
 - Improved access during leaf collection
 - Residential drop-off site for hard-to-recycle items
 - Food waste processing opportunities



Future Municipal Leaf
Collection Drop-Off

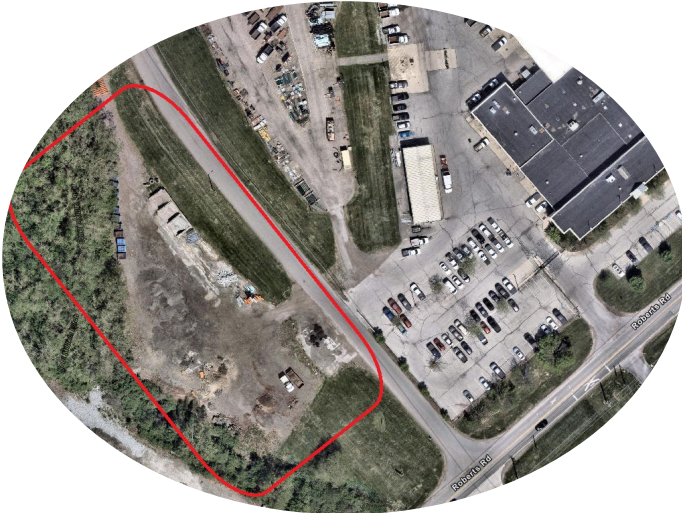


Maintain Retention Pond &
Wooded Landscape Area



**Future Recycling
Convenience Center**

RECYCLING CONVENIENCE CENTER

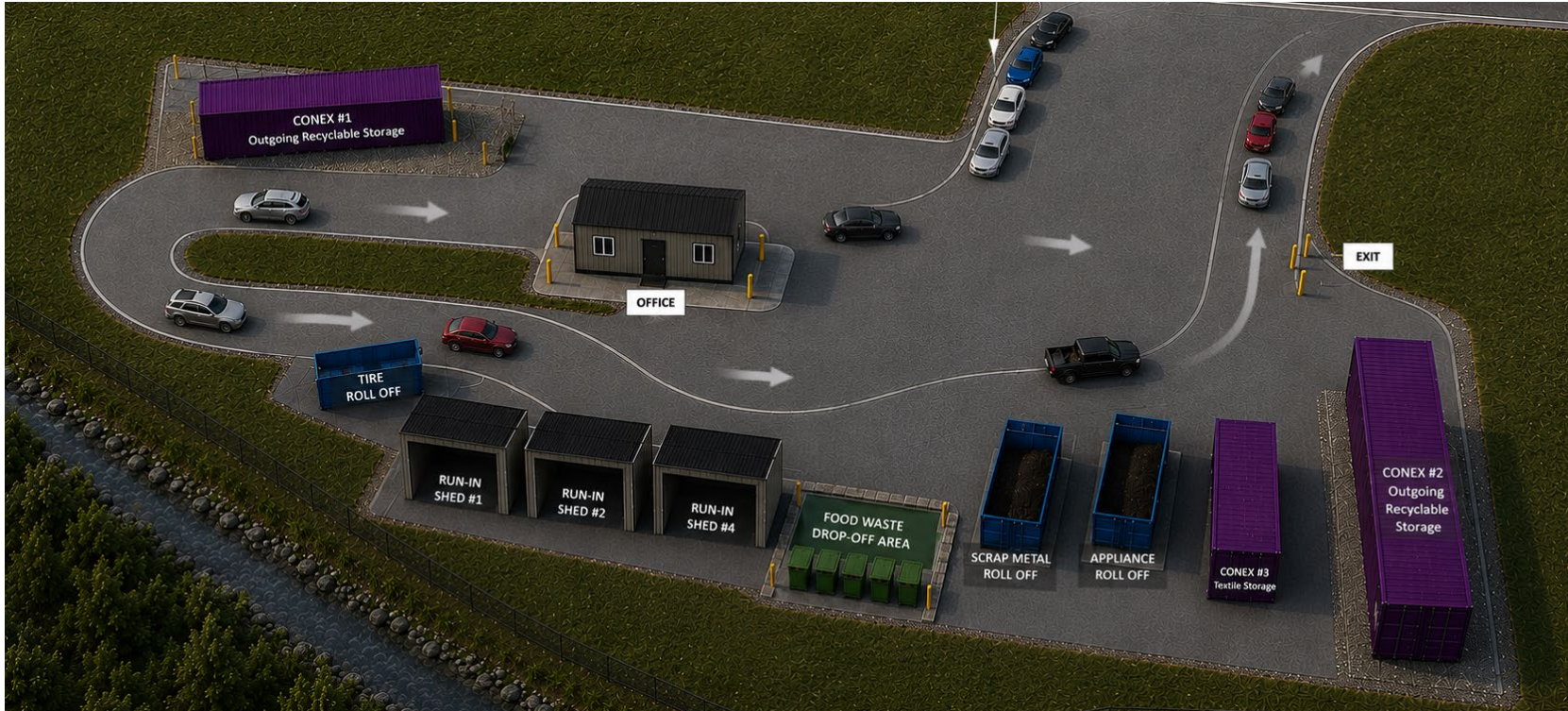


- Located at the entrance of 4120 Roberts Road
- Free drop-off open to all Franklin County residents
- One-stop location for hard-to-recycle items such as:
 - Appliances
 - Batteries
 - Electronic Waste
 - Light Bulbs
 - Paints
 - Styrofoam
 - Televisions*



* Some specialty items may require additional charges

EXAMPLE OF RECYCLING CONVENIENCE CENTER



RECYCLING CONVENIENCE CENTER





Thank you

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KATY REES

Program Manager
Public Service Department

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Authors: Gary Wilfong, P.E., Public Service Director
Aaron Scott, City Engineer

Council Meeting Date: June 15, 2026

Subject/Legislative Item: Ordinance No. 28-2026 - To Authorize the City Manager to Enter into Contract with Double Z Construction for Construction-related Services for the 2026 Hydrant Replacement Project

Purpose: To Maintain and Improve the Water and Roadway System

Executive Summary: Legislation authorizes the City Manager to enter into a contract with Double Z Construction for construction related services for the 2026 Hydrant Replacement project

Purpose and Impact

This is an ordinance authorizing the City Manager to enter into contract with Double Z Construction in the amount of \$248,050.00 for the 2026 Hydrant Replacement Construction project. On Monday, May 27th, 2026, the City received bids for the project from two (2) contractors. The results are summarized below:

Contractor	Base Bid
Double Z Construction	\$225,500
John Eramo & Sons	\$236,120
Engineer's Estimate	\$204,000

*The construction budget is \$205,000 plus 10% contingency totaling \$225,500

Double Z Construction submitted the lowest and best bid of \$225,500. With a 10% contingency, the total contract amount is \$248,050, which is over the budgeted amount by \$22,550. Staff recommends that the contract be awarded to Double Z Construction.

This contract is budgeted in the Water Surcharge Fund, which has the necessary funds to cover the overage. Any required changes to appropriations as a result of this overage will be evaluated and proposed with the mid-year budget adjustments.



History

The Hydrant Replacement Project was added to the Capital Improvement Program (CIP) budget in 2024 after the City was notified that the Kennedy Valve Company, the producer of the Kennedy branded hydrant, would no longer be producing repair parts for certain styles of Kennedy hydrants. Comparing these styles of hydrants to our inventory, staff identified 952 hydrants whose repair parts have been discontinued. The Annual Hydrant Replacement Project was created to start the slow process of replacing these hydrants.

At the outset of each year, the Engineering Division coordinates with the Public Works and Fire divisions to compile a list of all Kennedy hydrants which are currently out of service. After accounting for out-of-service hydrants, staff starts at the south end of the City and includes as many additional Kennedy hydrants as can be fit in the remaining project budget. This approach allows us to address those that are out of service while also giving the contractor a number of hydrants in the same geographic area to increase efficiency. Any hydrant that is replaced will have its usable parts removed to continue repairs on our remaining Kennedy hydrants. This project will be coordinated with our annual waterline replacement projects to ensure there is no duplication of work.

This project is part of the 2026 CIP. More information on the overall 2026 CIP can be found on the [Capital Improvement Program Story Map](#).

Alternatives

As an alternative, the city can choose not to authorize the City Manager to enter into contract with Double Z Construction for this project. This will delay the replacement of our Kennedy hydrants and strain our existing replacement parts inventory.

Attachments

1.	Ordinance No. 28-2026
----	-----------------------



RECORD OF ORDINANCES

CITY OF UPPER ARLINGTON

STATE OF OHIO

ORDINANCE NO. 28-2026

TO AUTHORIZE THE CITY MANAGER TO ENTER INTO CONTRACT WITH DOUBLE Z CONSTRUCTION FOR CONSTRUCTION-RELATED SERVICES FOR THE 2026 HYDRANT REPLACEMENT PROJECT

- WHEREAS,** the City was notified that repair parts for certain Kennedy-brand fire hydrants are no longer being manufactured, and staff identified approximately 952 hydrants within the city affected by the discontinuation of those parts; and
- WHEREAS,** the City established an annual hydrant replacement program to systematically replace affected hydrants, prioritize those that are out of service, salvage usable parts for remaining hydrants, and coordinate replacement activities with other water infrastructure projects to improve efficiency and avoid duplication of work; and
- WHEREAS,** on May 27, 2026, the City received two bids for the 2026 Hydrant Replacement Project, with Double Z Construction submitting the lowest and best bid of \$225,500; and
- WHEREAS,** the 2026 Hydrant Replacement Project is included in the 2026 Capital Improvement Program (CIP); and
- WHEREAS,** it is recommended to proceed with awarding the contract to Double Z Construction as the lowest and best bid, including a 10-percent contingency.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. The City Manager is hereby authorized to enter into contract with Double Z Construction in an amount not to exceed \$248,050, which includes a 10-percent contingency, for construction-related services for the 2026 Hydrant Replacement Project.

SECTION 2. The City Manager, Finance Director, and City Attorney are hereby authorized to take all actions necessary to enter into, implement, and administer the contract, including the execution of all documents and amendments, provided such actions are not substantially inconsistent with this ordinance.

SECTION 3. This ordinance shall take effect immediately upon passage.



Flock Safety

Public Safety With Privacy by Design

City of Upper Arlington Council Presentation

A targeted vehicle investigative tool

What Flock collects — and what it does not

The most important privacy point is the distinction between vehicle information and personal identity.

COLLECTED

- ✓ License plate text
- ✓ Date and time
- ✓ Camera location
- ✓ Basic vehicle attributes
make / model / color

NOT COLLECTED

- ✗ Names or addresses
- ✗ Phone numbers
- ✗ Driver identity
- ✗ Biometric identifiers
- ✗ Private personal information

Bottom line: Flock documents vehicle attributes visible from public roadways — it is not a database of people.

LPRs – License Plate Readers

2021

First six (6) FLOCK cameras installed and immediately began to realize their worth for the patrol bureau and the criminal investigation section.

2022-2024

Constantly review and audit data from FLOCK. Leveraged results to increase our camera deployment to 20 cameras.

Current

FLOCK continues to prove its investigatory value on a daily basis. We work closely with FLOCK to ensure up to date training and awareness of new features and data safety.

Why Flock matters

Many crimes that affect residents **involve** a vehicle before, during, or after the offense.

Faster leads

A plate hit can quickly identify a vehicle connected to a stolen vehicle, wanted person, AMBER Alert, burglary, robbery, or other investigation.

Better use of staffing

The system narrows leads so officers and detectives can focus time on evidence, victims, and case follow-up.

Safer neighborhoods

Timely alerts improve the chance of intervention or later identification when a vehicle involved in crime enters or leaves the city.

Core public-safety value

Flock helps connect a vehicle to a lawful investigation. It does not replace police judgment, probable cause, or case review.

Vehicle leads

Alerting

Evidence support



Menu



Alerts



CAD



FreeForm

SEX OFFENDER 9:50:05 AM

#05 Reed Road Southbound @ MacKenzie Dr

OH KGV77



PROTECTION ORDER 11:30:04 PM

#08 33 NB @ Railroad Track

OH HSY96



STOLEN PLATE 6:12:53 PM

#02 W Lane Ave Westbound @ North Star Road

IL ER203



FELONY WARRANTS/... 5:46:07 PM

#11 Kenny Rd SB @ Windham Rd

OH JSJ83



PROTECTION ORDER 5:28:40 PM

#04 Fishinger Road Eastbound @ Riverside Drive

OH JWT89



PROTECTION ORDER 5:28:37 PM

#02 W Lane Ave Westbound @ North Star Road

DETAILS

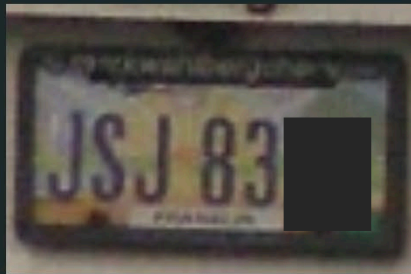


Plate JSJ83

List Name FLEEING

Case Number 2025-00185

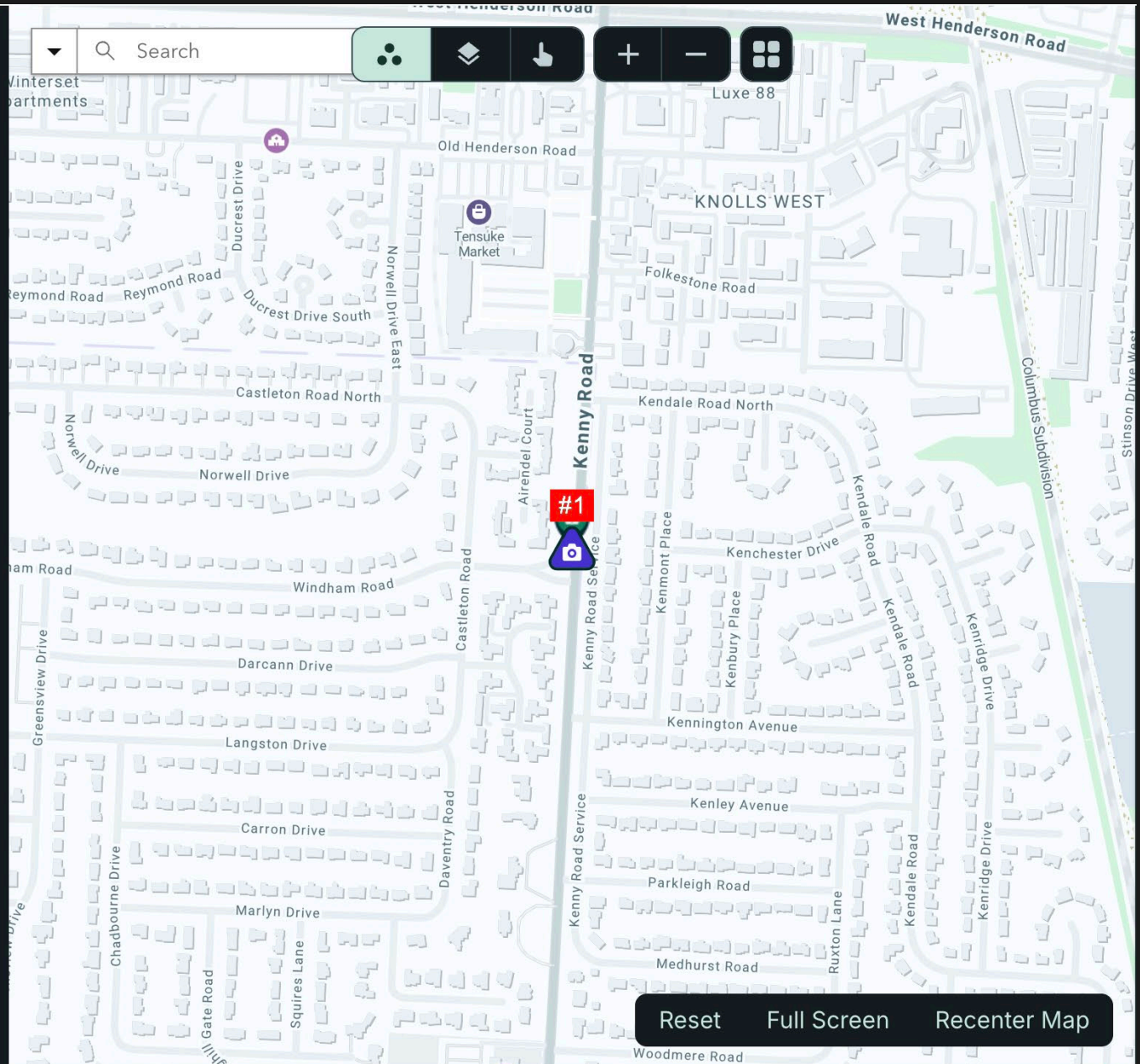
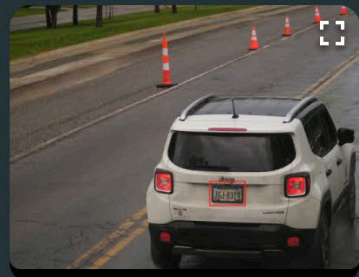
Reason FELONY WARRANTS/FLEEING

Custom Hotlist: FLEEING

FELONY WARRANTS/FLEEING

Flock Detected Vehicle Details

White, Jeep, SUV



Map data © OpenStreetMap contributors, Microsoft, Facebook, Inc. and its affiliates, Esri Community Maps contributors, ... Powered by Esri

Accountability: access is controlled and auditable

The City can demonstrate responsible use and investigate alleged misuse.

Required justification

Searches can require a documented reason tied to a legitimate law-enforcement purpose.

Audit trail

Monthly audits of both internal queries and external data sharing.

Policy enforcement

Misuse is detectable and can be addressed through supervision and discipline.

Policies

Define and manage organization compliance standards.

General

Audit Assistance

Choose to add Audit Assistance as an Organization Audit enhancement within Insights.

Enabled

Sharing Policy

Configuring 1:1 sharing preferences in accordance with your organization's shared network policies.

Receive Federal share requests

Last updated by Christopher Bibler on 2/2/2026, 5:55 PM EST

Disabled

Block proactively shared networks from other organizations

Disabled

Search Filters

These filters are designed to remove your organization's devices from any search that appears to indicate that the search is connected to either immigration enforcement or reproductive care. The filter will apply to all searches performed that would include any of your networks, whether by users in your organization or other agencies you share with, such as via direct one-to-one sharing and the Statewide and Nationwide Lookup tools (if applicable).

Filter out Immigration searches

Last updated by Christopher Bibler on 2/2/2026, 5:55 PM EST

Enabled

Filter out Reproductive Care searches

Last updated by Christopher Bibler on 2/2/2026, 5:55 PM EST

Enabled


Policies

Define and manage organization compliance standards.

General

Audit Assistance

Choose to add Audit Assistance as an Organization Audit enhancement within Insights.


Enabled 

Sharing Policy


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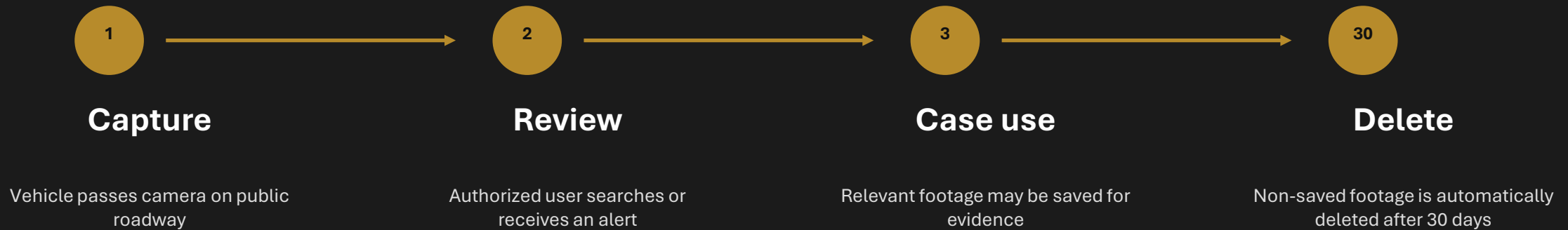
Filter out Reproductive Care searches

Last updated by Christopher Bibler on 2/2/2026, 5:55 PM EST

Enabled 

Data lifecycle: short retention, narrow use

The system is designed to support investigations without indefinite storage.



Contract support

Flock footage is available for 30 days; Flock will automatically delete footage older than 30 days. Agency must preserve case evidence consistent with applicable retention laws.

Source: UAPD/Flock contract, Sections 2.1, 4.2, 9.1

Privacy-by-design safeguards

The strongest privacy argument is that access, retention, and use are limited by design.

Limited collection

Only plate and basic vehicle data visible from a public roadway.

30-day deletion

Default short retention reduces long-term surveillance risk.

No data resale

Flock states it does not sell or share LPR data as a data broker.

Security controls

CJIS-aligned controls and encryption at rest and in transit.

Responsible use is not just a promise

It is supported by short retention, auditability, access controls, and a clear investigative purpose.

Common concerns — direct answers

“Is this an invasion of privacy?”

No. It captures vehicle information visible from public roads, not private communications, faces, biometrics, or homes.

“Can it be used to track everyone?”

The proper use is investigative and hit-based. Audit trails and documented justifications create accountability.

“What happens to the data?”

Default retention is limited; non-saved footage is deleted after 30 days.

“Is data being sold?”

Flock states it does not sell LPR data and is not a data broker.

“What about federal access?”

Flock states it does not contract with ICE or DHS, our settings limit federal share requests and sensitive search categories.

Case examples

Local and comparable examples demonstrate how the tool supports investigations.

Case 202600466 Discharge of Firearm Into Habitation

- Vehicle description used to identify suspect within 12 hours of offense.
- Assisted in locating suspect to detain and question during search warrant of residence.

Wanted Murderer

- Within two weeks of cameras being installed, Flock identified a wanted murder suspect out of Virginia.
- The vehicle was stopped and the suspect was arrested.

2018 Homicides

- In both 2018 homicides, witnesses provided vehicle descriptions.
- Those vehicles left the city through areas now covered by Flock cameras.
- The system could have provided immediate investigative leads.

Key point: Flock does not solve cases by itself — it provides timely vehicle leads that officers must still evaluate.

Closing message

- ✓ Flock improves public safety by giving officers timely vehicle leads.
- ✓ It is narrow: license plates and basic vehicle attributes visible in public.
- ✓ It is limited: short retention, documented use, audit trails, and controlled sharing.
- ✓ It is accountable: misuse can be reviewed and addressed.

Responsible technology should be limited, auditable, and tied to a legitimate public-safety purpose.



Authors: Gary Wilfong, P.E., Public Service Director
Aaron Scott, City Engineer

Council Meeting Date: June 15, 2026

Subject/Legislative Item: Resolution No. 12-2026 - Declaring it Necessary to Install Sidewalks on the North Side of Suffolk Road from Andover Road to Northwest Boulevard to be Paid by Special Assessment (*Kulewicz*)

Purpose: To promote walkability and enhance the pedestrian transportation network.

Executive Summary: This is a request for Council to pass a Resolution of Necessity for the sidewalk petition on the north side of Suffolk Road from Andover Road to Northwest Boulevard.

Purpose and Impact

A complete petition for sidewalks on the north side of Suffolk Road from Andover Road to Northwest Boulevard was received by staff on October 1, 2025. The Ohio Revised Code (ORC) section 727 requires the city to pass a Resolution of Necessity that approves the plans and specifications for the improvement and sets forth the estimated assessment amount and payment schedules.

History

This block of Suffolk Road was reconstructed in 2023, at which time the south side of this same block successfully petitioned for sidewalks which were installed alongside the reconstruction project. On October 1, 2025, a petition was submitted (pursuant to ORC sections 727.06, et seq) by residents requesting that sidewalks be installed along the north side of Suffolk Road from Andover Road to Northwest Boulevard, with attending costs being assessed to all eight (8) of the eligible properties. A copy of this petition is provided for reference. The petition form was prepared by the Engineering Division at the request of and as a courtesy to the residents.

Staff accepted the submitted petition, and the Engineering Division prepared the associated plans, specifications, and cost estimate for the improvements. The documents were filed with the City Clerk's Office on April 9, 2026.

ORC 727 requires that the city pass a Resolution of Necessity that approves the plans and specifications for the improvements and sets forth the estimated assessment amount and the payment schedules. Since the petition includes 62.5% of the property owners, Council will



need a simple majority to approve a Resolution of Necessity for a Resident-Initiated Assessment Process. Additionally, since the petition has over 60% support, the City will contribute 50% towards the total cost in accordance with the City Council Sidewalk Incentive Policy passed on November 25th, 2019 (attached). The construction estimate is \$86,757.00, therefore putting the city contribution at \$43,378.50. The city budgets \$100,000.00 each year for sidewalk petition contributions.

This sidewalk improvement is planned to be bid in tandem with the Baldrige Road sidewalk improvement (see Res. 13-2026). After the time period for filing objections and/or damage claims has passed, this project will be bid and the construction contract brought before City Council after its summer recess. The assessment petition noted that the estimated cost of the sidewalk improvements was \$200.00 per front foot. Based on the design plan quantities, the estimated cost for the sidewalk to be assessed is \$164.94 per front foot, or \$82.47 per front foot after the city contribution of 50% of the construction cost.

The assessment petition noted two payment options for the property owners: 1) one lump sum payment when billed by the City upon completion of construction; and 2) a yearly fee determined by Council for a period of no more than 10 years at an interest rate of not less than the City’s borrowing rate. If the property owner accepts the latter, the installment amount would be certified to the County Auditor, and a special assessment would be added to the owner’s property tax bill.

Alternatives

There are two actions that Council may take:

1. Pass the Resolution of Necessity for a Resident Initiated Assessment Process for the project in accordance with the petition filed by residents and ORC 727; or
2. Not pass the Resolution of Necessity.

Attachments

1.	Upper Arlington Sidewalk Incentive Policy
2.	Suffolk Formal Petition
3.	Resolution No. 12-2026

CITY COUNCIL SIDEWALK INCENTIVE POLICY

The City of Upper Arlington Master Plan encourages improvements to the City's walkability and pedestrian transportation networks. As we heard from the Insight 2050 report, there is a need for more walkability within our communities. The City Council has supported this goal by adopting a Complete Streets policy on July 14, 2014; applying for and implementing Safe Routes to School grants for sidewalk installation; installing sidewalks during collector and arterial street reconstructions; accepting and, in some cases, contributing funding toward property-owner petitioned sidewalk installations; and implementing a sidewalk installation requirement for new commercial and residential buildings in the City.

Although these efforts have brought some progress toward making Upper Arlington a walkable community, there is more to be done. City Council created a Sidewalk Committee to explore options to improve the City's approach to sidewalk installation and walkability as well as a review of the current sidewalk installation requirements.

After thoughtful and thorough discussion, the Sidewalk Committee recommends the following policy for Council to help Upper Arlington take the next step on the path to walkability:

- The City will identify blocks that have sidewalks installed on one side of the street along at least sixty percent of frontage between intersecting streets. Existing City Code §901.04 states:

If during the course of the sidewalk inspection program, the city manager or designee finds a location in which sidewalks have been installed on one (1) side of a street along sixty percent (60%) or more of the frontage between intersecting streets, it shall be the duty of the city manager to report this location to council. It is hereby declared to be the intention and policy of council that sidewalks be installed the entire distance between intersecting streets when sixty percent (60%) or more of the frontage between said streets has been provided with sidewalks. Additional sidewalks needed to complete a continuous block between intersecting streets shall be installed by the abutting property owner, or at his/her expense unless otherwise directed by the city council.

These areas are identified in the Sidewalk Gaps map.

- In the first year of this Policy, Council will appropriate \$100,000.00 to incentivize sidewalk installation. This funding amount will be evaluated annually based on city funds available and demand.
- The City will provide fifty percent (50%) of sidewalk construction costs for property-owner sidewalk installation, subject to availability of funds, in the following situations:
 - Property-owner petitions for sidewalk installation with sixty percent (60%) or more support;
 - Property-owners subject to City Code §901.04 installation orders.

City Council may decide not proceed under this policy if funds are not available for appropriation to make the payments as required.

(Amend. of 11-25-2019)

Footnotes:

--- **(1)** ---

PASSED: November 25, 2019.

**PETITION FOR ASSESSMENT FOR
SIDEWALKS
ALONG THE NORTH SIDE OF SUFFOLK ROAD FROM ANDOVER ROAD TO NORTHWEST BOULEVARD.**

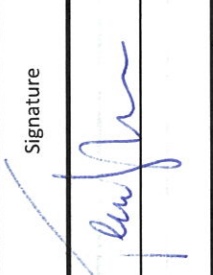
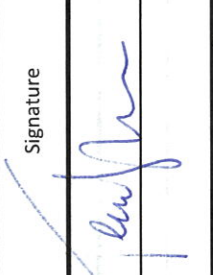






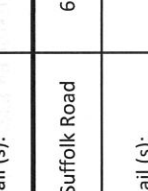
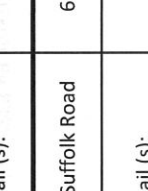
TO THE CITY OF UPPER ARLINGTON, STATE OF OHIO, AND COUNCIL THEREOF:

We, the undersigned owners of the lots and homes on Suffolk Road, West of Northwest Boulevard and East of Andover Road, petition the City of Upper Arlington to provide **SIDEWALKS (and appurtenances)** on the north side of Suffolk Road, West of Northwest Boulevard and East of Andover Road with a 7-10 foot tree lawn and 5 foot sidewalk. Fifty percent (50%) of the actual cost will be assessed upon all eight (8) eligible properties at the estimated cost of Two Hundred Dollars (\$200) per foot, per lot, payable, at our option, in one lump sum when billed by the City, once construction is complete, or at a yearly fee as determined by Council for a period of no more than ten years at an interest rate of not less than the City's borrowing rate.

We understand that the assessed cost for the improvements will be based on the actual construction costs for the improvements, plus any additional costs as approved by council.

We, the undersigned, warrant full authority to execute this petition.

THIS PETITION IS PRESENTED PURSUANT TO OHIO REVISED CODE SECTIONS 727.06 ET SEQ.

Property Address	Front Footage	Parcel No.	Property Owner's Name(s)	Signature	Date	Signature	Date
1824 Suffolk Road email (s):	95.68	070-002453	Teresa L. and James D. Jordan		9/26/25		9/26/25
1832 Suffolk Road email (s):	60	070-002454	Laura S. Mulhall				
1840 Suffolk Road email (s):	60	070-002455	Stephanie M. and Christopher R. Rengstorf		9/21/25		9/21/25
1842 Suffolk Road email (s):	60	070-002456	Erandi K. De Silva and David A. Nagib		9/21/25		9/21/25
1848 Suffolk Road email (s):	59	070-002457	Anjana Kundu and Walter J. Herrala		10/11/25		10/11/25
1864 Suffolk Road email (s):	61	070-002458	Caitlin and Jonathan L. Gerschman		9/21/25		9/21/25

**PETITION FOR ASSESSMENT FOR
SIDEWALKS**

ALONG THE NORTH SIDE OF SUFFOLK ROAD FROM ANDOVER ROAD TO NORTHWEST BOULEVARD.

TO THE CITY OF UPPER ARLINGTON, STATE OF OHIO, AND COUNCIL THEREOF:

We, the undersigned owners of the lots and homes on Suffolk Road, West of Northwest Boulevard and East of Andover Road, petition the City of Upper Arlington to provide **SIDEWALKS (and appurtenances)** on the north side of Suffolk Road, West of Northwest Boulevard and East of Andover Road with a 7-10 foot tree lawn and 5 foot sidewalk. Fifty percent (50%) of the actual cost will be assessed upon all eight (8) eligible properties at the estimated cost of Two Hundred Dollars (\$200) per foot, per lot, payable, at our option, in one lump sum when billed by the City, once construction is complete, or at a yearly fee as determined by Council for a period of no more than ten years at an interest rate of not less than the City's borrowing rate.

We understand that the assessed cost for the improvements will be based on the actual construction costs for the improvements, plus any additional costs as approved by council.

We, the undersigned, warrant full authority to execute this petition.

THIS PETITION IS PRESENTED PURSUANT TO OHIO REVISED CODE SECTIONS 727.06 ET SEQ.

Property Address	Front Footage	Parcel No.	Property Owner's Name(s)	Signature	Date	Signature	Date
1872	61	070-002459	Caroline C. and Daniel F. Tatalovich				
email (s):							
2280	70	070-002560	Youjin Na and Kiryung Lee				
email (s):							

APPROVED AS TO FORM: _____

REVIEWED BY: _____

PREPARED AS A COURTESY TO RESIDENTS BY: _____

RECORD OF RESOLUTIONS

CITY OF UPPER ARLINGTON
STATE OF OHIO

RESOLUTION NO. 12-2026

DECLARING IT NECESSARY TO INSTALL SIDEWALKS ON THE NORTH SIDE OF SUFFOLK ROAD FROM ANDOVER ROAD TO NORTHWEST BOULEVARD TO BE PAID BY SPECIAL ASSESSMENT

WHEREAS, Section 727.01 of the Ohio Revised Code authorizes the City to levy upon the abutting property owners, the costs connected with certain improvements, including the construction of sidewalks; and

WHEREAS, Section 727.08 of the Ohio Revised Code provides that the costs to be paid by special assessment, which may include the purchase price of real estate, cost for surveys, preparing plans and estimates, printing and publishing notices, special proceedings, labor and material, interest on securities issued or moneys advanced, amount of damages resulting from the improvement, cost incurred in the levy and collection of the special assessment, incidental costs connected with the improvements; and

WHEREAS, Section 727.12 of the Ohio Revised Code allows a resolution of necessity to be passed by a majority of the members of City Council if the improvement has been petitioned for by the owners of a majority of the front footage or the area to be assessed; and

WHEREAS, on October 1, 2025, the City accepted a petition subscribed by the owners of a majority of the front footage to be assessed for a proposed sidewalk installation on the north side of Suffolk Rd. from Andover Rd. to Northwest Blvd.; and

WHEREAS, the current petition on file with the City Clerk has 62.5% of the owners of the abutting front footage or area to be assessed; and

WHEREAS, the plans and specifications, along with an estimate of the cost of labor and materials for improvement, are on file in the City Clerk's Office.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. This Council hereby determines and declares that it is necessary to construct sidewalks on the north side of Suffolk Rd. from Andover Rd. to Northwest Blvd., as shown on the plans and specifications on file in the City Clerk's Office, to be paid by special assessment on the following properties that abut the portion of the north side of Suffolk Rd. from Andover Rd. to Northwest Blvd.:

Property Address	Parcel ID No.
1824 Suffolk Rd.	070-002453
1832 Suffolk Rd.	070-002454
1840 Suffolk Rd.	070-002455
1842 Suffolk Rd.	070-002456
1848 Suffolk Rd.	070-002457
1864 Suffolk Rd.	070-002458
1872 Suffolk Rd.	070-002459
2280 Suffolk Rd.	070-002560

SECTION 2. The improvement shall be constructed in accordance with the plans and specifications on file in the City Clerk’s Office, which are hereby approved, subject to changes as permitted by Ch. 727 of the Ohio Revised Code.

SECTION 3. The estimated cost of the labor and material costs for the improvement and the known incidental costs directly connected with the improvement is \$86,757, or approximately \$164.94 per foot of frontage; with the City covering 50% of the total cost.

SECTION 4. The actual cost of the improvement, including all items set out in Section 727.08 of the Ohio Revised Code, shall be paid entirely by special assessment, with the exception of any amount the City is statutorily required to pay pursuant to Section 727.05 of the Ohio Revised Code.

SECTION 5. The method of levying the special assessment shall be by the front foot of the property bounding and abutting the improvement, and the City has or will issue securities in anticipation of the levy of the special assessment or in anticipation of the collection of the special assessment.

SECTION 6. The property owners may elect to pay the special assessment in one lump sum when billed by the City once construction is completed, or in ten annual installments with interest at the same rate of interest as any securities to be issued in anticipation of the levy of the special assessment or the collection of the special assessment.

SECTION 7. The City Engineer is hereby directed to prepare an estimated assessment based on the estimated cost in the above Section 3, for labor and materials, and the known incidental costs directly connected with the improvement and in accordance with the method of assessment set forth above in Section 5, showing the amount of the assessment against each lot or parcel of land to be assessed, and to file the same in the City Clerk’s Office.

SECTION 8. The City Clerk is directed to provide notice of the adoption of this resolution and of the City Engineer’s filing of the estimated assessment, to be served on the owners of all properties to be assessed, as provided

by Section 727.13 of the Ohio Revised Code.

SECTION 9.

The City Manager, City Attorney, Finance Director, and City Engineer are hereby authorized to take any and all necessary actions to comply with the procedural requirements of Ch. 727 of the Ohio Revised Code.

SECTION 10.

This resolution shall take effect immediately upon passage.



Authors: Gary Wilfong, P.E., Public Service Director
Aaron Scott, City Engineer

Council Meeting Date: June 15, 2026

Subject/Legislative Item: Resolution No. 13-2026 - Declaring it Necessary to Install Sidewalks on the North Side of Baldrige Road from Andover Road to Northwest Boulevard to be Paid by Special Assessment (*Munc*)

Purpose: To promote walkability and enhance the pedestrian transportation network

Executive Summary: This is a request for Council to pass a Resolution of Necessity for the sidewalk petition on the north side of Baldrige Road from Andover Road to Northwest Boulevard.

Purpose and Impact

A complete petition for sidewalks on the north side of Baldrige Road from Andover Road to Northwest Boulevard was received by staff on July 22, 2025. The Ohio Revised Code (ORC) section 727 requires the city to pass a Resolution of Necessity that approves the plans and specifications for the improvement and sets forth the estimated assessment amount and payment schedules.

History

On July 22, 2025, a Petition was submitted (pursuant to ORC sections 727.06, et seq) by residents requesting that sidewalks be installed along the north side of Baldrige Road from Andover Road to Northwest Boulevard, with attending costs being assessed to all eight (8) of the eligible properties. A copy of this petition is provided for your reference. The petition form was prepared by the Engineering Division at the request of and as a courtesy to the residents.

The submitted petition was accepted by staff, and the Engineering Division prepared the associated plans, specifications, and cost estimate for the improvements. The documents were filed with the City Clerk's Office on April 9, 2026. ORC 727 requires that the city pass a Resolution of Necessity that approves the plans and specifications for the improvements and sets forth the estimated assessment amount and the payment schedules. Since the petition includes 86.6% of the property owners, Council will need a simple majority to approve a Resolution of Necessity for a Resident-Initiated Assessment Process. Additionally, since the petition has over 60% support, the city will contribute 50% towards the total cost in accordance with the City Council Sidewalk Incentive Policy passed on November 25th, 2019. The construction estimate is \$92,054.00, therefore putting the city contribution at \$46,027.00. The



city budgets \$100,000.00 each year for sidewalk petition contributions.

This sidewalk improvement is planned to be bid in tandem with the Suffolk Road sidewalk improvement (see Res. 12-2026). After the time period for filing objections and/or damage claims has passed, this project will be bid, and the construction contract brought before City Council after its summer recess. The assessment petition noted that the estimated cost of the sidewalk improvements was \$175.00 per front foot. Based on the design plan quantities, the estimated cost for the sidewalk to be assessed is \$175.01 per front foot, or \$87.50 per front foot after the city contribution of 50% of the construction cost.

The assessment petition noted two payment options for the property owners: 1) one lump sum payment when billed by the City upon completion of construction; and 2) a yearly fee determined by Council for a period of no more than 10 years at an interest rate of not less than the City's borrowing rate. If the property owner accepts the latter, the installment amount would be certified to the County Auditor, and a special assessment would be added to the owner's property tax bill.

Alternatives

There are two actions that Council may take:

1. Pass the Resolution of Necessity for a Resident Initiated Assessment Process for the project in accordance with the petition filed by residents and ORC 727; or
2. Not pass the Resolution of Necessity.

Attachments

1.	Baldrige Signed Petition
2.	Resolution No. 13-2026

**PETITION FOR ASSESSMENT FOR
SIDEWALKS
ALONG THE NORTH SIDE OF BALDRIDGE ROAD FROM ANDOVER ROAD TO NORTHWEST BOULEVARD.**

TO THE CITY OF UPPER ARLINGTON, STATE OF OHIO, AND COUNCIL THEREOF:

We, the undersigned owners of the lots and homes on Baldrige Road, West of Northwest Boulevard and East of Andover Road, petition the City of Upper Arlington to provide **SIDEWALKS (and appurtenances)** on the north side of Baldrige Road, West of Northwest Boulevard and East of Andover Road with a 6 foot tree lawn and 5 foot sidewalk. Fifty percent (50%) of the actual cost will be assessed upon all eight (8) eligible properties at the estimated cost of One Hundred and Seventy-five Dollars (\$175) per foot, per lot, payable, at our option, in one lump sum when billed by the City, once construction is complete, or at a **yearly fee** as determined by Council for a period of no more than ten years at an interest rate of not less than the City's borrowing rate.

We understand that the assessed cost for the improvements will be based on the actual construction costs for the improvements, plus any additional costs as approved by council. At this time, no street trees are identified as requiring removal but if, during design, they are determined to be obstructive to the planned sidewalk, the city may remove trees within the right of way as part of this project.

We, the undersigned, warrant full authority to execute this petition.

THIS PETITION IS PRESENTED PURSUANT TO OHIO REVISED CODE SECTIONS 727.06 ET SEQ.

Property Address	Front Footage	Parcel No.	Property Owner's Name(s)	Signature	Date	Signature	Date
2271 Northwest Blvd	68	070-004513	Adriana L Wheeler and Gregory W Hopkins	<i>Gregory Hopkins</i>	7-21-25	<i>Adriana Wheeler</i>	7-21-25
email (s): <i>gregorywhopkins@gmail.com</i>							
1806 Baldrige Road	75	070-002469	Katherine M and Christopher S Clayton				
email (s):							
1816 Baldrige Road	63	070-002471	Mallory Ann and John D Paluga	<i>Mallory Paluga</i>	7/16/25	<i>John Paluga</i>	7/16/25
email (s): <i>gmendolaram@gmail.com johnpaluga@gmail.com</i>							
1820 Baldrige Road	63	070-002472	Julie and Timothy Roberts	<i>Julie Roberts</i>	7/17/25	<i>Timothy Roberts</i>	7/17/25
email (s): <i>JULIE.I.F.ROBERTS@GMAIL.COM</i>							
1826 Baldrige Road	63	070-002473	Kristin M and Kent H Barnett	<i>Kent H Barnett</i>	7/21/25	<i>Kristin Barnett</i>	7/22/25
email (s): <i>kent.h.barnette@gmail.com barnettkm78@gmail.com</i>							
1840 Baldrige Road	63	070-002474	Ashlee Lawson	<i>Ashlee Lawson</i>	7/16/25		
email (s): <i>ashleemarie.lawson@gmail.com</i>							

**PETITION FOR ASSESSMENT FOR
SIDEWALKS
ALONG THE NORTH SIDE OF BALDRIDGE ROAD FROM ANDOVER ROAD TO NORTHWEST BOULEVARD.**

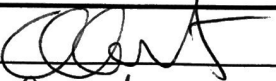
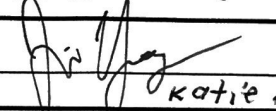
TO THE CITY OF UPPER ARLINGTON, STATE OF OHIO, AND COUNCIL THEREOF:

We, the undersigned owners of the lots and homes on Baldrige Road, West of Northwest Boulevard and East of Andover Road, petition the City of Upper Arlington to provide SIDEWALKS (and appurtenances) on the north side of Baldrige Road, West of Northwest Boulevard and East of Andover Road with a 6 foot tree lawn and 5 foot sidewalk. Fifty percent (50%) of the actual cost will be assessed upon all eight (8) eligible properties at the estimated cost of One Hundred and Seventy-five Dollars (\$175) per foot, per lot, payable, at our option, in one lump sum when billed by the City, once construction is complete, or at a yearly fee as determined by Council for a period of no more than ten years at an interest rate of not less than the City's borrowing rate.

We understand that the assessed cost for the improvements will be based on the actual construction costs for the improvements, plus any additional costs as approved by council. At this time, no street trees are identified as requiring removal but if, during design, they are determined to be obstructive to the planned sidewalk, the city may remove trees within the right of way as part of this project.

We, the undersigned, warrant full authority to execute this petition.

THIS PETITION IS PRESENTED PURSUANT TO OHIO REVISED CODE SECTIONS 727.06 ET SEQ.

Property Address	Front Footage	Parcel No.	Property Owner's Name(s)	Signature	Date	Signature	Date
1848 Baldrige Road	63	070-002475	Michele A and Kevin Sweet		7/21/25	Michele A Sweet	7/21/25
email (s):							
1856 Baldrige Road	70	070-002476	Katie E and James A Yeager		7/14/25	Katie E Yeager	7/14/25
email (s): yeagar.jim@gmail.com katie.yeager8@gmail.com							

APPROVED AS TO FORM: _____

REVIEWED BY: _____

PREPARED AS A COURTESY TO RESIDENTS BY: _____

RECORD OF RESOLUTIONS

CITY OF UPPER ARLINGTON
STATE OF OHIO

RESOLUTION NO. 13-2026

DECLARING IT NECESSARY TO INSTALL SIDEWALKS ON THE NORTH SIDE OF BALDRIDGE ROAD FROM ANDOVER ROAD TO NORTHWEST BOULEVARD TO BE PAID BY SPECIAL ASSESSMENT

WHEREAS, Section 727.01 of the Ohio Revised Code authorizes the City to levy upon the abutting property owners, the costs connected with certain improvements, including the construction of sidewalks; and

WHEREAS, Section 727.08 of the Ohio Revised Code provides that the costs to be paid by special assessment, which may include the purchase price of real estate, cost for surveys, preparing plans and estimates, printing and publishing notices, special proceedings, labor and material, interest on securities issued or moneys advanced, amount of damages resulting from the improvement, cost incurred in the levy and collection of the special assessment, incidental costs connected with the improvements; and

WHEREAS, Section 727.12 of the Ohio Revised Code allows a resolution of necessity to be passed by a majority of the members of City Council if the improvement has been petitioned for by the owners of a majority of the front footage or the area to be assessed; and

WHEREAS, on July 22, 2025, the City accepted a petition subscribed by the owners of a majority of the front footage to be assessed for a proposed sidewalk installation on the north side of Baldridge Rd. from Andover Rd. to Northwest Blvd.; and

WHEREAS, the current petition on file with the City Clerk has 86.6% of the owners of the abutting front footage or area to be assessed; and

WHEREAS, the plans and specifications, along with an estimate of the cost of labor and materials for improvement, are on file in the City Clerk's Office.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. This Council hereby determines and declares that it is necessary to construct sidewalks on the north side of Baldridge Rd. from Andover Rd. to Northwest Blvd., as shown on the plans and specifications on file in the City Clerk's Office, to be paid by special assessment on the following properties that abut the portion of the north side of Baldridge Rd. from Andover Rd. to Northwest Blvd.:

Property Address	Parcel ID No.
2271 Northwest Blvd.	070-004513
1806 Baldrige Rd.	070-002469
1816 Baldrige Rd.	070-002471
1820 Baldrige Rd.	070-002472
1826 Baldrige Rd.	070-002473
1840 Baldrige Rd.	070-002474
1848 Baldrige Rd.	070-002475
1856 Baldrige Rd.	070-002476

SECTION 2. The improvement shall be constructed in accordance with the plans and specifications on file in the City Clerk’s Office, which are hereby approved, subject to changes as permitted by Ch. 727 of the Ohio Revised Code.

SECTION 3. The estimated cost of the labor and material costs for the improvement and the known incidental costs directly connected with the improvement is \$92,054, or approximately \$175.01 per foot of frontage; with the City covering 50% of the total cost.

SECTION 4. The actual cost of the improvement, including all items set out in Section 727.08 of the Ohio Revised Code, shall be paid entirely by special assessment, with the exception of any amount the City is statutorily required to pay pursuant to Section 727.05 of the Ohio Revised Code.

SECTION 5. The method of levying the special assessment shall be by the front foot of the property bounding and abutting the improvement, and the City has or will issue securities in anticipation of the levy of the special assessment or in anticipation of the collection of the special assessment.

SECTION 6. The property owners may elect to pay the special assessment in one lump sum when billed by the City once construction is completed, or in ten annual installments with interest at the same rate of interest as any securities to be issued in anticipation of the levy of the special assessment or the collection of the special assessment.

SECTION 7. The City Engineer is hereby directed to prepare an estimated assessment based on the estimated cost in the above Section 3, for labor and materials, and the known incidental costs directly connected with the improvement and in accordance with the method of assessment set forth above in Section 5, showing the amount of the assessment against each lot or parcel of land to be assessed, and to file the same in the City Clerk’s Office.

SECTION 8. The City Clerk is directed to provide notice of the adoption of this resolution and of the City Engineer’s filing of the estimated assessment, to be served on the owners of all properties to be assessed, as provided

by Section 727.13 of the Ohio Revised Code.

SECTION 9.

The City Manager, City Attorney, Finance Director, and City Engineer are hereby authorized to take any and all necessary actions to comply with the procedural requirements of Ch. 727 of the Ohio Revised Code.

SECTION 10.

This resolution shall take effect immediately upon passage.

RECORD OF RESOLUTIONS

CITY OF UPPER ARLINGTON
STATE OF OHIO

RESOLUTION NO. 14-2026

TO AMEND RESOLUTION 10-2026 - TO REQUEST THE FRANKLIN COUNTY AUDITOR TO CERTIFY THE CURRENT TAX VALUATION AND THE AMOUNT OF REVENUE THAT WOULD BE GENERATED BY A RENEWAL TAX LEVY, WITH AN INCREASE, OF A SPECIFIED NUMBER OF MILLS FOR THE POLICE AND FIRE PENSION FUND

WHEREAS, on June 1, 2026, City Council passed Resolution No. 10-2026, To Request the Franklin County Auditor to Certify the Current Tax Valuation and the Amount of Revenue That Would Be Generated by a Renewal Tax Levy of a Specified Number of Mills for the Police and Fire Pension Fund; and

WHEREAS, the request was related to a renewal of the existing .89 mill levy, with an increase of 0.24 mills, to constitute a tax for the benefit of the City of Upper Arlington for the payment of the police officer employer's contribution and the firefighter employer's contribution required under Sections 742.33 and 742.34 of the Ohio Revised Code at a rate not exceeding 1.13 mills for each dollar of valuation, for a period of five years, commencing in 2027, first due in calendar year 2028, pursuant to Section 5705.19 and 5705.25 of the Ohio Revised Code.

WHEREAS, on June 8, 2026, the Franklin County Auditor issued a Certificate of Estimated Property Tax Revenue to certify that the current taxable value of the subdivision and the amount of revenue that would be produced by 1.13 mills, to levy a tax outside the 10-mill limitation for current expense purposes pursuant to Revised Code §5705.19, to be placed on the ballot at the November 3, 2026, election would:

Be a renewal with an increase levy type;

Produce \$2,190,393, assuming the taxable value of the subdivision remains constant throughout the life of the levy;

The total taxable value of the subdivision used in calculating the estimated property tax revenue is \$2,914,119,580;

The millage for the requested levy is 1.13 mills per \$1 of taxable value, which amounts to \$26 for each \$100,000 of the county auditor's market value; and

WHEREAS, upon discussion with the Franklin County Prosecutor's Office, it was advised that the City correct a scrivener's error in Section 4 of

Resolution 10-2026 to clearly denote the City's intent to request and obtain a certificate fully compliant with R.C. 5705.03, which is consistent with the County Auditor's certificate the City received on June 8, 2026; and

WHEREAS, the amount of taxes that may be raised within the ten (10) mill limitation will be insufficient to provide for the necessary requirements of the City of Upper Arlington, Franklin County, Ohio; and

WHEREAS, the City intends to submit the question of a renewal of the existing .89 mill tax levy, with an increase of 0.24 mills, on the November 3, 2026.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Upper Arlington, Franklin County, Ohio:

SECTION 1. Resolution 10-2026 passed on June 1, 2026, which is hereby incorporated as Exhibit A, shall be updated to correct a scrivener's error in Section 4.

SECTION 2. Section 4 correctly referenced R.C. 5705.03 and requested a certificate from the County Auditor pursuant to that statute but inadvertently omitted a direct recitation of certain information required to be included in the auditor's certificate under R.C. 5705.03(B)(2).

SECTION 3. The County Auditor's certificate issued on June 8, 2026, provided the information required by R.C. 5705.03(B)(2), and the City's intent was to request and obtain a certificate fully compliant with R.C. 5705.03.

SECTION 4. This update is intended solely to clarify that intent and to conform the text of the resolution to the requirements of R.C. 5705.03, and it does not alter the substance of the request to the County Auditor that was previously authorized by Council.

SECTION 5. This resolution shall take effect immediately upon passage.

RECORD OF RESOLUTIONS

CITY OF UPPER ARLINGTON
STATE OF OHIO

RESOLUTION NO. 10-2026

TO REQUEST THE FRANKLIN COUNTY AUDITOR TO CERTIFY THE CURRENT TAX VALUATION AND THE AMOUNT OF REVENUE THAT WOULD BE GENERATED BY A RENEWAL TAX LEVY, WITH AN INCREASE, OF A SPECIFIED NUMBER OF MILLS FOR THE POLICE AND FIRE PENSION FUND

WHEREAS, the amount of taxes that may be raised within the ten (10) mill limitation will be insufficient to provide for the necessary requirements of the City of Upper Arlington, Franklin County, Ohio; and

WHEREAS, the City intends to submit the question of a renewal of the existing .89 mill tax levy, with an increase of 0.24 mills, on the November 3, 2026, ballot for the purpose of payment of the employer's contribution to the Ohio Police & Fire Pension Fund; and

WHEREAS, prior to submitting the question to the electors of the city, Ohio Revised Code Section 5705.03 requires the City to request the Franklin County Auditor to certify to the City the total current tax valuation of the City and the amount of revenue that would be generated by a specified number of mills **and the City requests that this information include the levy's effective rate per \$100,000 of market value and the estimate of annual collections;** and

WHEREAS, on May 4, 2026, City Council passed Resolution No. 6-2026, To Request the Franklin County Auditor to Certify the Current Tax Valuation and the Amount of Revenue That Would Be Generated by a Renewal Tax Levy of a Specified Number of Mills for the Police and Fire Pension Fund; and

WHEREAS, following submission of the City's certification request, the Franklin County Auditor's Office advised that revisions to the levy structure and ballot language were necessary to ensure compliance with statutory requirements and to accurately achieve the City's intended financial outcome.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Upper Arlington, Franklin County, Ohio:

SECTION 1. The amount of taxes that may be raised within the ten (10) mill limitation will be insufficient to provide an adequate amount for the necessary requirements of the City of Upper Arlington and it is necessary to levy a tax in excess of that limitation.

SECTION 2. The ballot measure containing the question of the renewal levy shall be submitted to the territory of the City of Upper Arlington, which is located entirely within Franklin County.

SECTION 3. The proposed tax would consist of a renewal of the existing .89 mill levy, with an increase of 0.24 mills, to constitute a tax for the benefit of the City of Upper Arlington for the payment of the police officer employer's contribution and the firefighter employer's contribution required under Sections 742.33 and 742.34 of the Ohio Revised Code at a rate not exceeding 1.13 mills for each dollar of valuation, for a period of five years, commencing in 2027, first due in calendar year 2028, pursuant to Section 5705.19 and 5705.25 of the Ohio Revised Code.

SECTION 4. The City of Upper Arlington hereby requests the Franklin County Auditor to certify to the City the total current tax valuation of the City and the dollar amount of revenue that would be generated by a renewal tax levy of the 0.89 mills, with an increase of .24 mills, pursuant to Section 5705.03 of the Ohio Revised Code. **The City requests that this information include the levy's effective rate per \$100,000 of market value and the estimate of annual collections.**

SECTION 5. Resolution No. 6-2026, passed on May 4, 2026, is hereby repealed.

SECTION 6. The City Clerk is hereby directed to certify a copy of this resolution and submit it to the Franklin County Auditor.

SECTION 7. This resolution shall take effect immediately upon passage.



Authors: James Russell, Economic Development Manager

Council Meeting Date: June 15, 2026

Subject/Legislative Item: Ordinance No. 20-2026 - To Authorize the City Manager to Enter Into an Economic Development Incentive Agreement with Frazier Financial Advisors (*Tracy*)

This item was scheduled for Public Hearing/Council Action on June 1, 2026, but was postponed to the June 15, 2026, City Council meeting.

Purpose: The Ordinance authorizes the City Manager to execute an incentive agreement with Frazier Financial Advisors. The incentive agreement contemplates using a forgivable loan from the Economic Development Fund to support Frazier Financial Advisors expansion project at 1690 W Lane Ave.

Executive Summary: Frazier Financial Advisors (FFA) is a wealth management and tax preparation firm that is currently located at 1690 W Lane Ave. FFA relocated from the City of Dublin to Upper Arlington in April 2022. Since locating in Upper Arlington, FFA continues to grow. Their growth is now constrained because they are out of space at their current office. Because there is still a banknote for their current space, the capital stack presented a challenge for immediate expansion. To solve the issue, expedite the expansion, and ensure FFA is retained in the City of Upper Arlington, City staff recommends the authorization of the incentive structure. The Incentive is a \$400,000 forgivable loan, from the Economic Development Fund, that is forgiven by crediting 30% of tax growth beyond the baseline. This structure ensures that FFA will expand their tax liability as a result of the expansion project. The incentive agreement also includes claw backs if required growth does not occur. In exchange for the incentive package, FFA has made a 10-year commitment to the City of Upper Arlington, including agreeing to a total tax liability over \$3 million to the City. Additionally, FFA has granted the City a 5-year right of first refusal following the 10-year commitment. FFA will invest over \$2.5 million in their space at 1690 W Lane, building out 11,000 SF of shell space. FFA will also join the Tri-Village Chamber Partnership (TVCP) and has



agreed to work with UA Schools on their workforce development initiatives.

Purpose and Impact

The purpose of the Ordinance, and incentive structure, is to retain FFA in the City of Upper Arlington and expedite FFA's expansion. This project will help FFA grow to one of the City's Top 20 taxpayers. Additionally, the build out and occupancy of the shell space at 1690 W Lane will help drive Class A office vacancy to 0%. This will help as City staff peruses class A office development proposals.

History

City staff first met with FFA in the summer of 2025, while working on another economic development deal. As conversations with FFA progressed, it became clear that FFA needed more office space, had retained a commercial broker, and was planning an office expansion. In January 2026, City staff gained an understanding of the issues with the project's capital stack and the need to provide incentives to retain and expand the company. Conversations progressed with FFA until the tentative structure was agreed upon in April 2026.

Alternatives

If the incentive package is not approved, FFA may reevaluate their project's feasibility. Because they have engaged a commercial broker, there is a risk that they will relocate to Grandview Heights or Dublin, if either option proves to be more financially feasible. Failure to approve the incentive package could significantly delay or lose the project.

Attachments

1.	Ordinance No. 20-2026
2.	Tax Incentive and Development Agreement - Frazier Financial Advisors



RECORD OF ORDINANCES

CITY OF UPPER ARLINGTON

STATE OF OHIO

ORDINANCE NO. 20-2026

TO AUTHORIZE THE CITY MANAGER TO ENTER INTO AN ECONOMIC DEVELOPMENT INCENTIVE AGREEMENT WITH FRAZIER FINANCIAL ADVISORS

WHEREAS, Frazier Financial Advisors (“FFA”) is a wealth management and tax preparation firm currently located at 1690 W. Lane Avenue; and

WHEREAS, FFA relocated to the city in April 2022 and has continued to experience significant growth but is constrained by space limitations at its current location, and expansion is challenged by existing financial obligations; and

WHEREAS, the City desires to retain and support the expansion of FFA; and

WHEREAS, City staff recommends an incentive structure consisting of a \$400,000 forgivable loan from the Economic Development Fund, to be forgiven through credits equal to 30% of net income and payroll tax revenue growth above an established baseline, with appropriate claw back provisions; and

WHEREAS, in consideration of the incentive, FFA has committed to a 10-year term in the city, including generating more than \$3,000,000 in municipal income tax revenue, and granting the City a 5-year right of first refusal thereafter; and

WHEREAS, FFA will invest approximately \$2,500,000 to expand and build out approximately 11,000 square feet of space at its current location, remain members of the Tri Village Chamber Partnership (TCVP), and collaborate with Upper Arlington Schools on workforce development initiatives; and

WHEREAS, the project will support business retention, expansion, and occupancy of Class A office space within the city.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. The City Manager is hereby authorized to enter into an Economic Development Incentive Agreement with Frazier Financial Advisors, consistent with the terms outlined herein and in a form approved by the City Attorney.

SECTION 2. The incentive shall consist of a forgivable loan in an amount not to

exceed \$400,000, to be repaid through performance-based credits equal to 30% of income tax revenue growth above a defined baseline, and subject to claw back provisions as set forth in the agreement.

SECTION 3.

The City Manager, Finance Director, and City Attorney are hereby authorized to take all actions necessary to enter into, implement, and administer the agreement, including the execution of all documents and amendments, provided such actions are not substantially inconsistent with this ordinance.

SECTION 4.

This ordinance shall take effect immediately upon passage.



**Tax Incentive and Development Agreement
Frazier Financial Advisors**

This Tax Incentive and Development Agreement (hereafter referred to as the “Agreement”) is made and entered into by and between the City of Upper Arlington, Ohio, a municipal corporation organized and existing under the constitution and the laws of the State of Ohio (the “City”) and Frazier Financial Advisors, LLC, an Ohio limited liability company, located at 1690 W Lane Avenue, Upper Arlington, OH 43221 (the “Company”). The City and Company may be generally referred to sometimes herein as a “Party” and collectively as the “Parties”.

WITNESSETH:

WHEREAS, the Company has entered into a ten year lease extension for 11,100 square feet of office space located at 1690 W Lane Avenue, Suite 200, Upper Arlington, OH (the “Property”); and

WHEREAS, the Company will conduct and/or oversee such construction and improvement activities to the 11,100 square feet of area it will lease and occupy within the Property, and anticipates the costs for the same will be equal up to or in excess of approximately \$2.5 Million in tenant improvements (the “Project”); and

WHEREAS, the Company will maintain occupancy in the City of Upper Arlington until at least December 31, 2036; and

WHEREAS, the Company’s presence at this location is projected to generate \$3,000,000 in City of Upper Arlington municipal income tax (business net profit and payroll taxes) during the ten year period of the lease; and

WHEREAS, in order to facilitate the retention of the Company in Upper Arlington and to assist in the tenant improvements which will facilitate the growth of the company, the City has agreed to provide the Company an Economic Development Fund Forgivable Loan in the amount of \$400,000;

NOW, THEREFORE, in consideration of the premises and covenants contained herein, and to induce the Company to proceed with development of the Project, the parties hereto agree as follows:



Section 1. Company Agreement to Conduct Tenant Improvements of the Property and Generate New Tax Revenue from the Property. The Company agrees as follows:

- A. to undertake the Project,
- B. to generate tax liabilities that will in turn equate to the payment of such payroll taxes and/or business net profit taxes to the City, for which the estimated total payroll obligations and/or Company net revenue to be generated by the Company, which in turn will equate to tax payments to the City (based upon a collected tax rate of 2 ½ %), is set forth under Exhibit A, and
- C. that the costs for the Project will, at a minimum equal \$1,000,000 in tenant improvements made to the Property.

The Company further agrees that its principal place of business in Central Ohio shall remain in Upper Arlington until at least December 31, 2036.

Section 2. City's Agreement to Provide an Economic Development Fund Forgivable Loan

- A. Incentive: As consideration for Company's commitments under this Agreement, the City agrees to provide the Company an Economic Development Fund Forgivable Loan that is otherwise unsecured in the amount of \$400,000 subject to the provisions contained herein (the "Loan"). The Loan shall be non-interest bearing, unless an instance of default (that is not otherwise cured by Company or waived by the City) shall occur.
- B. Payment to Company. The Incentive shall be \$400,000. The payment shall be made by the City to the Company by check or by such manner as is mutually agreed to by the City and Company. The Incentive shall be paid to Company no later than 30 days after (and therefore, the same shall be contingent upon satisfaction of) the following requirements being met:
 - i. The Company will provide the City with a copy of the signed lease for the that portion of the Property to be leased, reflecting the term expiring on or after December 31, 2036.
 - ii. The Company will provide the City with documentation that no less than \$1,000,000 of improvements to the Property were completed.
- C. Loan Forgiveness
 - i. The Economic Development Fund Forgivable Loan will be partially forgiven annually by deducting 30% of the total combined Upper Arlington municipal income tax (business net profits and payroll tax) paid above the 2024 Baseline of \$125,925 from the loan balance, during the ten (10) year period, with the date of forgiveness ending December 31, 2036. (the "Loan Forgiveness Expiration Date").
 - ii. Loan Forgiveness will be reported by the City to the Company pursuant to Section 9 of this Agreement. Once each portion of the partial Loan



forgiveness is applied by the City, the City shall also provide Company with a statement of the remaining unpaid principal balance of the Loan.

- iii. If the Loan is not fully forgiven, the remaining unforgiven balance shall be due on the earliest of:
 - i. 120 days after the Loan Forgiveness Expiration Date (which for purposes under this Section 2(C)(iv)(i), such unforgiven Loan balance shall be repaid with interest or
 - ii. 60 days after any uncured event of default of this Agreement (after the giving of notice and application of any grace period(s) for cure) with interest
 - iii. Failure to meet requirements of agreement

- D. **City's Fiscal Requirements.** Notwithstanding anything to the contrary herein, the obligations of the City pursuant to this Agreement shall not be a general obligation debt or bonded indebtedness, or a pledge of the general credit or taxes levied by the City, and Company shall have no right to have excises or taxes levied by the City, the State or any other political subdivision of the State for the performance of any obligations of the City. Consistent with Section 13 of Article VIII, Ohio Constitution, any payments or advances required to be made by the City pursuant to this Section 2 shall be payable solely from the City's non-tax revenues.
- E. **Building and Zoning Compliance.** The building permits associated with any tenant improvements will need to go through the City's permit process and receive all required approvals and inspections.
- F. **Community Support.** The Company agrees to remain a member in good standing of the Tri-Village Chamber Partnership. The Company agrees to support the Upper Arlington School District on their workforce readiness initiatives.

Section 3. Successors and Assignments. This Agreement shall be binding upon the Company, the City and their respective beneficiaries. Company may not assign this Agreement or assign the lease for the underlying portion of the Property to be occupied by the Company, or any portion thereof, under applicable rights and obligations under this Agreement without the City's consent, subject to any possible merger by or equity sale of the Company, for which a successor-in-interest agrees to assume all liability for this Agreement and the Loan. The Loan will be assumed as a liability, in the event that the Company is merged with or acquired by another entity.

Section 4. Agreement binding on Parties. All covenants, obligations and liabilities of the Company and the City contained in this Agreement shall be effective to the extent authorized and permitted by applicable law.

Section 5. Contingency of the Grant of Funds. The Company warrants and represents that it has secured and/or made appropriations for sufficient funding, not including the Loan, in order to complete the Project.



Section 6. Effect of Failure to Comply with Terms. If the Company fails to comply with any material terms in the Agreement, subject to any rights of notice and opportunities to cure the same, then the City shall have the right to call the Loan pursuant to Section 2 and Section 16.

Section 7. City Council Action. The City and the Company acknowledge that this Agreement was authorized by Upper Arlington City Council Ordinance [INPUT], as of the date of _____, 2026, as a condition of the Agreement to take effect.

Section 8. Company's Location. The Company shall maintain its principal place of business in Central Ohio in the City of Upper Arlington until December 31, 2036. Company agrees that the Incentive provided for in Section 2 is being made by the City to Company in consideration for Company's agreement to retain and expand its workforce and tax liability within the City. Company further agrees that if Company relocates its principal place of business in Central Ohio outside the City prior to December 31, 2031, then the City shall require Company to repay to the City the full incentive with interest pursuant to Section 2 and Section 16. The Company furthers agrees that if Company relocates its principal place of business in Central Ohio outside of the City prior to December 31, 2036, then the City shall require Company to repay the unforgiven balance of the Loan with interest pursuant to Section 2 and Section 16.

The company grants to the City a five-year right of first pitch. In the event the Company needs to relocate or expand its principal place of business after December 31, 2026 but before December 31, 2041, the Company will work with the City's Economic Development staff to find a suitable location inside the City of Upper Arlington's jurisdiction at least one month prior to executing a contract to move to a location outside of the City. If no suitable location exists within the City of Upper Arlington City staff may grant the Company a waiver to pursue locations outside of the City of Upper Arlington. This waiver will not be unreasonably withheld. The Company agrees that a breach of the right of first pitch, constituted by signing a lease or constructing property outside of Upper Arlington without obtaining a waiver or first letting Upper Arlington Economic Development staff present sites and incentive packages a month prior to signing an agreement, will result in a \$40,000 payment payable from Company to City. Nothing in this Agreement shall prevent the Company from establishing a satellite office provided all terms and conditions of this Agreement are met.

In the event the Company determines to relocate or expand its principal place of business after December 31, 2026 but before December 31, 2041, the Company shall provide the City's Economic Development staff with written notice of such intent at least one hundred twenty (120) days prior to executing any binding agreement to relocate or expand its principal place of business outside of the City of Upper Arlington (the "Notice Period"). During the Notice Period, the Company agrees that it shall engage in good faith discussions with the City regarding potential locations within the City and any economic development incentives the City may elect to offer.

The Company shall have no obligation to accept any proposed location or incentives, and upon expiration of the Notice Period, the Company may relocate or expand outside the City in its sole

discretion if, despite good faith discussions, the Company and the City have not reached a mutually acceptable agreement.

The Company agrees that a breach of the right of first pitch, by reason of a failure to provide the required notice or to observe the Notice Period, would cause irreparable harm to the City for which monetary damages would be inadequate. Accordingly, in the event of such breach, the City shall be entitled to seek injunctive relief to enforce the Company's obligations under this Section, in addition to any other remedies available at law or in equity; provided that no liquidated damages or penalty payment shall apply.

Nothing in this Agreement shall prevent the Company from establishing a satellite office provided all terms and conditions of this Agreement are met.

Section 9. Annual Reporting, Audits, and Inspections. The Company, within 60 days of filing and paying their municipal taxes, will submit an annual report to both the Finance Director and the Economic Development Division of the City. This report will include, based on the previous period, all FTE jobs of the Company, as well as the Company's gross payroll, Company Net Income, Company Local Payroll Tax, Company Local Net Profit Tax, and includes the filings to RITA. After receipt and validations of the Company's Annual Report, the City no later than 60 days thereafter will distribute an annual report that includes annual loan forgiveness, from the completed period, and total remaining balance. At any time during normal business hours within five (5) days after written notice to the Company, but in any event no more than twice per calendar year, the Company shall make available for the examination to the City and to appropriate City agencies or officials, all of their records with respect to matters covered by this Agreement including, but not limited to, records of personnel and conditions of employment. Company shall permit the City to audit, examine and make copies of such records at the principal place of business of the Company.

Section 10. Events of Default and Termination/Remedies. Except as otherwise provided in this Agreement, in the event of any default in or breach of this Agreement, or any of its terms or conditions, by any Party hereto, such defaulting Party shall, upon written notice from any non-defaulting Party, proceed immediately to cure or remedy such default or breach, and, in any event, within thirty (30) days after receipt of such notice. In the event such default or breach is of such nature that it cannot be cured or remedied within said thirty (30) day period, then in such event the defaulting Party shall upon written notice from any non-defaulting Party commence its actions to cure or remedy said breach within said thirty (30) day period, and proceed diligently thereafter to cure or remedy said breach. In case such action is not taken or not diligently pursued, or the default or breach shall not be cured or remedied within a reasonable time, the aggrieved non-defaulting Party may terminate the Agreement providing the defaulting Party with written notice in accordance with the notice provisions of this Agreement (the "Notice"), of their failure as set forth above, and may institute such proceedings as may be necessary or desirable in its opinion to cure and/or remedy such default or breach. Further, upon an uncured default: (i) by Company, all unforgiven portions of the Loan made to the Company by the City shall be repaid to the City pursuant to Sections 8 and 16; and (ii) by the City, any portion of the Loan



made to the Company that otherwise has not been determined to be forgiven pursuant to the terms of Section 2(C)(i) above, shall immediately be deemed forgiven.

Section 11. Conflict of Interest. No personnel of the Company, any subcontractor of the Company or any public official of the City, who exercises any functions or responsibilities in connection with the review or approval of the work completed under this Agreement shall, prior to the completion of said work, voluntarily or involuntarily acquire any personal interest, direct or indirect, which is incompatible or in conflict with the discharge or fulfillment of their functions or responsibilities with respect to the completion of the work contemplated under this Agreement. Any such person who, prior to or after the execution of this Agreement, acquires any personal interest, involuntarily or voluntarily, shall immediately disclose their interest to the City in writing. Thereafter, they shall not participate in any action affecting the work under this Agreement unless the City determines that, in light of the personal interest disclosed, his/her participation in any such action would not be contrary to the public interest. The foregoing shall only apply as to the Project as contemplated under this Agreement. The terms of this Section 11 are for the mutual benefit and to the extent applicable the respective obligation of the City (and its officials and personnel) and the Company (and its personnel).

Section 12. Indemnification. The Company agrees to hold the City harmless from any and all liabilities or claims asserted against the City caused by or resulting from the Company's breach of this Agreement in furtherance of the Project (the "Indemnified Claims"). The Company will reimburse the City for any judgments imposed upon the City and arising from any one or more Indemnified Claims. The Company agrees to reimburse the City for all reasonable and validly documented costs incurred by the City in defending against any such legal actions related to any Indemnified Claims upon the City's submission of such costs in writing to Company. The foregoing shall not indemnify the City in regards to any intervening act or omission of negligence or willful misconduct by the City or any City personnel acting by, through or under the City.

Section 13. Adherence to State and Federal Laws and Regulations. The Company agrees to comply with all applicable federal, state, and local laws related to the Project, including but not limited to matters of validity, construction, effect and performance. The Company accepts full responsibility for payments of all unemployment compensation, insurance premiums, worker's compensation premiums, all income tax deductions, social security deductions, and any and all other taxes or payroll deductions required for all employees engaged by the Company in the performance of the work authorized by this Agreement.

Section 14. Outstanding Liabilities. The Company represents that, to the best of its knowledge, it does not owe: (1) any undisputed delinquent taxes to the City or a political subdivision of the State; or (2) any undisputed monies to the City that are past due.

Section 15. Falsification of Information. The Company affirmatively covenants that it, any parent company of it, and any other entity or member have not knowingly made any false statements to the City to obtain the funds, the Company shall be required to return all funds immediately pursuant to Ohio Revised Code Section 9.66(C)(1). Any person who provides a false statement to secure economic



development assistance may be guilty of falsification, a misdemeanor of the first degree, pursuant to O.R.C. 2921.13(A)(4), which is punishable by a fine of not more than \$1,000.00 and/or a term of imprisonment of not more than six months.

Section 16. Loan Repayment Process; Limited Rights to Call Loan. Saving and excepting the terms set forth under Section 2(C)(iv)(i) should an uncured event of default by the Company occur, then the rights as set forth under Section 10(i) as to the City's right to immediately call the unforgiven portion of the Loan shall be triggered, and such unforgiven Loan balance shall be due and owing in full, along with Interest (as defined below) within 120 days after written notice from the City to the Company. In addition, should the combined total of net payroll income taxes and City net profit taxes fall below the annual requirement, as outlined in Exhibit A below, the remaining deficit can be made up in the following year. If the following year's total Upper Arlington net profit tax and Upper Arlington payroll tax does not cover the required amount plus the previous year's shortfall, or the required total is not met for a second year, the City may call the loan and require repayment of those remaining unforgiven portions of the Loan under the following procedures. The first step of the call process shall be to call a meeting including appropriate Company leadership/officers, and those officials from the City, including the City Manager, the Finance Director, and Economic Development staff. The purpose of this meeting shall be to summarize a successful plan in order to allow the Company's combined net payroll and net income to increase in order to meet the tax obligations required under this Agreement. If at the conclusion of the meeting there is a mutually agreeable path forward that is documented in writing, Company will be extended six months to cure the obligations of the payment structure. If obligations are not met in the following year or there is no mutually agreeable and written amendment to this Agreement or a subsequent stand-alone agreement between the Parties addressing the above-described shortfalls, the City may formally call the loan and invoice Company for the full outstanding unforgiven Loan amount, plus Interest. For purposes of this Agreement, any "Interest" to be charged against the unforgiven and remaining outstanding balance of the Loan shall be calculated using the Prime Rate of Interest as published in the Wall Street Journal at the time that the Interest is deemed to be due and payable, and shall be calculated on a simple (non-compounding) basis, not to be added to the principal outstanding amount of the unforgiven portion of the Loan, accruing on an annual basis (or such prorated portion thereof) until fully repaid.

Section 17. Miscellaneous

- a. Forum and Venue. All actions regarding this Agreement shall be filed and venued in a court of competent subject matter jurisdiction in Franklin County, Ohio.
- b. Entire Agreement. This Agreement and its exhibits and any documents referred to herein constitute the complete understanding of the parties and merge and supersede any and all other discussions, agreements and understandings, either oral or written, between the parties with respect to the subject matter hereof.
- c. Agreement binding on Parties. All covenants, obligations and liabilities of the Company and the City contained in this Agreement shall be effective to the extent authorized and permitted by applicable law.



- d. Severability. Whenever possible, each provision of this Agreement shall be interpreted in such a manner as to be effective and valid under applicable law, but if any provisions of this Agreement is held to be prohibited by or invalid under applicable law, such provision shall be ineffective only to the extent of such prohibition or invalidity, without invalidating the remainder of such provisions of this Agreement.
- e. Amendments or Modifications. Either party may at any time during the term of this Agreement request amendments or modifications. Requests for amendment or modification of this Agreement shall be in writing and shall specify the requested changes and the justification for such changes, The parties shall review the request for modification in terms of legislation, regulations and goals relating to the Project. Should the parties consent to modification of this Agreement, then an amendment shall be drawn, approved, and executed in the same manner as the original Agreement. Such amendment shall not be effective until written amendment is executed by the parties hereto.
- f. Section Headings. Section headings contained in this Agreement are inserted for convenience only and shall not be deemed to be part of this Agreement.
- g. No Personal Liability; Limit on Liability. No covenant, obligation, or liabilities of the City contained in this Agreement shall be deemed to be a covenant, obligation or liability of any present or future member of council, officer, agent or employee of the City in other than their official capacity or of any individual person who is an officer, director, member, manager employee, owner, agent, or authorized signer of the Company other than in their capacity as an officer, director, member, manager, owner, agent or authorized signer, and neither members of the City Council nor any City official executing this Agreement, or any individual person executing this Agreement on behalf of the Company shall be liable personally by the reason of the covenants, obligations or agreements of the City or the Company contained in this Agreement. Notwithstanding any clause or provision of this Agreement to the contrary, in no event shall the City or the Company be liable to each other for punitive, special, consequential, or indirect damages of any type and regardless of whether such damages are claimed under contract, tort (including negligence and strict liability) or any other theory of law.
- h. Counterparts. This Agreement may be signed in one or more counterparts or duplicate signature pages with the same force and effect as if all required signatures were contained in a single original instrument. Any one or more of such counterparts or duplicate signature pages may be removed from any one or more original copies of this Agreement and annexed to other counterparts or duplicate signature pages to form a completely executed original instrument,
- i. Notices. All notices, consents, demands, requests and other communications which may be required to be given hereunder shall be in writing and shall be deemed duly given, as of the date of actual delivery if: (i) personally delivered; (ii) sent by an established overnight courier/mail delivery service, or (iii) sent by United States mail, registered or certified, return receipt requested, postage prepaid, to the addresses set forth hereunder or



to such other addresses as the other party hereto may designate in written notices transmitted in accordance with this provision.

1. In the case of the City, to:
Economic Development Division
City of Upper Arlington
3600 Tremont Rd
Upper Arlington, OH, 43221

2. In the Case of Company, to:
Brian Houts
Frazier Financial Advisors
1690 W Lane Ave
Upper Arlington, OH, 43221

With a Copy to: Isaac Wiles
Attn: John D. Jolley, Esq.
2 Miranova Place, Suite 700
Columbus, OH 43215

[NOTHING FURTHER ON THIS PAGE. SIGNATURES CONTAINED ON FOLLOWING PAGE]



SIGNATORY PAGE

FRAZIER FINANCIAL ADVISORS, LLC, an
Ohio limited liability company

By: _____

Name: _____

Title: _____

Date: _____

CITY OF UPPER ARLINGTON, OHIO

Steven R. Schoeny, City Manager

Date: _____

APPROVED AS TO FORM:

Darren Shulman, City Attorney

Date: _____



Exhibit A

Year	Combined Taxable Payroll and Net Income / Net Profits	Combined Tax (at the Established 2 ½ % City Tax Rate)
2027	\$ 7,580,800	\$ 189,520.00
2028	\$ 8,717,920	\$217,948.00
2029	\$ 10,025,608	\$250,640.20
2030	\$ 10,827,657	\$270,691.43
2031	\$ 11,693,869	\$292,346.73
2032	\$ 12,629,379	\$315,734.48
2033	\$ 13,639,729	\$340,993.23
2034	\$ 14,730,907	\$368,272.68
2035	\$ 15,909,380	\$397,734.50
2036	\$ 17,182,130	\$429,553.25





Authors:	Brent Lewis, Finance Department Director
Council Meeting Date:	June 15, 2026
Subject/Legislative Item:	Resolution No. 11-2026 - To Provide for the Submission to the Electors of the City of Upper Arlington at the 2026 General Election a Renewal Tax Levy and an Increase Dedicated to the Police and Fire Pension Fund (<i>Walter</i>)
Purpose:	To authorize the placement of a renewal property tax levy, with an increase, dedicated to the Police and Fire Pension Fund on the 2026 general election ballot.
Executive Summary:	<p>In order to place a question on a ballot, the City Council must adopt a resolution stating such. This proposed resolution pertains to submitting the following question to the voters:</p> <p>A renewal of an existing tax of 0.89 mill and an increase of 0.24 mill, to constitute a tax for the benefit of the City of Upper Arlington for the purpose of paying the City's employer contributions to the Ohio Police and Fire Pension Fund at a rate not exceeding 1.13 mills for each \$1 of taxable value, that the county auditor estimates will collect \$2,190,393 annually, which amounts to \$26.00 for each \$100,000 of the county auditor's appraised value, for five (5) years, commencing in 2027, first due in calendar year 2028.</p>

Purpose and Impact

This is the Resolution that is required to place a question on the ballot. All the background and history has been presented to you with the Resolutions requesting certification from the Franklin County Auditor. As of the first reading of this Resolution, the amount noted as certified by the Franklin County Auditor has only been informally certified because of the associated Resolution requesting certification being before you for approval. Once certification is received, this resolution will be adjusted, if needed.

For efficiency's sake, here are the key points to this proposed renewal with an increase:

- The proposed levy would be for a five-year period and increase annual revenue from approximately \$1.5 million per year to approximately \$2.2 million per year in order to address projected pension costs. To accomplish this, there are effectively two components:



- **Renewal of the existing levy**
Renewing the existing levy does not reset the effective rate back to the original 0.89 mills. Instead, the levy continues at the current effective rate of approximately 0.50 mills and continues generating approximately \$1.5 million annually. This portion of the levy also remains eligible for the 12.5% state rollback, meaning the taxpayer burden is reduced by 12.5% and the State reimburses the City for that amount.
- **Additional levy increase**
 To generate the additional approximately \$700,000 needed to reach the proposed \$2.2 million annual total, the City must levy additional millage. Based on current valuations, that additional amount equates to approximately 0.24 mills. Because this portion is considered a new levy under state law, it is not eligible for the 12.5% reduction.
- The proposed levy would impact taxpayers by increasing property taxes (starting in 2028) by \$8.40 per \$100,000 of home value, or \$42 for a home valued at \$500,000.

History

The City has funded the employer portion of Police and Fire pensions through a combination of permanent and voted property tax levies since 1976, with residents voting to approve ten, five-year ballot issues in support of this levy. The millage for previous levies over the years has varied from .89 to 1.2 mills. The most recent levy commenced in tax year 2021 (first due in calendar year 2022) and is set to expire for tax year 2026 (final collection in 2027).

Many Central Ohio communities—including Bexley, Columbus, Dublin, Gahanna, Grandview Heights, Grove City, Hilliard, Upper Arlington, Westerville, and Worthington—utilize a combination of permanent and voter-approved property tax levies to support public safety services and associated pension obligations.

Alternatives

There are several alternatives regarding this proposed tax levy. Below are some of the main topics to consider.

- City Council could decide not to renew the levy or renew a lower/higher amount than proposed.
 - Based on projections, not renewing or renewing at a lower rate would deplete police and fire pension reserve balances over time and cause a need for the City's General Fund to cover any costs not covered by the permanent levies (average \$4.1M annual obligation vs \$1.74M annual tax revenue). This could affect:
 - Future services or expansion of services (public safety, parks, capital maintenance, and other services)
 - Funding that the General Fund supports: Capital Improvement Program, Economic Development initiatives, swimming pool operations.
- City Council could decide to make the levy anywhere between 1 and 5 years in length.
 - Costs would be associated with each individual levy.



- City Council could wait to put the levy on the November 2027 ballot.
 - If the City waits to put the renewal on the November ballot and the levy does not pass, the current levy would expire and there would be no collections for tax year 2027.

Attachments

1.	Resolution No. 11-2026
----	------------------------



RECORD OF RESOLUTIONS

CITY OF UPPER ARLINGTON

STATE OF OHIO

RESOLUTION NO. 11-2026

TO PROVIDE FOR THE SUBMISSION TO THE ELECTORS OF THE CITY OF UPPER ARLINGTON AT THE 2026 GENERAL ELECTION A RENEWAL TAX LEVY AND AN INCREASE DEDICATED TO THE POLICE AND FIRE PENSION FUND

WHEREAS, on November 2, 2021, the voters of the City approved a 0.89 mill levy to provide funds for payment of the employer's contribution to the Police and Fire Pension Fund and first placed on the tax list and duplicate in 2022 for collection years 2023, 2024, 2025, 2026, and 2027; and

WHEREAS, to meet the City's estimated police and fire pension employer liability over the next five years approval of a renewal tax levy of 0.89 mills and an increase of .24 mills, for a rate not to exceed 1.13 mills for each one dollar of taxable value, is necessary; and

WHEREAS, the Franklin County Auditor has certified that a renewal tax levy of 0.89 mills and an increase of .24 mills, for a rate of not to exceed 1.13 mills for \$1 of taxable value, will generate \$2,190,393 during the first year of collection, based on the current assessed valuation of the City of \$2,914,119,580.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. That the amount of taxes that may be raised within the ten-mill limitation will be insufficient to provide for the necessary requirements of the City of Upper Arlington and that it is necessary to levy a tax in excess of the ten-mill limitation for a period of five years, including a levy upon the duplicate of the current year, for the purpose of payment of the police officer employer's contribution and the firefighter employer's contribution to the Police and Fire Pension Fund required under Sections 742.33 and 742.34 of the Ohio Revised Code.

SECTION 2. That it is necessary to levy taxes for the tax years 2027 through 2031, a renewal of the existing tax of .89 mills and an increase of .24 mills, resulting in a rate for each year not exceeding one and thirteen hundredths (1.13) of one mill for each one dollar of taxable value within the City of Upper Arlington and that the proceeds be dedicated solely to the Police and Fire Pension Fund.

SECTION 3. That the City Clerk is hereby directed to certify a copy of this Resolution to the Board of Elections of Franklin County, Ohio, in order that said Board of Elections may make the necessary arrangements for the

submission of such question to the electors of said City of Upper Arlington, as provided by law.

SECTION 4.

That the Board of Elections shall provide for the submission of the following question to the electors of the City of Upper Arlington at the November 3, 2026, General Election, as authorized by Ohio Revised Code Sections 5705.19(W) and 5705.25. Said issue may be placed on a ballot with other issues, if authorized by law.

For the purposes of the ballot title, which said Board of Elections is required by law to prepare, the following statement of the issue to be so submitted is, in the opinion of this Council, true and impartial and in compliance with law:

A renewal of an existing tax of 0.89 mill and an increase of 0.24 mill, to constitute a tax for the benefit of the City of Upper Arlington for the purpose of paying the City's employer contributions to the Ohio Police and Fire Pension Fund at a rate not exceeding 1.13 mills for each one dollar of taxable value, that the county auditor estimates will collect \$2,190,393 annually, which amounts to \$26.00 for each \$100,000 of the county auditor's appraised value, for five (5) years, commencing in 2027, first due in calendar year 2028.

FOR THE TAX LEVY

AGAINST THE TAX LEVY

If a majority of the electors voting thereon, vote "For the Tax Levy," then, the tax levy shall be approved and shall take effect in accordance with its terms.

SECTION 5.

That this resolution shall be in full force and effective immediately upon its adoption, as provided in Ohio Revised Code Section 5705.19.



Authors:	Katy Rees, Performance Analyst Gary Wilfong, P.E., Public Service Director
Council Meeting Date:	June 15, 2026
Subject/Legislative Item:	Ordinance No. 29-2026 - To Authorize the City Manager to Enter into a Lease Agreement with Solid Waste Authority of Central Ohio (SWACO) for Continued Operation of a Yard Waste Composting Facility on Roberts Road (<i>Munc</i>)
Purpose:	To continue the City of Upper Arlington's partnership with the Solid Waste Authority of Central Ohio in its yard waste program.
Executive Summary:	This legislation approves a ground lease between the City and the Solid Waste Authority of Central Ohio at Roberts Road site.

Purpose and Impact

This legislation approves the ground lease agreement with Solid Waste Authority of Central Ohio (SWACO) for the Roberts Road yard waste facility. The yard waste site will be managed by Ohio Mulch, SWACO's selected contractor. The operation of the Roberts Road yard waste facility will continue to provide free and convenient yard waste and leaf collection drop-off to the City of Upper Arlington and all surrounding communities.

The ground lease between City of Upper Arlington and SWACO will have several direct benefits to the City of Upper Arlington including site/land utilization improvements, on-site food waste processing opportunities and the creation of a Recycling Convenience Center – a year-round, residential drop-off site for hard-to-recycle items like Styrofoam, electronic waste, batteries, and appliances. SWACO has committed to these improvements in lieu of paying rent for the site.

History

SWACO supports various waste diversion programs throughout Franklin County, including yard waste processing, which is available to all Franklin County communities. SWACO's yard waste program allows Franklin County residents and municipal contractors to dump residential yard waste at designated processing sites free of charge; SWACO contracts with qualified processors to manage these sites.

Since 1998, SWACO has leased the City of Upper Arlington owned land located at 4120 Roberts Road for yard waste composting activities. This lease did not require rent payment from SWACO for use of the land. During that time, SWACO subleased the land to its



contracted yard waste processor, Ohio Mulch. In November 2025, SWACO released a request for proposals for qualified contractors to accept and process yard waste material for the yard waste program. This RFP included management of various sites across Franklin County, including the Roberts Road site. Ohio Mulch was the contractor selected through the competitive bid process.

Alternatives

Council has the option to disapprove the plan. This would eliminate the operation of the yard waste facility not only for Upper Arlington residents, but other Franklin County residents as well.

Attachments

1.	Ordinance No. 29-2026
----	-----------------------



RECORD OF ORDINANCES

CITY OF UPPER ARLINGTON

STATE OF OHIO

ORDINANCE NO. 29-2026

TO AUTHORIZE THE CITY MANAGER TO ENTER INTO A LEASE AGREEMENT WITH SOLID WASTE AUTHORITY OF CENTRAL OHIO (SWACO) FOR CONTINUED OPERATION OF A YARD WASTE COMPOSTING FACILITY ON ROBERTS ROAD

WHEREAS, the City of Upper Arlington and the Solid Waste Authority of Central Ohio (SWACO) entered into a lease agreement in 1998 for the use of approximately 7.6 acres of City-owned property on Roberts Road for the operation of a yard waste composting facility; and

WHEREAS, SWACO administers a countywide yard waste diversion program that provides Franklin County residents and municipal contractors with free yard waste disposal services and has selected Ohio Mulch through a competitive procurement process to continue managing the Roberts Road facility; and

WHEREAS, all renewal options under the existing lease agreement have been exhausted, and it is necessary for the parties to enter into a new lease agreement to continue operation of the facility; and

WHEREAS, the continued operation of the Roberts Road facility will provide convenient yard waste and leaf disposal services for Upper Arlington residents and surrounding communities; and

WHEREAS, under the proposed ground lease, which will expire on December 31, 2035, SWACO has committed to providing site improvements, opportunities for on-site food waste processing, and the creation of a Recycling Convenience Center in lieu of rental payments, all of which will provide public benefit to the city.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. The City Manager is hereby authorized to enter into a lease agreement with Solid Waste Authority of Central Ohio (SWACO) for the use of City-owned property located at 4120 Roberts Road for yard waste processing and related waste diversion activities.

SECTION 2. The City Manager, Finance Director, and City Attorney are hereby authorized to take all actions necessary to enter into, implement, and administer the agreement, including the execution of all documents and amendments, provided such actions are not substantially inconsistent with this ordinance.

SECTION 3.

This ordinance shall take effect immediately upon passage.



Authors: Steven Schoeny, City Manager

Council Meeting Date: June 15, 2026

Subject/Legislative Item: Ordinance No. 27-2026 - To Amend Chapters 301 - Definitions, 383 - Bicycles, Motorized Bicycles, Motorcycles, and Other Forms of Transportation Other Than Walking, and 543 - Parks, Playgrounds and Open Space Areas of the Upper Arlington Code of Ordinances to Establish an E-Mobility Device Registration, Safety Education, and Parking Restriction Program

Purpose: The purpose of this legislation is to proactively safeguard pedestrians, motorists, and the operators of motorized micro-mobility (e-mobility) devices within Upper Arlington. With the rapid growth of electric scooters, electric skateboards, and e-bikes, this program fills a crucial regulatory gap. By establishing a formalized registration process, mandatory safety instruction, and public parking parameters, the City will facilitate accountability, build public awareness of safe riding practices, and provide the Upper Arlington Police Division (UAPD) with the standard enforcement tools needed to maintain orderly and safe public rights-of-way. The legislation also amends Upper Arlington Parks rules to increase safety and protect parks from reckless operation of motorized devices.

Executive Summary: In response to escalating public safety complaints and a 2026 community engagement survey confirming that over 90% of residents view motorized micro-mobility as a moderate-to-significant safety concern, the City administration proposes a comprehensive regulatory and public education framework. This ordinance requires motorized vehicles not licensed by the Ohio Bureau of Motor Vehicles (BMV)—such as e-bikes, motorized scooters, and electric skateboards—to be formally registered with the UAPD to operate within the City of UA or park on any public property in Upper Arlington. Licensed drivers receive free registration via a simple affidavit, while unlicensed riders (primarily minors) must pass a collaborative public safety course to obtain a registration sticker. Additionally, minors are required to wear a helmet. Violations are categorized as unclassified misdemeanors, subjecting devices to immediate immobilization or physical seizure and a \$150 fee.



Purpose and Impact

There are 5 key elements to the proposed legislative changes:

1. Two-Tiered Registration Framework & Sticker Identification

To balance resident convenience with public accountability, the program splits registrations into two categories:

Driver's License Registration: Designed for operators possessing a valid Ohio Motor Vehicle Driver's License. The application will be free and completed online or at the UAPD desk (3600 Tremont Rd). Applicants must supply the device make, model, and serial number, and a signed affidavit attesting that only licensed drivers will operate the device and that operators will carry their licenses.

Non-Driver's License Registration: Required if any user of the device lacks a valid driver's license. To qualify, all authorized operators must attend and pass a free safety class. Minors under 18 require a parent/guardian signature confirming review of training materials, accepting financial responsibility for fines, and acknowledging key terms of the City's registration program, including helmet requirements.

2. Parking Restrictions

This ordinance explicitly outlaws parking any unregistered electronic scooter, electric skateboard, or motorized bicycle on public property — including City Parks, Upper Arlington City Schools, Upper Arlington Public Libraries, and the Bob Crane Community Center. Furthermore, to prevent regulatory circumvention, any device ridden by an individual under the age of 16 but displaying a "Driver's License" registration sticker is subject to immediate parking enforcement on these designated public properties.

3. Operational Rules, Helmets, and State Law Intersections

The proposed addition of Section 383.02 establishes a requirement that helmets be worn by anyone under 18 years old operating an e-mobility device, regardless of whether they have a valid driver's license.

4. Enforcement, Seizure, and Immobilization Protocols

A citation is explicitly *not* required for law enforcement to secure an offending device. UAPD officers are granted clear discretion to stop young riders lacking visible registration stickers. Under the proposed framework, if a device is illegally operated or improperly parked, the City has two distinct enforcement pathways:

- **Immobilization (Preferred Method):** Securing the device at a public bike rack using a City-owned lock, which can only be removed by UAPD personnel upon compliance.



- **Seizure:** Physical transportation of the device to a City facility—either the UAPD Headquarters at 3600 Tremont Road or the City's Public Service Center at 4100 Roberts Road.

For an initial registration violation, the \$150 impoundment or locking device removal fee may be waived upon successful device registration (and completion of the safety course if applicable). Second and subsequent violations strictly mandate the payment of the \$150 fee before the device is released or unlocked. Any item left unclaimed after six months will be legally disposed of as forfeited property.

5. Park Rules Clarifications

The legislation also requires operators of wheeled transportation in Upper Arlington parks to abide by the following rules:

- a. Obey city laws and requirements
- b. Operate in a safe manner per manufacturer's requirements
- c. Travel only on paved areas
- d. Use on natural trails and in natural areas is prohibited
- e. Speed limit of 10 miles per hour
- f. Must yield to pedestrians
- g. Walk through crowded areas and over park bridges
- h. Use lights before dawn or after dusk
- i. All motorcycles, including e-dirt bikes, are prohibited

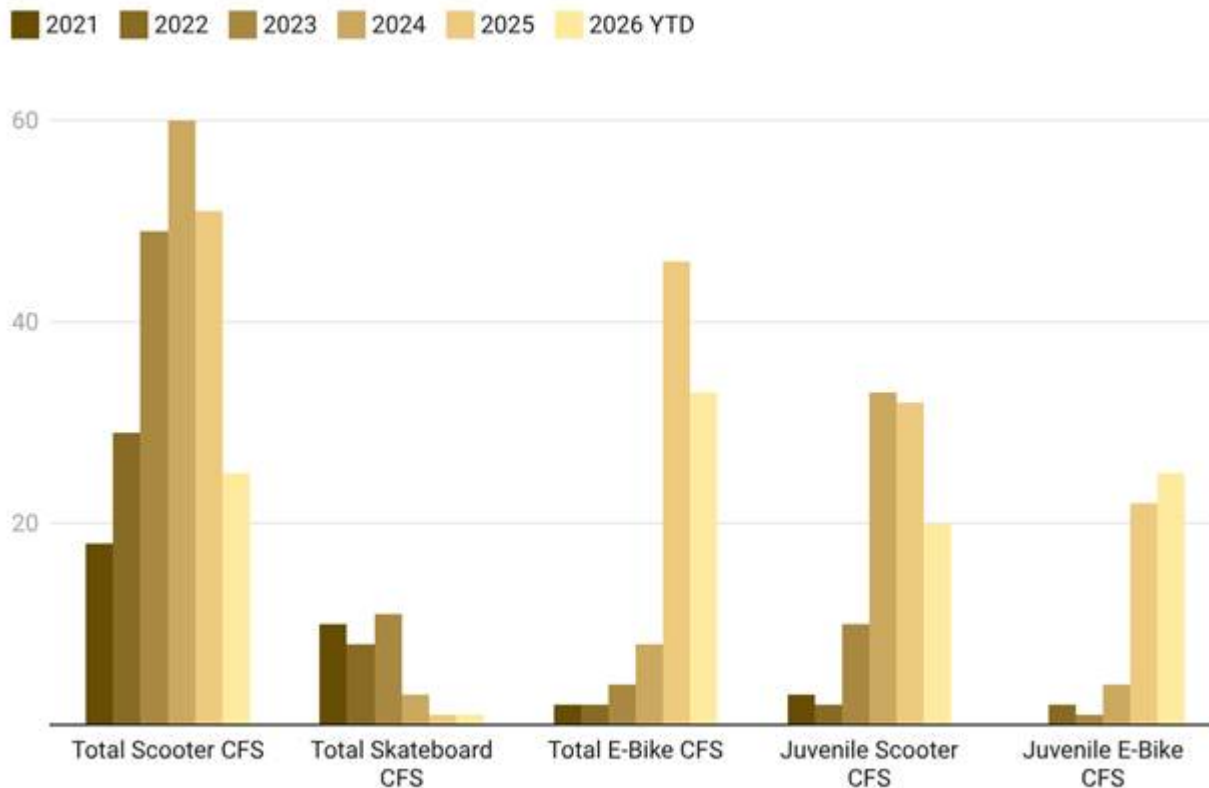
History

1. Quantitative Need: UAPD Calls for Service (CFS) Trends

An evaluation of UAPD data from 2021 through 2026 Year-to-Date (YTD) reveals a spike in e-mobility issues, heavily driven by juvenile operators and the rapid adoption of e-bikes. Total e-bike calls skyrocketed from a mere 2 in 2021 to 46 in 2025, with 2026 YTD already reaching 33 calls. Crucially, juvenile-specific e-bike calls grew from 0 in 2021 to 22 in 2025 and 25 in 2026 YTD.



UAPD Calls For Service (CFS)



Created with Datawrapper

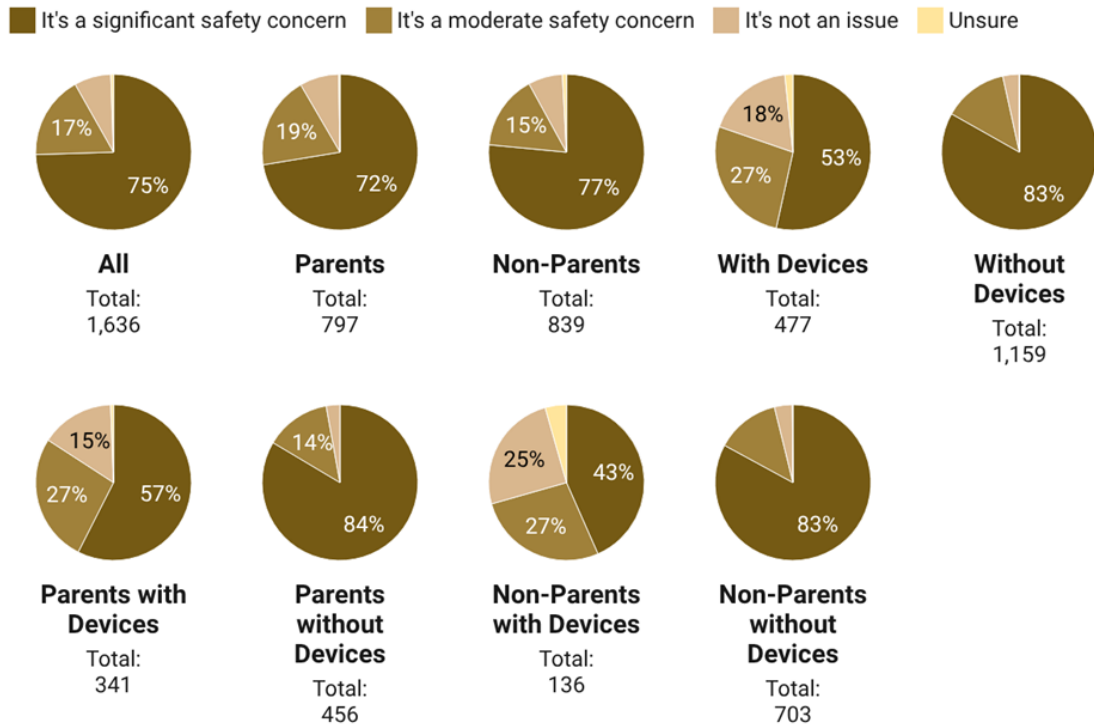
2. Stakeholder and Community Survey Feedback

In May 2026, the City launched an opt-in community survey to compile stakeholder sentiments. The feedback overwhelmingly supported robust legislative intervention. Across all respondents, 1,219 individuals classified e-mobility devices as a "significant safety concern," while 283 labeled them a "moderate concern." Only 125 felt it was not an issue.



Respondents Are Worried About e-Mobility Devices

All Respondents



Source: City of Upper Arlington May 2026 Survey • Created with Datawrapper

When asked about specific anxieties, the community highlighted the following core areas:

Unsafe operation on City streets and sidewalks: 1,444 respondents

Operators not wearing helmets: 1,069 respondents

Pedestrian safety: 1,018 respondents

Operation of devices in parks: 728 respondents

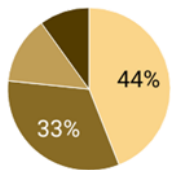
Inappropriate parking/placement when not in use: 400 respondents

Regarding the proposed two-class registration plan, 712 respondents liked the concept exactly as written, and an additional 528 supported it with minor adjustments. Only 217 expressed a general dislike of the policy. Looking specifically at Upper Arlington residents, 669 approved as proposed and 504 approved with adjustments, representing an overwhelming supermajority in favor of the program in some form.

Ownership Impacts Opinion, To A Degree

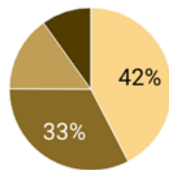
All Survey Respondents

■ I like it as proposed
 ■ I like it, but it needs some adjustments to be most effective
 ■ I don't like it
 ■ I'm not sure, I would need to know more



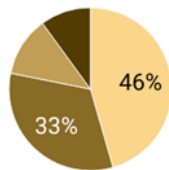
All

Total:
1,618



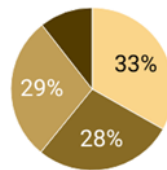
Parents

Total:
790



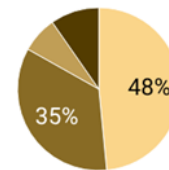
Non-Parents

Total:
828



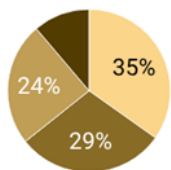
With Devices

Total:
473



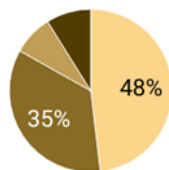
Without Devices

Total:
1,145



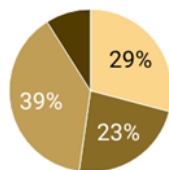
Parents with Devices

Total:
339



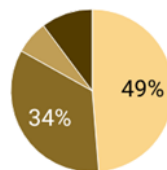
Parents without Devices

Total:
451



Non-Parents with Devices

Total:
134



Non-Parents without Devices

Total:
694

Source: City of Upper Arlington May 2026 Survey • Created with Datawrapper

3. Program Development and Implementation Timeline

The policy has been systematically advanced through the following community and administrative milestones in 2026:

Week of April 20: Completed initial regional outreach to UA Schools and UA Public Library; issued introductory community Insight post.

Week of May 4: Formally released the draft regulatory framework alongside the community opt-in survey.

Week of May 25: Aggregated and analyzed survey data.

June 8 & June 9: First Council reading/public hearing and subsequent School Board presentation.

June 15: Second reading/public hearing

August 17: Third reading/public hearing. Review and discussion of proposed amendments.



August 25: Proposed Final Fourth Reading and official legislative roll-call vote.

Fall / Winter: Finalize safety class schedules in September for the Winter activity guide, launch courses in November or December.

Implementation: Registration officially opens January 1, with active police enforcement commencing March 1.

Alternatives

Through the survey, several suggestions were made. Those suggestions included:

1. Universal helmet requirement
2. Require lights
3. Minimum age/Parental supervision requirement
4. Sidewalk speed limit
5. Sidewalk ban
6. Park ban
7. Ban riding after dark
8. Full ban
9. More police staffing

Staff is prepared to talk through each of these suggested modifications. In discussing these modifications, staff will be focused on evaluating the impact of these potential changes on:

- The ability of UAPD to effectively enforce the law.
- The probability of achieving voluntary compliance from the public.
- The potential for positive impact on the community, especially related to safety.
- The potential for unintended negative consequences.
- Financial costs of the proposed change.

Attachments

1.	eMobility Code Changes summary
2.	Ordinance No. 27-2026
3.	Scooter Program Presentation Slides



Proposed Code for e-Mobility Registration Program

§ 301.02 - DEFINITIONS (D-H)

Add: Electric skateboard is a vehicle or device consisting of a floorboard that is designed to be stood upon while riding and is powered by an electric motor.

§ 383.01 - TRANSPORTATION RULES FOR FORMS OF TRANSPORTATION OTHER THAN WALKING.

(A) This section shall apply to all forms of transportation other than walking.

(B) All traffic laws must be followed when using any form of transportation. All traffic laws that by their nature could apply to a mode of transportation other than walking, do apply upon any public street, highway, sidewalk, or shared-use path, or upon any portion of a roadway set aside for the exclusive use of bicycles.

(C) When using a vehicle or other transportation device, the vehicle/device may only carry the number of people the vehicle is designed for.

(D) Due care must be taken when passing.

(E) No person shall travel recklessly on any public or private property a city street or sidewalk.

§ 383.02 - REGISTRATION AND HELMET REQUIREMENTS

(A) It shall be unlawful to operate any electronic scooter, electric skateboard, or motorized bicycle on the city streets or on any public right of way, including public paths or sidewalks unless:

(1) The operator is wearing a helmet and has successfully completed a safe riding course through the Upper Arlington Police Division and the device bears a City registration sticker certifying completion and providing contact information for the rider's parent, guardians, or other person legally responsible for the immediate care of the rider; or

(2) The operator has registered the device with the Upper Arlington Police Division, provided a valid driver's license, and attested that only persons bearing a valid

driver's license will operate the device in Upper Arlington, and the device bears a registration sticker certifying the above; or

(3) The operator has successfully completed a safe riding course through the Upper Arlington Police Division, is over 18 years of age, and the device bears a City registration sticker certifying completion.

(B) It shall be unlawful to park an electronic scooter, electric skateboard, or motorized bicycle on public property, including but not limited to City, Upper Arlington City Schools or Upper Arlington Public Library property, without a registration sticker.

(C) It shall be unlawful to permit an operator who is not authorized under (A) to use a registered device.

(D) A violation of this section is an unclassified misdemeanor.

§ 383.15 – IMPOUNDING AND IMMOBILIZATION.

(A) Whenever any mode of transportation is used in violation of 383.01, such mode of transportation may be impounded until such time as the \$150 impound fee has been paid.

(B) Whenever any mode of transportation is in violation of 383.02, such mode of transportation may be immobilized or impounded as follows:

(1) Impound: A seized mode of transportation will be returned upon registering the device and paying a \$150 impound fee.

(2) Immobilization: A mode of transportation may be immobilized by a locking device. A locking device will be removed upon registering the device and paying a \$150 locking device removal fee.

(3) The fee associated with an initial violation of this subsection section may be waived upon registration of the device.

(C) A citation is not required to impound or immobilize a mode of transportation under this section.

(D) The City Manager may designate employees who have authority to enforce this section by immobilizing parked devices with equipment approved by the Upper Arlington Police Division.

(E) Items unclaimed after six months shall be disposed of as unclaimed and forfeited property pursuant to C.O. 551.03.

§ 543.02 ADOPTION OF RULES, VIOLATIONS; UNAUTHORIZED AND PROHIBITED ACTS.

(A) The following rules and regulations are ordained and established for the conduct in the parkettes, public parks, playgrounds and open space areas of the city.

(1) No person shall cut, injure, deface, remove or disturb any tree, shrub, building, fence, sign, bench or other structure, apparatus or property; or pick, cut, or remove any shrub, bush or flower; or mark or write upon any building, fence, bench or other structure. No person shall modify any park grounds in any way, including but not limited, to creating or altering paths. The use of a metal detector is permitted, but digging is not permitted.

(2) No person shall make or kindle an open fire except in barrels, fireplaces or picnic grills provided by the city for that purpose.

(3) No abusive, profane or indecent language, or any lewd or obscene conduct, or any other conduct that may annoy others, shall be allowed.

(4) (a) No person, except law enforcement officers within the scope of their duties, shall shoot or discharge any firearms of any description, knives, bows and arrows, crossbows, air and gas guns, slingshots, missiles or missile-throwing devices, or other dangerous ordnance or deadly weapon as defined in C.O. ch. 523.

(b) No person shall have in his or her possession or ignite or detonate any fireworks or explosive devices, or model rockets, as defined in C.O. ch. 523, without having first obtained in writing the permission of the director of parks and recreation and fire chief.

(c) Model rocketry, archery and similar hobbies and/or activities shall be prohibited without the written permission of the director of parks and recreation.

(5) No person shall sell, offer or solicit for sale any goods or merchandise, conduct business, or provide instructional services on park grounds or parking lots without a written permit from the director of parks and recreation. The following are considerations for granting a permit:

(a) Person has entered into a contract with the city for such sales as a service to patrons at facilities specifically designed for such purpose, including, but not

limited to, pool concession stands, community center café, and vending machines.

(b) Sales are being done as part of either a city-hosted or city-permit-approved special event. Special events for the purpose of promoting a private business shall not be approved. Specifically, the sale of beverages, pre-packaged goods, or sales from food trucks are only permitted on park grounds or parking lots if part of a permitted event.

(c) Instructional services are being performed by a person that has entered into a contract with the city for such purposes. This shall include group programs as well as individual lessons.

(6) No person shall use, consume, carry or bring any alcoholic beverage in or upon any parkette, public park, playground or open space areas.

(a) This subsection does not apply to intoxicating liquor or beer consumed on the premises of the Amelita Mirolo Barn or within the event areas designated by the city manager in accordance with a city permit issued by the city manager pursuant to C.O. § 131.05.

(7) Betting, gambling in any form or maintaining any gambling equipment is prohibited.

(8) The playing of baseball, golf and other games, activities, or contests involving risk of injury to persons or property is prohibited except in areas expressly set aside for such activities, unless otherwise approved by the director of parks and recreation.

(9) No person shall distribute any advertising, commercial or promotional circulars, cards or written matter, or place signs within any parkette, public park, or playground or open space areas.

(10) No events, entertainment or exhibition (public or private) shall be given in any parkette, public park, playground or open space areas except under the direction or by written permission of the director of parks and recreation.

(11) It shall be unlawful for any person to scatter or litter any form of waste material including but not limited to wrappers, gum, seeds, and cigarette butts.

(12) No motor vehicles of any description, other than municipal service or emergency vehicles, may enter upon a parkette, public park, playground or open space areas, except as authorized by the director of parks and recreation.

(13) No person or group of persons shall erect, place or cause to be placed, alter or cause to be altered any equipment (including stakes or inflatable apparatus), facilities or grounds in the city-owned parkette, public park, playground or open space areas without special written permission from the director of parks and recreation.

(14) No person or group of persons shall enter, use or remain upon city parkette, public park, playground or open space areas between the hours of 11:00 p.m. to 5:00 a.m. except upon the express authorization of the director of parks and recreation.

(a) Lights for the multi-sport court at Sunny 95 park are limited to use up to 9:30 p.m.

(b) All other park lighting systems for active areas such as ball diamonds and courts shall only be used within the designated park hours.

(15) No person shall feed, cause to be fed or provide food for any wildlife on any public property within the boundaries of the city. Exceptions to this will only be granted through city, state and/or federal permitting processes.

(a) Signs shall be conspicuously posted to notify individuals that feeding of waterfowl is prohibited on public property within the city.

(b) The absence of a sign shall not be an indication that the no feeding of waterfowl policy does not apply to a particular water source.

(c) Defacing, tampering, moving, or damaging such signs shall constitute a violation of this chapter in addition to any other penalties that may apply regarding the defacement of public property.

(16) No person in a park shall engage in the activities of swimming, wading, boating and/or ice skating in areas or at times which have not been set aside for these purposes by appropriate signage.

(a) Signs shall be conspicuously posted to notify individuals that these activities are prohibited on public property within the city.

(b) The absence of a sign shall not be an indication that these activities do not apply to a particular water source.

(c) Defacing, tampering, moving or damaging such signs shall constitute a violation of this chapter in addition to any other penalties that may apply regarding the defacement of public property.

(17) *Regulations regarding animals.*

(a) No person in a park shall hunt, capture, take, trap or in any other way abuse, molest, injure, pursue or destroy any animal without the permission of the director other than by fishing.

(b) No person shall release any domesticated or exotic fish or animals in any park.

(c) All persons using a park must comply with C.O. § 519.02 (animals at large and animals causing physical harm).

(18) Fishing on a catch-and-release only basis is permitted within the City of Upper Arlington. After capture, all fish must be unhooked and returned to the water unharmed. No person shall take or carry away or attempt to take or carry away any fish caught in a public body of water within the City of Upper Arlington.

(a) Signs shall be conspicuously posted to notify individuals that a water source is catch-and-release fishing only and criminal penalties exist for taking or carrying away, or attempting to take or carry away fish from the water source.

(b) The absence of a sign shall not be an indication that this catch and release policy does not apply to a particular water source.

(c) Defacing, tampering, moving or damaging such signs shall constitute a violation of this chapter in addition to any other penalties that may apply regarding the defacement of public property.

(d) No person in a park shall fish in public park waters in violation of any sign or signs prohibiting fishing or a manner thereof.

(19) Smoking and the use of any smoking, vaping, or e-cigarette materials or devices within any areas of any parkette, public park, playground, or open space areas is prohibited.

(20) Any wheeled transportation in parks must abide by the following:

(a) Obey city laws and requirements

(b) Operate in a safe manner per manufacturer's requirements

(c) Travel only on paved areas

(d) Use on natural trails and in natural areas is prohibited

(e) Speed limit of 10 miles per hour

(f) Must yield to pedestrians

(g) Walk through crowded areas and over park bridges

(h) Use lights before dawn or after dusk

(i) All motorcycles, including e-dirt bikes, are prohibited

(B) (1) Except as provided in subsections (B)(2) and (B)(3), whoever violates this section is guilty of violating park rules and regulations, a minor misdemeanor.

(2) If the offender has previously been convicted of a violation of this section, violating park rules is a misdemeanor of the fourth degree.

(3) If a violation of this section constitutes a higher classification of offense under another section of the general offenses code or under a state or federal statute, then the offender may also be prosecuted for said section of the general offense code or state or federal statute. It is the intent of this section that the offender be subject to the full range of penalties provided by said section of the general offense code or state or federal statute.

RECORD OF ORDINANCES

CITY OF UPPER ARLINGTON

STATE OF OHIO

ORDINANCE NO. 27-2026

TO AMEND CHAPTERS 301 – DEFINITIONS, 383 – BICYCLES, MOTORIZED BICYCLES, MOTORCYCLES, AND OTHER FORMS OF TRANSPORTATION OTHER THAN WALKING, AND 543 – PARKS, PLAYGROUNDS AND OPEN SPACE AREAS OF THE UPPER ARLINGTON CODE OF ORDINANCES TO ESTABLISH AN E-MOBILITY DEVICE REGISTRATION, SAFETY EDUCATION, AND PARKING RESTRICTION PROGRAM

WHEREAS, the use of electric bicycles, electric scooters, electric skateboards, and other motorized micro-mobility devices has increased within the City of Upper Arlington; and

WHEREAS, the Upper Arlington Police Division has experienced an increase in calls for service related to motorized micro-mobility devices, particularly involving juvenile operators; and

WHEREAS, a 2026 community survey found that more than ninety percent of respondents identified motorized micro-mobility devices as a moderate or significant public safety concern and expressed strong support for enhanced regulation and education efforts; and

WHEREAS, City Council finds it necessary and appropriate to establish a registration, education, safety, parking, and enforcement program to promote the safe operation of motorized micro-mobility devices and protect the health, safety, and welfare of residents and visitors.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. Chapter 301 – DEFINITIONS, § 301.02 - DEFINITIONS (D-H) of the Upper Arlington Code of Ordinances is hereby amended as follows:

§ 301.02 - DEFINITIONS (D - H).

The following words and phrases when used in this traffic code or any traffic ordinance of the city shall have the meanings respectively ascribed to them in this chapter unless otherwise stated.

Drive: means any person who drives or operates a motor vehicle upon any street, highway or private property.

Driver: means every person who drives, operates, or is in actual physical control of a vehicle, trackless trolley or streetcar.

Drug abuse offense, cocaine, and L.S.D.: have the same meanings as in ORC § 2925.01.

Drug of abuse: has the same meaning as in ORC § 3719.011 and ORC § 4506.01.

Electronic scooter is a vehicle consisting of a two-wheeled device with handlebars and a floorboard that is designed to be stood upon while riding, and is powered by an electric motor.

Electric skateboard is a vehicle or device consisting of a floorboard that is designed to be stood upon while riding and is powered by an electric motor.

Electronic wireless communications device: includes any of the following:

- (A) A wireless telephone;
- (B) A text-messaging device;
- (C) A personal digital assistant;
- (D) A computer, including a laptop computer and a computer tablet;
- (E) Any device capable of displaying a video, movie, broadcast television image, or visual image;
- (F) Any other substantially similar wireless device that is designed or used to communicate text, initial or receive communication, or exchange information or data.

An "electronic wireless communications device" does not include a two-way radio transmitter or receiver used by a person who is licensed by the federal communications commission to participate in the amateur radio service.

Emergency vehicle: means emergency vehicles of municipal, township or county departments or public utility corporations when identified as such as required by law, the Ohio Director of Public Safety, or local authorities, and motor vehicles when commandeered by a law enforcement officer.

Equivalent offense: means any of the following:

- (A) A violation of a municipal ordinance, law of this state, law of another state, or law of the United States that is substantially similar or equivalent;
- (B) A violation of a former law of this state that is substantially similar or equivalent.

Explosives: means any chemical compound or mechanical mixture that is intended for the purpose of producing an explosion, that contains any oxidizing and combustible units or other ingredients in such proportions, quantities or packing that an ignition by fire, by friction by concussion, by percussion or by a detonator of any part of the compound or mixture may cause such a sudden generation of highly heated gases that the resultant gaseous pressures are capable of producing destructive effects on contiguous objects, or of destroying life or limb.

Manufactured articles shall not be held to be explosives when the individual units contain explosives in such limited quantities of such nature, or in such packing, that it is impossible to procure a simultaneous or a destructive explosion of such units, to the injury of life, limb or property by fire, by friction, by concussion, percussion, or by a detonator, such as fixed ammunition for small arms, firecrackers or safety fuse matches.

Flammable liquid: means any liquid which has a flash point of 70° Fahrenheit, or less, as determined by a tagliabue or equivalent closed cup test device.

Fronting: means facing a street or highway without regard to the placement of the school building and may include one (1) or more sides of the school property.

Funeral escort vehicle: means any motor vehicle, including funeral hearse, while used to facilitate the movement of a funeral procession.

Gross weight: means the weight of a vehicle plus the weight of any load thereon.

Handicapped parking space or disability parking spaces: means clearly marked parking spaces on public or private streets, parking lots and parking garages designated for the exclusive use of a handicapped designated vehicle and denoted in accordance with the requirements of ORC § 4511.60(E) and ORC § 3781.111(C).

Handicapped designated vehicle: means a motor vehicle that displays either (1) a parking card issued under ORC § 4503.44 or (2) a special license plate issued under ORC § 4503.44 and is being operated by or for the transport of a handicapped person. When a motor vehicle displays a temporary parking pass, disabled veteran plate, permanent parking card from the appropriate state agency, or special license plate, that is being operated by or transporting a disabled or handicapped person, the motor vehicle shall have the decal or parking card clearly displayed on the left

dashboard or in the left front windshield of enclosed vehicles so that the parking privilege information is on the front side of the card and is readily readable from outside the windshield.

Handicapped person: means any person who has lost the use of one (1) or both legs or one (1) or both arms, who is blind, deaf, or so severely handicapped as to be unable to move without the aid of crutches or a wheelchair, or whose mobility is restricted by a permanent cardiovascular, pulmonary, or other handicapping condition.

Highway or laned street: means a street or highway, the roadway of which is divided into two (2) or more clearly marked lanes for vehicular traffic.

House arrest: means a period of confinement of an offender that is in the offender's home or in other premises specified by the sentencing court or by the parole board pursuant to ORC § 2967.28 and during which all of the following apply:

- (1) The offender is required to remain in the offender's home or other specified premises for the specified period of confinement, except for periods of time during which the offender is at the offender's place of employment or at other premises as authorized by the sentencing court or by the parole board.
- (2) The offender is required to report periodically to a person designated by the court or parole board.
- (3) The offender is subject to any other restrictions and requirements that may be imposed by the sentencing court or by the parole board.

SECTION 2. Chapter 383 – BICYCLES, MOTORIZED BICYCLES, MOTORCYCLES, AND OTHER FORMS OF TRANSPORTATION OTHER THAN WALKING, § 383.01 – TRANSPORTATION RULES FOR FORMS OF TRANSPORTATION OTHER THAN WALKING of the Upper Arlington Code of Ordinances is hereby amended as follows:

§ 383.01 - TRANSPORTATION RULES FOR FORMS OF TRANSPORTATION OTHER THAN WALKING.

- (A) This section shall apply to all forms of transportation other than walking.
- (B) All traffic laws must be followed when using any form of transportation. All traffic laws that by their nature could apply to a mode of transportation other than walking, do apply upon any public street, highway, sidewalk, or shared-use path, or upon any portion of a roadway set aside for the exclusive use of bicycles.
- (C) When using a vehicle or other transportation device, the vehicle/device may only carry the number of people the vehicle is designed for.
- (D) Due care must be taken when passing.
- (E) No person shall travel recklessly on any public or private property ~~a city street or sidewalk~~.

SECTION 3. Chapter 383 – BICYCLES, MOTORIZED BICYCLES, MOTORCYCLES, AND OTHER FORMS OF TRANSPORTATION OTHER THAN WALKING, § 383.02 – RESERVED of the Upper Arlington Code of Ordinances is hereby amended as follows:

§ 383.02 – REGISTRATION AND HELMET REQUIREMENTS.

- (A) It shall be unlawful to operate any electronic scooter, electric skateboard, or motorized bicycle on the city streets or on any public right of way, including public paths or sidewalks unless:
 - (1) The operator is wearing a helmet and has successfully completed a safe riding course through the Upper Arlington Police Division and the device bears a City registration sticker certifying completion and providing

contact information for the rider's parent, guardians, or other person legally responsible for the immediate care of the rider; or

(2) The operator has registered the device with the Upper Arlington Police Division, provided a valid driver's license, and attested that only persons bearing a valid driver's license will operate the device in Upper Arlington, and the device bears a registration sticker certifying the above; or

(3) The operator has successfully completed a safe riding course through the Upper Arlington Police Division, is over 18 years of age, and the device bears a City registration sticker certifying completion.

(B) It shall be unlawful to park an electronic scooter, electric skateboard, or motorized bicycle on public property, including but not limited to City, Upper Arlington City Schools, or Upper Arlington Public Library property, without a registration sticker.

(C) It shall be unlawful to permit an operator who is not authorized under (A) to use a registered device.

(D) A violation of this section is an unclassified misdemeanor.

SECTION 4. Chapter 383 – BICYCLES, MOTORIZED BICYCLES, MOTORCYCLES, AND OTHER FORMS OF TRANSPORTATION OTHER THAN WALKING, § 383.15 – RESERVED of the Upper Arlington Code of Ordinances is hereby amended as follows:

§ 383.15 – IMPOUNDING AND IMMOBILIZATION.

(A) Whenever any mode of transportation is used in violation of 383.01, such mode of transportation may be impounded until such time as the \$150 impound fee has been paid.

(B) Whenever any mode of transportation is in violation of 383.02, such mode of transportation may be immobilized or impounded as follows:

(1) Impound: A seized mode of transportation will be returned upon registering the device and paying a \$150 impound fee.

(2) Immobilization: A mode of transportation may be immobilized by a locking device. A locking device will be removed upon registering the device and paying a \$150 locking device removal fee.

(3) The fee associated with an initial violation of this subsection section may be waived upon registration of the device.

(C) A citation is not required to impound or immobilize a mode of transportation under this section.

(D) The City Manager may designate employees who have authority to enforce this section by immobilizing parked devices with equipment approved by the Upper Arlington Police Division.

(E) Items unclaimed after six months shall be disposed of as unclaimed and forfeited property pursuant to C.O. 551.03.

SECTION 5. Chapter 543 – PARKS, PLAYGROUNDS AND OPEN SPACE AREAS, 543.02 – ADOPTION OF RULES, VIOLATIONS; UNAUTHORIZED AND PROHIBITED ACTS of the Upper Arlington Code of Ordinances is hereby amended as follows:

§ 543.02 – ADOPTION OF RULES, VIOLATIONS; UNAUTHORIZED AND PROHIBITED ACTS.

- (A) The following rules and regulations are ordained and established for the conduct in the parkettes, public parks, playgrounds and open space areas of the city.
- (1) No person shall cut, injure, deface, remove or disturb any tree, shrub, building, fence, sign, bench or other structure, apparatus or property; or pick, cut, or remove any shrub, bush or flower; or mark or write upon any building, fence, bench or other structure. No person shall modify any park grounds in any way, including but not limited to, creating or altering paths. The use of a metal detector is permitted, but digging is not permitted.
 - (2) No person shall make or kindle an open fire except in barrels, fireplaces or picnic grills provided by the city for that purpose.
 - (3) No abusive, profane or indecent language, or any lewd or obscene conduct, or any other conduct that may annoy others, shall be allowed.
 - (4)
 - (a) No person, except law enforcement officers within the scope of their duties, shall shoot or discharge any firearms of any description, knives, bows and arrows, crossbows, air and gas guns, slingshots, missiles or missile-throwing devices, or other dangerous ordnance or deadly weapon as defined in C.O. ch. 523.
 - (b) No person shall have in his or her possession or ignite or detonate any fireworks or explosive devices, or model rockets, as defined in C.O. ch. 523, without having first obtained in writing the permission of the director of parks and recreation and fire chief.
 - (c) Model rocketry, archery and similar hobbies and/or activities shall be prohibited without the written permission of the director of parks and recreation.
 - (5) No person shall sell, offer or solicit for sale any goods or merchandise, conduct business, or provide instructional services on park grounds or parking lots without a written permit from the director of parks and recreation. The following are considerations for granting a permit:
 - (a) Person has entered into a contract with the city for such sales as a service to patrons at facilities specifically designed for such purpose, including, but not limited to, pool concession stands, community center café, and vending machines.
 - (b) Sales are being done as part of either a city-hosted or city-permit-approved special event. Special events for the purpose of promoting a private business shall not be approved. Specifically, the sale of beverages, pre-packaged goods, or sales from food trucks are only permitted on park grounds or parking lots if part of a permitted event.
 - (c) Instructional services are being performed by a person that has entered into a contract with the city for such purposes. This shall include group programs as well as individual lessons.
 - (6) No person shall use, consume, carry or bring any alcoholic beverage in or upon any parkette, public park, playground or open space areas.
 - (a) This subsection does not apply to intoxicating liquor or beer consumed on the premises of the Amelita Mirollo Barn or within the event areas designated by the city manager in accordance with a city permit issued by the city manager pursuant to C.O. § 131.05.
 - (7) Betting, gambling in any form or maintaining any gambling equipment is prohibited.
 - (8) The playing of baseball, golf and other games, activities, or contests involving risk of injury to persons or property is prohibited except in areas expressly set aside for such activities, unless otherwise approved by the director of parks and recreation.
 - (9) No person shall distribute any advertising, commercial or promotional circulars, cards or written matter, or place signs within any parkette, public park, or playground or open space areas.
 - (10) No events, entertainment or exhibition (public or private) shall be given in any parkette, public park, playground or open space areas except under the direction or by written permission of the director of parks and recreation.
 - (11) It shall be unlawful for any person to scatter or litter any form of waste material including but not limited to wrappers, gum, seeds, and cigarette butts.

- (12) No motor vehicles of any description, other than municipal service or emergency vehicles, may enter upon a parkette, public park, playground or open space areas, except as authorized by the director of parks and recreation.
- (13) No person or group of persons shall erect, place or cause to be placed, alter or cause to be altered any equipment (including stakes or inflatable apparatus), facilities or grounds in the city-owned parkette, public park, playground or open space areas without special written permission from the director of parks and recreation.
- (14) No person or group of persons shall enter, use or remain upon city parkette, public park, playground or open space areas between the hours of 11:00 p.m. to 5:00 a.m. except upon the express authorization of the director of parks and recreation.
- (a) Lights for the multi-sport court at Sunny 95 park are limited to use up to 9:30 p.m.
- (b) All other park lighting systems for active areas such as ball diamonds and courts shall only be used within the designated park hours.
- (15) No person shall feed, cause to be fed or provide food for any wildlife on any public property within the boundaries of the city. Exceptions to this will only be granted through city, state and/or federal permitting processes.
- (a) Signs shall be conspicuously posted to notify individuals that feeding of waterfowl is prohibited on public property within the city.
- (b) The absence of a sign shall not be an indication that the no feeding of waterfowl policy does not apply to a particular water source.
- (c) Defacing, tampering, moving, or damaging such signs shall constitute a violation of this chapter in addition to any other penalties that may apply regarding the defacement of public property.
- (16) No person in a park shall engage in the activities of swimming, wading, boating and/or ice skating in areas or at times which have not been set aside for these purposes by appropriate signage.
- (a) Signs shall be conspicuously posted to notify individuals that these activities are prohibited on public property within the city.
- (b) The absence of a sign shall not be an indication that these activities do not apply to a particular water source.
- (c) Defacing, tampering, moving or damaging such signs shall constitute a violation of this chapter in addition to any other penalties that may apply regarding the defacement of public property.
- (17) *Regulations regarding animals.*
- (a) No person in a park shall hunt, capture, take, trap or in any other way abuse, molest, injure, pursue or destroy any animal without the permission of the director other than by fishing.
- (b) No person shall release any domesticated or exotic fish or animals in any park.
- (c) All persons using a park must comply with C.O. § 519.02 (animals at large and animals causing physical harm).
- (18) Fishing on a catch-and-release only basis is permitted within the City of Upper Arlington. After capture, all fish must be unhooked and returned to the water unharmed. No person shall take or carry away or attempt to take or carry away any fish caught in a public body of water within the City of Upper Arlington.
- (a) Signs shall be conspicuously posted to notify individuals that a water source is catch-and-release fishing only and criminal penalties exist for taking or carrying away, or attempting to take or carry away fish from the water source.
- (b) The absence of a sign shall not be an indication that this catch and release policy does not apply to a particular water source.
- (c) Defacing, tampering, moving or damaging such signs shall constitute a violation of this chapter in addition to any other penalties that may apply regarding the defacement of public property.
- (d) No person in a park shall fish in public park waters in violation of any sign or signs prohibiting fishing or a manner thereof.
- (19) Smoking and the use of any smoking, vaping, or e-cigarette materials or devices within any areas of any parkette, public park, playground, or open space areas is prohibited.
- (20) Any wheeled transportation in parks must abide by the following:
- (a) Obey city laws and requirements

- (b) Operate in a safe manner per manufacturer's requirements
- (c) Travel only on paved areas
- (d) Use on natural trails and in natural areas is prohibited
- (e) Speed limit of 10 miles per hour
- (f) Must yield to pedestrians
- (g) Walk through crowded areas and over park bridges
- (h) Use lights before dawn or after dusk
- (i) All motorcycles, including e-dirt bikes, are prohibited

- (B) (1) Except as provided in subsections (B)(2) and (B)(3), whoever violates this section is guilty of violating park rules and regulations, a minor misdemeanor.
- (2) If the offender has previously been convicted of a violation of this section, violating park rules is a misdemeanor of the fourth degree.
- (3) If a violation of this section constitutes a higher classification of offense under another section of the general offenses code or under a state or federal statute, then the offender may also be prosecuted for said section of the general offense code or state or federal statute. It is the intent of this section that the offender be subject to the full range of penalties provided by said section of the general offense code or state or federal statute.

SECTION 5. This ordinance shall take effect 30 days after passage.

E-Mobility Device Safety in Upper Arlington

Version as of June 4, 2026

For June 8, 2026 Upper Arlington City Council meeting



Agenda

- Define the issue
- Elements of a Successful Safety Effort
- Current State
- Proposed New System
- Strengths and Weaknesses
- What we heard from the community
- Next Steps



Bottom Line Up Front

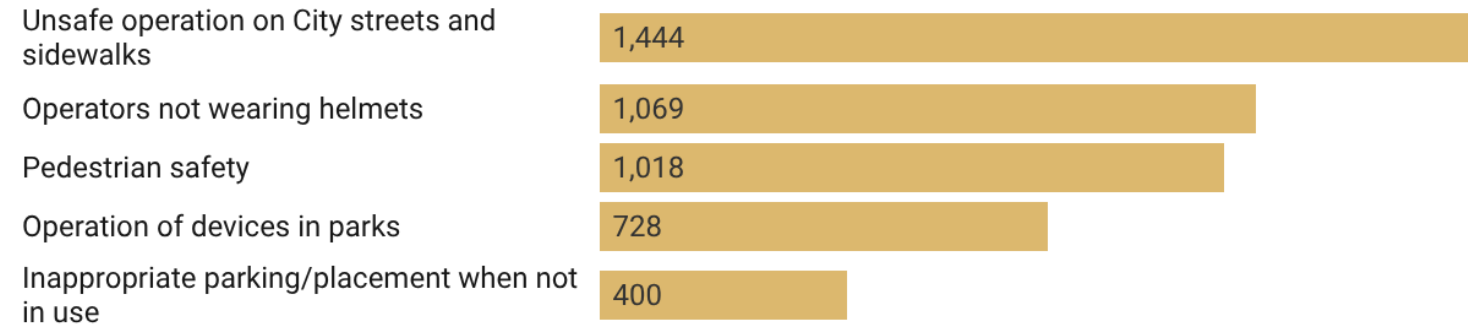
City staff recommends implementing an e-mobility device registration system, coupled with an education requirement for operators without a driver's license and changes to our park rules. We believe this program fills a critical gap in the safety system for these devices and is the most workable solution that we have identified.



Defining the issue

What kinds of problems?

Concerns About Both Riders and Pedestrians



1,626 people responded to this question. More than one answer was allowed.

Source: City of Upper Arlington, May 2026 • Created with Datawrapper

What kinds of devices?

- Transportation devices with a motor that don't require a license plate.
- Low-speed assistive devices intended for someone with a mobility challenge are exempt



Elements of a successful safety effort

- Easy to understand
 - Overall principles
 - Specifics and technicalities
- Easy to enforce
 - Limited ambiguity
 - Easily demonstrated standards
 - Ease of observation
- Low barrier to comply
- A penalty that is higher than the barriers to compliance
- Easy for the target audience to see the self-interest in compliance



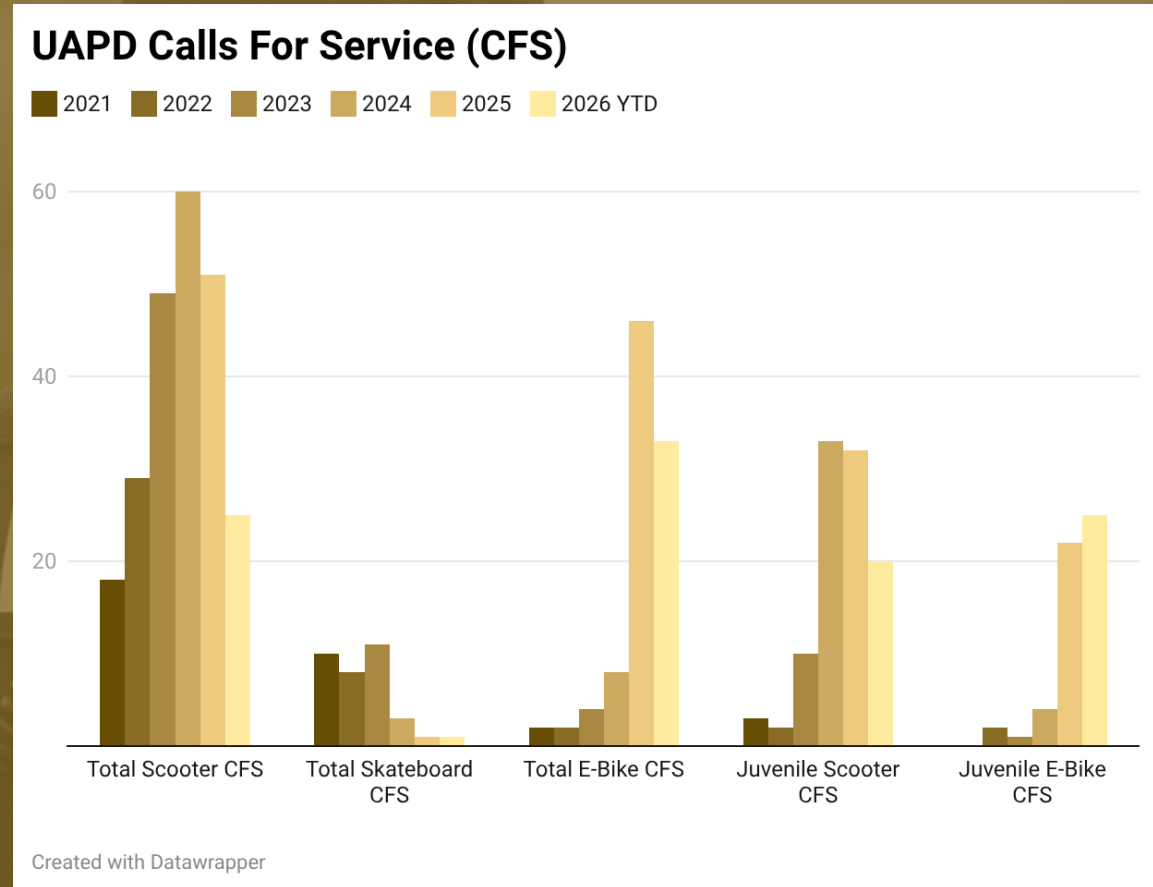
The current state

- The following things are currently illegal in UA:
 - Operating Class 3 devices underage and without a helmet
 - Riding an e-motorcycle without license and registration
 - Riding more than 2 abreast
 - Riding double
 - Riding the wrong way on a street.
 - Running stop signs
 - Weaving in the road
 - Any other violations of the federal, state or city traffic laws
- The following things are NOT currently illegal in UA:
 - Riding without a helmet
 - Riding on the sidewalk (except in a business district)
 - Riding in a park
 - Riding 2 abreast
 - There is no minimum age for riding a motorized device



Enforcement

- Typically, UAPD has 4-6 officers assigned to patrol at all times.
 - 10 square miles
 - 166 miles of roads
 - 183 acres of park land
 - 10 public schools, 3 private schools
 - Multiple shopping centers
- Most people stop illegal or unsafe behavior when they see a police officer or a patrol vehicle.
- We cannot use unmarked vehicles for traffic enforcement
- UAPD officers know to stop anyone they see operating any e-device device unsafely
- Enforcement of moving violations can lead to more unsafe behavior (running from police)



The new system

The Theory

- UA's legal framework already prohibits most of the unsafe behavior we see
- Kids under 16 have not had any education on the rules of the road since Safety Town
- Rules for Parks need clarified
- Ensure everyone operating a device knows the rules of the road
- Simplify enforcement for UAPD
- Easy compliance with appropriate penalties



Program Specifics - Registration

- **If you have a driver's license**
 - Supply a copy of driver's license
 - Sign an affidavit that only individuals with a valid driver's license will operate the device
 - Put the sticker on your device
- **If you do not have a driver's license**
 - Take a class taught by UAPD
 - If you are under 18, a parent must sign an acknowledgement of financial responsibility and appropriate laws.
 - Put a sticker on your device
 - Put a helmet on your head



Program Specifics - Enforcement

- Devices without a registration sticker may be immobilized (locked in place with a UAPD lock) or seized.
 - Release of the device will require the device to be properly registered.
 - Unregistered motorcycles will be towed.
- If someone without a driver's license operates a device with a "licensed" sticker, the device will be immobilized or seized.
- Devices parked on City, UA Public Library, or UA City School District property may be immobilized if they do not have the appropriate sticker or the operator cannot produce a valid driver's license.
- All laws for safe operation still apply.
- Repeat violations are subject to a \$150 fine.



Program Specifics - Helmets

- Anyone under 18 operating an e-mobility device must wear a helmet.
- The same penalties (immobilization, seizure and fine) apply to failure to wear a helmet.



Program Specifics - Parks Rule Changes

Wheeled transportation in Parks must:

- Be registered and operate only when parks are open
- Travel only on paved areas
- Stay under 10 mph
- Yield to pedestrians
- Walk through crowded areas and over bridges
- Use lights after dusk and before dawn



Universal Registration

Strengths

- Does not rely on age assessment in the field.
- Ensures universal safety education

Weaknesses and Questions

- Imposes a burden on law-abiding adult riders
- Requires affixing a sticker that owners may find unappealing.
- Need to include exceptions for assistive devices.
- What about non-residents?



Required education for unlicensed operators

Strengths

- Ensures that everyone knows the rules of the road
- Mechanism in place to deliver the training through partnership with schools and library

Weaknesses

- May not successfully change behavior



Parking restrictions

Strengths

- Helps avoid safety hazard of kids fleeing police
- Allows police to actively enforce on larger numbers of devices and operators
- Protects officers by not needing to lift/transport devices

Weaknesses

- Could push parking to private property



Helmets

Strengths

- Requires a widely accepted, proven safety device for minors
- Does not impose a burden on adults

Weaknesses

- Removes some personal choice
- Does not cover adults on a key safety strategy.



Community Feedback

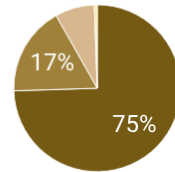
Whether you have an e-bike or e-scooter in your household has a large impact on whether you think that they are a “significant” or “moderate” safety concern.

Non-residents make up 22.4% of the people who don’t think this is an issue. Non-residents make up 7.6% of survey respondents.

Respondents Are Worried About e-Mobility Devices

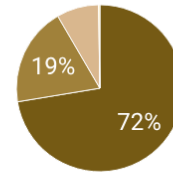
All Respondents

■ It's a significant safety concern
 ■ It's a moderate safety concern
 ■ It's not an issue
 ■ Unsure



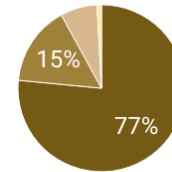
All

Total:
1,636



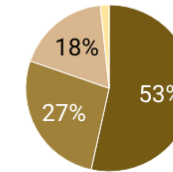
Parents

Total:
797



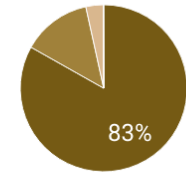
Non-Parents

Total:
839



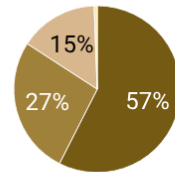
With Devices

Total:
477



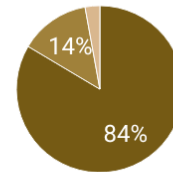
Without Devices

Total:
1,159



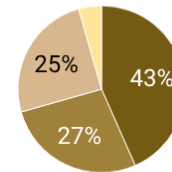
Parents with Devices

Total:
341



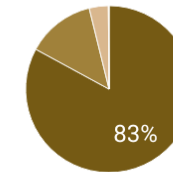
Parents without Devices

Total:
456



Non-Parents with Devices

Total:
136



Non-Parents without Devices

Total:
703

Source: City of Upper Arlington May 2026 Survey • Created with Datawrapper

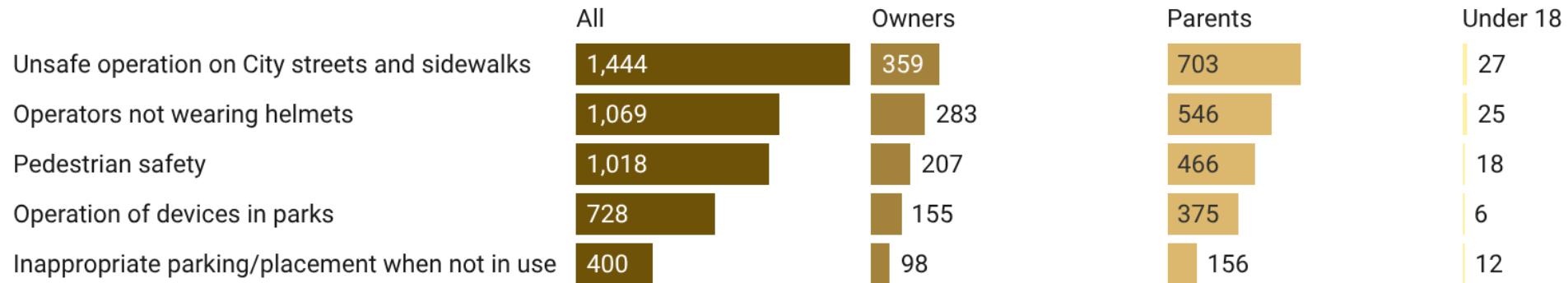


Consistent areas of concern

Surprising consistency across demographics on the areas of concern with a few items of note:

- Owners of devices reported less concern about pedestrian and park safety than others.
- Respondents under 18 reported relatively high concerns about riders without helmets.

Consistent concerns about both riders and pedestrians



1,626 respondents included at least one concern

Source: City of Upper Arlington, May 2026 • Created with Datawrapper



Where you stand depends on what you own

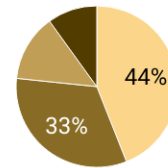
People without an e-mobility device were 45% more likely to like the device registration as proposed.

Nonetheless, 77 percent overall, and at least 50 percent of each of the main groupings, support the framework as proposed or with some adjustments.

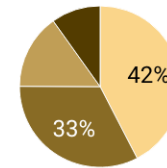
Ownership Impacts Opinion, To A Degree

All Survey Respondents

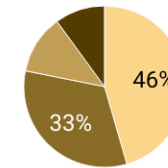
■ I like it as proposed
 ■ I like it, but it needs some adjustments to be most effective
 ■ I don't like it
 ■ I'm not sure, I would need to know more



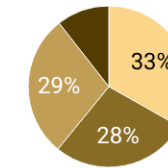
All
Total: 1,618



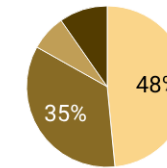
Parents
Total: 790



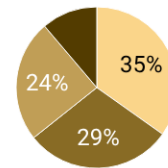
Non-Parents
Total: 828



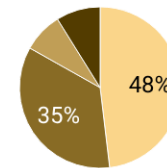
With Devices
Total: 473



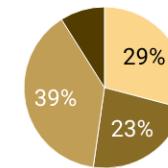
Without Devices
Total: 1,145



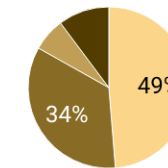
Parents with Devices
Total: 339



Parents without Devices
Total: 451



Non-Parents with Devices
Total: 134



Non-Parents without Devices
Total: 694

Source: City of Upper Arlington May 2026 Survey • Created with Datawrapper



Ideas for Improvement from the Survey

Ideas

1. Universal helmet requirement
2. Require lights
3. Minimum age/Parental supervision requirement
4. Sidewalk speed limit
5. Sidewalk ban
6. Park ban
7. Ban riding after dark
8. Full ban
9. More police staffing

Standards for evaluation

- Can police enforce without making assumptions?
- Probability of compliance
- Potential for positive impact
- Law of unintended consequences
- Financial cost



Next Steps

- First Reading - June 8
- School Board Presentation - June 9
- Second Reading - June 15
- Development and analysis of proposed changes - July
- 3rd Reading and Review proposed amendments, if needed - August 17
- 4th Reading and Vote - August 25
- Education and registration begins in 4th quarter
- Requirements are effective January 1, 2027





Authors: Darren Shulman, City Attorney

Council Meeting Date: June 15, 2026

Subject/Legislative Item: Ordinance No. 21-2026 - To Amend Various Sections of Part 1 - Administrative Code, Part 4 - Schedule of Fees, and Part 13 - Building Code, of the Upper Arlington Code of Ordinances

Purpose: The purpose of this legislation is to amend and modernize the City's Administrative Code to improve clarity, eliminate outdated or duplicative provisions, align the code with current practices and state law, and enhance operational efficiency.

Executive Summary: This update reflects a systematic review of the administrative code, as well as selections in other areas, to remove redundancies, simplify language, and ensure consistency with administrative practices.

Revisions include fixing inconsistencies in campaign finance language, adjusting authority levels to reflect inflation, updates to penalties, and removing unnecessary language.

Purpose and Impact

This update is intended to create a more user-friendly, legally sound, and administratively efficient code. The primary impacts include:

- **Improved Clarity and Usability:** Simplifying legal language and removing duplicative provisions makes the code easier for staff, Council, and the public to interpret and apply.
- **Consistency with State Law and Best Practices:** Updates to campaign finance, compensation, and employee conduct ensure alignment with state requirements and ethical standards.
- **Operational Efficiency:** Increasing financial thresholds (e.g., settlement authority and in-kind contracting limits) to reflect inflation since the last time the code was updated.
- **Modern Governance Practices:** Greater flexibility in council meeting scheduling and the allowance of remote meetings for certain boards improves accessibility and adaptability.



- **Organizational Alignment:** Departmental restructuring and board consolidations better reflect how the City currently operates.
- **Risk Reduction:** Eliminating potentially problematic provisions (e.g., gratuities for officiating weddings) reduces legal and ethical risk.

History

At the 2025 City Council Retreat, a comprehensive update to the City Code was identified as a Council priority. On October 13, 2025, the City Attorney presented a project update outlining the proposed strategy for Council review and adoption. The first phase of this project—focused on the Personnel Code—was adopted on December 15, 2025. The remaining Administrative Code sections are included in this phase for Council consideration.

The Administrative Code has evolved over time through incremental amendments, resulting in some inconsistencies, redundancies, and outdated provisions.

Additionally, some code sections have not been reviewed in many years, leading to discrepancies between the code and current practice.

This effort represents a comprehensive review to reconcile those inconsistencies, codify current practices, and make the code easier to read and apply.

Changes from the May 4, 2026, meeting included:

- 101.99 - changes incorporated to keep option of jail sentence
- 105.03 - changes incorporated to clarify the \$100 cash restriction and add language regarding "person, corporation, or organization" to restriction
- 105.04 - changes incorporated to prohibit public resources from being used for partisan political activity and in support of a candidate
- 111.02 - incorporated new language suggested by Council to permit holding meetings either virtually or at a different location in an emergency
- 111.03 - changes suggested by Council incorporated, including striking date reference, changing "within" to "in" and rewording effective date language

Changes from the May 11, 2026, meeting included:

- replaced "his" with "his/her" in six locations
- removed change to 131.05
- provided a list of potential amendments based on Council discussion around the financial contributions (105.03), political activity (105.04), and marriages (135.01)

Changes/Discussion from the June 8, 2026, meeting included:



- 139.06 - discussion on when city attorney should notify Council of special counsel appointments. Changes incorporated: city attorney will notify council within 10 business days.
- 146.01 - discussion on including Library Board in other boards for purposes of allowing/prohibiting virtual meetings. Staff researched UA city code and found the Library Board is not specifically referenced. The creation of the board and the duty to appoint comes from Ohio Revised Code (3375.121).

Analysis: Staff believes it best to leave out any additions or references to UA city code related to the Library Board and leave it up to the board to decide how to conduct their meetings within the parameters of the Open Meetings Act.

- 149.07 - discussion on whether this was contained elsewhere. The examinations referenced by the current section are governed by the Civil Service Rules (Rule 7 Examinations). The current rules contain the following provisions:

- "It is the purpose of these Rules and the policy of the Commission to establish procedures to ensure that appointments, promotions and demotions, disciplinary action, and other things coming within the purview of these Rules regarding classified employees, **will be based on the qualifications, merit and fitness of the individual concerned.**"

"**Examinations will fairly test** the relative capacity and fitness of the persons examined to discharge the duties of the positions to which they seek to be appointed."

- "Necessary precautions shall be taken to provide a favorable test environment, and **to ensure fairness** and security in the administration and grading process."

- "Reasonable accommodations may be made for the testing of applicants, consistent with the Americans with Disabilities Act. An impaired individual, for purposes of these Rules, is any person who has a physical or mental impairment which substantially limits one or more major life activities such as performing manual tasks, walking, seeing, hearing, or speaking."

- "Written examinations may be conducted by a national or regional testing company on multiple examination dates at multiple locations. "

- "No person shall ... Willfully or corruptly, or in cooperation with one or more persons defeat, deceive or obstruct any person with respect to that person's right of examination, appointment, or employment arising under [City Ordinances](#) or under these Rules"

- "No person shall ... Discriminate against an individual because of such individual's race, color, religion, sex (gender), genetics, physical disability, age, national origin, political opinions, or handicap unless such sex (gender), age or physical ability is a bona fide occupational qualification."

Here are the state code provisions on testing in the classified civil service:

124.23: "Any examination administered under this section shall be public and be open to all citizens of the United States and those persons who have legally declared their intentions of becoming United States citizens. "

"An examination may include an evaluation of such factors as education, training, capacity, knowledge, manual dexterity, and physical or psychological fitness. An examination shall consist of one or more tests in any combination. Tests may be written, oral, physical, demonstration of skill, or an evaluation of training and experiences **and shall be designed to fairly test the relative capacity of the persons examined to discharge the particular duties of the position** for which appointment is sought."

Analysis: Based on the provisions in our civil service rules and the Ohio Revised Code, Staff believes there are other requirements that tests be fair and related to the position. However, if Council prefers the security



of having another layer of protection in our codified ordinances, there is no harm in keeping this language in (amendment option included in attached list of proposed amendments).

Alternatives

Council may consider the following alternatives:

1. Adopt the legislation as proposed

This approach implements all recommended updates and provides the most comprehensive modernization of the Administrative Code.

2. Adopt with modifications

Council may choose to revise or exclude specific provisions, particularly those identified as policy considerations.

Staff recommends that discussion begin with the first section identified for revision and proceed sequentially through the remaining sections to ensure an efficient review process. Council can set this for as many readings as it needs to review the language.

Given the volume of changes, any changes discussed and agreed to by Council during discussion will be incorporated into the draft for the next meeting. Suggested edits are also requested between readings to give staff time to review, draft, and include them in the packet for discussion.

3. Take no action

Attachments

1.	Code Change List 5.11.26v
2.	Code Change Summary
3.	Proposed Amendments 6.15.26
4.	Ordinance No. 21-2026
5.	Exhibit A - Draft Code Changes WORKING COPY Part_1__ADMINISTRATIVE_CODE - CODE CLEANUP 6.15.26v



List of Proposed Code Changes by Section

PART 1 – ADMINISTRATIVE CODE

- § 101.03 INTERPRETATION.
- § 101.99 GENERAL PENALTY.
- § 105.01 DEFINITIONS.
- § 105.03 FINANCIAL CONTRIBUTION.
- § 105.04 POLITICAL ACTIVITY.
- § 111.01 REGULAR MEETINGS.
- § 111.02 PLACE OF MEETINGS.
- § 111.03 COUNCIL SALARIES.
- § 111.04 PRESIDENT AND VICE PRESIDENT OF COUNCIL'S SALARY. (STRIKE)
- § 113.01 PUBLICATION.
- § 131.02 MANAGEMENT OF PUBLIC WORKS, RECORDS.
- ~~§ 131.05 CITY PERMITS FOR ALCOHOL ON PUBLIC PROPERTY.~~
- § 131.09 ASSISTANT CITY MANAGER. (RESERVE)
- § 131.11 SETTLEMENT OF CLAIMS.
- § 131.14 CONTRACTS INVOLVING CITY SERVICES OR EQUIPMENT.
- § 133.02 POWERS AND DUTIES.
- § 133.03 DEPUTY CITY CLERK (STRIKE)
- § 135.01 MARRIAGES.
- § 137.01 ESTABLISHMENT. (RESERVE)
- § 137.04 CAPITAL EQUIPMENT FUND.
- § 137.05 EMPLOYEE BENEFIT FUND.
- § 137.06 SANITARY SEWER SURCHARGE FUND.

§ 137.07 WATER SURCHARGE FUND.

§ 137.08 CENTRALIZED BILLING FUND. (RESERVE)

§ 137.09 STATE ISSUE TWO IMPROVEMENT FUND (RESERVE)

§ 137.10 INFRASTRUCTURE IMPROVEMENT FUND.

§ 137.12 ESTATE TAX CAPITAL PROJECT FUND. (RESERVE)

§ 137.13 TECHNOLOGY FUND.

§ 139.03 ASSISTANT CITY ATTORNEY. (RESERVE)

§ 139.05 SUPPORT EMPLOYEES TO THE CITY ATTORNEY. (RESERVE)

§ 139.06 SPECIAL COUNSEL AND CONSULTANTS.

CHAPTER 141. ENGINEERING DIVISION (RESERVE)

§ 141.01 ENGINEERING DIVISION (STRIKE)

§ 141.02 CITY ENGINEER (STRIKE)

§ 141.03 RESERVED (STRIKE)

§ 143.07 SPECIAL OR PRIVATE POLICE OFFICERS, BOND AND FEE. (RESERVE)

§ 145.04 ENGINEERING DIVISION (NEW)

§ 145.05 CITY ENGINEER (NEW)

CHAPTER 146. BOARD AND COMMISSION MEETINGS (NEW)

§ 146.01 MEETING BY MEANS OF VIDEO CONFERENCE OR OTHER SIMILAR ELECTRONIC TECHNOLOGY.

§ 149.01 CIVIL SERVICE COMMISSION; APPOINTMENT, TERM, REMOVAL.

§ 149.04 RULES.

§ 149.05 PROBATIONARY APPOINTMENTS.

§ 149.07 EXAMINATIONS. (RESERVE)

§ 149.13 POLITICAL ACTIVITY.

§ 149.99 PENALTY.

§ 151.03 ORGANIZATION AND PROCEDURE.

- § 151.04 DUTIES.
- § 152.02 ESTABLISHMENT AND MEMBERSHIP.
- § 152.05 ARTS MANAGER. (RESERVE)
- § 153.02 USE OF MUNICIPAL TENNIS COURTS.
- § 157.03 ORGANIZATION AND PROCEDURES.
- § 157.04 POWERS AND DUTIES.
- § 173.01 MAYOR'S COURT DIVERSION PROGRAM.
- § 173.03 PASSING BAD CHECK PROGRAM. (RESERVE)
- § 173.05 TRAFFIC DIVERSION PROGRAM.
- § 173.08 DOMESTIC VIOLENCE DIVERSION PROGRAM. (STRIKE)

PART 4 – SCHEDULE OF FEES

- § 401.03 FEE PROVISIONS.

PART 13 – BUILDING CODE

- § 1305.08 GENERAL REQUIREMENTS.

CHAPTER 1306. BOARD OF BUILDING STANDARDS

- § 1306.01 COMPOSITION AND MEMBERSHIP
- § 1306.02 TERM OF OFFICE. (RESERVE)
- § 1306.03 ORGANIZATION AND APPEALS PROCEDURE.
- § 1306.04 QUORUM. (RESERVE)
- § 1306.05 DUTIES. (RESERVE)
- § 1306.06 APPLICATION AND FILING FEE FOR BOARD OF BUILDING STANDARDS.
- § 1306.07 APPEAL FROM DECISION OF THE BOARD OF STANDARDS.

Code Change Summary

General changes:

- Obvious/duplicative sections: Examples are giving authority to hire positions with council authorization. The Council authorization is enough – budget/org chart. Also, charter creates finance director, so don't need code section saying same thing.
- Make it clear mayor and president of council are the same person and can be used interchangeably (code refers to both at different times)
- Reduce legalese – Instead of saying “That a surcharge be added” now says “A surcharge shall be added”

Compensation:

- Move president and vice president salary under the Council Salaries section to make it easier to find – all salaries are now in the same place
- Add language that legislation increasing salary or compensation can't take effect until that seat has had an election (reelection or new member). I believe this is consistent with state law and is best practice. If don't want to stagger, could also say any change takes effect 4 years later, which would ensure every seat has come up by then.
- Remove language allowing mayor to accept money “gratuitously' given” to perform a marriage. I think this language potentially runs afoul of ethics laws. In interest of caution, I would either set a price and have the money go to the member (which would be included as part of their compensation) or go to a fund (I haven't talked to Brent about how this would work so if Council wants to do this, we can come up with a proposal). In Delaware we had a mayor's fund that funded employee recognition and things like flowers when someone passed away.

Campaign Finance and Political Activity

- Clean up conflicting language on donation limit by removing \$150 limit and keeping the \$250
- Remove conflicting language about signing petitions, which will default to state law
- Clarify that employees in civil service have to follow state law as well as our code

Criminal code:

- The general penalty, which refers to cases where there is no penalty listed, has been changed from fifty dollars to one thousand dollars
- Delete passing bad checks program – use criminal diversion and people don't write checks as often
- Delete domestic violence prevention program – I don't believe that is appropriate
- Clarify fee for traffic diversion program to align with current practice (\$225 plus court costs for dismissal, which is cheaper than if the person is guilty)

Council Meetings:

- The regular meetings of the city council will now be held on designated Mondays, with the time and date provided pursuant to the Ohio Open Meetings. Current practice is that Council votes by resolution to approve the schedule of meetings.
- Meetings can be held at alternative locations with at least four days' notice
- This is more flexible than current language which states meetings are held on the second and 4th Monday, which is a vestige of the old meeting/conference session cadence and is too rigid

City Manager's Authority:

- The city manager's authority to settle claims on behalf of the city has been increased from thirty thousand dollars to fifty thousand dollars
- Limit was last set in 2009. According to US CPI inflation calculator, 30k in 2009 equals \$45500 today.
- Similar change to contracting for in kind services. Raised to the same 50k (which is lower than procurement threshold so that can be adjusted).

Public Safety Department:

- Not touched

Engineering moved under Public Service

- Used to be its own section, but is also currently referenced as being part of public service

Finance:

- Delete funds that aren't used

Boards and Commissions

- Moved Board of Building Standard duties to BZAP (codifying resolution earlier)
- Corresponding revision to eliminate Board of Building Standards
- Cleanup

Alcohol on City Property:

- Cleanup inconsistent language regarding awarding permits to other governmental entities and non-profits

Schedule of fees:

- If you do work without a permit, increases penalty from double to quadruple fee

Chapter 1305:

Cleanup 1305.08 – Delete reference to 1305.07(K) - a section that does not exist

Chapter 1306 Board of Building Appeals:

- Complete conversion of this body to BZAP (currently done by a standalone ordinance)

Remote Meetings:

Allowed for non-BZAP boards and commissions

Not Touched:

Personnel Code – changes brought last year

143: Department of Public Safety (one excess section deleted)

147: Department of Health

160: Community Relations Committee – made changes in 2025 per annual review/renewal

175: Community Development Department

Items under consideration:

- Looking into whether we need the Local Law Enforcement Block Grant Fund

Proposed Amendments

Amendment 1:

For “§ 105.03 FINANCIAL CONTRIBUTION.”

Amend dollar figure in sections (D) and (E) from \$250 to \$400

Amendment 2:

For “§ 105.03 FINANCIAL CONTRIBUTION.”

Add language making the effective date of the changes in Amendment 1 after the 2029 City Council election.

Amendment 3:

For “§ 105.04 POLITICAL ACTIVITY.”

Amend (A) to read as follows: No council member or candidate for council in the City of Upper Arlington shall solicit any employee, including council appointed employees, to take any part in securing the nomination or election of any candidate for council in the City of Upper Arlington.

Amendment 4:

For “§ 135.01 MARRIAGES.”

The city may establish a fee for providing the service based on the actual cost to the city. Any such fee shall be included in the city’s Master List of Fees.

Amendment 5:

For “§ 149.07 EXAMINATIONS.” (current proposal is to reserve the section)

Retain existing language: All examinations shall be practical and impartial and shall relate to those matters which will fairly test the relative capacity of the persons examined to discharge the duties of the position for which appointment is sought.

RECORD OF ORDINANCES

CITY OF UPPER ARLINGTON
STATE OF OHIO

ORDINANCE NO. 21-2026

TO AMEND VARIOUS SECTIONS OF PART 1 - ADMINISTRATIVE CODE, PART 4 - SCHEDULE OF FEES, AND PART 13 - BUILDING CODE, OF THE UPPER ARLINGTON CODE OF ORDINANCES

WHEREAS, City Council identified a comprehensive review of the City Code as a priority during the 2025 Council Retreat; and

WHEREAS, on October 13, 2025, the City Attorney presented a project update outlining a phased approach for Council review and adoption of code revisions; and

WHEREAS, the first phase of this effort, focused on the Personnel Code, was adopted on December 15, 2025; and

WHEREAS, the Administrative Code, as well as portions of the Schedule of Fees and Building Code, have been reviewed and revised to improve clarity, modernize procedures, and align with current City operations.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Upper Arlington, Ohio:

SECTION 1. Various sections of Part 1 – Administrative Code, Part 4 – Schedule of Fees, and Part 13 – Building Code, of the Upper Arlington Code of Ordinances are hereby amended and updated as described in Exhibit A (attached hereto and incorporated herein).

SECTION 2. This ordinance shall take effect 30 days after passage.

Part 1

ADMINISTRATIVE CODE

§ 101.03 INTERPRETATION.

In the construction of the Codified Ordinances, the following rules shall control, excepting those inconsistent with the manifest intent of council as disclosed in a particular provision, section or Code:

Calendar-Computation of time: The terms month and year shall mean the calendar month or year. The time expressed in days within which an act is to be done or a period is to expire shall be computed by excluding the first and including the last day except if the last be Sunday, it shall be excluded. If time is expressed in hours, the whole of Sunday shall be excluded.

City and municipality: The words city and municipality shall mean the City of Upper Arlington, Ohio.

City Hall: The term City Hall shall mean the public building located at 3600 Tremont Road in the City of Upper Arlington, Ohio.

Conjunctions: And shall include or and or shall include and, if the sense so requires.

Council: Council means the Council of Upper Arlington, Ohio.

Fire division: The term fire division or fire department shall mean the fire division of the department of public safety of the city.

Gender: Words importing the masculine shall extend and be applied to the female and neuter genders.

General rule: Excepting as otherwise provided in this section words and phrases shall be construed according to the common usage of language; provided, however, that technical words and phrases and such others as may have acquired a special meaning in the law, shall be construed according to such technical or special meaning.

Whenever in the Codified Ordinances authority is given to an officer or an act is required to be performed, such authority may be exercised and such act may be performed, at the instance of such officer, by a deputy or subordinate unless contrary to law or to the clear intent of any such particular provision.

Joint authority: words giving authority to a board, commission or to three (3) or more municipal officers or employees or other persons shall be construed as giving authority to a majority thereof unless otherwise specifically provided.

Mayor: The titles mayor and president of council refer to the same office and can be used interchangeably.

Municipal building/Municipal Services Center: The terms municipal building and Municipal Services Center shall mean the public building located at 3600 Tremont Road in the City of Upper Arlington, Ohio.

Number: Words in the plural shall include the singular. Words in the singular and in the singular shall include the plural number.

Owner: The word owner when applied to property, shall include any part owner, joint owner or tenant in common, of the whole or any part of such property.

Person: The word person shall extend to and be applied to associations, clubs, corporations, firms and partnerships, as well as to individuals.

Police division: The terms police division or police department shall mean the police division of the department of public safety of the city.

Premises: The word premises when used as applicable to property shall extend to and include land and buildings.

Public authority: The term public authority shall extend to and include the board of education of the municipality, the municipality, the county commissioners, the State of Ohio, the United States of America, and any duly authorized public official, board or commission.

Property: The word property shall include real and personal, and any mixed and lesser estates or interests therein; the words personal property shall include every kind of property except real property; and the words real property shall include lands, tenements and hereditaments.

~~*Reasonable time:* In all cases where provision is made for an act to be done or notice to be given within a reasonable time, it shall be deemed to mean such time only as may be necessary for the prompt performance of such act or giving of such notice.~~

Street: The word street shall be construed to include alleys, avenues, boulevards, lanes, roads, streets and other public ways in the Municipality.

Tenant or occupant: The words tenant or occupant as applied to a building or land shall extend and be applied to any person holding a written or oral lease of or who occupies the whole or any part of a building or land, alone or with others.

Tenses: The use of any verb in the present tense shall include the future.

§ 101.99 GENERAL PENALTY.

Whoever in the Codified Ordinances or in any ordinance heretofore or hereafter adopted, any act is prohibited or is made or declared to be unlawful or an offense or a misdemeanor, or wherever in said Codified Ordinances the doing of any act is required, or the failure to do any act is declared to be unlawful, where no specific penalty is provided therefore, the violation of any such provision of the Codified Ordinance or of any such ordinance is hereby made a misdemeanor, any violator upon conviction by the court, shall be fined in any amount not exceeding ~~fifty one thousand~~ fifty one thousand dollars (\$~~501000.00~~), or imprisoned not more than thirty (30) days, or both. Each day any violation of any provision of the Codified Ordinances shall continue shall constitute a separate offense.

§ 105.01 DEFINITIONS.

(A) *Contribution:* means any contribution that is required to be reported in the statement of contribution under ORC § 3517.10 and defined under ORC § 3517.01(B)(5).

(B) ~~*In-kind Contribution:* means any contribution that is defined under ORC § 3517.01(B)(16).~~

~~*Personal funds:* means contributions to the campaign committee of a candidate by the candidate or by the candidate's spouse, parents, children, sons-in-law, daughters-in-law, brothers, sisters, grandparents, mother-in-law, father-in-law, brothers-in-law, sisters-in-law, or grandparents by marriage.~~

(C) ~~*In-kind Contribution:* means any contribution that is defined under ORC § 3517.01(B)(16).~~ *Personal funds:* means contributions to the campaign committee of a candidate by the candidate or by the candidate's spouse, parents, children, sons-in-law, daughters-in-law, brothers, sisters, grandparents, mother-in-law, father-in-law, brothers-in-law, sisters-in-law, or grandparents by marriage.

§ 105.03 FINANCIAL CONTRIBUTION.

- (A) Solicitation of contributions: No person shall solicit any employee of the City of Upper Arlington, to contribute any money or any articles of value to secure the nomination or election of any candidate for Council in the City of Upper Arlington.
- (B) Contribution by employees: No employee, including council-appointed employees, of the City of Upper Arlington shall make any contribution of money or any articles of value toward the nomination or election of any candidate for Council in the City of Upper Arlington.
- (C) Campaign funds: No candidate for, or member of, the Council of the City of Upper Arlington shall accept any contribution of money or other item of value from any Upper Arlington employee, including council-appointed employees. This provision does not prohibit council members from contributing to other candidates for city council.
- (D) No person ~~or entity, corporation, or organization~~ shall make a contribution or in-kind contribution of more than two hundred and fifty dollars (\$250.00) in a calendar year to any candidate or member of council to be used as campaign funds.
- (E) No candidate or member of council shall accept a cash contribution of more than \$100 or any other contribution in-kind contribution of more than two hundred and fifty dollars (\$250.00) in a calendar year from any person or entity to be used as campaign funds.
- ~~(F) No person, corporation, or organization shall make cash contributions to a candidate for or member of council totaling more than one hundred dollars (\$100.00) to be used as campaign funds in each primary, special, or general election or in a non-election calendar year.~~
- ~~(FG)~~ Subsections (D) and, (E) ~~and (F)~~ shall not apply to a candidate's personal funds as defined by this chapter.
- ~~(GH)~~ The provisions of the laws of the State of Ohio pertaining to elections that are not inconsistent with the provisions of this section shall remain in full force and effect and shall apply in addition to the requirements of this section. In the event of a conflict between the provisions of the laws of the State of Ohio and provisions of this section, the provisions of this section shall control.

§ 105.04 POLITICAL ACTIVITY.

- (A) No employee, including council-appointed employees, shall take any active part in securing the nomination or election of any candidate for council in the City of Upper Arlington.
- (B) No employee, including council-appointed employees, shall use City of Upper Arlington resources or non-public information for the purpose of partisan political activity or in support of or opposition to any candidate for office.
- ~~(C)~~ No employee, supervisor, council-appointed employee, member of council or candidate for council of the City of Upper Arlington shall request any employee or appointed official of the City of Upper Arlington to sign any nominating petition for any candidate for any office, or any petition designed to place any issue upon, the ballot in the City of Upper Arlington.
- ~~(DE)~~ The provisions of this section shall not be construed to prevent any person from:
 - (1) Exercising his/her right to vote upon any item appearing on the ballot in the City of Upper Arlington.
 - (2) ~~Providing access to the electoral process by the signature of any petition designed to provide access for any candidate or issue to the ballot in the City of Upper Arlington.~~
 - ~~(23)~~ Expressing his/her private political views in a private context in such a manner that publication of his/her views does not result.

(34) Responding to factual questions put to him in his/her official capacity in areas of his/her official knowledge or expertise, or to requests for his/her official opinion in those areas wherein he is required to be able to reach an official opinion.

(ED) No person shall do any act that has the effect of precluding or discouraging any employee, officer, etc. from exercising the rights described in C.O. § 105.04(C).

§ 111.01 REGULAR MEETINGS.

The regular meetings of the city council shall be held ~~on at 7:30 p.m. on the second and fourth~~ Mondays of each month designated by Council. The time and date of each meeting shall be provided pursuant to the requirements of the Ohio Open Meetings Act.-

§ 111.02 PLACE OF MEETINGS.

- (A) ~~Such m~~ Meetings shall be held in the City Hall, 3600 Tremont Road, also known as the Upper Arlington Municipal Services Center, provided that the council may, ~~by a majority vote of the members present and voting at a regular meeting~~ establish an alternative location for a meeting, ~~determine that the next succeeding meeting shall be held in one of the public schools within this city. The City shall provide at least four (4) days n~~ Notice days' notice of any meeting to be held elsewhere than at the Municipal Services Center, except for City Hall, in the event of an emergency, as determined by the concurrence of the president and vice-president of council, notice of the alternative meeting location or means shall be provided as soon as practicable. shall be posted in a conspicuous place in the City Hall for at least five (5) days prior to such meeting, and shall be published in the Upper Arlington News or in some newspaper of general circulation in this city at least three (3) days before such meeting.
- (B) ~~Special meetings of the council shall be held in the City Hall, unless a different location is authorized by unanimous consent of all members.~~
- (CB) Nothing in this section shall restrict the council's authority to recess a meeting which has been duly convened, and to resume the same at another location within this city which is open to the public.
- (C) ~~If permitted by Ohio l~~aw, Council may hold meetings by means of video conference or other similar electronic technology.

§ 111.03 COUNCIL SALARIES.

- (A) The salary of each member of council shall be ~~three thousand dollars (\$3,000.00) per annum payable at the rate of two hundred fifty dollars (\$250.00) per month, effective January 10, 2012. The salary shall automatically increase to~~ the minimum monthly salary necessary to qualify for a full month credit of contributing service in the public employee retirement system on the effective date of any increase in the statutory requirement. (Ord. No. 82-2011)
- (B) ~~The salary of the president of council and ex-officio mayor, in addition to council salary, shall be one thousand two hundred dollars (\$1,200.00) per annum, payable at the rate of one hundred dollars (\$100.00) per month (effective January 1, 1990).~~
- (C) ~~The salary of the vice president of council, in addition to council salary, shall be six hundred dollars (\$600.00) per annum, payable at the rate of fifty dollars (\$50.00) per month.~~
- (D) Each council member shall have the option to participate ~~with~~in the city's health care benefits program.
- (E) ~~No~~Any legislation increasing the salary or compensation of a council member ~~shall~~cannot be applied to a council member until the ~~next~~first election for that member's seat following the adoption of the legislation.

§ 111.04 PRESIDENT AND VICE PRESIDENT OF COUNCIL'S SALARY.

The salary of the president of council and ex-officio mayor, in addition to council salary, shall be one thousand two hundred dollars (\$1,200.00) per annum, payable at the rate of one hundred dollars (\$100.00) per month (effective January 1, 1990). The salary of the vice president of council, in addition to council salary, shall be six hundred dollars (\$600.00) per annum, payable at the rate of fifty dollars (\$50.00) per month (effective January 1, 1990).

§ 113.01 PUBLICATION.

All municipal ordinances, resolutions, statements, orders, proclamations, notices and reports required by law or ordinance to be published shall be published by posting copies thereof in a public place in the Municipal Services Center of the City of Upper Arlington for a period of not less than ten (10) days, by posting copies thereof on the city's website, or by publication thereof in any newspaper printed in Ohio and of general circulation in the City of Upper Arlington; provided, however, notices to bidders for the construction of public improvements and notices of the sale of bonds shall be published as provided by Upper Arlington Codified Ordinance or statute.

Pursuant to Section XI of the City Charter, concurrence is required for consideration of subjects not included in the notice of the meeting. For purposes of this requirement, the distribution to council members of the official agenda with any and all ordinances, resolutions, requests, plans or reports attached thereto shall be the official notice of the meeting, provided it occurs at least twenty-four (24) hours prior to the meeting. ~~There is no requirement that this notice be published.~~

§ 131.02 MANAGEMENT OF PUBLIC WORKS, RECORDS.

The city manager shall manage and supervise all public works and undertakings of the city, except as otherwise provided by law, and shall have all powers and perform all duties conferred upon him/her by law. ~~The city manager shall keep a record of his/her proceedings, a copy of which, certified by him/her, shall be competent evidence in all courts.~~

(Ord. No. 115-2010, 3-16-2011)

§ 131.09 ASSISTANT CITY MANAGER. RESERVED.

~~The city manager, with the advice and consent of council, may appoint an assistant city manager whose powers and duties shall be prescribed by the city manager.~~

§ 131.11 SETTLEMENT OF CLAIMS.

The city manager is authorized, upon advice from the city attorney, to settle or compromise on behalf of the city any claim against the city, whether a moral or legal obligation, wherein the amount to be paid in settlement of such claim does not exceed ~~thirty-fifty~~ thousand dollars (~~530,000.00~~), and wherein such settlement is deemed by the city manager to be in the best interest of the city. Settlement of claims against the city in excess of ~~thirty-fifty~~ thousand dollars (~~530,000.00~~) shall be approved by ordinance of city council.

(Ord. No. 111-2009)

§ 131.14 CONTRACTS INVOLVING CITY SERVICES OR EQUIPMENT.

- (A) The city manager may enter into contracts involving the payment of money or providing services, equipment, or other value in-kind to the city in exchange for city services or the loaning of city equipment without council approval provided that
- (1) The finance ~~and administrator services~~ director determines the payment or provision of services, equipment, or other value in-kind reasonably compensates the city for the services provided or the equipment loaned;
 - (2) The contract requires the other party to be responsible for any damages to the loaned city equipment and is executed in accordance with C.O. § 138.11(B); and
 - (3) The city manager notifies council no later than thirty (30) days after entering into the contract.
- (B) The city manager may enter into contracts with another political subdivision involving the loaning of city equipment in exchange for the borrowing of equipment from the other political subdivision without council approval provided that
- (1) The department director maintains a log of all equipment loans and annually reviews whether the rental value of equipment borrowed reasonably compensate the city for the rental value of equipment loaned;
 - (2) The contract requires the other political subdivision to be responsible for any damages to the loaned city equipment, permits the city to bill the other political subdivision if the city is not being reasonably compensated, does not involve an expenditure of more than ~~thirty~~ thirty-fifty thousand dollars (~~\$350,000.00~~) by the city, and is executed in accordance with C.O. § 138.11(B).
 - (3) The city manager notifies council no later than thirty (30) days after entering into the contract.
- (C) For purposes of this section, "reasonably compensates" means that the total of the cost of services provided, rental value of equipment loaned, and any expenditure made by the city is approximately equal to the total of the cost of services received, rental value of equipment borrowed, and any payment received by the city.
- (D) This section does not modify the city manager's powers granted pursuant to C.O. §§ 131.01 and 131.10.

(Ord. No. 111-2009; Ord. No. 9-2013; Ord. No. 34-2016, § 1, 6-6-2016)

§ 133.02 POWERS AND DUTIES.

The city clerk shall act as the clerk of council and shall perform duties including but not limited to maintaining legislative records, certifying ordinances, and attesting official documents, in addition to the ~~have all~~ powers and duties delegated by statute or by council ~~to such officials~~.

§ 133.03 DEPUTY CLERKS.

~~The city clerk is authorized to appoint one (1) or more deputy clerks to assist him/her in the operation of his/her office and to act for him/her in his/her absence.~~

§ 135.01 MARRIAGES.

The mayor and acting mayor shall be permitted to solemnize marriages in accordance with Ohio Revised Code Section 3101.08. ~~accept monies gratuitously given for the solemnization of a marriage.~~

§ 137.01 ~~ESTABLISHMENT~~RESERVED.

~~Under the provisions of Sections II and XIV of the Charter, a finance department is created under the supervision of the finance director. The finance director shall be appointed by the city manager subject to the approval of a super majority of at least five (5) members of council. The finance director shall serve at the pleasure of the city manager upon approval of such recommendation by a super majority of five (5) members of city council.~~

~~(Ord. No. 6-2012, 2-13-2012; Ord. No. 5-2017, § 2, 2-13-2017)~~

§ 137.04 CAPITAL ~~IMPROVEMENT~~EQUIPMENT FUND.

There is hereby established a fund to be known as the capital equipment fund, which shall consist of two (2) divisions designated respectively as:

- (A) New equipment.
- (B) Special projects.

Funds in division (A) shall be used for the purchase of new equipment having a useful life of at least five (5) years. Funds in division (B) shall be used for the financing of special projects of a nature not ordinarily included in current operating expenses of a non-recurring nature.

§ 137.05 EMPLOYEE BENEFIT FUND.

- (A) ~~That t~~he employee benefit fund is hereby created in the treasury of the City of Upper Arlington for the sole purpose of providing for employee benefits, included but not limited to health care, life insurance, dental benefits and disability benefits.
- (B) Deposits into the fund shall come from the proportionate share of the costs of employee benefits budgeted in the operating accounts of the departments and divisions of the city, along with third party reimbursements for employee benefits, premiums and refunds.
- (C) Expenditures from the fund shall be to pay for the cost of employee benefits, administration of the benefits program and the cost of actuarial and advisory assistance.
- ~~(D) The fund shall be credited with interest based on the proportionate share of funds available for investment purposes.~~

§ 137.06 SANITARY SEWER SURCHARGE FUND.

- (A) ~~That A~~a surcharge shall be added to the sewer rate, to be applied to all users of sewerage service within the ~~City of Upper Arlington, Ohio~~city, including any extensions of ~~said the~~the city, at the rate of twenty-three percent (23%) of the sewer charges billed, by the City of Columbus. Said rate is in addition to the sewer rate charged by the City of Columbus. Such surcharge shall apply to all bills rendered for billing periods beginning on and after January 1, 2019.
- (B) ~~That a~~All money derived from said surcharge shall be credited to the sanitary sewer surcharge fund, established by Ordinance No. 175-90. ~~Said The~~The fund shall be used for the payment of the cost of

management, maintenance, operation and repair of the sewerage system of this city, or for the enlargement or replacement of ~~said-the~~ system, for construction and reconstruction of main and interceptor storm sewers and for the payment of the interest on any debt incurred for the construction thereof.

(Ord. No. 87-2018, § 5, 12-10-2018)

§ 137.07 WATER SURCHARGE FUND.

- (A) ~~That a~~A surcharge shall be added to the regular water rate, to be applied to all consumers in the cCity of ~~Upper Arlington, Ohio~~, including any extensions of ~~said-the~~ city, at the rate of fifteen percent (15%) of the water charges billed by the City of Columbus based on meter consumption of water. Said rate is in addition to the water rate charged by the City of Columbus. Such surcharge shall apply to all bills rendered for billing periods beginning on and after January 1, 2019.
- (B) ~~That a~~All money derived from said surcharge shall be credited to the water surcharge fund, which is hereby established. ~~Said-The~~ fund shall be used for the payment of the cost of management, maintenance and repair of the water distribution system of this city. Any balance in such fund may be used for the construction and reconstruction of the water distribution system including repair and/or replacement of fire hydrants and for the payment of the interest on any debt incurred for the construction thereof.

(Ord. No. 87-2018, § 6, 12-10-2018)

§ 137.08 ~~CENTRALIZED BILLING FUND.~~ RESERVED.

- ~~(A) That the centralized billing fund is hereby created in the Treasury of the City of Upper Arlington for the purpose of providing centralized billing services for the various departments, divisions and offices of the city.~~
- ~~(B) Deposits into the fund shall come from the departments, divisions and offices for whom centralized billing services have been provided.~~
- ~~(C) Expenditures from the fund shall be to pay the cost of operating expenditures incurred in providing the billing services.~~

§ 137.09 ~~STATE ISSUE TWO IMPROVEMENT FUND.~~ RESERVED.

- ~~(A) That the state issue two improvement fund is hereby created in the Treasury of the City of Upper Arlington for the purpose of undertaking capital projects approved by the Ohio Public Works Commission.~~
- ~~(B) Deposits shall come from the Ohio Public Works Commission and from any other city funds which are used to pay the matching funds.~~
- ~~(C) Expenditures from the fund shall be used to pay the expenses of the capital projects including architect and engineering fees and inspection services.~~

~~As the authorized levels of expenditures from projects approved from the bonded improvement fund are reached, balances in the projects shall be transferred to the state issue two fund, sanitary sewer fund, water surcharge fund, stormwater management fund or capital improvement fund, as appropriate.~~

§ 137.10 INFRASTRUCTURE IMPROVEMENT FUND.

- (A) ~~That t~~he infrastructure improvement fund is hereby created in the Treasury of the City of Upper Arlington for the purpose of undertaking capital projects.
- (B) Deposits into the fund shall come from the transfers out category of the general fund at a funding level of seven hundred fifty thousand dollars (\$750,000.00) per year, or as adjusted by city council through budget authority, for a period of five (5) years beginning with fiscal year 1997.

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- (C) Expenditures from the fund shall be used to pay the expenses of the capital projects including architect and engineering fees and inspection services.

§ 137.12 ~~RESERVE STATE TAX CAPITAL PROJECT FUND.~~

~~The estate tax capital project fund is hereby created in the Treasury of the City of Upper Arlington for the purpose of undertaking capital projects.~~

~~Deposits into this fund shall come from estate tax in any year that exceeds \$2.1 million and council designates the tax to be used for capital projects. A proportional amount of investments earnings will be deposited into this fund.~~

~~Expenditures from the fund shall be used to pay all expenses of capital projects including such expenses as architectural/engineering fees and inspection services.~~

§ 137.13 TECHNOLOGY FUND.

All cellular tower fees shall be deposited in the technology fund, which is hereby established. ~~In addition, the fund shall be annually supplemented by cable television franchise fees in an amount not to exceed fifty thousand dollars (\$50,000.00).~~ This technology fund shall be used for the purchase of all technological equipment to include communications and computer equipment unless another fund has been established by law.

§ 139.03 ~~FIRST ASSISTANT CITY ATTORNEY.~~ RESERVED.

~~The city attorney, with approval of council, is authorized to appoint a first assistant city attorney who shall hold office at the pleasure of the city attorney.~~

§ 139.05 ~~SUPPORT EMPLOYEES TO THE CITY ATTORNEY.~~ RESERVED.

~~The city attorney may appoint such support staff, including assistant city attorneys; paralegal/office managers; criminal justice administrators; legal administrative specialists, and legal interns as may be authorized by council whose duty shall be to assist the city attorney in the performance of the duties imposed upon them by the provisions of this chapter. Such support employees shall hold office at the pleasure of the city attorney.~~

(Ord. No. 115-2010, 3-16-2011)

§ 139.06 SPECIAL COUNSEL AND CONSULTANTS.

In accordance with the provisions of C.O. § 138.06(B)(2) and § 138.09(F), the city attorney is authorized to appoint special counsel and consultants for the prosecution, investigation and defense of cases ~~in the courts~~ and for other legal matters. Such special counsel and consultants shall receive reasonable compensation, to be fixed by the city attorney. ~~The city attorney shall advise city council of any such appointments~~ within 10 business days ~~prior to the next regularly scheduled council meeting.~~

(Ord. No. 113-2009)

CHAPTER 141. RESERVED. ~~ENGINEERING DIVISION~~

~~§ 141.01 ENGINEERING DIVISION.~~

~~The engineering division shall be administered by the city engineer, under the general supervision and control of the city manager or designee. In addition to the city engineer, the division shall include one (1) or more assistant city engineers and such other personnel as may be authorized by council and appointed by the city manager.~~

~~(Ord. No. 39-2015, § 1, 6-22-2015)~~

~~§ 141.02 CITY ENGINEER.~~

~~The city engineer shall be appointed by, and shall serve at the pleasure of the city manager. The city engineer shall be a professional engineer, duly registered or licensed to practice in the State of Ohio. The city engineer shall perform all engineering services for the city and its departments, except on projects of such a nature as may require the assistance of consulting engineers. The selection and employment of consulting engineers shall be made by the city engineer, in accordance with the rules and procedures approved by the city manager, when authorized by council.~~

~~(Ord. No. 115-2010, 3-16-2011)~~

~~§ 143.07 RESERVED. SPECIAL OR PRIVATE POLICE OFFICERS, BOND AND FEE.~~

~~The city manager is authorized to commission such special or private police officers and private detectives as deemed necessary, all to serve without compensation from the city.~~

~~Such private or special police officers and private detectives shall give a bond in the sum of five thousand dollars (\$5,000.00) to the satisfaction of the city manager and shall pay an annual fee in the sum of one hundred dollars (\$100.00). They shall act under the direction and control of the police chief and such rules and regulations as the city manager shall from time to time provide.~~

~~(Ord. No. 117-2009)~~

§ 145.04 ENGINEERING DIVISION.

The engineering division shall be administered by the city engineer, under the general supervision and control of the city manager or designee.

§ 145.05 CITY ENGINEER.

The city engineer shall be appointed by, and by and shall serve at the pleasure of the city manager. The city engineer shall be a professional engineer, duly registered or licensed to practice in the State of Ohio. The city engineer shall perform all engineering services for the city and its departments, except on projects of such a nature as may require the assistance of consulting engineers. The selection and employment of consulting engineers shall be made by the city engineer, in accordance with the rules and procedures approved by the city manager, when authorized by council.

CHAPTER 146. BOARD AND COMMISSION MEETINGS

§ 146.01 MEETING BY MEANS OF VIDEO CONFERENCE OR OTHER SIMILAR ELECTRONIC TECHNOLOGY.

With the exception of the Board of Zoning and Planning, boards and commissions may meet by videoconference, teleconference, or other electronic means in compliance with Ohio Revised Code Section 121.22 and any applicable requirements in Ohio Revised Code or Upper Arlington codified ordinance, resolution, or rules of procedure.

§ 149.01 CIVIL SERVICE COMMISSION; APPOINTMENT, TERM, REMOVAL.

Council shall appoint three (3) electors of the city as civil service commissioners, who shall be residents of the city and/or the Upper Arlington School District at the time of appointment and for the duration of their term of service. ~~The members of the existing civil service commission shall continue in office for the terms for which they were appointed. Thereafter, m~~Members of the civil service commission shall be appointed to serve for a term of four (4) years and shall expire on the last day of June. Appointments shall commence on the date the appointment is approved by council or such other date provided by council. Any member appointed to fill a vacancy occurring prior to the expiration of the term shall be appointed for the unexpired portion of said term. City council may shorten or lengthen a particular term at the time of appointment to maintain a staggered rotation so that not all members' terms expire in the same year or extend a term until a replacement is appointed.

~~Council may at any time remove any commissioner from office~~A commissioner's seat shall become vacant if and when he/she no longer meets the residency requirement.

~~Council may at any time remove any commissioner from office if and when he/she no longer meets the residency requirement.~~

Council may at any time remove any commissioner for inefficiency, neglect of duty, incompetence or malfeasance in office, having first given to such commissioner a copy of the charges against him/her and an opportunity to be heard in person or by counsel in his/her own defense.

(Ord. No. 8-2013; Ord. No. 40-2022, § 3, 6-6-2022)

§ 149.04 RULES.

The commission shall prescribe, amend and enforce the civil service rules and keep its proceedings and records of its examinations concerning the enforcement and effect of the civil service provisions and the rules thereunder. If there is a conflict between the civil service rules and ORC ch. 124, the rules shall supersede chapter 124; provided, that the rules may not supersede the City Charter or the Upper Arlington Codified Ordinances. ~~The commission~~

~~shall make an annual report to council.~~ The rules shall provide for but are not limited to any requirements mandated by ORC ch. 124.

§ 149.05 PROBATIONARY APPOINTMENTS.

- (A) All original and promotional appointments shall be for a probationary period of one (1) year.
- (B) The one-year probationary period for original appointments of police officers shall begin on the date of appointment or the date of certification pursuant to ORC § 109.77, whichever occurs later.
- (C) A probationary period may be extended by the appointing authority for up to one hundred eighty (180) additional days for good cause, unless otherwise provided in any applicable collective bargaining agreement.
- (D) No appointment or promotion shall be deemed ~~finally made~~final until the employee has satisfactorily served his probationary period.

(Ord. No. 62-2014, § 1, 11-24-2014; Ord. No. 65-2021, § 1, 11-8-2021)

§ 149.07 ~~RESERVED~~ EXAMINATIONS.

~~All examinations shall be practical and impartial and shall relate to those matters which will fairly test the relative capacity of the persons examined to discharge the duties of the position for which appointment is sought.~~

(Ord. No. 65-2021, § 1, 11-8-2021)

§ 149.13 POLITICAL ACTIVITY.

~~In addition to the limitations provided by the Ohio Revised Code and Ohio Administrative code, A~~ll persons in the civil service are subject to the provisions of C.O. ch. 105.

§ 149.99 PENALTY.

- (A) Whoever violates C.O. §§ 149.12, 149.13, 149.14, 149.15, ~~149.16 or and~~ 149.17 is guilty of a civil service violation, a misdemeanor of the first degree. The court shall impose a mandatory fine of one hundred dollars (\$100.00), which shall not be suspended.
- (B) In addition to any criminal penalty, any person in the civil service who violates this chapter or C.O. ch. 105 shall also be subject to disciplinary action which may include termination.

§ 151.03 ORGANIZATION AND PROCEDURE.

- (A) The parks and recreation advisory board shall elect its own chairperson and establish its own rules of organization and procedure for the conduct of its meetings. The rules shall not conflict with the City Charter, this chapter, the rules of council, or state law and shall be generally in accordance with Roberts Rules of Order. All Rules shall be submitted to the city clerk and kept on file.
- (B) The board shall meet at the call of the chairperson, the director of parks and recreation, the city manager, or council. ~~The city clerk shall appoint a person to~~City staff shall record board minutes. ~~The board may invite~~

~~from time to time members of the public including those representing department related committees to speak on various topics.~~

- (C) Recommendations by the board may be provided to council, the city manager, or the parks and recreation director.

(Ord. No. 14-2016, § 1, 3-14-2016)

§ 151.04 DUTIES.

The duties of the parks and recreation advisory board shall include the following

- ~~(A) The parks and recreation advisory board shall a~~Act in an advisory capacity to the director, city manager or city council.
- ~~(B) The purpose of the board is to p~~Provide input and discuss park ~~and~~; recreational, ~~and cultural arts~~ services and facilities.
- ~~(C) The board shall also s~~Serve as ambassadors for the city by soliciting input from the community and by educating our citizens and facility users regarding the services provided by the department.
- ~~(D) If so directed by the director or city council, the board shall~~ receive public input and consider matters pertaining to:
- ~~(1) acquisition, development, improvement and management of parks, parkstrips and other city property.~~
 - ~~(2) The board may also receive input on matters pertaining to~~ recreational programs and facilities in the community, the need for improvement and extension thereof, the need and feasibility of additional recreation facilities and methods of financing the same.
- ~~(E) It shall also f~~Facilitate, as necessary, updates or reports from the chairperson or designee of each of the boards, commissions or councils related to the parks and recreation department.
- ~~(A)(F)~~ The board shall perform such other duties relative to the department and programs as delegated by city council or the director.

(Ord. No. 14-2016, § 1, 3-14-2016)

§ 152.02 ESTABLISHMENT AND MEMBERSHIP.

- (A) *Establishment:* There is hereby established and created the Upper Arlington Cultural Arts Commission.
- (B) *Membership:* The commission shall consist of the following members:
- (1) Seven (7) regular members appointed by the president of council, subject to approval of council, for three-year terms. City council may shorten or lengthen a particular term at the time of appointment to maintain a staggered rotation so that not more than three (3) members' terms expire in the same year or extend a term until a replacement is appointed. All commission members shall be residents of the City of Upper Arlington.
 - (2) Public input: Any public agency or organization, private association, or individual may address the commission on issues pertaining to cultural arts. In addition, the chairperson may invite any individual to address the commission based on their expertise in the area of cultural arts.
 - (3) The director of parks and recreation, or other designee, shall attend meetings of the commission and serve as staff representative to the commission.
- (C) *Terms:*

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- (1) ~~Unless otherwise designated when a member is appointed, T~~erms shall commence the first day of July~~7~~ and expire the last day of June.
 - (2) Absence from three (3) consecutive regular meetings shall operate to vacate the term of the member, unless such absence is authorized or excused by vote of the commission and approved by the director. Any term thus vacated, or vacated by resignation, shall be filled by appointment by the president of council, subject to approval of council for the remainder of the unexpired term.

(Ord. No. 13-2016, § 1, 3-14-2016; Ord. No. 79-2020, § 1, 12-14-2020; Ord. No. 40-2022, § 5, 6-6-2022)

§ 152.05 ARTS MANAGER RESERVED.

~~The city shall designate an art manager to manage the city's art collection, help implement the duties outlined in C.O. § 152.03 and perform other duties as the city manager or their designee may prescribe.~~

(Ord. No. 13-2016, § 1, 3-14-2016; Ord. No. 79-2020, § 1, 12-14-2020)

§ 153.02 USE OF MUNICIPAL TENNIS COURTS AUTHORITY TO ADOPT RULES AND REGULATIONS FOR FACILITIES.

- (A) *Regulations:* The city manager ~~shall be~~ authorized to adopt such rules and regulations as he may deem necessary or desirable for the operation of ~~the tennis courts and the tennis program recreation facilities~~ to include establishment of fees, ~~which rules shall be on file in the department of parks and recreation.~~

§ 157.03 ORGANIZATION AND PROCEDURES.

- (A) The board of zoning and planning shall elect its chairman and establish its own rules of procedure for the conduct of its business. The term of the chairman shall be as prescribed in the rules. The rules shall not conflict with the provisions of the City Charter, this chapter, the rules of council, or state law and shall be generally in accordance with Roberts Rules of Order. All rules shall be submitted to the city clerk and kept on file.
- (B) ~~The director of community development, his/her designee or such other person as may be directed by the City staff~~ city manager shall be the secretary of the board of zoning and planning. ~~It shall have such assistance and such other employees as the council may from time to time authorize.~~

(Ord. No. 15-2016, § 1, 3-14-2016)

§ 157.04 POWERS AND DUTIES.

- (A) The board of zoning and planning shall exercise all powers and perform all duties as prescribed in the Unified Development Ordinance or as hereafter may be invested by ordinance, resolution or other action of council in the board of zoning and planning, including appeals brought under Chapter 1401.02.
- (B) Four (4) members of the board of zoning and planning shall constitute a quorum for the transaction of business. No action may be taken by the board without the concurrence of a majority of the members present and voting. The foregoing notwithstanding, a minimum of three (3) affirmative votes shall be required to pass or approve any board action.

-
- (C) Vacancies, absence from three (3) consecutive regular meetings shall operate to vacate the term of the member, unless such absence is authorized or excused by vote of the board. Any term thus vacated, or vacated by resignation, shall be filled by appointment by the mayor subject to the approval of council for the remainder of the unexpired term.

(Ord. No. 15-2016, § 1, 3-14-2016)

§ 173.01 MAYOR'S COURT DIVERSION PROGRAM.

The Upper Arlington City Prosecutor may use his/~~or~~ her discretion to refer criminal cases filed in the Upper Arlington Mayor's Court to the mayor's court diversion program established within the city attorney's office. Cases referred to the mayor's court diversion program will be assessed a one hundred dollar (\$100.00) fee to deter the costs incurred from the operation of and participation in this program. Individuals who successfully complete the requirements of the mayor's court diversion program will have their charges dismissed upon payment of court costs. Court costs will be determined and assessed pursuant to the rules of court.

(Ord. No. 70-2010; Ord. No. 115-2010, 3-16-2011)

§ 173.03 PASSING BAD CHECK PROGRAM. RESERVED

~~(A) In lieu of filing criminal charges, check cases may be referred to the passing bad check program within the city attorney's office upon approval of the prosecuting attorney. Cases referred to the passing bad check program will be assessed a thirty dollar (\$30.00) fee to defer the costs incurred from the operation of and participation in this program. The prosecutor may waive any fee, either using his or her discretion or when an individual is unable to pay.~~

~~(B) Check cases that have been filed in the Upper Arlington Mayor's Court may be referred to the passing bad check program, established within the city attorney's office, upon approval of the prosecuting attorney. Individuals who successfully complete the requirements of the passing bad check program will have their charges dismissed upon payment of court costs. Court costs will be determined and assessed pursuant to the rules of court.~~

§ 173.05 TRAFFIC DIVERSION PROGRAM.

The prosecutor at his/her discretion may divert a person charged with a traffic offense into the traffic diversion program. When making this decision, the prosecutor may consider the following factors: defendant's prior record; aggravating circumstances involved in the stop; the police officer's objection or request for diversion; any other factors deemed relevant to the decision; and whether the offense is a Traffic Rule 13 offense.

Once in the program, a hearing will be set and conditions set forth to complete the diversion process.

There shall be a traffic diversion fee of two hundred and twenty five dollars (\$225.00) ~~payable plus~~ dismissal of court costs, once the program conditions have been met. The conditions of the program may consist of, but not be limited to: community service; defensive driving program; victim impact panel; and other types of programs relating to traffic issues.

Failure to comply with the conditions of this program will result in removal from the diversion program and reinstatement of the original traffic charge.

(Ord. No. 70-2010)

~~§ 173.08 DOMESTIC VIOLENCE DIVERSION PROGRAM.~~

- ~~(A) The prosecutor at his/her discretion may divert a person accused or charged with domestic violence into the domestic violence diversion program. This program is intended to resolve pending domestic violence conflicts and may be used at the city attorney's discretion. The following criteria must be met for consideration for admittance into the program. This criterion does not guarantee acceptance into the domestic diversion program nor does failure to meet all criteria preclude an alleged offender's participation in the program.~~
- ~~(1) The current domestic violence allegation is a first offense by the alleged offender of either Domestic Violence or offense of violence against others, as defined in ORC § 2901.01(A)(9)(a) within ten (10) years prior to the date of the offense currently alleged;~~
 - ~~(2) The alleged offender has no prior convictions of charges which were the result of a reduction from domestic violence charges within ten (10) years prior to the date of the now alleged offense;~~
 - ~~(3) The alleged victim did not suffer visible injury or injuries requiring medical treatment;~~
 - ~~(4) The alleged offender did not make threats or convey intent to cause serious physical harm;~~
 - ~~(5) No deadly weapon was used, as defined by ORC § 2923.11(A), by alleged offender or possessed by alleged offender in the commission of the incident leading to the domestic violence offense currently alleged;~~
 - ~~(6) The alleged offender has not undergone prior domestic violence counseling within then (10) years prior to the date of the offense currently alleged;~~
 - ~~(7) The alleged offender consents to participate in the domestic violence diversion program;~~
 - ~~(8) The alleged victim consents to the alleged offender being admitted to the domestic violence diversion program;~~
 - ~~(9) The alleged offender has had no previous participation in this or any other domestic violence diversion program;~~
 - ~~(10) The Upper Arlington Police Division has no objection to the alleged offender being placed into the Program; and~~
 - ~~(11) Admission to the program is subject to any other information deemed relevant by the city attorney to the decision.~~
- ~~(B) Once in the program, a hearing will be set and conditions set forth to complete the diversion process.~~
- ~~(C) The conditions of the program may consist of, but is not limited to: community service work; victim impact panel; restitution; counseling; and other types of programs relating to domestic violence and family issues.~~
- ~~(D) Failure to comply with the conditions of this program will result in removal from the domestic diversion program and prosecution of pending charges.~~
- ~~(E) The city attorney retains the right to remove any individual from the program for any cause.~~
- ~~(F) There shall be a domestic violence diversion program fee of two hundred twenty-five dollars (\$225.00) assessed to the alleged offender.~~

(Ord. No. 75-2010)

Part 4

SCHEDULE OF FEES

§ 401.03 FEE PROVISIONS.

(A) ~~Quadrupled Doubled~~ fees. Where work, activities, or conditions for which a permit issued by the city is required under state law or any section of the Codified Ordinances is started or proceeded with, prior to obtaining a permit, the fees as calculated for said permit shall be ~~doubled quadrupled~~. Payment of such ~~doubled quadrupled~~ fee shall not:

(1) Relieve any persons from fully complying with the requirements of state law or the applicable sections of the Codified Ordinances in the execution of the work; or

(2) Limit the imposition of any penalties or sanctions provided for violations of state law or the applicable sections of the Codified Ordinances.

(B) ~~Submission of a permit fee under (A) does not guarantee that the permit will be granted.~~

(C) If fees are not collected at the time of application, or by the time a service has been provided, the city has the right to pursue collection of any of the fees charged by the city, including certification of amounts owing to the county auditor to be placed as a lien on real property, remittance to a collection service, or any other appropriate and legal pursuit of payment.

(D) The city manager may decrease or waive fees contained in the schedule of fees for the purposes of economic development as provided in an economic incentive agreement approved by city council or for other matters that the city manager determines are in the best interest of the city. The waiver of any fees must be in compliance with the Constitution and the laws of the State of Ohio.

Part 13

BUILDING CODE

§ 1305.08 GENERAL REQUIREMENTS.

(A) Notice: Notice of the demolition of a structure shall be made by the applicant to all adjacent property owners. Failure to provide the required notice shall invalidate any permit and shall constitute a violation. Notice shall be made as follows:

(1) Posted notice: Upon the issuance of an approved demolition permit by the community development department, the applicant shall cause notice of the demolition to be given by posting a sign announcing such demolition in a conspicuous place in the front part of the subject property.

(2) Duration of posting: Said sign, provided by the community development department, shall be posted conspicuously no less than ten (10) days in advance of such demolition and shall remain posted on the subject property until all work on the subject property has been completed. After posting the sign as required in this section, the applicant shall provide to the community development department a notarized affidavit indicating that the sign has been posted and that it will remain posted throughout the ten-day period required by this section as well as acknowledging that the applicant is responsible for replacing the sign as quickly as possible if it is damaged or stolen.

(3) Sign fee: At the time of application, the applicant shall pay a nonrefundable sign fee as listed in the C.O. § 401.02 master list of fees. The city shall not be held responsible for lost, stolen, vandalized or damaged signs.

(B) Method of demolition. An approved demolition permit is valid for normal demolition means only. Normal demolition means is defined as, but not limited to, common construction machinery, backhoes, cranes, wrecking balls and manual labor.

Blasting is prohibited. Burning is prohibited unless applicant has obtained an approved burning permit from the Upper Arlington Fire Division.

(C) Safety. For the duration of demolition, a forty-two-inch high construction-standard safety fence shall be installed and maintained in good condition around the perimeter of the subject property. The site shall be maintained in a safe and orderly condition at all times.

The director of community development and/or designee shall have full authority to stop the demolition or removal of any building or structure or part thereof, when the same is being done in a reckless or careless manner, or in violation of the provisions of this chapter or any other ordinances of the city. When such work is stopped by order of the director of community development and/or designee, it shall not be resumed without written approval of the director of community development or designee.

(D) Expiration of permit. An approved demolition permit shall be valid for a period of six (6) months from the date of issuance. Upon written request to the director of community development and/or designee the permit may be renewed for a maximum of ninety (90) days for good cause shown.

(E) Commencement of demolition. Upon commencement of demolition, all demolition work shall be completed within ten (10) calendar days.

Where unusual or unique circumstances arise, the director of community development and/or designee may grant an extension to the ten-calendar-day requirement at his/her discretion.

(F) Hours of work. The standards and special permits as set forth in C.O. § 517.15 regarding hours of work and excessive noise shall be held applicable.

(G) Non-transferable and non-assignable. An approved demolition permit is non-transferable and non-assignable without prior written approval of the director of community development and/or designee.

(H) Performance. All demolition work shall be performed in a workmanlike manner in accordance with C.O. ch. 1305, the demolition permit and all building, zoning, fire and other applicable codes and ordinances.

(I) Protection of adjoining property owners. The director of community development and/or designee may impose such requirements and conditions as he/she deems necessary for the protection of adjoining property owners and the public interest.

(J) Commercial demolition. The demolition of all commercial buildings or structures or parts thereof shall comply with the requirements of the Ohio Basic Building Code.

(K) Redevelopment of site. No demolition permit shall be issued unless the new construction, replacement or redevelopment of the building or accessory structure has been granted all the necessary approvals, including, but not limited to: permits, variances, rezonings, amendments to a final development Plan, plat amendments, certificates, and reviews, with the following exceptions:

(1) When the demolition is determined by the director of community development and/or designee to be required to abate a nuisance or eliminate an unsafe building as defined in C.O. § 1305.01 of the building code; and

(2) When the demolition involves a site which is to be redeveloped into multiple lots as the result of a lot split proposal, resubdivision or plat amendment. Redevelopment of the site must commence within thirty (30) days after completion of the demolition. If redevelopment of the site has not commenced within thirty (30) days, then complete site restoration, pursuant to the standards set forth in C.O. § 1305.08(L), shall be required. Site restoration shall be completed within thirty (30) days following the expiration of the thirty-day redevelopment period.

(L) Site restoration. No demolition permit shall be issued if any building or structure is to be demolished but not replaced by another structure unless a site restoration plan is submitted and approved by the director of community development and/or designee.

When demolition is required to abate a nuisance or eliminate an unsafe building as defined in C.O. § 1305.01 of the building code, the registered demolition contractor shall submit a site restoration plan within ten (10) days following the issuance of the demolition permit.

The site of every approved demolition shall be restored in accordance with any required environmental approval or site restoration plan, or in accordance with minimum standards set forth herein.

Every restoration shall be performed in a manner which prevents erosion and shall include, at a minimum, prompt removal of debris, backfilling any excavation with granular material, grading in such a manner as to prevent stormwater from accumulating or ponding on the site and to prevent any negative effect on adjacent properties, a six-inch overlay of topsoil and seeding with grass or sod installation.

Further, the owner of the property shall be required to observe all regulations set forth in U.A.C.O. Chapter 537.

If the site is not being redeveloped pursuant to C.O. § 1305.07(K), site restoration shall be completed within thirty (30) days from the date of completion of the demolition or expiration of development approvals, building expiration of required permit, or abandonment of the site/project.

(Ord. No. 94-2010; Ord. No. 87-2015, § 5, 12-14-2015)

CHAPTER 1306. ~~BOARD OF BUILDING STANDARDS~~APPEALS

§ 1306.01 ~~COMPOSITION AND MEMBERSHIP~~BOARD OF ZONING AND PLANNING.

~~There shall be a board of building standards appointed by the president of city council, subject to the approval of the council, to consist of seven (7) members who shall, collectively, be qualified by profession on all matters~~

~~pertaining to building, electric, plumbing, heating and ventilation and who shall be residents of this city, and shall not be officers or employees of this city.~~

~~Appeals and requests for variances under this Chapter are heard by the Board of Zoning and Planning (BZAP).~~

§ 1306.02 ~~TERM OF OFFICE. RESERVED~~

~~Members of the board of building standards shall be appointed for terms of four (4) years, and shall expire on the last day of June. Appointments shall commence on the date the appointment is approved by council or such other date provided by council. Any member appointed to fill a vacancy occurring prior to the expiration of the term shall be appointed for the unexpired portion of said term. City council may shorten or lengthen a particular term at the time of appointment to maintain a staggered rotation so that not more than three (3) members' terms expire in the same year or extend a term until a replacement is appointed. Members of the board of building standards shall be removed from office after three (3) unexcused absences.~~

~~(Ord. No. 40-2022, § 1, 6-6-2022)~~

§ 1306.03 ORGANIZATION AND APPEALS PROCEDURE.

- ~~(A) The board shall organize, elect a chairperson and vice chairperson and adopt rules for its own government. The director of community development, or his designated representative, shall act as secretary. The board shall meet during the first quarter of each odd-numbered year and elect officers and thereafter they shall meet on call by the chairperson or by the city manager pursuant to its rules.~~
- (B) In computing any period of time prescribed or allowed by this section, the day of the act or order from which the designated period of time begins to run shall not be included. The last day of the period as computed shall be included, unless it is a Saturday, Sunday, or legal holiday. Intermediate Saturdays, Sundays, and legal holidays shall be included in the computation unless otherwise specified. If the final day of the period falls on a Saturday, Sunday, or legal holiday, then the act may be performed on the next succeeding day that is not a Saturday, Sunday, or legal holiday.
- (C) The board may postpone or continue any hearing on its own motion or on the motion of a party. The board shall keep a complete and accurate record of all proceedings, which shall be open to public inspection.
- (D) Testimony at a hearing on an appeal from an order of the building inspector shall be under oath and a stenographic or other record of testimony and other evidence shall be required.
- (E) For a hearing on an appeal from an order of the building inspector, the board may require the attendance of witnesses, the production of records and papers, and may depose witnesses in accord with ORC § 119.09.
- (F) If the order appealed from concerns ORC § 3781.111, or rules promulgated under that section, reasonable notice of time, date, place, and subject of the hearing shall be given to any local organization composed of or representing persons with disabilities or, if none exists, then to any statewide organization composed of or representing persons with disabilities. A local organization composed of or representing persons with disabilities or, if none exists, then any statewide organization composed of or representing persons with disabilities, may file an appeal from a decision of the board of building standards as provided by this chapter.
- (G) The board shall render its decision on any appeal from an order of the building inspector within thirty (30) days of the final hearing on the appeal, ~~unless an extension is agreed to by the appellant;~~ ~~the board's~~ decision shall be entered on the board's record. A certified copy of the decision shall be served upon the parties and upon the parties' attorneys, if applicable, by certified mail, return receipt requested, with notice that such order may be appealed, within fifteen (15) days after the mailing of the board's decision, to the state board of building appeals, or to the Franklin County Court of Common Pleas.

(Ord. No. 82-2013; Ord. No. 87-2015, § 5, 12-14-2015)

§ 1306.04 ~~QUORUM.~~ RESERVED

~~Four (4) members shall constitute a quorum. The concurring vote of four (4) members shall be necessary to reverse any order, requirement, decision or determination of the Building Inspector or any administration official.~~

§ 1306.05 ~~DUTIES~~RESERVED.

~~(A) — The board shall recommend to the city council any changes that it may deem necessary in this Code.~~

~~(B) It shall serve as interpreter of this Code.~~

~~(C) It shall hear all appeals from the refusal or revocation of a residential one-, two- and three-family dwelling unit building permit, and shall also hear all appeals from the refusal or revocation of a license, the issuance of which is within the jurisdiction of the Building Inspector, or any other order made by the building inspector.~~

~~(D) — It shall perform such other duties as may be assigned to it by the Council of the City of Upper Arlington.~~

**§ 1306.06 ~~APPLICATION AND FILING FEE FOR BOARD OF BUILDING STANDARDS APPEAL~~
ELIGIBILITY.**

Any person aggrieved by an order of the building inspector, or any person seeking a variance from the requirements of the Upper Arlington Building Code, may appeal such order or request such variance using a form prepared by the department of community development. This application form shall contain a notice that the decision of the board is subject to appeal to state board of building appeals, or to Franklin County Court of Common Pleas within fifteen (15) days after final decision of the board, and that it is the responsibility of a successful applicant or appellant, before taking action thereunder, to let the appeal period for that decision expire before taking action under the board's decision.

For appeals of an order of the building inspector, applications for appeal before the board shall be filed within thirty (30) days of the mailing date or actual receipt of the order being appealed, whichever is earlier. Such appeals shall be filed with the director of community development, or the director's designated representative, ~~who shall transmit the same to the board.~~

A decision to file a code enforcement citation in the Upper Arlington Mayor's Court or other court of competent jurisdiction, or to pursue other remedies provided in C.O. § 1305.99, may not be appealed ~~to the board of building standards.~~

~~An appeal is not complete until the filing fee specified in the Schedule of Fees established pursuant to Any application submitted to the board of building standards shall be accompanied by a filing fee as specified in C.O. ch. 400, Table 401.02.~~

(Ord. No. 82-2013; Ord. No. 87-2015, § 5, 12-14-2015)

**§ 1306.07 ~~APPEAL FROM OF~~ DECISION OF THE BOARD OF ZONING AND PLANNING
BUILDING
STANDARDS.**

The director of community development or designee, a party, or an organization composed of or representing persons with disabilities as provided in C.O. § 1306.03(F), aggrieved by a decision of the ~~Upper Arlington Board of Building Standards~~ on a variance application or appeal of an order of the building inspector may appeal that decision to the state board of building appeals or to the Franklin County Court of Common Pleas. Such appeal shall

be taken within fifteen (15) days after the final action of the board ~~of building standards~~. No decision ~~of the board of building standards~~ shall become final until the expiration of fifteen (15) days from the date such decision is made, or, if an appeal is filed, until final action thereon by the state board of building appeals or Franklin County Court of Common Pleas.

(Ord. No. 82-2013; Ord. No. 87-2015, § 5, 12-14-2015)

EXHIBIT A

2026 City Council Boards & Commissions Appointments

Board of Health	Term Commencing	Term Expiration
Gilbert Liu (reappointment)	7/1/2026	6/30/2031
Teresa Long	7/1/2026	6/30/2031
Board of Tax Review	Term Commencing	Term Expiration
Kazim Unalan (reappointment)	7/1/2026	6/30/2028
Laura Rolland	7/1/2026	6/30/2028
Board of Zoning and Planning	Term Commencing	Term Expiration
Matt McGrath (reappointment)	7/1/2026	6/30/2029
James Osteen	7/1/2026	6/30/2029
Matthew Dietrich	7/1/2026	6/30/2029
Dave Reim	7/1/2026	6/30/2029
City Tree Commission	Term Commencing	Term Expiration
Shawn Welch (unexpired term)	7/1/2026	6/30/2027
Scott Zanon (reappointment)	7/1/2026	6/30/2029
Laura Fay (reappointment)	7/1/2026	6/30/2029
Kim Landsbergen (reappointment)	7/1/2026	6/30/2029
Kathy Duke (reappointment)	7/1/2026	6/30/2029
Community Relations Committee	Term Commencing	Term Expiration
Sumia Mohamed (reappointment)	7/1/2026	6/30/2029
Elaine Alicea (reappointment)	7/1/2026	6/30/2029
Anna-Maria Teresa Temu	7/1/2026	6/30/2029
Cultural Arts Commission	Term Commencing	Term Expiration
David Pardoe (unexpired term)	7/1/2026	6/30/2027
David Guion (reappointment)	7/1/2026	6/30/2029
Barry Baughman (reappointment)	7/1/2026	6/30/2029
Courtney Lipps	7/1/2026	6/30/2029

Library Board of Trustees	Term Commencing	Term Expiration
David Wiseley	7/1/2026	12/31/2030
Alice Finley	7/1/2026	12/31/2030
Brad Pettit	7/1/2026	12/31/2030
Aparna Dial	7/1/2026	12/31/2030
*John Yesso	7/1/2024	12/31/2028
*Matthew Courser	7/1/2024	12/31/2028
* Peter Hahn	7/1/2024	12/31/2028
Older Adults Advisory Board	Term Commencing	Term Expiration
Carol Thompson	7/1/2026	6/30/2028
Dan O'Connor	7/1/2026	6/30/2028
Fred Minich	7/1/2026	6/30/2028
Deborah Lynn	7/1/2026	6/30/2028
Melissa Brundage	7/1/2026	6/30/2030
Miriam Clubok	7/1/2026	6/30/2030
Martin Spencer	7/1/2026	6/30/2030
Judith Hirschfeld	7/1/2026	6/30/2030
Phyllis Cummins	7/1/2026	6/30/2030

*Current appointments; extending terms from 6/30/2028 to 12/31/2028

Status

Name Ms Elaine Jeanette Alicea
Application Date 3/23/2026
Expiration Date 3/23/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Community Relations Committee, 0, Pending

Basic Information

Name Ms Elaine Jeanette Alicea

Date of Birth

List 3 Personal and/or Professional References (at least one required)

Denise Vogt: Michelle Hawley
Hannah Higgins:

Contact Information

Address

Yes, I am a resident
Yes

Email

Phone

Occupation

Employer Self Employed

Occupation Information Technology

Job Title Web Developer

Yes, I am a city employee No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them.

I have a Bachelor's in Communication from The Ohio State University specializing in interracial and interpersonal communication. I have spent the last 8 years working with equity groups in the local school district.

Check the box next to your area(s) of expertise.

Policy development and analysis

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

I am an executive board member for the Upper Arlington High School Band Boosters. I volunteer extensively in the Upper Arlington School District.

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

I am a current member of the Community Relations Committee

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future?

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

ELAINE ALICEA

Seeking an opportunity to use my skills, education, and background to assist the Upper Arlington Community Relations Committee and the surrounding community as well.

Experience

7/2010-CURRENT

FREELANCE ASSOCIATE DIAMONDS BY LAUREN

- Developed and published web-based product listings, ensuring accurate, SEO-optimized content and timely updates across multiple platforms.
- Entered and maintained item data in the company's inventory and client database systems, improving accuracy and efficiency of product tracking.
- Communicated daily with clients, manufacturers, and internal inventory teams via phone and email, providing clear, professional correspondence and customer support.
- Managed high volumes of incoming emails and phone calls, routing communications appropriately and responding to routine inquiries with tact and professionalism.
- Organized and scheduled appointments, maintained internal calendars, and tracked key communication deadlines to ensure smooth departmental coordination.
- Utilized office equipment including printers, fax machines, and copiers; coordinated supply inventory to reduce downtime.
- Created and maintained organized electronic files, reports, and documentation related to client activity, product listings, and inventory updates.
- Demonstrated effective multitasking and time management by balancing data entry, web publishing, and direct client communications with minimal supervision.
- Maintained confidentiality of client and vendor records, and ensured all communications adhered to company policies and customer service standards.
- Drafted routine and statistical reports, internal memos, and customer-facing emails to support operations and client retention.

4/2018-CURRENT

DEI COMMITTEE UPPER ARLINGTON SCHOOL DISTRICT

- Collaborated with committee to develop and implement DEI strategies, ensuring alignment with school values and objectives.
- Assisted in drafting and refining the organization's DEI statement, purpose, and goals, fostering a shared commitment to diversity and inclusion.
- Coordinated and participated in DEI training sessions and workshops, promoting cultural awareness and reducing biases within the community.
- Monitored and reported on the progress of DEI initiatives, utilizing data and

feedback to inform continuous improvement efforts.

- Served as an ambassador for DEI values, engaging with families and leadership to promote inclusivity and address concerns related to equity and diversity.
- Reviewed and provided feedback on organizational policies and practices through a DEI lens, recommending modifications to support inclusive practices.
- Facilitated open dialogues and listening sessions, creating platforms for families and students to share experiences and contribute to a more inclusive culture.

Education

DECEMBER 1999

BA COMMUNICATIONS, THE OHIO STATE UNIVERSITY

Skills

- Communication skills
- Listening skills
- Outgoing
- Keep confidentiality when required
- Problem resolution
- Relationship development
- Hard work ethic
- Ability to maintain an air of professionalism

Status

Name Mr Barrett Baughman
Application Date 4/27/2026
Expiration Date 4/27/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Cultural Arts Commission, 1, Pending

Basic Information

Name Mr Barrett Baughman
Date of Birth [Redacted]
List 3 Personal and/or Professional References (at least one required)
Mark [Redacted] (UA resident) Andrew [Redacted]
[Redacted] (UA resident) Joe [Redacted]

Contact Information

Address [Redacted]
Yes, I am a resident Yes
Email [Redacted]
Phone [Redacted]
Cell Phone [Redacted]
Business [Redacted]

Occupation

Employer The Wendy's Company
Occupation Architect
Job Title St. Manager - Int'l Design Implementation
Yes, I am a city employee No
Professional Licenses Licensed Architect: Ohio ARC.1716870
Registrations/Certifications AIA, NCARB, LEED AP

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

The arts have been central to my life, with involvement across numerous outlets including music, local art programs, and a lifelong appreciation for live events. Professionally, as a Licensed Architect, I also have the pleasure of shaping communities across the country and around the world with thoughtful design. I have come to appreciate the history of UA and its culture of giving back. My experience volunteering with numerous community groups including UA's CAC, Girl Scouts, Boy Scouts, The Knights of Columbus, and AIA's High School Design Program all reflect these same values. I see great potential in our local art scene through classes, events, and stewardship. Fostering this energy within UA can only help to propel our city into a future that is informed by its residents' passion and soul. In my 5 years of service to CAC, we have developed the policies and processes necessary to realize our Arts & Culture Master Plan. In seeking re-appointment, I would like to help usher the CAC into its next phase by applying the framework we developed, focusing the city's current collection, and expanding arts exposure in new and exciting ways - ultimately serving the needs of our ever changing and growing community.

Check the box next to your area(s) of expertise.

Arts, culture, and historic preservation, Budgeting and financial literacy, Economic development and business support, Environmental sustainability and resilience, Strategic planning and decision-making, Urban planning and development, knowledge of zoning and land use regulations

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

UA Cultural Arts Commission; Girls Scouts of Ohio's Heartland Council

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

Yes, I have been on the CAC since 2020 serving as commissioner, chair, and vice-chair.

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Summary of Qualifications

Enthusiastic Design Professional with the communication and implementation expertise necessary for the fast-paced QSR environment and in support of the growth and development of domestic Corporate and Franchisee restaurants for The Wendy's Company brand.

Skills

Management & Communication Skills

- Consistently encouraged open and frequent communication, facilitating strong project understanding and whole team buy-in.
- Managed teams of 2-10 personnel across multiple disciplines and project sizes.
- Mentored junior associates; encouraged an environment of professional growth.
- Fostered mutual trust and respect, allowing for synergistic and creative solutions.

Design Experience

- Built the Shremshock Financial Facilities Studio, including development of proprietary Brand Template Process, whole building design, and experiential branded environments.
- Increased company brand awareness through targeted marketing communication materials.
- Offered innovative design solutions; responding to client objectives & industry best practices

Program Development

- Developed Commercial Design Studio; expanded Shremshock's scope of services and quality of visualization based deliverables.
- Researched and proposed internal process development strategies (i.e. Integrated Project Delivery), applicable software & hardware applications, team building, and training sessions.
- Created office sustainability standards; served as sustainability expert, earning full LEED accreditation; worked on multiple projects seeking LEED certification.
- Partnered with Management, IT Director, and Studio Representatives to develop internal drafting, BIM, and brand communication standards.

Technical Knowledge

- Reviewed projects nationwide for compliance with local building, zoning, and accessibility standards, with a focus on risk mitigation and construction costs.
- Maintained office materials library; evaluated and recommended specification development software; developed regular and timely working relationships with suppliers.
- Established clear detail standards, accurate coordination, and efficient construction administration procedures; reduced construction cost and sped project completion.
- Developed numerous building cost analysis based on industry standard Means Cost Data.

Work Experience

The Wendy's Company Senior Manager – Int'l Design Implementation 2013-Present

Previous Roles: Design Manager – US North Region & Interior Design

Reviewed, coordinated, and proposed innovative design, construction, and product application solutions in support of Image Activation new build and remodel guide set development through internal communication and liaise with external consultants and suppliers. Supported IA program through iterative design imagery, fostering accurate design visualization and timely decision making for internal leadership teams.

Shremshock Architects, Inc. Design Manager 2002-2013

Previous Roles: Project Manager, Job Captain, Graduate Co-op Intern

Responsible for design leadership and project management across multiple markets: Quick-Serve Restaurant, Financial, Retail, Justice, CCRC, Healthcare, Facility Survey & Assessment, Higher Education, Justice, Building Envelope, Marketing Efforts. Assisted in IT software & hardware testing and implementation. Created sustainability initiatives and spearheaded LEED practices.

RWA Architects Co-op Intern, Custom Residential 2001

JL Bender, Inc. Co-op Intern, Commercial, Retail, Office 2000

Sample Project Experience

Body of work includes over 200 projects, spanning multiple markets, scope, and responsibilities.

Quick-Serve Restaurant

Tim Hortons Multiple Locations
Nationwide Arena
Leveraged supplier contacts and knowledge of current industry trends to deliver tightly scheduled project on time & below budget. Demountable wall system, DIRT, gave 20% cost savings compared to conventional steel braced storefront enclosure, with decreased install timing and depreciated project costing.

Jet's Pizza Worthington, OH

Donato's Pizza Carmel, IN

Commercial

DSW World Headquarters Columbus, OH
Organized and implemented one million square foot facility investigation, covering more than 66 acres. Required broad knowledge of numerous building component systems. Synthesized engineering consultant reports. Created graphical & written presentation content.

MVNU Buchwald Center Mt Vernon, OH
Schematic design; Visualization; Construction documentation; LEED compliance efforts

Education

University of Cincinnati, DAAP Master of Architecture 2004

University of Cincinnati, DAAP Bachelor of Science, Architecture 2002
*Full-tuition Cincinnati Scholarship; Honors Association
AIAS: Chapter Co-Founder & Vice President*

Community

Upper Arlington Cultural Arts Commissioner, Chair & Vice-Chair 2020-Present

Girl Scouts Troop Co-Leader 2025-Present

Columbus Cultural Arts Center 2012-2015

AIA Columbus High School Design Committee, Committee Chair 2005-2007
Actively coordinated event for hundreds of Central Ohio high school students interested in architecture with OSU's Knowlton School of Architecture; Secured community-based funding and volunteer support; Developed educational program.

Training

Licensed Architect Ohio ARC.1716870

USGBC LEED Accredited Professional

Autodesk University Revit Training

SkillPath The Conference for Adobe Photoshop Users

Software Skills

Autodesk AutoCAD, Revit, Cloud 360, Sticher Unlimited, SketchBook

Adobe Photoshop, Illustrator, InDesign, Bridge, Acrobat

Microsoft Word, Excel, PowerPoint, Access, Publisher, Outlook

Trimble SketchUp Pro; **Bluebeam** Revu

Retail

Express, Entry Rotunda Columbus, OH
Easton Town Center, Flagship
By fostering collaboration and empowerment, project team successfully met the Client's tight Opening Day deadline and the project's highly technical design challenges.

Victoria's Secret Columbus, OH
Easton Town Center, Flagship

Abercrombie & Fitch New York, NY

Financial

Developed Financial Studio; actively Project Managed more than 30 locations nationwide.

First-Knox National Bank Mt Gilead, OH

Bangor Savings Bank Scarborough, ME

O Bee Credit Union Lacey, WA

Allegiance Bank King of Prussia, PA

Security National Bank Sioux Falls, SD

Status

Name: Melissa Brundage
Application Date: 4/27/2026
Expiration Date: 4/27/2028
Status: Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Older Adults Advisory Board, 9, Pending

Basic Information

Name: Melissa Brundage
Date of Birth: [Redacted]
List 3 Personal and/or Professional References (at least one required): Susar [Redacted], Sara [Redacted], Anita [Redacted]

Contact Information

Address: [Redacted]
Yes, I am a resident: Yes
Email: [Redacted]
Phone: [Redacted]
Cell Phone: [Redacted]
Business Phone: [Redacted]
Website: syntero.org

Occupation

Employer: Syntero
Occupation: Social Work
Job Title: Outreach Programs Manager
Yes, I am a city employee: No
Professional Licenses: LISW-S

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them.

My interest in serving on this board stems from my professional and personal experience with the older adult community. In my professional experience, I provide clinical supervision to the Older Adult Program at my place of employment. I have a specialized knowledge of mental health and related services for older adults and caregivers in our community.

Check the box next to your area(s) of expertise.

Knowledge of local government operations, Other, Mental Health services and supports for Older Adults

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Previous Board member of Six Strings Concerts (Volunteer Coordinator) 5 years Previous Tennis Coach with Special Olympics

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

MELISSA B. BRUNDAGE, LISW-S

PROFESSIONAL PROFILE

Licensed Independent Supervising Social Worker. Creative, resourceful and flexible team player with strong supervisory skills focused on growth. Strong oral and written communication skills.

EDUCATION

Master of Social Work, MSW, 1997, The Ohio State University, Columbus, Ohio

Bachelor of Arts Major: English/Psych, 1990, Allegheny College, Meadville, Pennsylvania

Deaf Studies Certificate, 2016, Columbus State Community College, Columbus, Ohio

EMPLOYMENT HISTORY

Syntero, *Columbus, OH*

Outreach Programs Manager
(added responsibilities)

August 2024 - present

- Provide clinical supervision of older adult program
- Provide supervision toward independent licensure for Licensed Social Workers
- Provide Instruction to undergraduate Social Work students
BSW Field Instructor of the Year 2026 at Ohio State University

Outreach Programs Coordinator

June 2017 - August 2024

- Provide diagnostic assessments and psychotherapy services
- Oversee case management services to address housing and stabilization needs
- Provide oversight of outreach programs and partnerships with community agencies

Overbrook Clinical Associates, *Columbus, OH*

Mental Health Therapist/Consultant

August 2009 – June 2017

- Provide psychotherapy services as well as therapeutic consultation to families and service providers of individuals with developmental disabilities

Columbus State Community College, *Columbus, OH*

Adjunct Instructor/Field Liaison

January 2012 – May 2017

Ohio State University, *Columbus, OH*

Behavior Support Specialist/Graduate Associate

April 2007 – June 2011

- Develop plan for improvement coping and communication skills; provide training and consultation to individuals, families and service providers

Goodwill Columbus, *Columbus, OH*

Social Worker/Rehabilitation Specialist

March 1998 – April 2007

- Provide Social Work interventions and case management support to individuals with developmental disabilities
- Distinguished employee award 2005



April 24, 2026

To Whom it May Concern:

I am writing in regards to my interest and desire to serve on the Upper Arlington Older Adults Advisory Board. My interest stems from both my personal and professional experience in relation to services and supports for the Older Adult Community.

In my professional role, I have worked with Syntero, a Behavioral Health organization, for close to nine years. During that time, I have provided direct services in the form of psychotherapy as well as supervision to our case management team. In the past few years, I have moved into the role of Outreach Program Manager and I have provided clinical supervision to our Older Adult team which includes case management and caregiver support as well as SourcePointe, our home-based psychotherapy program for older adults in Delaware county. Our Older Adult program is a prevention program funded through the Franklin County Office on Aging which serves adults 60 and older who live in specific zip codes, including Upper Arlington. I have a strong knowledge base regarding services and supports for the Older Adult community as well as experiential knowledge of current needs and impending needs which I would be honored to bring to the Older Adults Advisory Board.

In my personal experience, I have been in a caregiver role along with my siblings for a parent who was in need of direct support services to maintain independence for several years. I encountered real challenges within that role to include the emotional toll of watching a parent in distress while losing real areas of functioning as well as the stress of navigating a support system that did not always meet my mother's needs adequately. In my professional experience, the family and caregivers who are in relationship with the Older Adults who have greater support needs are an integral part of that support system whose needs must be considered and supported.

This experience has left me with a passion for creative and effective community responses which may better serve older adults and their support systems in our community.

It is my hope that you will consider my application for this board.

Sincerely,

Melissa Brundage, LISW-S

[REDACTED]

[REDACTED]

www.syntero.org

Status

Name Miriam Clubok

Application Date 2/6/2026

Expiration Date 2/6/2028

Status Received

Board	Vacancies	Status
Older Adults Advisory Board	9	Pending

Basic Information

Name
Miriam Clubok

Date of Birth
[REDACTED]

List 3 Personal and/or Professional References (at least one required)

Terry [REDACTED] (SAG president) Jeannine [REDACTED] (SAG assistant treasurer)

Contact Information

Address
[REDACTED]
[REDACTED]
[REDACTED]

Yes, I am a resident
Yes

Email
[REDACTED]

Phone
[REDACTED]

Cell Phone
[REDACTED]

Occupation

Employer
Ohio University

Occupation
Retired

Job Title
Associate Professor of Social Work

Yes, I am a city employee
No

Professional Licenses
LISW (inactive)

Registrations/Certifications
ACSW, DCSW

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I have had many years of experience dealing with gerontology issues, and I wish to use that experience to contribute to the Upper Arlington senior community.

Check the box next to your area(s) of expertise.

Strategic planning and decision-making, Other, Social work, gerontology

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

N/A

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

SAC/SAG

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

This is a greatly abbreviated summary of my experience.

In Upper Arlington I served on SAC/SAG from 2018-2024.

While at Ohio University I was active with the Athens County Council on Aging, the Tri-County Area Agency on Aging, and the Athens County Senior Center for many years.

As a professor, my specialty was gerontology, counseling techniques, and mental health.

Status

Name Aparna Dial

Application Date 3/5/2026

Expiration Date 3/5/2028

Status Received

Board (Rank)	Vacancies	Status
Library Board of Trustees (0)	0	Pending
Cultural Arts Commission (1)	1	Pending
Community Relations Committee (2)	0	Pending

Basic Information

Name
Aparna Dial

Date of Birth
[Redacted]

List 3 Personal and/or Professional References (at least one required)

Mark [Redacted]
Barb [Redacted]
Leigh Ann [Redacted]

Contact Information

Address
[Redacted]

Yes, I am a resident
Yes

Email
[Redacted]

Phone
[Redacted]

Cell Phone
[Redacted]

Business Phone
[Redacted]

Website
[Redacted]

Occupation

Employer
The Ohio State University Wexner Medical Center

Occupation
Director/Engineer

Job Title
Senior Director, Facilities, Engineering and Sustainability

Yes, I am a city employee
No

Registrations/Certifications
LEED AP BD+C

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I am particularly interested in serving on the Library Board because libraries are among the most vital civic institutions in any community. They provide access to knowledge, foster lifelong learning, and serve as inclusive gathering spaces for residents of all ages. As Upper Arlington continues to grow and evolve, thoughtful governance and long-term stewardship of library resources will be essential to sustaining their impact. I bring more than 25 years of executive leadership experience, including 23 years at The Ohio State University. I currently serve as Senior Director of Facilities, Engineering, and Sustainability at The Ohio State University Wexner Medical Center, where I oversee a \$100M operating budget and lead complex, mission-critical operations. My work requires strategic planning, fiscal oversight, policy implementation, risk management, and alignment of operational decisions with long-term institutional priorities. These experiences have prepared me to contribute meaningfully to governance, budgeting, and strategic decision-making at the board level. In addition to my executive responsibilities, I have served as an adjunct professor in engineering and routinely guest lecture at Ohio State. Teaching and mentoring students has reinforced my belief that strong learning institutions — from universities to public libraries — are foundational to opportunity, civic engagement, and intellectual growth. I understand the importance of access to information, inclusive learning environments, and community-centered programming. I have also served in executive leadership with the City of Columbus, where I gained firsthand experience in municipal governance, public accountability, and cross-sector collaboration. I also previously served for several years on Upper Arlington’s Cultural Arts Commission, which deepened my appreciation for local board service and civic stewardship. I would bring strategic thinking, financial literacy, collaborative leadership, and a strong commitment to public service. Should the City determine that my background would be of greater value on the Community Relations Committee or Cultural Arts Commission, I would be honored to serve where I can have the greatest positive impact.

Check the box next to your area(s) of expertise.

Arts, culture, and historic preservation, Budgeting and financial literacy, Economic development and business support, Environmental sustainability and resilience, Knowledge of local government operations, Policy development and analysis, Strategic planning and decision-making, Urban planning and development, knowledge of zoning and land use regulations, Other, Organizational leadership and enterprise risk management

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Leadership Upper Arlington (current participant) Women for Economic and Leadership Development (WELD) – National Board Vizient National Sustainability Advisory Council America’s Essential Hospitals – Innovation Committee Grange Insurance Audubon Center Board

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

Yes. I previously served for several years on the Upper Arlington Cultural Arts Commission. During my tenure, I contributed to community programming initiatives and supported efforts to enhance arts access and engagement across the city. That experience deepened my appreciation for municipal board service and strengthened my commitment to civic leadership in Upper Arlington.

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Generated 4/30/2026 @ 6:27 pm

Aparna Dial

MS, MBA, LEED AP

SUMMARY OF QUALIFICATIONS

Strategic facilities and operations executive with 25+ years of leadership spanning higher education, healthcare, and public service. Proven record of driving enterprise-wide performance, advancing sustainability and risk resilience, and leading large-scale teams through transformation. Trusted advisor to senior executives and boards, aligning facilities strategy with clinical growth, research priorities, financial stewardship, and institutional mission.

CORE COMPETENCIES

Executive Strategy: Vision setting, organizational transformation, and enterprise alignment.

Financial Stewardship & Capital Planning: Oversight of \$100M+ budgets, ROI-driven asset management, and sustainable investment.

Enterprise Risk & Resilience Compliance, regulatory leadership, and continuity for mission-critical operations.

Innovation & Sustainability Driving nationally recognized programs in energy, infrastructure, and environmental stewardship.

ACHIEVEMENT RECORD

The Ohio State University, Max M. Fisher College of Business

Master of Business Administration, 2004, GPA 4.0, Weidler Scholar, Outstanding Student Award

Utah State University

Master of Science in Civil and Environmental Engineering, 1997, Summa cum Laude

Osmania University (India)

Bachelor of Science in Civil Engineering, 1992, Valedictorian

PROFESSIONAL EXPERIENCE

The Ohio State University, Facilities Operations and Development (FOD) WMC District, Senior Facilities Director of Operations, Engineering, and Sustainability, May 2024 – Current

- Executive leader over approximately 175 employees responsible for ~\$100M budget, ~11M sq. ft. across 86 facilities, and the \$1.9M sq. ft. IPH Tower, ensuring safe, reliable, and sustainable operations across one of the nation's largest academic medical centers.
- Align facilities and engineering strategy with enterprise goals for patient care, research, education, and financial resilience.
- Responsible for providing 24/7/365 daily operational services including: professional engineering, general maintenance, skilled trades, utilities, building automation systems, preventative maintenance, compliance, and sustainability initiatives.
- Ensure enterprise risk management through resilient infrastructure, regulatory compliance, and emergency preparedness in a clinical environment.
- Optimize long-term asset performance and capital investment strategy, advancing Ohio State's resource stewardship commitments while delivering \$2.2M in annual savings.
- Provide strategic counsel to senior executives and the Board, advancing operational excellence, sustainability innovation, and public-private partnerships.
- Recognized thought leader and Principal Investigator, publishing research that informs national best practices in healthcare facilities management.

The Ohio State University, Facilities Operations and Development (FOD) Senior Director, Facilities Management and Sustainability, Aug. 2019 – May 2024

- Senior leader overseeing \$145M budget, 200+ employees, 150+ buildings, and 1,600 acres across seven facilities and sustainability units.
- Partnered with senior leadership to align operations with enterprise goals for academic excellence, clinical growth, and fiscal stewardship.
- Advanced customer-focused service model through stakeholder insights, quarterly forums, and strategic refresh programs, strengthening trust across the university.
- Modernized service delivery and operational systems, improving efficiency, accountability, and data-driven decision-making.
- Built a high-performing workforce by implementing engagement and development strategies that fostered culture transformation, retention, and succession planning.
- Spearheaded enterprise resilience during COVID-19: developed standards and operational checklists, established testing centers, and supported critical medical facilities.
- Transitioned janitorial and custodial inventory programs across campus partners, creating a unified model that improved efficiency and service delivery.

PROFESSIONAL CERTIFICATIONS AND MEMBERSHIPS

Beta Gamma Sigma Honor Society, Phi Kappa Phi Honor Society

Select Professional Awards and Activities:

- LEED AP Certified
- President and Provost's Council on Women, Chair
- America's Essential Hospitals and Innovation Committee
- Vizient National Sustainability Advisory Council
- Women for Economic and Leadership Development National Board
- Outstanding Engineer of the Year Award 2017– American Society of Civil Engineers, Central Ohio Chapter
- The Ohio State University Distinguished Diversity Enhancement Award, 2016

INSTITUTIONAL AWARDS

- Ohio EPA Encouraging Environmental Excellence Platinum Award (2025)
- Practice Greenhealth– Circles of Excellence Award (2020– 2025)
- Practice Greenhealth - Emerald Award (2023-2025)
- Ohio Hospital Association– Non-Hospital Energy Cup Winner (2025)
- Ohio Hospital Association – John Chapman Award (2019, 2025)
- Tree Campus Healthcare (2020–2025)
- National Recycling Coalition Higher Education Award (2022)
- Bicycle Friendly University, Silver (2011– 2025)
- AASHE STARS Gold (2016-2025)
- Healthcare Without Harm Climate Champion (2022)
- Ohio EPA Encouraging Environmental Excellence Gold Award (2020)
- USDOT Smart City Challenge (\$40 million grant funding) – 2016
- Paul G. Allen Vulcan Foundation (\$10 million grant funding) - 2016

The Ohio State University, Wexner Medical Center Sustainability Consultant, Dec. 2017 – July 2019

- Designed and implemented sustainability programs, standards and policies for academic medical center, receiving over eight regional and national awards over three years of program inception.
- Evolved culture of sustainability through collaborative teaching, pioneering research, comprehensive outreach and innovative operations and practices, growing the Green Team which now has 800 members.
- Advanced cost reduction sustainability strategies, saving \$11.5 million.

City of Columbus, Department of Public Service Deputy Director, Apr. 2016 – Dec. 2017

- Executive leader overseeing five city divisions and 800+ employees across mobility, refuse collection, infrastructure, traffic management, and design/construction; directed multimillion-dollar infrastructure contracts with a focus on fiscal discipline and operational excellence, while partnering with civic leadership to modernize urban mobility and sustainability, positioning Columbus as a national model for innovation and service delivery.

Smart Columbus Program Manager, June 2016 – June 2017

- Led the winning USDOT Smart City Challenge application, securing \$40M in federal funding and \$10M from the Paul G. Allen Family Foundation, and leveraged nearly \$1B in additional local investment.
- Forged strategic partnerships across government, industry, and community stakeholders, positioning Columbus as a national leader in smart mobility and sustainable urban infrastructure.

The Ohio State University, Facilities Operations and Development Director and University Energy Services and Sustainability Engineer Feb. 2006 – Apr. 2016

- Oversaw \$70M campus utility budget, including \$40M in revenue generation; directed vendor contracts, energy procurement, and major infrastructure programs.
- Championed sustainability transformation, spearheading nationally recognized Green Build & Energy Policy and OSU's Sustainability and Climate Action Plans, embedding environmental stewardship into university operations.
- Negotiated and executed a 141M kWh wind power purchase agreement valued at \$167M, advancing institutional carbon reduction goals and energy resilience.
- Implemented advanced metering and billing technologies with \$500K annual spend, improving accountability and decision-making in energy use.
- Served as a core team leader in the Engie/OSEP public-private partnership transition, ensuring continuity of service and operational modernization.

PREVIOUS SERVICE

The Ohio State University

Interim Director, Service/Call Center, Oct. 2005 – Nov. 2007

Director, Environmental Affairs, June 2004–Feb. 2006,

Environmental Engineer, June 2000- May 2004

Ohio Environmental Protection Agency, Division of Air Pollution Control,
Air Permit Engineer, June 1997 - May 2000

Arizona Department of Environmental Quality, Division of Surface Water,
Environmental Enforcement Engineer, Oct. 1996 - May 1997

Maricopa County, Arizona, Environmental Planner, July - Oct. 1996

Utah Water Research Laboratory (EPA certified), Research Assistant, Sept. 1992 - June 1996

Dear Members of the Selection Committee,

I am pleased to submit my application for board and commission service with the City of Upper Arlington, with particular interest in the Library Board. As a resident currently participating in Leadership Upper Arlington, and as someone who has previously served on the Cultural Arts Commission, I am deeply committed to contributing to the long-term strength and vitality of our community institutions.

In my professional role as Senior Director of Facilities, Engineering, and Sustainability at The Ohio State University Wexner Medical Center, I oversee complex operations across 11 million square feet, managing a \$100M budget and leading large multidisciplinary teams. My work centers on strategic planning, fiscal stewardship, risk management, and governance alignment in mission-driven environments. I regularly partner with executive leadership and advisory bodies to ensure long-term institutional resilience.

Earlier in my career, I served in executive leadership with the City of Columbus, where I gained firsthand experience in municipal governance, public accountability, and cross-sector collaboration. These experiences have strengthened my understanding of how civic institutions serve as foundational anchors for education, access, and community trust.

Libraries in particular represent one of the most important civic investments a city can make advancing literacy, lifelong learning, digital access, and inclusive public space. I would be honored to contribute strategic oversight, thoughtful governance, and community-centered decision-making in service of Upper Arlington's residents.

Should there be needs aligned with the Community Relations Committee or Cultural Arts Commission, I would also welcome the opportunity to serve where my experience can be most impactful.

Thank you for your consideration and for your dedication to civic service.

Sincerely,
Aparna Dial

Status

Name Dr. Phyllis Ann Cummins

Application Date 3/9/2026

Expiration Date 3/9/2028

Status Received

Board	Vacancies	Status
Older Adults Advisory Board	9	Pending

Basic Information

Name
Dr. Phyllis Ann Cummins

Date of Birth
[Redacted]

List 3 Personal and/or Professional References (at least one required)

Holly [Redacted], Jessica [Redacted], Christine [Redacted]

Contact Information

Address
[Redacted]

Yes, I am a resident
No

Email
[Redacted]

Phone
[Redacted]

Cell Phone
[Redacted]

Website
[Redacted]

Facebook Page
[Redacted]

X Account
[Redacted]

Occupation

Employer
Miami University, Scripps Gerontology Center - retired

Occupation
retired

Job Title
retired

Yes, I am a city employee
No

Registrations/Certifications
see CV

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I am interested in the Board and Commission because of my background in aging. I have a PhD in Social Gerontology and was employed by Scripps Gerontology Center at Miami University for over 10 years. The Board and Commission would benefit from my experience in aging related issues.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Policy development and analysis, Strategic planning and decision-making, Other, Aging related issues.

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Age Friendly Innovation Center (Columbus/Franklin County), Resident Council

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

PHYLLIS A. CUMMINS
Senior Research Scholar (Retired)
Scripps Gerontology Center
Miami University

Education

Miami University, Oxford, OH

Doctor of Philosophy in Social Gerontology, May 2013

Florida Gulf Coast University, Fort Myers

Master of Science in Health Sciences, December 2008

Major: Gerontology

Florida Gulf Coast University, Fort Myers

Bachelor of Science in Human Performance, April 2006

Major: Physical Performance

University of North Florida, Jacksonville

Master's in Business Administration, March 1976

The Ohio State University, Columbus

Bachelor of Science in Business Administration, August 1973

Major: Real Estate and Marketing

Research and Experience

Senior Research Scholar, Scripps Gerontology Center, Miami University. Grant writing, research pertaining to adult education, workforce training, work and retirement, demographic projections.

June 2016 to July 2024

Adjunct Assistant Professor, Department of Sociology & Gerontology, Miami University.

September 2015 to July 2024

Assistant Director of Research, Scripps Gerontology Center, Miami University. Grant writing, research pertaining to work and retirement, demographic projections, seek funding opportunities for Scripps researchers.

January 2015 to July 2024

Research Scholar, Scripps Gerontology Center, Miami University. Grant writing, research pertaining to adult education, workforce training, work and retirement, demographic projections.

May 2014 to June 2016

Post-Doctoral Research Fellow, Scripps Gerontology Center, Miami University. Grant writing, research pertaining to older workers, supporting faculty and staff on research projects.

May 2013 to April 2014

2009 to 2013

Doctoral Associate, Miami University. Teaching, grant writing, project and publication support for various projects

and classes pertaining to workforce issues, mentoring, and disabilities studies.

Vice President and Chief Real Estate Appraiser, 1974 to 2000
Prudential Financial

- Oversaw valuation process for Prudential's \$10 billion real estate portfolios. Managed staff of 10 internal appraisers 40 external appraisers.
- Had real estate asset management, development, mortgage, acquisitions, and
- Sales experience in commercial properties.

Funded Research

Improving the Educational Outcomes of Students in Sub-Baccalaureate Postsecondary Institutions: What Can We Learn from and About Ohio's Public Technical Centers. Funded by the Regents of the University of Michigan with pass through funds from the U.S. Department of Education. Role: Co-I. Project dates: 7/1/2020 – 6/30/2023. Total Award: \$1.4 million. Percent effort: 5%.

A Mixed-Methods Study of Middle-Aged and Older Adults: Lifelong Learning, Skill Proficiencies, and Employment in the U.S. and Selected OECD Countries. Funded by the Institute of Education Sciences. Role: PI. Project dates: 7/1/2020 – 6/30/2021. Percent effort: 35%.

Literacy, Numeracy, and Problem-Solving Skills in Technology-Rich Environment in the STEM-Related Subbaccalaureate Programs in the United States. Funded by the Institute of Education Sciences. Total Award: \$1.4 million Role: Co-I. Project dates: 7/1/2020 – 6/30/2023. Percent effort: 25%.

A Mixed-Methods Study of Middle-Aged and Older Adults: Lifelong Learning, Skill Proficiencies, and Employment in the U.S. and Selected OECD Countries. Funded by the Institute of Education Sciences. Role: PI. Total award: \$1.23 million. Project dates: July 1, 2017 – June 30, 2021. Percent effort: 35%.

Ohio's Combined WIOA Plan: Identifying Strategies and Supports to Improve Outcomes for Older Workers Phase III. Funded by the Ohio Department of Aging with pass through funds from the U.S. Department of Labor. Role: PI. Total award: \$19,972. Project dates: February 1, 2017 – June. 30, 2017.

An Examination of PIAAC Data for Unemployed Adults aged 45 to 74. Funded by the American Institutes for Research with pass through funds from the National Center for Educational Statistics. Total award: \$9,000. Project dates: August 1, 2016 – December 31, 2016. [This funding is for a commissioned research paper.]

Mapping Barriers to Community College Completion among Older Learners: Identifying Malleable Factors to Improve Student Outcomes. Funded by the Institute of Education Sciences. Role: PI. Total award: \$1.4 million. Project dates: July 1, 2016 – June 30, 2019. Percent effort: 35%.

Ohio's Combined WIOA Plan: Identifying Strategies and Supports to Improve Outcomes for Older Workers Phase II. Funded by the Ohio Department of Aging with pass through funds from the U.S. Department of Labor. Role: PI. Total award: \$18,048. Project dates: July 1, 2016 – September 30, 2016.

Ohio's Combined WIOA Plan: Identifying Strategies and Supports to Improve Outcomes for Older Workers. Funded by the Ohio Department of Aging with pass through funds from the U.S. Department of Labor. Role: PI. Total award: \$16,748. Project dates: March 1, 2016 – June 30, 2016.

Ohio's Aging Workforce: A Resource to Improve Economic Growth. Funded by the Ohio Department of Aging with pass through funds from the U.S. Department of Labor. Role: PI. Total award: \$10,296. Project dates: April 1, 2015 – June 30, 2015.

Evaluation of the Elderly Services Program in Butler County, Ohio. With Robert Applebaum. Funded by the Council on Aging of Southwest Ohio. Total award: \$40,345. Project dates: July 1, 2014 – January 31, 2015.

Older Adults and Transportation Resources in Appalachian Ohio: Enhancing or Impairing Opportunities for Job Training and Employment? With Sarah Boehle. Funded by the Ohio Department of Aging with pass through funds from the U.S. Department of Labor. Total award: \$16,816. Project dates: May 1, 2014 – June 30, 2014.

Ohio's Aging Workforce: Opportunities and Challenges following the Great Recession. With Suzanne Kunkel. Funded by the Ohio Department of Aging with pass through funds from the U.S. Department of Labor. Total award: \$18,624. Project dates: April 21, 2014 – June 30, 2014.

An Analysis of Adult Education and Training at Older Ages. With Ryan Walker. Funded by the American Institutes for Research with pass through funds from the National Center for Educational Statistics. Total award: \$8,000. Project dates: May 1, 2014 – August 31, 2014. [This funding is for a commissioned research paper.]

Leveraging Resources between the Senior Community Service Employment Program and the Long-Term Care Ombudsman Program. With Suzanne Kunkel. Funded by the Ohio Department of Aging. Role: PI. Total award: \$12,236. Project dates: May 6, 2013 – June 30, 2013.

Enhancing the SCSEP Network: Collaborations, Innovations, and Best Practices. With Suzanne Kunkel. Funded by Senior Service America, Inc. with pass through funds from the Department of Labor. Role: Co-I. Total award: \$34,446. Project dates: March, 2011 – June, 2011.

Publications

Book Chapters:

Yamashita, T., Punksungka, W., & **Cummins, P. A.** (2022). Volunteer participation, STEM background, and basic skills among adults in the United States. In R. Desjardins & S. Wiksten (Eds.), *Handbook of Civic Engagement and Education* (pp. 248-264). Edward Elgar.

Cummins, P., Bahr, P. R., & Yamashita, T. (2022). Living longer, working longer, learning longer. In E. F. Fideler (Ed.), *Handbook on Aging and Work*, (pp. 327 – 347). Rowman & Littlefield.

Bahr, P. R., Boeck, C. A., & **Cummins, P.** (2021). Strengthening outcomes of adult students in community colleges. In M. B. Paulsen & L. W. Perna (Eds.), *Higher Education: Handbook of Theory and Research*, (pp. 217 – 273). Springer.

Cummins, P. A., Yamashita, T., Millar, R., & Roy, S. (2020). Older workers. In Whittington, Kunkel, and de Medeiros (Ed.), Second Edition, *Global aging: Comparative perspectives on aging and the life course*, (pp.227 – 248). New York: Springer Publishing.

Cummins, P. A., & Applebaum, R. (2020). Retirement and pensions. In Whittington, Kunkel, and de Medeiros (Ed.), Second Edition, *Global aging: Comparative perspectives on aging and the life course*, (pp.255 – 277). New York: Springer Publishing.

Cummins, P., Brown, J., & Sauer, P. (2014). Work and retirement. *Global aging: Comparative perspectives on aging and the life course*, (pp.193 – 213). New York: Springer Publishing.

Buettner, L., **Cummins, P.**, Giordano, J., Lewis, J., Lynch, C., & Peruyera, G., et al. (2008). *Recreational therapy for the treatment of depression in older adults: A clinical practice guideline*. Weston, MA: Weston Medical Publishing.

Cummins, P., Giordano, J., Lewis, J., Lynch, C., Peruyera, G., & Siegel, J. (2008). *Recreation therapy in the nursing home*. Hattiesburg, MS: American Therapeutic Recreation Association.

Journal Articles:

Chidebe, R. C. W., **Cummins, P. A.**, Karam, R., Kramer, J., Narine, D., & Yamashita, T. (2025). Producing graduates that industry needs: Exploring the views of employers, administrators, faculty, and students on foundational skills at community college STEM programs. *Community College Journal of Research and Practice*, 49(4-5), 1-16. <https://doi.10.1080/10668926.2024.2426173>

Yamashita, T., Narine, D., Ojomo, A., Chidebe, R. C. W., **Cummins, P. A.**, Kramer, J. W., Karam, R., & Smith, T. J. (2025). Digital skills use profiles among older workers in the United States: A person-centered approach. *International Journal of Lifelong Education*, 44(5), 522-540. <https://doi.org/10.1080/02601370.2024.2443497>.

- Cummins, P. A.**, McGrew, K., Arbogast, A., Bahr, P. R., & Chen, Y. (2024). Mid- and Later-life Community College Students: "Off-time" Education and the Significance of Intracohort Diversity. *Community College Journal of Research and Practice*, 48(1), 37-53. <https://doi.org/10.1080/10668926.2022.2059033>
- Narine, D., Yamashita, T., Punksungka, W., Helsinger, A., Kramer, J., Karam, R., & **Cummins, P.** (2023). Volunteering, educational attainment, and literacy skills among middle-aged and older adults by racial and ethnic groups in the U.S., *Educational Gerontology*, 49(7), 527-539. <https://doi.org/10.1080/03601277.2022.2133818>
- Bahr, P. R., Boeck, C. A., & **Cummins, P. A.** (2022). Is Age Just a Number? A Statewide Investigation of Community College Students' Age, Classroom Context, and Course Outcomes in College Math and English. *Research in Higher Education*, 63(4), 631-671. <https://doi.org/10.1007/s1162-021-09660-w>
- Cummins, P. A.**, Arbogast, A., McGrew, K., & Bahr, P. R. (2022). Barriers and facilitators for mid- and later-life community college students: The role of faculty. *Community College Journal of Research and Practice*, 46(6), 431-434. <https://doi.org/10.1080/10668926.2021.1876783>
- Cummins, P. A.**, Harrington, A. K., & Yamashita, T. (2022). Individual Learning Accounts: A Comparison of Implemented and Proposed Initiatives. *Adult Learning*, 33(4), 147-157. <https://doi.org/10.1177/10451595211046971>
- Punksungka, W., Yamashita, T., Helsinger, A., Karam, R., **Cummins, P.**, & Kramer, J. (2022). Re-examining adult education and training participation by education, literacy, gender, and race/ethnicity in the US. *Journal of Adult and Continuing Education*, 28(2), 634-657. <https://doi.org/10.1177/10451595211046971>
- Yamashita, T. & **Cummins, P. A.** (2022). Jobs at risk of automation in the USA: Implications for community colleges. *Community College Journal of Research and Practice*, 46(5), 374-377. <https://doi.org/10.1080/10668926.2021.1876782>
- Yamashita, T., Punksungka, W., Narine, D., Helsinger, A., Kramer, J. W., **Cummins, P. A.**, & Karam, R. (2022). Adult Numeracy Skill Practice by STEM and Non-STEM Workers in the USA: An Exploration of Data using Latent Class Analysis. *International Journal of Lifelong Education*, 1-18. <https://doi.org/10.1080/02601370.2022.2146772>
- Yamashita, T., Punksungka, W., Van Vleet, S., Helsinger, A., & **Cummins, P.** (2022). Experiences of older adults during the 2020 COVID-19 pandemic in the United States: An initial exploration of nationally representative data at the intersection of gender and race. *Journal of Applied Gerontology*, 41(3), 619-627. doi: 10.1177/07334648211048258
- Yamashita, T., Smith, T. J., Sahoo, S., & **Cummins, P. A.** (2022). Motivation to learn by age, education, and literacy skills among working-age adults in the United States. *Large-scale Assessments in Education*, 10(1), 1-20. <https://doi.org/10.1186/s40536-022-00119-7>

- Yamashita, T., Zhang, J., Sun, N., & **Cummins, P. A.** (2022). Sociodemographic and socioeconomic characteristics, and basic skills of the nonformal distance education participants among adults in the US. *Adult Education Quarterly*, 72(3), 242-261. <https://doi.org/10.1177/07417136211044509>
- Dikhtyar, O., **Cummins, P. A.**, McGrew, K., & Bahr, P. R. (2021). Strategies employed by Ohio community colleges to improve labor market outcomes for older students. *Community College Journal of Research and Practice*, 45(9), 619-630. <http://doi.org/10.1080/10668926.2020.1738289>
- Hicks, N., Millar, R. J., Girling, L. M., **Cummins, P. A.**, & Yamashita, T. (2021). Conducting Virtual Qualitative Interviews with International Key Informants: Insights from a Research Project. *The Qualitative Report*, 26(9), 2857-2871. <https://doi.org/10.46743/2160-3715/2021.4909>
- Sahoo, S., Millar, R. J., Yamashita, T., & **Cummins, P. A.** (2021). Educational attainment, literacy skills, nativity, and motivation to learn among middle-aged adults in the United States. *Adult Learning* 34(1), 15-29. <https://doi.org/10.1177/10451595211048554>
- Yamashita, T., Smith, T. J., & **Cummins, P. A.** (2021). A practical guide for analyzing large-scale assessment data using Mplus: A case demonstration using the Program for International Assessment of Adult Competencies data. *Journal of Educational and Behavioral Statistics*, 46(4), 501-518. <https://doi.org/10.3102/1076998620978554>
- Millar, R. J., Sahoo, S., Yamashita, T., & **Cummins, P. A.** (2020). Language use, literacy, and online health information seeking among Hispanics in the United States. *Patient Education and Counseling*, 103(8), 1595-1600. doi:10.1016/j.pec.2020.02.030
- Millar, R. J., Sahoo, S., Yamashita, T., & **Cummins, P.** (2020). Problem solving in technology rich environments and self-rated health among adults in the U.S.: An analysis of the Program for the International Assessment of Adult Competencies. *Journal of Applied Gerontology*, 39(8), 889-897. doi:10.1177/0733464819829663
- Sahoo, S., Millar, R. J., Yamashita, T., & **Cummins, P.** (2020). Problem solving in technology rich environments and cancer screening in later life. *European Journal of Cancer Prevention*, 29(5), 474-480. doi:10.1097/CEJ.0000000000000570.
- Yamashita, T., Bardo, A. R., Liu, D., & **Cummins, P. A.** (2020). Literacy, numeracy, and health information seeking among middle-aged and older adults in the United States. *Journal of Aging and Health*, 32(1), 33-41. doi:10.1177/0898264318800918
- Cummins, P. A.**, Yamashita, T., Millar, R. J., & Sahoo, S. (2019). Problem-solving skills of the U.S. workforce and preparedness for job automation. *Adult Learning*, 30(3). doi:10.1177/1045159518818407

- Yamashita, T., Bardo, A. R., **Cummins, P. A.**, Millar, R. J., Sahoo, S., & Liu, D. (2019). The roles of education, literacy and numeracy in need for health information during the second half of adulthood: A moderated mediation analysis. *Journal of Health Communication, 24*(3), 271-283. doi:10.1080/10810730.2019.1601303
- Yamashita, T., **Cummins, P. A.**, Millar, R. J., Sahoo, S., & Smith, T. (2019). Associations between Motivation to Learn, Basic Skills, and Adult Education and Training Participation in Later Life in the USA. *International Journal of Lifelong Education, 38*(5), 538-552. doi:10.1080/02601370.2019.1666927
- Cummins, P. A.**, Brown, J. S., Bahr, P. R., & Mehri, N. (2018). Heterogeneity of older learners in higher education. *Adult Learning, 30*(1), 23-33. doi:10.1177/1045159518812077
- Cummins, P.**, Yamashita, T., & Arbogast, A. (2018). *An examination of PIAAC Data for unemployed adults aged 45-74*. Retrieved from PIAAC Gateway website: http://piaac.squarespace.com/s/Cummins-Yamashita-Arbogast_2018.pdf
- Yamashita, T., **Cummins, P. A.**, Arbogast, A., & Millar, R. J. (2018). Adult competencies and employment outcomes among older workers in the United States: An analysis of the program for the international assessment of adult competencies. *Adult Education Quarterly, 68*(3), 235-250. doi:10.1177/0741713618773496
- Applebaum, R., & **Cummins, P.** (2017). From rock-n-roll to rock-n-chair: Are the boomers financially ready for retirement? *Generations, 41*(2), 88-94.
- Cummins, P.** (2015). Review essay of 'Financial capability and asset holding in later life: A life course perspective.' *Journal of Applied Gerontology, 35*(8), 912-915.
- Cummins, P.** (2015). The role of community colleges in career transitions for older workers. *Community College Journal of Research and Practice, 39*(3), 265-279. doi:10.1080/10668926.2013.843144
- Cummins, P.**, Harootyan, R., & Kunkel, S. (2015). Workforce development in the United States: Facilitating opportunities to work at older ages. *Public Policy & Aging Report, 25*(4), 150-154. doi:10.1093/ppar/prv023
- Cummins, P.**, & Kunkel S. (2015). A global examination of policies and practices for lifelong learning. *New Horizons in Adult Education & Human Resource Management, 27*(3), 3-17. doi:10.1002/nha3.20107
- Cummins, P.**, Taylor, P., & Kunkel, S. (2015). Global population aging and labor force implications: Working longer, learning longer. *Public Policy & Aging Report, 25*(4), 120-124. doi:10.1093/ppar/prv025
- Monteiro, I., Taylor, P., Iguti, A., & **Cummins, P.** (2015). Challenges for the workforce development of older workers in Brazil. *Public Policy & Aging Report, 25*(4), 136-138. doi:10.1093/ppar/prv019

Cummins, P. (2014). Effective strategies for educating older workers at community colleges. *Educational Gerontology*, 40(5), 338-352.
doi:10.1080/03601277.2013.802193

Cummins, P. (2006). Selective optimization with compensation: Aging theory as it relates to the movie *Strangers in Good Company*. *American Journal of Recreation Therapy*, 5(4), 45-47.

Research and other Reports:

Cummins, P. A., Yamashita, T., & Arbogast, A. (2018). *An examination of PIAAC data for unemployed adults aged 45 to 74*. Oxford, OH: Scripps Gerontology Center, Miami University.

Cummins, P., Applebaum, R., McGrew, K., & Nelson, I. M. (2015). *Evaluation of the Butler County Elderly Services Program*. Oxford, OH: Scripps Gerontology Center. Miami University.

Cummins, P., Kunkel S., & Walker R. (2014). *Adult education and training programs for older adults in the U.S.: National results and cross-national comparisons using PIAAC data*. Oxford, OH: Scripps Gerontology Center, Miami University.

Cummins, P., & Straker, J. (2014). *Ohio's nursing homes and residential care facilities in the economic downturn: How have they adjusted?* Oxford, OH: Scripps Gerontology Center, Miami University.

Cummins, P., Kunkel S., & Boehle, S. (2014). *Older adults and transportation resources in Appalachian Ohio: Enhancing or impairing opportunities for job training and employment?* Oxford, OH: Scripps Gerontology Center. Miami University.

Cummins, P. (2013). *Credential attainment by older workers: The role of community colleges and the Dislocated Worker Program in successful employment outcomes* (Unpublished Dissertation). Miami University, Oxford, OH.

Cummins, P., Kunkel, S., & Boehle, S. (2013). *Leveraging resources between the Senior Community Service Employment Program and the Long-Term Care Ombudsman Program*. Oxford, OH: Scripps Gerontology Center, Miami University.

Cummins, P., Kunkel, S., & Applebaum, R. (2011). *Enhancing the SCSEP network: Collaborations, innovations, and promising practices*. Oxford, OH: Scripps Gerontology Center, Miami University.

Conference Proceedings

Helsing, A., **Cummins, P.**, & Yamashita, Y. (2020, October). *Missing the mark: Exploring participation rates and challenges to engage low-skilled adults in education and training*. Accepted for presentation at the Council for International Adult Education's annual conference. Conference cancelled but conference proceedings will be published.

Helsing, A., Hicks, N., **Cummins, P.**, & Yamashita, T. (2020, October). *Practical guidance in identifying, recruiting, and interviewing international key informants in adult education research*. Presented at the American Association for Adult and Continuing Education Annual Conference (virtual). Published as conference proceedings.

Helsing, A., Hicks, N., **Cummins, P.**, & Yamashita, T. (2020, June). *Domestic and international perspectives on implementing alternatives to lifelong education*. Accepted for the Adult Education in Global Times's conference, Vancouver, BC (Conference Cancelled.)

Millar, R. J., Sahoo, S., Yamashita, T., & **Cummins, P. A.** (2020, June). *Association between literacy skills, language use, and online health information seeking among Hispanic Americans*. Accepted for the Adult Education in Global Times's conference, Vancouver, BC (Conference Cancelled.)
https://edst.educ.ubc.ca/aegt2020/#tab_Proceedings-10.

Cummins, P., **Yamashita, T.**, & Harrington, A. K. (2018, October). *Adult education and training participation trends by middle-aged in the U.S. and selected OECD countries*. Presented at the Council for International Adult Education annual conference, Myrtle Beach, SC.

Harrington, A. K., **Cummins, P.** & Yamashita, T. (2018, October). *Individual learning accounts in the latter half of life: A comparison of applications in four countries*. Presented at the Council for International Adult Education annual conference, Myrtle Beach, SC.

Nwakasi, C. & **Cummins, P.** (2018, October). *Teacher motivation and teacher performance: A case study of Northwest Nigeria*. Presented at the Council for International Adult Education annual conference, Myrtle Beach, SC.

Cummins, P. (2013, November). *A global examination of policies and practices for lifelong learning*. Presented at the annual meeting of the Council for International Adult Education, Lexington, KY.

Presentations

Helsing, A., **Cummins, P.**, & Yamashita, T. (2022, November 2 – 6). *Educational preparedness in meeting the needs of an aging population*. Presented at the Gerontological Society of America Annual Meeting, Indianapolis, IN.

McGrew, K., **Cummins, P.**, & Dikhytar. (2022, November 2 – 6). *Mid- and later-life community college students: Off-time education and the significance of intracohort diversity*. Presented at the Gerontological Society of America Annual Meeting, Indianapolis, IN.

Narine, D., Helsing, A., Punksungka, M., & Cummins, **P.** (2022, November 2 – 6). *The role of education and literacy skills on middle-aged and older volunteers by race and ethnicity in the US*. Presented at the Gerontological Society of America Annual Meeting, Indianapolis, IN.

- Yamashita, T., Punksungka, M., Helsinger, A., & **Cummins, P.** (2022, November 2 – 6). *Numeracy skill use among middle-aged and older workers in the US*. Presented at the Gerontological Society of America Annual Meeting, Indianapolis, IN.
- Punksungka, W., Yamashita, T., Helsinger, A., Kramer, J., **Cummins., P. A.**, Karam, R. T. (2022, April 21 – 25). *Re-examining adult education and training participation by education, literacy, gender, race, and ethnicity in the United States* [Paper presentation]. Presented at the American Education Research Association Annual Meeting, San Diego, CA.
- Filicko, T. & **Cummins, P.** (2022, October 12 – 13). *Professional development for faculty and staff: The importance of DEIB resources*. Presented at the National Council for Workforce Education Annual Conference, Portland, OR.
- Korschinoski, C., Helsinger, A., & **Cummins, P.** (2022, October 12 – 13). *Energy technology education: The importance of basic skills for career success*. Presented at the National Council for Workforce Education Annual Conference, Portland, OR.
- Woodruff, S., Helsinger, A., **Cummins, P.** (2022, October 12 – 13). *Lowering barriers to postsecondary education success for marginalized adult learners*. Presented at the National Council for Workforce Education Annual Conference, Portland, OR.
- Woodruff, S., Helsinger, A., **Cummins, P.** (2022, October 12 – 13). *Rapid response: How technical education meets workforce demands*. Presented at the National Council for Workforce Education Annual Conference, Portland, OR.
- Regele, M. D., Woodruff, S., Helsinger, A., Dixon, M., **Cummins, P. A.**, Bahr, P. R. (2022, April 21 – 25). *Redefining flexibility: Intensity, choice, and outcomes for adult learners* [Paper presentation]. Presented at the American Education Research Association Annual Meeting, San Diego, CA.
- Yamashita, T., Punksungka, W., Helsinger, A., Kramer, J., Karam, R. T., **Cummins., P. A.** (2022, April 21 – 25). *Civic engagement by STEM background and basic skill proficiencies among adults in the United States* [Paper presentation]. Presented at the American Education Research Association Annual Meeting, San Diego, CA.
- Cummins, P.**, Helsinger, A., & Davis, R. (2021, October 6-7). *Training and retraining direct care health staff: Models that work* [Workshop]. The National Council for Workforce Education Conference, Tucson, AZ, United States. https://www.ncew.org/page/2021_conference
- Dikhtyar, O., Helsinger, A., **Cummins, P.**, & Hicks, N. (2021, November 10-13). *An international perspective on the impacts of COVID-19 on adult education and training* [Paper presentation]. Gerontological Association of American Annual Scientific Meeting. <https://www.gsa2021.org/>

Helsing, A., Dikhtyar, O., **Cummins, P.**, & Hicks, N. (2021, November 10-13). *Domestic and international perspectives on financing adult education and training* [Paper presentation]. Gerontological Association of America Annual Scientific Meeting. <https://www.gsa2021.org/>

Helsing, A., Hicks, N., **Cummins, P.**, & Yamashita, T. (2021, June 4-6). *Domestic and international perspectives on implementing alternatives to finance lifelong education* [Roundtable discussion]. Adult Education in Global Times International Research Conference. <https://edst.educ.ubc.ca/aegt2021/>

Helsing, A., **Cummins, P. A.**, & Van Vleet, S. C. (2021, June 4-6). *Strategies to provide learning opportunities to low-skilled adults* [Roundtable discussion]. Adult Education in Global Times International Research Conference. <https://edst.educ.ubc.ca/aegt2021/>

Punksungka, W., Helsing, A., & Cummins, P. (2021, October 6-7). *Skill use patterns in the STEM and non-STEM occupations in the U.S.* [Workshop]. The National Council for Workforce Education Conference, Tucson, AZ, United States. https://www.ncew.org/page/2021_conference

Punksungka, W., Yamashita, T., Helsing, A., Karam, R., **Cummins, P.**, & Kramer, J. (2021, August 24). *Lifelong learning, gender, and race/ethnicity – a short study report.* [Video Presentation]. YouTube. <https://www.youtube.com/watch?v=zLs6kF6A1CA&t=1s>

Punksungka, W., Yamashita, T., Karam, R., **Cummins, P.**, Kramer, J., & Helsing, A. (2021, May 11-18). *Basic skills in U.S. sub baccalaureate STEM programs* [Video presentation]. STEM for All Video Showcase. <https://stemforall2021.videohall.com/>

Shadovitz, S., Helsing, A., & **Cummins, P.** (2021, November 10-13). *Challenges to engage low-skilled adults in education and training: An international perspective* [Paper presentation]. The Gerontological Society of America Annual Scientific Meeting. <https://www.gsa2021.org/>

Van Vleet, S., **Cummins, P.**, & Helsing, A. (2021, November 10-13). *Social trust, literacy, and lifelong learning: A comparison of the U.S. and Nordic countries* [Poster presentation]. The Gerontological Society of America Annual Scientific Meeting. <https://www.gsa2021.org/>

Woodruff, S., Marlow, J., **Cummins, P.**, & Helsing, A. (2021, October 6-7). *Structuring flexibility: Intensity, choice and outcomes for adult learners* [Workshop]. The National Council for Workforce Education Conference, Tucson, AZ, United States. https://www.ncew.org/page/2021_conference

Yamashita, T., Punksungka, W., Van Vleet, S., Helsing, A., & **Cummins, P.** (2021, November 10-13). *Intersections of gender and race among older workers during the COVID-19 pandemic* [Poster presentation]. The Gerontological Society of America Annual Scientific Meeting. <https://www.gsa2021.org/>

Cummins, P., & Bahr, P.R. (2020, December). *Increasing completion among adult community college students: Insights from a four-year study of Ohio*. Presented at the Ohio Department of Higher Education's Finish for Your Future's closing meeting. Presentation recording available at <https://www.ohiohighered.org/FFYF/closing-meeting>.

Helsing, A., Dikhtyar, O., **Cummins, P.**, Young, M., Hicks, N., & Yamashita, A. (2020, November). *Barriers to engage low-skilled adults in educational opportunities: A global perspective*. Presented at the Gerontological Society of America's annual conference (virtual).

Helsing, A., Van Vleet, S., **Cummins, P. A.**, Yamashita, T. (2020, November). *Strategies to engage marginalized adults in education* [Webinar]. Boston College, Social Work, Center on Aging & Work.

Hicks, N., **Cummins, P. A.**, Helsing, A., Dikhtyar, O., Yamashita, T. (2020, November). *Barriers to engage low-skilled adults in educational opportunities: A global perspective*. Presented at the Gerontological Society of America's annual conference (virtual).

Hicks, N., Helsing, A., **Cummins, P. A.**, Yamashita, T. (2020, October). *Identifying malleable barriers to engage underserved minority middle-aged and older adult learners in educational opportunities* [Webinar]. Presented at the Gerontological Society of American's annual conference (virtual).

Cummins, P., Yamashita, T., Copeland, W., & Helsing, A. (2020, October). *Job training for adults without credentials: Models that work*. Presented at the National Council for Workforce Education's annual conference (virtual).

Yamashita, T., Roswarski, T., **Cummins, P.**, & Helsing, A. (2020, October). *Job automation in the U.S. How are we preparing?* Presented at the National Council for Workforce Education's annual conference (virtual).

Helsing, A., Hicks, N., **Cummins, P.**, & Yamashita, T. (2020, June). *Domestic and international perspectives on implementing alternatives to lifelong education*. Presented at the Adult Education in Global Times conference, Vancouver, BC. Proceedings available upon request. https://edst.educ.ubc.ca/aegt2020/#tab_Proceedings-10

Millar, R. J., Sahoo, S., Yamashita, T. & **Cummins, P. A.** (2020, June). *Association between literacy skills, language use, and online health information seeking among Hispanic Americans*. Presented at the Adult Education in Global Times conference, Vancouver, BC. Proceedings available upon request. https://edst.educ.ubc.ca/aegt2020/#tab_Proceedings-10

Sahoo, S., Millar, R. J., Yamashita, T. & **Cummins, P.** (2020, June). *Literacy skills and motivation to learn among immigrant adults in the U.S.* Accepted for presentation at the Adult Education in Global Times conference, Vancouver, BC. (Conference Cancelled.)

Cummins, P., & Yamashita, T. (2020, June). *Strategies to provide learning opportunities to low-skilled adults*. Accepted for presentation at the Adult Education in Global Times conference, Vancouver, BC. (Conference Cancelled.)

Young, M., Hicks, N., **Cummins, P.**, & Yamashita T. (2020, June). *Strategies to finance lifelong learning for adult learners*. Accepted for presentation at the Adult Education in Global Times conference, Vancouver, BC. (Conference Cancelled.)

Cummins, P. A., Yamashita, T., Nwakasi, C., Mehri, N. & Zhang, J. (2020, Apr 17 - 21). *Disparities in incomes and skill development over the gendered life course: An international comparison*. [Roundtable Session]. AERA Annual Meeting, San Francisco, CA. <http://tinyurl.com/sguqcjj> (Conference Canceled.)

Yamashita, T., **Cummins, P. A.**, Millar, R. J., Sahoo, S. & Smith, T. J. (2020, Apr 17 - 21). *Literacy and education as the predictors of motivation to learn among the U.S. workforce*. [Paper Session]. AERA Annual Meeting San Francisco, CA. <http://tinyurl.com/spschsc>. (Conference Canceled.)

Cummins, P. A., Arbogast, A., & Bahr, P. R. (2020, April). *Barriers and facilitators for mid-and later-life community colleges students: The role of faculty*. Accepted for presentation at the American Educational Research Association annual conference, San Francisco, CA. (Conference Cancelled.)

Cummins, P. A., Nwakasi, C., Mehri, N., & Yamashita, T. (2020, April). *Disparities in incomes and skill development over the gendered life course: An international comparison*. Accepted for presentation at the American Educational Research Association annual conference, San Francisco, CA. (Conference Cancelled.)

Cummins, P. A., & Yamashita, T. (2019, November). *Disparities in human capital investment over the gendered life course: An international comparison*. Presented at the Gerontological Society of America annual conference, Austin, TX.

Yamashita, T., Mehri, N., Nwakasi, C., Millar, R. J., & **Cummins, P. A.** (2019, November). *An international comparison of income disparities by problem-solving skills, gender and age*. Presented at the Gerontological Society of America annual conference, Austin, TX.

Nwakasi, C., & **Cummins, P. A.** (2019, November). *Adult education and training in Canada: Opportunities, funding, and gender gaps*. Presented at the Gerontological Society of America annual conference, Austin, TX.

Yamashita, T., Bardo, A. Millar, R. J. Sahoo, S., & **Cummins, P. A.** (2019, November). *Education, literacy, numeracy and health information seeking in later life*. Presented at the Gerontological Society of America annual conference, Austin, TX.

Millar, R. J., Sahoo, S., Yamashita, T., & **Cummins, P. A.** (2019, November). *Language use, literacy skills, and online health information-seeking in later life among Hispanics in the U.S.* Presented at the Gerontological Society of America annual conference, Austin, TX.

Sahoo, S., Millar, R. J., Yamashita, T., & **Cummins, P. A.** (2019, November). *Problem solving skills and cancer screening behaviors in the middle-aged and older men in the U.S.* Presented at the Gerontological Society of America annual conference, Austin, TX.

- Cummins, P.** (2019, October). *Meeting the challenge of achieving educational attainment goals: The Ohio story*. Presented at the National Council for Workforce Education annual conference, San Antonio, TX.
- Cummins, P.**, & Belanger-Haas, A. (2019, October). The role of navigators and course-embedded coaches in student success. Presented at the National Council for Workforce Education annual conference, San Antonio, TX.
- Nwakasi, C., **Cummins, P. A.**, Mehri, N., Zhang, J., & Yamashita, T. (2019, October). *Problem solving in technology-rich environments, adult education and training, and income: An international comparison using PIAAC Data. (CIAE)*. Presented at the American Association for Adult and Continuing Education annual conference, St. Louis, MO.
- Nwakasi, C., & **Cummins, P. A.** (2019, October). *Motivation to learn, basic skills, and participation in adult education and training*. Presented at the American Association for Adult and Continuing Education annual conference, St. Louis, MO.
- Bahr, P. R., Clasing-Manquian, P., Arsenault, L. & **Cummins, P. A.** (2019, April). *Community college completion across the spectrum of age: Identifying age-related differences in predictors of completion*. Presented at the American Education Research Association annual conference, Toronto, Canada.
- Cummins, P. A.**, & Yamashita, T. (2019, April). *Is PIAAC a useful tool to evaluate preparedness for automation of jobs in the US?* Presented at the American Education Research Association annual conference, Toronto, Canada.
- Dikhtyar, O., **Cummins, P. A.**, & Bahr, P. R. (2019, April). *Strategies employed by Ohio community colleges to improve labor market outcomes for older workers*. Presented at the American Education Research Association annual conference, Toronto, Canada.
- Yamashita, T., **Cummins, P. A.**, Millar, R., Sahoo, S. Liu, D., & Bardo, A. R. (2019, April). *Roles of education, literacy and numeracy in need for health information among U.S. adults*. Presented at the American Education Research Association annual conference, Toronto, Canada.
- Cummins, P.**, & Yamashita, T. (2018, December). An examination of PIAAC data for unemployed adults aged 45 to 74. In J. Souri (Chair). *Skills, health, and unemployment of older adults*. Presented at the PIAAC Research Conference, Arlington, VA.
- Yamashita, T., **Cummins P.**, Millar, R., Sahoo, S., Liu, D., & Bardo, A. (2018, December). *The roles of education, literacy and numeracy in the need for health information in the second half of adult life course: Moderated mediation analysis*. Presented at the PIAAC Research Conference, Arlington, VA.
- Harrington, A. K., Nwakasi, C., **Cummins, P.**, & Yamashita, T. (2018, November). *An international comparison of participation in lifelong learning and problem solving abilities for older workers*. Presented at the Gerontological Society of America annual conference, Boston, MA.

Arobogast, A., **Cummins, P.**, & McGrew, K. (2018, November). *Older workers and digitalization: Opportunities and challenges for lifelong learning*. Presented at the Gerontological Society of America annual conference, Boston, MA.

Cummins, P., Kunkel, S., & Yamashita, T. (2018, November). Upgrading skill proficiencies to ensure employability today and tomorrow. In B. Harootyan (Chair), *Presidential Symposium: Dynamics and diversity of the aging workforce—health, training, technology, employers, and policy*. Presented at the Gerontological Society of America annual conference, Boston, MA.

Cummins, P., & McGrew, K. (2018, November). Employers and older workers: Changing attitudes in a changing economy. In J. James (Chair), *Research that matters: Overcoming constraints to later life employment*. Presented at the Gerontological Society of America annual conference, Boston, MA.

Dikhtiar, O., **Cummins, P.**, & McGrew, K. (2018, November). *Strategies employed by community colleges to improve labor market outcomes for older workers: Barriers and opportunities*. Presented at the Gerontological Society of America annual conference, Boston, MA.

McGrew, K., & **Cummins, P.** (2018, November). *(Re)education at midlife: The meaning and impact of time elapsed and time left*. Presented at the Gerontological Society of America annual conference, Boston, MA.

Cummins, P. (2018, October). *Technology skills and older students: Challenges and opportunities at Ohio's community colleges*. Presented at the American Association for Adult and Continuing Education annual conference, Myrtle Beach, SC.

Nwakasi, C. & **Cummins, P.** (2018, October). *Teacher motivation and teacher performance: A case study of Northwest Nigeria*. Presented at the Council for International Adult Education annual conference, Myrtle Beach, SC.

Gordon, R., & **Cummins, P.** (2018, September). *Impactful faculty advising as front-line advisors*. Presented at the National Council for Workforce Education annual conference, Clearwater, FL.

Cummins, P., & Gordon, R. (2018, September). *Older workers and digital literacy: Challenges and opportunities for (re)training*. Presented at the National Council for Workforce Education annual conference, Clearwater, FL.

Cummins, P., Arbogast, A., McGrew, K., & Bahr, P. (2018, April). *Older students and technology skills: Challenges and promising practices at Ohio community colleges*. Presented at the American Education Research Association annual conference, New York, NY.

Cummins, P., Mehri, N., Brown, J. S., & Bahr, P. R. (2018, April). *Understanding enrollment trends among older learners in higher education*. Presented at the American Education Research Association annual conference, New York, NY.

Cummins, P. (2018, March). Older learners in the digital age. In H. Sterns (Chair), *2017 OAGE award winners symposium*. Presented at the Ohio Association of Gerontology Education annual conference, Akron, OH.

Cummins, P., & Yamashita, T. (2018, March). *Associations between employment status and competencies among older workers in the United States*. Presented at the Association for Gerontology in Higher Education annual conference, Atlanta, GA.

Hicks, N., & **Cummins, P.** (2018, March). *Older learners navigating through barriers at community colleges*. Presented at the Association for Gerontology in Higher Education annual conference, Atlanta, GA.

Cummins, P. (2017, November). *The American Association of Community College's Plus-50 Initiative: The Ohio experience*. Presented at the American Association of Adult Continuing Education annual conference, Memphis, TN.

Cummins, P., & Blondin, J. (2017, October). *The AAAC Plus-50 Initiative: The Ohio Story*. Presented at the National Council for Workforce Education annual conference, Salt Lake City, UT.

Cummins, P. (2017, July). The American Association of Community College's Plus-50 Initiative: The Ohio experience. In J. James (chair), *Translating research on aging & work into practice: Effective strategies for communicating with employers*. Presented at the IAGG World Congress of Gerontology and Geriatrics, San Francisco, CA.

Cummins, P., & Kunkel, S. (2017, July). Educational programs for older adults: Outcome analysis and country comparisons using PIAAC data. In K. Landeros (Chair), *What PIAAC tells us about education, training, and competencies among older adults, and the labor market*. Presented at the IAGG World Congress of Gerontology and Geriatrics, San Francisco, CA.

Yamashita, T., & **Cummins, P.** (2017, July). Associations between employment status and competencies among older workers in the United States. In K. Landeros (Chair), *What PIAAC tells us about education, training, and competencies among older adults, and the labor market*. Presented at the IAGG World Congress of Gerontology and Geriatrics, San Francisco, CA.

Mehri, N., Brown, J. S., **Cummins, P.**, Bahr, P., & Timilsina, P. (2017, July). *Understanding the enrollment trends among older learners in higher education in Ohio*. Presented at the IAGG World Congress of Gerontology and Geriatrics, San Francisco, CA.

Cummins, P. (2016, November). *A first look at the results from the PIAAC National Supplement*. Presented at the annual meeting of the the American Association for Adult and Continuing Education, Albuquerque, NM.

Cummins, P. (2016, November). *Social Security insurance disability claims among middle aged and older workers: Implications and alternatives*. Presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.

Cummins, P., & Kunkel, S. (2016, November). *Adult education and training programs for older adults in the U.S.: Country comparisons using PIAAC data*. Presented at the annual meeting of the Council for International Adult Education, Albuquerque, NM.

- Cummins, P.**, Frochen, S., & Kunkel, S. (2015, November). *A comparison of functional limitations between veterans and non-veterans*. Presented at the annual meeting for the Gerontological Society of America, Orlando, FL.
- Cummins, P.**, & Kunkel, S. (2015, November). *Educational programs for older adults: Outcome analysis and country comparisons using PIAAC data*. Presented at the annual meeting for the Gerontological Society of America, Orlando, FL.
- Cummins, P.**, Harootyan, R., & Kunkel, S. (2015, November). Workforce development in the United States: Facilitating opportunities to work at older ages. In P. Cummins (Chair), *Policy Series: International Perspectives on Workforce Development and Training for Older Workers*. Presented at the annual meeting for the Gerontological Society of America, Orlando, FL.
- Cummins, P.**, Taylor, P., & Kunkel, S. (2015, November). Working longer, learning longer. In P. Cummins (Chair), *Policy Series: International Perspectives on Workforce Development and Training for Older Workers*. Presented at the annual meeting for the Gerontological Society of America, Orlando, FL.
- Cummins, P.**, & Frochen, S. (2015, October). *Educational opportunities for Ohio's Veterans*. Presented at the annual meeting for the National Council of Workforce Education, Portland, OR.
- Cummins, P.** (May, 2015). *Adult education and training programs for older adults in the U.S.: Country comparisons using PIAAC data*. Presented at Adult Education Research Conference, Manhattan, KS.
- Cummins, P.**, Kunkel, S., & Walker, R. (2015, February). *Impact of adult education and training on employment status among older adults: A cross national comparison*. Presented at the annual meeting of the Association for Gerontology in Higher Education, Nashville, TN.
- Cummins, P.**, Kunkel, S., & Walker, R. (2014, December). *Adult education and training programs for older adults in the U.S.: Country comparisons using PIAAC data*. Presented at an invitation conference sponsored by the American Institutes for Research, Washington, DC.
- Cummins, P.**, Kunkel, S., & Boehle, S. (2014, November). Leveraging resources between the Senior Community Service Employment Program and the Long-Term Care Ombudsman Program. In P. Cummins (Chair), *Lessening the gap in elder services: Training and retaining older workers*. Presented at the annual meeting for the Gerontological Society of America, Washington, DC.
- Cummins, P.**, Walker, R., & Straker, J. (2014, November). *Ohio's long-term care facilities in the economic downturn: How have they adjusted?* Presented at the annual meeting for the Gerontological Society of America, Washington, DC.
- Cummins, P.**, & Walker, R. (2014, October). *An examination of PIAAC findings in the United States*. Presented at the annual meeting of the National Council for Workforce Education, Pittsburgh, PA.
- Cummins, P.**, Kunkel, S., & Boehle, S. (2014, March). *Leveraging resources between the Senior Community Service Employment Program and the Long-*

Term Care Ombudsman Program. Presented at the annual meeting of the Ohio Association of Gerontology in Higher Education, Dayton, OH.

Cummins, P., & Kunkel, S. (2013, November). *A global examination of policies and practices for lifelong learning*. Presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.

Cummins, P., & Kunkel, S. (2013, November). *Community colleges and workforce training: Effective strategies for educating older displaced workers*. Presented at the annual meeting of the American Association for Adult and Continuing Education, Lexington, KY.

Cummins, P., & Sherman, A. (2013, October). *Lifelong learning policies and practices*. Presented at the annual meeting of the National Council for Workforce Education, Milwaukee, WI.

Cummins, P. (2013, April). *Career transitions for older workers: Effective strategies for educating older workers at community colleges*. Presented at the annual meeting of the Ohio Association of Gerontology in Higher Education, Ashland, OH.

Cummins, P., & Kunkel, S. (2013, March). *Community colleges and workforce training: Promising practices for educating older workers*. Presented at the annual meeting of the Association for Gerontology in Higher Education, St. Petersburg, FL.

Cummins, P., & Kunkel, S. (2012, November). Community colleges and older students: Can outcomes be improved? In B. Harootyan (Chair), *The older labor force: Supply, demand and training*. Presented at the annual meeting of the Gerontological Society of America, San Diego, CA.

Cummins, P., & Kunkel, S. (2012, November). *Credential attainment and outcomes for older participants in Workforce Investment Act Programs*. Presented at the annual meeting of the Gerontological Society of America, San Diego, CA.

Cummins, P. (2012, October). *Credential attainment and outcomes for older workers participating in Workforce Investment Act Programs: The role of community colleges*. Presented at the annual meeting of the National Council for Workforce Education, Long Beach, CA.

Cummins, P., & Kunkel, S. (2012, April). Improving outcomes for older workers through successful collaborations. In P. Cummins (Chair), *Innovative programs and promising practices for employment and training programs serving disadvantaged older workers*. Presented at the annual meeting of the Ohio Association of Gerontology in Higher Education, Youngstown, OH.

Cummins, P., & Kunkel, S. (2012, March). Partnerships and collaborations in employment and training programs for older workers. In B. Harootyan (Chair), *Employing older workers: Service strategies and prospects for direct care work*. Presented at the annual meeting of the American Society on Aging, Washington, DC.

Kunkel, S., & Cummins, P. (2012, March). *Ohio's booming older population and employment trends*. Presented at the Civic Engagement Initiative Kickoff Conference, Columbus, OH.

Cummins, P., & Kunkel, S. (2012, February). *Educational programs for older learners: Can employment outcomes be improved?* Presented at the annual meeting of the Association for Gerontology in Higher Education, Arlington, VA.

Cummins, P. (2011, November). *Easterlin hypothesis: An update on the status of the baby boomer cohort*. Presented at the annual meeting of the Gerontological Society of America, Boston, MA.

Cummins, P., & Kunkel, S. (2011, November). Innovations and best practices in employment and training programs for older workers. In A.A. Sterns (Chair), *Update yourself on older worker training and employment*. Presented at the annual meeting of the Gerontological Society of America, Boston, MA

Cummins, P. (2011, April). Older workers and the importance of job training programs. In H. L. Sterns (Chair), *Older workers in a multigenerational environment*. Symposium at the annual meeting of the Ohio Association of Gerontology and Education, Columbus, OH.

Cummins, P. (2011, April). *A comparison of the economic status of the baby boomer cohort with their parental cohort*. Presented at the annual meeting of the Ohio Association of Gerontology and Education, Columbus, OH.

Cummins, P. (2011, March). *Employment and training programs for older workers: Are they adequate in today's economy?* Presented at the annual meeting of the Association of Gerontology in Higher Education, Cincinnati, OH.

Cummins, P., Ewen, H., & Carr, D. (2011, March). *Mentoring relationships in gerontology doctoral education*. Presented at the annual meeting of the Association of Gerontology in Higher Education, Cincinnati, OH.

Cummins, P., Ewen, H., & Carr, D. (2010, November). *Student experiences with peer and faculty mentoring in gerontology doctoral education*. Presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.

Cummins, P., Ewen, H., & Carr, D. (2010, March). *Demographic characteristics of gerontology doctoral students in the United States*. Presented at the annual meeting of the Ohio Association of Gerontology and Education, Kent, OH.

Carr, D., Ewen, H., Cummins, P., Brown, P., & Kunkel, S. (2009, November). *What does it mean to be a gerontologist?: Reflections from faculty and students in gerontology doctoral programs*. Presented at the annual meeting of the Gerontological Society of America, Atlanta, GA.

Dissertation Committee:

Oksana Dikhtyar, *Determinants of Russian women's labor force participation at or after state pension age*. Miami University, 2021.

Comprehensive Exam Committee:

Oksana Dikhtyar, *Factors influencing retirement decision-making of women in Russia*. Miami University, 2019.

Thesis Committees:

Chiran Amgai, *Do older Americans feel prepared for retirement?* Miami University, 2016.

Binu Koirala, *The relationship between educational attainment and reasons for labor force participation among adults aged 45 to 74 years*, Miami University, 2016.

Hannah Thompson, *Aging guardians: Future directions and transitions*. Miami University, 2016.

Honors/Awards

- Exemplary Paper Award, American Education Research Association, Adult Learning and Education SIG (2019)
- Ohio Association of Gerontology and Education: Researcher of the Year (2017)
- Ohio Association of Gerontology and Education Student Paper Award (2013)
- Sigma Phi Omega President's Student Paper Award (2013)
- James Jacobs Scholarship Award (2012) (awarded by the National Council of Workforce Education)
- Phi Kappa Phi (member since 2011)
- Sigma Phi Omega (national honor society in gerontology; member since 2007)

Affiliations/Memberships

- Age Friendly Innovation Center (Columbus/Franklin County), Resident Council (Member since 2026)
- American Association for Adult and Continuing Education (2013-2023)
- American Educational Research Association (2012-2023)
- Chartered Financial Analyst, Chartered Financial Analysts Institute (member since 1995)
- Council for International Adult Education (2013-2023)
- Gerontological Society of America (2006-2023)
- National Council for Workforce Education (2012-2023)
- Ohio Association of Gerontology and Education (2009-2023)
- The Ohio State University Foundation (board member since 2014)
- The Ohio State University College of Medicine Campaign Committee (2014-2018)
- Board of Directors member, National Council for Workforce Education (2018 - 2019).

ICPSR/ISR Workshops

- Time Series Analysis: An Introduction for Social Scientists (2011)
- Analyzing Multilevel and Mixed Models Using Stata (2011)
- Panel Data Analysis Using Stata (2012)
- Examining the Health and Retirement Study (HRS) Workshop – 2012 (topical focus on HRS international sister studies)

- Introduction to Applied Questionnaire Design (2013)
- Managing Statistical Research:
- The Workflow of Data Analysis (2014)
- Focus Group Interviewing Research Methods (2016)

Phyllis Cummins

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March 6, 2026

Ms. Debbie McLaughlin
Director of Parks & Recreation
Upper Arlington, OH 43221

Dear Ms. McLaughlin,

I saw in Upper Arlington's recent newsletter that you are seeking members for an Older Adults Advisory Board. I am interested in serving on this Board. As you can see from my CV, I have extensive experience in aging related issues, including having recently been invited to serve on the Resident Council of Franklin County's Age Friendly Innovation Center. In addition, my husband and I were early financial supporters of Upper Arlington's CARES program, which Christine Leyshon can confirm.

I hope I will be considered for this Board.

Phyllis Cummins

Status

Name: Matthew Dietrich
Application Date: 4/13/2026
Expiration Date: 4/13/2028
Status: Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Board of Zoning & Planning, 0, Pending

Basic Information

Name: Matthew Dietrich
List 3 Personal and/or Professional References (at least one required)
Megan, Tom, Brian

Contact Information

Address: [Redacted]
Yes, I am a resident: Yes
Email: [Redacted]
Phone: [Redacted]

Occupation

Employer: State of Ohio
Occupation: Ohio Rail Development Commission
Job Title: Executive Director
Yes, I am a city employee: No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them.

I have spent over 30 years in the public sector focusing on economic development, transportation planning and development finance. I would like to use these skills to assist my community as Central Ohio continues to grow.

Check the box next to your area(s) of expertise.

Economic development and business support, Policy development and analysis, Strategic planning and decision-making, Urban planning and development, knowledge of zoning and land use regulations, Other, Transportation planning and engineering

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

I am not an active member of the Civic Association or any other community groups at the present time.

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

Not directly. However as an employee of the State of Ohio and the Ohio Department of Transportation, there may be issues that arise that would require me to recuse myself for deliberations.

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Status

Name Kathy Duke
Application Date 3/17/2026
Expiration Date 3/17/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: City Tree Commission, 1, Pending

Basic Information

Name Kathy Duke
List 3 Personal and/or Professional References (at least one required)
Lisa
Linda
Sue

Contact Information

Address
Yes, I am a resident Yes
Email
Phone

Occupation

Employer Ohio Health
Occupation Nurse
Job Title Aquatic Programmer/Exercise Instructor
Yes, I am a city employee No
Professional Licenses RN 319824
Registrations/Certifications Lifeguard

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

Currently, I am a contingent Aquatic Exercise Instructor at McConnell Heart Health Center. It is a medically based fitness center. I've lived in Upper Arlington for 37 years and have a vested and passionate interest in maintaining and enriching the beauty of its urban forest. I remember how proud we were when UA joined the Tree City USA Community. Their guidance offers opportunities for UA residents to appreciate their Urban Forest. I worked briefly with the Parks and Recreation Department as a Forestry Intern. I loved going to work. I continue to talk trees with UA residents whenever possible. My parents were backyard gardeners. My grandparents from Iowa had serious gardens of berries, all manner of vegetables, and fruit trees. Their land was sheltered by huge old oaks. I recently learned that my great-grandfather was a horticulturist who, back in the day, had a tree named for him, the Dennis Hickory. I remember the fun of running through the trees at summer camp and gathering around the campfire to sing I Know A Green Cathedral. I plant trees in every place I've lived. When I lived at University View, off Kinnear Rd, I organized a committee, worked with the Township, and gathered support and funding to design and create "Triangle Park". It consisted of a shelter for picnic benches, a playground, and a tennis court. Trees were placed to provide shade and beauty. I took courses at Columbus State Community College about botany, trees, and landscape design principles. I love to create landscape designs. After 20 years, I am mostly retired from practicing and teaching nursing. As a nurse, I saw the powerful effect that being surrounded by green space has on our well-being and health. Studies show that our BP, HR, and mood improve when we spend time around trees. The Japanese call it Forest Bathing. Patients in some countries receive prescriptions from their physicians for time in nature for healing. While living in Arlingtowne Condominiums, in UA, I joined the HOA Board, advocated for "street trees," and implemented a project to plant trees to shade the community's hot pavement. I also designed and implemented small hardscape projects; one connecting Arlingtowne Condominiums and the Landing's Condominiums. My knowledge base for what to consider when planting a particular tree cultivar has grown, and I research the most up-to-date information before planting. I'd like to continue to assist the Forestry Department in expanding the tree canopy, educating the public on the value of trees, and participating in policy development to achieve those ends.

Check the box next to your area(s) of expertise.

Arts, culture, and historic preservation, Environmental sustainability and resilience

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

I completed the Franklin County Master Gardener Volunteer program in 2024. To stay active, I work in three gardens at Waterman Farm, the Barrington School garden, and the Kelton House gardens (once they are recovered from the fire). I attend any webinars relevant to trees. I'm also hoping to gather my WACO neighbors together to create a little garden club. My goals are to get to better know my neighbors, watch some of Doug Tallamy's videos, and increase the number of native plantings. He teaches best practices for tree longevity and the value of planting and maintaining private and street trees. I belong to or support Sustainable UA, UA Plants and Gardens, Upper Arlington Discussion Forum, the Wild Ones, Homegrown National Park, the Ohio Environmental Council, and Pollinator Pathway. I just started an associate membership with the Ohio ISA. On Facebook, I comment on UA Plants and Gardens and the UA Discussion Forum with calming, informative links to relevant UA, government, extension, or university webpages located within our tri-state area.

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

One Fall, I worked with Parks and Rec as a lifeguard. The community wanted the pools open later in the fall, and the regular lifeguards had to leave for their College classes. Residents wanted the pools open during the hot last days of summer. A friend and I decided to recertify as lifeguards and to help keep Devon pool open. It worked for that fall, and it was a fun time. I worked for one season in the Parks and Recreation Department as a Forestry Intern. I walked the streets of UA looking at each of our city trees. I learned more about trees. I was taught to look for problematic branching issues, girdling roots, signs of disease, structural issues, and general health. I engaged residents in conversations regarding proper watering, mulching, and general tree care. I got to see the rhythm of community tree management. I might still be there, but it was a seasonal position back then. I continue to talk trees with UA residents whenever possible. I love being on the Tree Commission.

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

I am not.

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No.

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Generated 4/30/2026 @ 3:58 pm

Status

Name Ms Laura Ann Fay
Application Date 4/7/2026
Expiration Date 4/7/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: City Tree Commission, 1, Pending

Basic Information

Name Ms Laura Ann Fay
Date of Birth [Redacted]

List 3 Personal and/or Professional References (at least one required)
Samantha [Redacted] Craig [Redacted] Julie [Redacted] (Green Columbus)

Contact Information

Address [Redacted]
Yes, I am a resident Yes
Email [Redacted]
Phone [Redacted]
Cell Phone [Redacted]

Occupation

Employer None/ Retired
Occupation Environmental Scientist
Job Title Science Committee Chair (Volunteer)
Yes, I am a city employee No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I wish to continue to work on educating residents on important tree planting, tree canopy and healthy forest issues!

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Environmental sustainability and resilience

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

FLOW, Olentangy Watershed Alliance, Columbus Nature Preserve Advisory Council, ODNR Olentangy Scenic River Advisory Committee, Sustainable Columbus, Lower Olentangy Urban Arboretum

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

Existing UA Tree Commission

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

None

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

None

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes



Application Form

Thank you for your interest in serving on one of the City's boards and commissions. The City of Upper Arlington is fortunate to have many citizens willing to volunteer their time and expertise to support various boards & commissions and ad hoc groups formed to address specific community issues. In return, these individuals are afforded the opportunity to help shape their community. Please note that community service of this nature is voluntary.

Boards and Seats

1 of 5

Selection(s):

City Tree Commission

 Edit

Profile

2 of 5

 Ms Laura Ann Fay (**Birthdate:** 

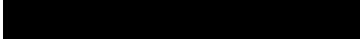
 Edit

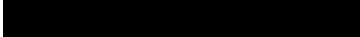
 Address

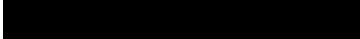


Yes, I am a resident: Yes

 Contact

Email: 

Phone: 

Cell Phone: 

Business

Phone:

Website:

Facebook

Page:

X Account:

Work/Profession

3 of 5

Employer: None/
Retired

Professional Licenses: MS- Masters of
Science, OSU 1976
Limnology

 Edit

Occupation: Friends of
the Lower
Olentangy
Watershed

Registrations/Certifications:

Resume File: 698f8bd0e2954_fay-
resume-2015.docx

Job Title: Science
Committee
Chair
(Volunteer)

Cover Letter File:

Questions



Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

As an environmental scientist, I have learned the value of trees in intercepting and infiltrating stormwater and for its value in supporting the complex food web. I would like to work on expanding the education for our residents so that they are aware of trees value.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Environmental sustainability and resilience, Other (grant writing and environmental education)

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Friends of the Lower Olentangy Watershed, Science Committee Chair, Olentangy Scenic River Advisory Council (Vice Chair), Columbus Nature Preserve Advisory Council (Vice Chair), Olentangy Watershed Alliance (Chair), Franklin Soil and Water Conservation District Advisory Counsel, Worthington Hills Garden Club

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

Currently a Tree Commissioner and my term expires June 30th, 2026 (Vice Chair- just elected)

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief? Yes
Are you a registered voter? Yes

List 3 Personal and/or Professional References (at least one required) Craig D. Smith Samantha Simmons
Debbie McLaughlin

Acknowledgements


5 of 5

Yes City Tree Commission *: This document and any attachments are subject to public inspection under the State of Ohio Public Records Act.



Please review the information you have entered above and edit if needed, then click

Submit Application!

 [Print Summary](#)



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 [Submit Application](#)



Status

Name Dr. David Stanton Guion

Application Date 2/23/2026

Expiration Date 2/23/2028

Status Received

Board	Vacancies	Status
Cultural Arts Commission	1	Pending

Basic Information

Name
Dr. David Stanton Guion

Date of Birth
[REDACTED]

List 3 Personal and/or Professional References (at least one required)

Dublin Arts Council Director of Public Practice, Ava [REDACTED]
 [REDACTED] Ohio Arts Council Executive Director, Donna [REDACTED]
 [REDACTED] Dublin Arts Council Executive Director, Merijn [REDACTED]

Contact Information

Address
[REDACTED]
[REDACTED]

Yes, I am a resident
Yes

Email
[REDACTED]

Phone
[REDACTED]

Occupation

Employer
Retired

Occupation
Arts Administrator

Job Title
Executive Director Emeritus, Dublin Arts Council

Yes, I am a city employee
No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I have a strong affinity for community engagement through the arts. Since August 2025, I have served on the Upper Arlington Cultural Arts Commission with a passion for advancing arts and culture in Upper Arlington. I strongly encourage the City of Upper Arlington to continue its impactful arts programming while also considering the introduction of new ways of engaging the community. To date, I think my expertise in public art, after amassing a collection of over 60 works in Dublin, OH, makes me a strong member of the Cultural Arts Commission and the Commission's goal to introduce public art in the Bob Crane Community Center and throughout the community. A growing public art collection adds to the quality of life, making this such a desirable city to live. I would be so honored to continue my service on the Cultural Arts Commission. Please reach out if you have any questions or if you require more information. Respectfully, Dr. David S. Guion

Check the box next to your area(s) of expertise.

Arts, culture, and historic preservation, Budgeting and financial literacy, Knowledge of local government operations, Strategic planning and decision-making

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Member of the Dublin Arts Council Public Art Board

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

I served as a member of the UA Cultural Arts Commission since my orientation in August 2025.

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

My husband, Tim McKelly, works part-time at the UA Bob Crane Community Center.

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

n/a

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

David S. Guion, Ph.D.



EXPERIENCE

- July 2025 **Executive Director Emeritus**
Dublin Arts Council, Dublin, OH
- January 2005 **Executive Director**
July 2025 Dublin Arts Council, Dublin, OH
www.dublinarts.org
- Oversaw and managed staff of six
 - Developed, implemented and evaluated projects, programs and initiatives
 - Formulated and executed strategic planning process
 - Managed \$1.3 million budget of earned and contributed revenue
 - Advocated for City and State support.
 - Developed board and cultivated donors
- May 2001 **Graduate Associate and Teaching Assistant**
December 2005 The Ohio State University
Department of Arts Administration, Education and Policy
- February 1999 **Development Director**
August 2000 Charles Armstrong School, Belmont, CA
www.charlesarmstrong.org
- Formulated \$6 million capital campaign, securing \$3 million pledge
 - Raised over \$650,000 annually through grants, annual campaigns and special events
 - Wrote reports for full accreditation
 - Developed marketing strategies and public relations campaigns
- September 1995 **Director of Development**
May 1998 Cunningham Dance Foundation, NY, NY
www.merce.org
- Secured \$1.3 million annual fundraising budget
 - Conceptualized joint partnerships with prominent contemporary artists and international fashion design houses
 - Wrote foundation, corporate, federal, state and local government grants

- October 1992
September 1995
- Executive Director**
Erick Hawkins Dance Foundation, NY, NY
- Self-produced three NYC seasons and negotiated touring contracts
 - Designed educational outreach programs in East Harlem
 - Recruited, trained and managed staff, interns and volunteers
- August 1991
October 1992
- Development Associate, Special Events**
Alvin Ailey American Dance Theater, NY, NY
www.alvinailey.org
- Developed corporate grants with emphasis on sponsorship, marketing and public relations
 - Designed donor campaign collateral, newsletters and invitations
- September 1989
September 1991
- Office Manager/Art Coordinator**
Trisha Brown Dance Company, NY, NY
www.trishabrowncompany.org
- Planned and coordinated Benefit Art Sale with Paula Cooper Gallery
 - Researched and wrote foundation and government grants
- September 1987
August 1989
- Administrative Associate**
University Gallery/Wexner Center for the Arts
The Ohio State University, Columbus, OH
www.wexarts.org
- Conceptualized, organized and evaluated educational outreach programs for University Gallery
 - Directed tours, developed curriculum, trained docents and volunteers

EDUCATION

- June 2008
- Doctorate of Philosophy, Art Education/Arts Policy and Administration**
The Ohio State University, Columbus, OH
- Recipient of the 2002-2004 Lawrence and Isabel Barnett Fellowship
 - Vice President, Association of Graduate Students in Art Education 2003-2004
 - Recipient of the 2004 Manuel Barkan Dissertation Fellowship Award
- December 1988
- Master of Arts, Art Education/Arts Administration**
The Ohio State University, Columbus, OH
- December 1984
- Bachelor of Science, Hotel Restaurant and Institutional Management**
Minor in German Language
The Pennsylvania State University, University Park, PA

David S. Guion

February 23, 2026

Dear Members of Council,

I am writing to again express my interest in the Upper Arlington Cultural Arts Commission. Having an extensive professional career in the arts and art education for over 35 years, I am passionate to promote the mission of the Cultural Arts Division to *provide and promote a diverse, lively and welcoming arts environment that enriches the lives of all.*

I have lived in Upper Arlington since 2008 and am committed to the vision of *a future where art is integrated throughout the community, diverse in medium and content and accessible to all residents and visitors to Upper Arlington.*

With my background and experience I believe I can add insight and expertise that will further the direction of the UA Cultural Arts Commission while helping to shape the aesthetic legacy of the community. I am now serving in the capacity of Executive Director Emeritus, Dublin Arts Council (DAC). Serving as the Executive Director of DAC for over 20 years, I have contributed to the progress and advancement of arts and culture in Dublin, OH and beyond. I have a keen sense of the importance of the arts and culture in adding to quality of life.

Thank you for your time and attention. I look forward to hearing from you and would be happy to answer any questions or clarify any information I have provided in my application.

My very best,

David S. Guion, Ph.D.

Status

Name Alice Kathleen Finley
Application Date 3/8/2026
Expiration Date 3/8/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Library Board of Trustees, 0, Pending

Basic Information

Name Alice Kathleen Finley

Date of Birth

List 3 Personal and/or Professional References (at least one required)

Dr. Robert
Jennifer

Contact Information

Address

Yes, I am a resident

Yes

Email

Phone

Occupation

Employer Upper Arlington Education Foundation

Occupation Executive Director

Job Title Executive Director

Yes, I am a city employee

No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them.

As a long-time resident, director of the UA Education Foundation, and a former elementary school teacher, I am passionate about our community, literacy, and access to information and resources.

Check the box next to your area(s) of expertise.

Policy development and analysis, Strategic planning and decision-making

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

I work closely with the Upper Arlington City Schools and am part of Network UA.

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

I was on a tennis advisory committee quite a few years ago.

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No.

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No.

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

ALICE FINLEY



EDUCATION

UNIVERSITY OF DAYTON

Masters Level Coursework, 1992 - 1995

School Psychology, School Administration

CAPITAL UNIVERSITY

Bachelors Degree, 1984

Special Education & Psychology

CONTACT INFORMATION



[Redacted phone number]



[Redacted email address]



[Redacted address]

PROFESSIONAL EXPERIENCE

Upper Arlington Education Foundation

Executive Director, April 2018 - Present

Programs & Projects Specialist, 2016 - 2018

South Western City Schools

Elementary School Teacher

Special Education, Severe Behavior Handicaps,

August 1985 - July 1995

VOLUNTEER EXPERIENCE

First Community Church

Governing Board Of Trustees, Board Chair, 2018 - 2022

Upper Arlington Education Foundation

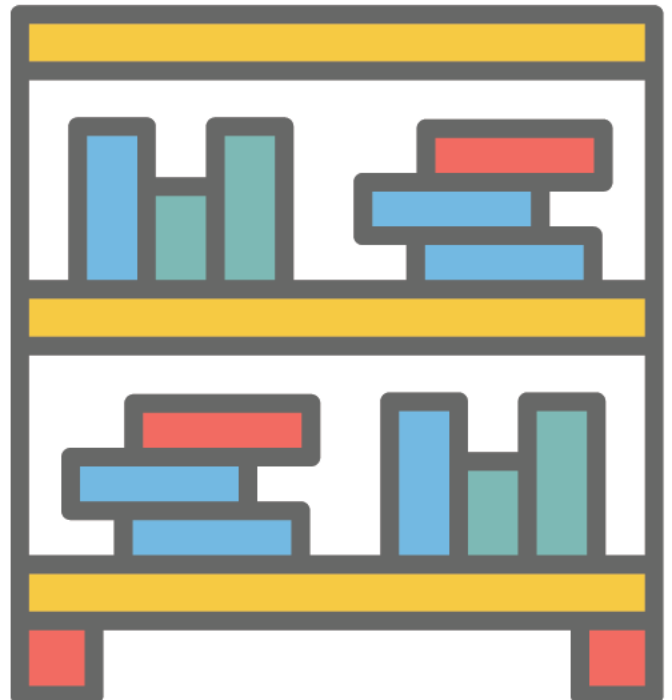
Volunteer, board member, board chair, 2003 - 2018

Barrington Elementary School

PTO President, 2004

AREAS OF EXPERTISE

- Nonprofit Governance
- Strategic Planning
- Fundraising
- Education
- Finance



Alice Finley



March 8, 2026 [

Upper Arlington City Council
3600 Tremont Road Upper Arlington, OH 43221

Dear Members of the UA City Council,

I am writing to express my interest in serving on the Upper Arlington Public Library Board of Trustees. The library is one of our community's most valued public institutions, and I would welcome the opportunity to contribute my time and experience to supporting its continued impact for residents of all ages.

Through my professional work and community involvement, I have developed a deep appreciation for organizations that expand access to learning, ideas, and opportunity. As Executive Director of the Upper Arlington Education Foundation, I have worked closely with school and community partners to strengthen educational experiences for students and families. This role has provided extensive experience in nonprofit governance, strategic planning, fundraising, and community engagement—perspectives I believe would be valuable in supporting the mission and long-term sustainability of our public library.

Earlier in my career, I worked as an elementary school teacher, where I saw firsthand how critical early literacy and access to books are in shaping a child's confidence, curiosity, and love of learning. That experience continues to influence my work today and deepens my appreciation for the vital role public libraries play in supporting readers, learners, and families.

The Upper Arlington Public Library plays an essential role in fostering literacy, curiosity, and connection within our community. From early childhood programming to lifelong learning opportunities, the library is a place where residents gather, explore new ideas, and access important resources. I would be honored to support this work as a trustee and to help ensure the library continues to evolve to meet the needs of our community.

Thank you for your consideration.

Sincerely,
Alice Finley

Status

Name Judith Bernice Hirschfeld
Application Date 4/27/2026
Expiration Date 4/27/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Older Adults Advisory Board, 9, Pending

Basic Information

Name Judith Bernice Hirschfeld

Date of Birth

List 3 Personal and/or Professional References (at least one required)

- References: 1. Cynthia, 2. Rita, 3. Helara

Contact Information

Address

Yes, I am a resident Yes

Email

Phone

Cell Phone

Occupation

Employer retired
Occupation Injury Prevention Specialist
Job Title retired
Yes, I am a city employee No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them.

I have lived in U.A. for over thirty years and have reared my children here. I am doing as so many others; at age 77, I am "aging in place" in a community familiar to me, close to amenities I want, and is safe. I recognize many of the benefits and challenges when it comes to seniors and the city of Upper Arlington.

Check the box next to your area(s) of expertise.

Strategic planning and decision-making

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Graduate of the U.A. Citizen Police Academy and member of their Alumni Association Volunteered with the U.A. Arts Festival for three years, volunteered with the Dublin Irish Festival for six years, volunteered with the Dublin Fishing Derby for four years.

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

no

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

no

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

no

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Generated 4/30/2026 @ 6:44 pm

Judith Hirschfeld
Upper Arlington, OH



Trauma Injury Prevention Specialist
Mount Carmel Health System, Mount Carmel West
Columbus, OH
2010 –2017

Tasked with reducing the number of traumatic injuries in the service area, the most common being injury from falls (of persons 55 and older) and from motor vehicle crashes.

Led research project on Tai Chi for seniors to determine if this training reduced fall incidence in six targeted zip codes

Participated in community health fairs doing assessments with a Balance Plate for seniors.

Co-chaired infrastructure Committee of the Ohio Older Adult Falls Prevention Coalition

Member of Safe Communities, Franklin County Fatality Board, Columbus Area Pedestrian Committee.

Awarded funding from Columbus Foundation, Ohio Injury Prevention Partnership, Mount Carmel Foundation.

Gave presentations to senior groups on reducing the incidence of falls.

Promoted evidence-based strategies.

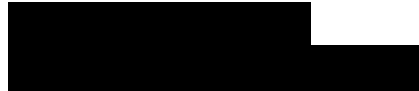
Passenger Safety Program Specialist
Nationwide Children’s Hospital, Trauma Program
Columbus, OH
1998- 2010

Health Education Program Planner
Columbus City Health Dept.
Columbus, OH
1992-1997

Sales Representative for Tax and Business Law Publications
Central Ohio

County Extension Agent
Ohio Cooperative Extension Service
Painesville, OH

Education
Central Michigan University, MSA with emphasis on health care 2007
Ohio State University, BS in Home Economics Education 1970



April 18, 2026

City Council Members
Municipal Building
Upper Arlington, OH

Dear Council Members:

Serving on the Older Adults Advisory Board is of genuine interest to me. Like so many others, I came to Upper Arlington so my children could get a premium education. That was over thirty years ago, and I stayed. I am doing as so many others; at age 77, I am “aging in place” in a community familiar to me, close to amenities I want, and providing a safe place in which to live.

There are so many changes for seniors in Upper Arlington. The Senior Center has been demolished, and the Bob Crane Center now provides programming for seniors. The Village program has now been incorporated into the city. Certainly, the city wants to provide for all citizens but also recognizes that taxes come from people who have payroll dollars or who own rental properties and farms. In that Upper Arlington is a landlocked municipality, this puts restrictions on it that other communities do not face. Zoning also affects what types of housing can be available.

I'd like to be part of the Board that makes tough decisions concerning the future of seniors in Upper Arlington. Some say the quality of a community can be measured by the way in which it treats its young and its old. Certainly Upper Arlington has quality schools for the young, but are seniors in this community being provided with quality services?

As you can see from the attached resume, I have worked in an adult hospital in their trauma program. Seniors were top of mind in that they were the ones facing serious injury from motor vehicle crashes (our bodies become more fragile beginning at age 65) and falls are most prevalent to seniors. Trauma databases confirm this.

As a Trauma Injury Prevention Specialist, I became immersed in what it means to be a senior in central Ohio before I reached age 65. I provided programming on injury prevention to many senior centers in central Ohio. I assisted in community health fairs using a balance plate to assess individual's fall risk.

It would be my honor to serve as a board member of the Older Adults Advisory Board. I hope you recognize I deserve your votes.

Sincerely,

Judy Hirschfeld

Status

Name Kim Landsbergen, Ph.D.
Application Date 2/13/2026
Expiration Date 2/13/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: City Tree Commission, 1, Pending

Basic Information

Name Kim Landsbergen, Ph.D.

Date of Birth

List 3 Personal and/or Professional References (at least one required)

- Jen
David
Ann

Contact Information

Address

Yes, I am a resident Yes

Email

Phone

Website

Occupation

Employer Antioch College, Yellow Springs OH

Occupation Ecology Professor

Job Title Associate Professor of Biology and Environmental Science

Yes, I am a city employee No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them.

It's been my honor to serve the City of Upper Arlington as a Tree Commissioner since October 2017. The purpose of this letter is to request that I please be re-appointed to the City of Upper Arlington Tree Commission.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Environmental sustainability and resilience, Landscape architect/arborist/horticulture, Policy development and analysis, Urban planning and development, knowledge of zoning and land use regulations

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Member of Board of Supervisors, Franklin County Soil and Water Conservation District; Volunteer and Research Associate, OSU Museum of Biodiversity, Department of Evolution, Ecology and Organismal Biology

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

Yes, I have continuously served on the UA Tree Commission since October 2017.

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

KIM (BROWN) LANDSBERGEN Ph.D.

Current: Associate Prof. of Biology & Environmental Science, Antioch College
Visiting Research Scholar, EEOB – The Ohio State University

Expertise: Forest Ecology, Soils, Botany, Ecosystem Ecology, Remote Sensing, Urban Biology

Phone: [REDACTED]

Email: [REDACTED]

GoogleScholar: <https://bit.ly/2IbK5N1>

SocialMedia: @treebiology

ORCID: <https://orcid.org/0000-0002-5482-8706>

Academic Background

- 1999- Post- **Columbia University**, Lamont-Doherty Earth Observatory, New York, New York
2001 Doc Growth and carbon dynamics in NZ native forest and NY deciduous forest
- 2000 Ph.D. **University of Washington**, Division of Ecosystem Science, College of Forest Resources,
Seattle WA, USA. Forest Ecosystem Analysis
- 1994 M.S. **Duke University**, School of the Environment. Durham NC, USA. Applied Ecology
- 1991 B.S. **University of Memphis**, Memphis TN. Chemistry and Biology (double major)

Academic Appointments

- 2014-pres **Associate Professor of Biology and Environmental Science**, Antioch College,
Yellow Springs Ohio USA, (tenure, 2019)
- 2011-pres. **Visiting Research Scholar, Invertebrate collection**, Department of Evolution, Ecology
and Organismal Biology, The Ohio State University, Columbus Ohio
- 2012-2014 **Director of Liberal Arts**, Columbus College of Art and Design, Columbus Ohio USA
- 2011-2014 **Associate Professor of Cross-Disciplinary Studies and Sustainability Research**,
Columbus College of Art and Design, Columbus Ohio USA
- 2011 **Instructor / Visiting Scientist**, Columbus College of Art and Design- ecology, biomimicry,
sustainability courses; survey and implementation of sustainability initiatives
- 2001-2008 **Assistant Professor of Forest Ecophysiology and Forest Ecosystem Function**
Ohio University, Dept. of Environmental and Plant Biology.
- Nov. 1999 **Postdoctoral Research Scientist**, Lamont-Doherty Earth Observatory, Columbia Univ.
- Aug 2001 New Zealand and New York State forests – measures of canopy structure and function

Honors and Awards

- 2017 Recipient, Antioch College / SOCHE Faculty Teaching Award
- 2016 Nominee, Antioch College / SOCHE Faculty Teaching Award
- 2001 Sigma Xi, Scientific Research Honor Society, University of WA - alpha chapter
- 1999 Agnes Healy Anderson Research Fellowship, University of Washington
- 1994 Xi Sigma Pi, University of WA - alpha chapter
- 1991 Mortar Board Honor Society, University of Memphis
- 1986-1988 Undergraduate Honors Scholarship, University of Memphis

Professional Societies

Ecological Society of America, 1993 – present (Certified Senior Ecologist)

American Geophysical Union, 2001 – present

Botanical Society of America, 2006 – present

Association for Women in Science, 1994 – present

Teaching Experience

2014-pres **Antioch College** – ° indicates a course with lab section; * indicates co-taught; **bold = current**
underline = new course prep in current academic year

BIO 210 Botany °

BIO 101 Structure & Function of Trees

CHEM 220 Environmental Chemistry °

ENVS 105 Wicked Problems in Env. Sci.

ENVS 220 Aquatic Biology °

ENVS 230 Soil: A Living System °

ENVS 205 Ecology °

ENVS 335 Field Plant Ecology

SCI 370 Topics: Climate Change Biology

SCI 270 Topics: Intro GIS Skills

ENVS 315 Hydrology °

ENVS 330 Conservation Biology

ENVS 339 Ecological Agriculture °

GS120 - Global Seminar: Food*

ANTC170 - Seminar: ArtScience *

ENVS 360 Ecosystem Ecology

ENVS 450 Adv.Topics in Ecology

ENVS 460 Global Climate Change

SCI 297/397 – Indep. Scientific Research

SCI 299 Independent Scientific Study

CAP 450 Senior Capstone Research

CAP 495 Senior Capstone Completion

Independent Study / Scientific Research / Senior Capstone mentoring courses at Antioch College

“” indicates supervision of senior undergraduate capstone project:*

Spring 2017	SCI 397 (3cr) - Steven Taylor – Invasive and Native Fruit Analysis SCI 495 (4cr) - Steven Taylor * – Capstone - Red reflectance of invasive fruit
Fall 2017	SCI 299 (2cr) - Jennifer Rudd – Landscape Architecture and Green Infrastructure SCI 299 (4cr) - Maya Canaztuj – Dayton Gem City Market Farming and Food Deserts
Winter 2018	SCI 397 (4cr) - Jennifer Rudd – Plant and Soil Analysis for Green Bronx non-profit
Spring 2018	SCI 495 (4cr) - Jennifer Rudd *– Capstone – Dayton Community Garden SCI 297 (2cr) - Kyna Burke – Tree mapping and measurement skills
Fall 2018	SCI 297 (2cr) - Steph Harman – Tree mapping, identification and measurement SCI 397 (4cr) - Kyna Burke – Antioch campus tree mapping, iTree assessment
Winter 2019	SCI 299 (4cr) - Steph Harman – Ecological Historical Analysis of Antioch Urban Canopy
Spring 2019	CAP 495 (4cr) - Kyna Burke * – Capstone – Mapping Antioch’s Tree Canopy CAP 495 (4cr) - Lanique Dawson *– Capstone– Harmful Algal Bloom lit. review CAP 495 (4cr) - Steph Harman *– Capstone - Historical ecology of Antioch SCI 299 (2cr) - Kyna Burke * – Environmental Pedagogy (Botany TA)
Fall 2020	SCI 297 (1cr) - Caz Kowalski – Micrometeorology of Antioch College Campus
Winter 2021	SCI 297 (2cr) -Noah Evans - Transforming campus tree data into Google Tree Tour

- Spring 2021** SCI 397 - (4cr) - Noah Evans - Intro GIS Skills and Field Ecology Survey Techniques
 CAP 495 (4cr) - Noah Evans * - Capstone - Community Science and Democracy
 CAP 495 (4cr) - Ryn McCall *- Capstone - Agraria-TNC Jacoby Creek Restoration
- Spring 2022** CAP 495 - (4cr) - Caz Kowalski * - Capstone - Sapling growth models at NDERC
 CAP 495 - (4cr) - Alexa Greer * - Capstone - G.Helen Raptor Center Bird Demography
 CAP 495 - (4cr) - Emma Jones * - Capstone - Review: Ethnobotany of Kakadu Plum
- Spring 2023** CAP 495 - (4cr) - Kaylee Rutherford *- Capstone - Ecological Landscape Planning
- Spring 2024** CAP 495 - (4cr) - Olivia Simmons *- Capstone - *Echinacea* cultivars and pollinator impacts

Invited guest lectures and workshops given at other institutions:

“From molecules to trees to landscapes: air pollution and forests” ART 5101 – Aspects of Art and Technology: From Molecules to Ecosystems. Profs. Amy Youngs (Art Dept) and Iris Meier (Molecular Genetics), **Ohio State University** (October 2017)

“Urban gardens for habitat and aesthetics” **ESCI 250 – Environmental Research Methods Wittenberg University**, Springfield Ohio (December 2016)

K.J. Landsbergen “Pathways to Art:Science Collaboration”. **Designing and leading a 2-hr STEAM faculty development workshop at Stockton University**, Galloway New Jersey. **November 2016.**

“Tree canopies as structural elements in design” (March 2016) **LARCH2780 – Landscape Architecture** Prof. Sarah Cowles **Knowlton School of Architecture, The Ohio State University**

“Symbiosis in Forest Ecosystems” (March 2016) **ART5001: Aspects of Art and Technology**, Profs. Amy Youngs (Art Dept) and Iris Meier (Molecular Genetics), **Ohio State University**

2010-2014 **Columbus College of Art and Design:** Ecology (online and regular), Honors courses (Intro to Sustainability, Sustainability of Food Systems), Biomimicry, Infographics, Applied Science of Gardening, Plants and People. Various guest lectures in MFA studios and BFA studios (blending art/design/ecology)

2012 **Ohio State University:** Physiological Plant Ecology (co-taught graduate course w. Prof Peter Curtis)

2002-2008 **Ohio University,** Honors Tutorial College Tutorials – ten as of December 2007.

Workshops and Professional Development

Primary Headwater Habitat (PHWH) training, protocols developed by Ohio EPA to assess the quality of small, primary headwater streams. Midwest Biodiversity Institute. (06/2025),

Ohio State Univ. Freshwater Mussel Workshop; student (2023), **volunteer** (09/2024, 09/2025)

GLM analysis with R (05/2024), physalia-courses.org

Ohio State Univ. Freshwater Mussel Workshop, student (08/2023)

Interactive Maps with R (06/2023), physalia-courses.org

Statistics in R for biologists and ecologists (07/2023) physalia-courses.org

[GIS Basics with R \(online\)](#), Misericordia University, May 2023

Google Earth Engine for Conservation Science (online),

Organization for Tropical Studies, November 2020

Introduction to Basic Statistics for Biologists using R (online),
GIS In Ecology (Scotland), November 2020

National Science Foundation QUBES Faculty Mentoring [Pedagogy] Network,
Spring 2018, Spring 2019, Fall 2020

Anti-Racism Reading Group at Antioch College, Winter quarter 2018

10-hour Laboratory Safety Course – meets the following standards: Laboratory Standard (CFR 1910.1450), Biosafety Level 2, Bloodborne pathogens (Lvl 1), Bldg.Emergency Training. Ohio State University, Sept 2015

RESEARCH ACCOMPLISHMENTS

GRANTS

K.J. Landsbergen Two grants from the Endeavor Foundation, \$7000 total, awarded 24 June 2025

Mapping a Sense of Place: Endeavor Summer Planning Grant (**\$5000**)

Nature RX: Endeavor Summer Planning Grant (**\$2000**)

K.J. Landsbergen Dec 2022 Ohio EPA Ohio Environmental Education Fund **\$5,000** Sustainability campus self tour, website, and campus solar charger installation.

K.J. Landsbergen, August 2020 - minor **subcontractor** to 5-year, **\$500,000 NSF-funded grant** “Training Undergraduate Biologists through urban Agriculture (TUBA) Program. NSF-Undergraduate Biology Education-Research Collaboration Network *Steering committee member for TUBA and site participant*

K.J. Landsbergen April 2019 Yellow Spring Community Foundation, **\$3,500** “Wade In to Earth Week at Antioch College”.

K.J. Landsbergen Aug 2018 Antioch College Faculty Fund, **\$1,200** “Deconstructing the American Lawn With ArtScience at Antioch College”.

A. Youngs, Iris Meier, **K.J. Landsbergen,** Andrew Frueh. July 2018. **\$20,000** Ohio State University – STEAM-Powered Grant; “ARTrees” – developing an augmented-reality app for ArtScience interaction with OSU campus trees.

K.J. Landsbergen. July 2018. Subcontractor on Ohio EPA Environmental Education Fund grant to Arthur Morgan Institute for Community Solutions Agraria for “Soils for Life – Southwestern Ohio” Educators Program. **\$2,000**

K.J. Landsbergen and B. Kot. Aug 2017. Bieri Family Environmental Education Grant, **\$15,000 (\$5k/3 yr).** This multi-year grant was awarded Aug.2017 to launch field-based environmental education trips w/ ENVIS faculty.

K.J. Landsbergen and J. D’Ambrosio. 2015. USEPA P3 student grant, **\$15,000.**

K.J. Landsbergen, R. Kraince, B. Sanborn, J. D’Ambrosio, 2014: GLCA Expanding Collaboration Initiative: “Implementation of Environmental Dashboard in multiple GLCA colleges as a digital platform to foster collaboration among faculty, students and staff across campuses” – granted to Antioch College in collaboration with Oberlin College, Hope College, Albion College, and DePauw College. **\$231,160** in total, shared among 5 colleges.

K.J. Landsbergen. 2015: Antioch College Faculty Fund **\$1500.** Soil Carbon Baseline Project.

K.J. Landsbergen. 2015: Levin Family Foundation: **\$5500.** Pollinator Pathway Project.

K.J. Landsbergen and A. Thompson. 2015: Puffin Foundation West: **\$750.** Art/Ecology Zine workshop (April 2015).

- K.J. Landsbergen.** 2014: SENCER-ISE – continuation from L. Fuselier, in partnership with Glen Helen OEC: **\$50,000**. Connecting the Pollinator Pathway Project with informal science education outside the classroom.
- K.J. Brown.** 2006 (July): USFS Cooperative Agreement Grant: **\$11,371**. Assessment of growing season leaf area production at the Ohio Hills USFS-FFS sites.
- K.J. Brown (and Gar Rothwell).** 2006 (June): The Ohio Chapter of the Nature Conservancy: **\$5426**. Prioritizing management of *Ailanthus altissima* at the Edge of Appalachia Preserve.
- K.J. Brown.** 2005 (June): USFS Supplement to Cooperative Agreement Grant: **\$2500**. Forest carbon consequences of potential global-change driven shifts in tree species distribution.
- K.J. Brown.** 2005 (June): USFS Cooperative Agreement Grant: **\$5625**. Assessment of 2005 growing season leaf area production at the Ohio Hills USFS-FFS sites.
- Ballard, H.E. and **K.J. Brown.** 2005 (April): Ohio University Baker Fund Grant – **\$11,820** Habitat characterization and ecological speciation in Hawaiian violets.
- K.J. Brown.** 2005 (March) Ohio University: PACE funding to support undergraduate research: **\$1,800**
- K.J. Brown.** 2004 (November). USFS Research FFS contract: **\$1,500**
- K.J. Brown.** 2004 (April) Ohio University: OURC Research Challenge: **\$6,000**
- K.J. Brown.** 2004 (May) Ohio University: PACE funding to support undergraduate research: **\$1,800**
- K.J. Brown, Mary Stoertz, Brian McCarthy.** 2003 (October). Ohio University: The Water Balance of Dysart Woods **\$ 61,094**.
- K.J. Brown.** 2003 (June). USFS Cooperative Agreement Grant: **\$11,000** Purpose: assessment of forest carbon consequences of potential global-change driven shifts in tree species distribution.
- K.J. Brown.** 2003 (May) Ohio University: PACE funding to support undergraduate research: **\$1,800**
- D. Black and **K.J. Brown.** 2003 (April). Three-year NSF Graduate Fellowship: **(\$111,000)**
[N.B. This award was the very first NSF graduate fellowship received by an Ohio University student]
- K.J. Brown.** 2003 (January): USFS Cooperative Agreement Grant: **\$18,600** Purpose: To determine the seasonal variance in species-specific production of leaf area and canopy clumping at the Ohio Hills USFS-FFS sites.
- K.J. Brown.** 2002 (September): USFS Cooperative Agreement Grant: **\$15,000** Purpose: To determine the quantity and spatial arrangement of leaf area production at the Ohio Hills USFS-FFS sites.
- K.J. Brown.** 2002 (June) Ohio University: OURC Research Challenge: **\$6,000**
- K.J. Brown.** 2002 (May) Ohio University: PACE funding to support undergraduate research: **\$1,800**
- K.J. Brown.** 2002 (April): AAAS-NSF WISC Grant. Travel to Estonia for research at the University of Tartu. **\$4,000**
- K.J. Brown.** 2002 (February): Ohio University Postdoctoral Fellowship, Funded; **\$25,000**

Art: Exhibitions and Collaborations

“**Parent material**”, 2024. Photographic installation with maps and fiber, 4’x6’. Living Art and Ecology Lab and Ohio Ecological Food and Farm Association (OEFFA) Soil Health Week exhibition: “Those Who Feed Us” Ohio State University, Department of Art. November 13-18th 2024, Columbus Ohio.

“**Untidy Objects**”, 2024 Invited collaborator, workshop at the Neubauer Collegium, University of Chicago. Hosted by Art Department faculty: Amber Ginsburg, Sara Black, and Marc Downie., November 9-10 2024.

“**Nature Is Always First**”, 2024. Installation of 16 color photographic prints, 6’ x 8’. *Amuse Bouche*, Faculty and Staff Exhibition, Herndon Gallery, Antioch College. February 8-March 2nd, Yellow Springs Ohio.

“Recalibrate Your Aesthetic”. 2020. Installation: 24 photographic prints on aluminum, packets of native wildflower seeds. Dimensions 4’ x 6’ 2019 *WORKS BIENNIAL 2020*. Herndon Gallery, Antioch College, Yellow Springs Ohio

“Shi Shi beach, Washington USA. 2017. 48.276381, -124.680352”. Aluminum metal print, 10" x 13"


“Ólafsvík strönd, Iceland. 2018. 64.891869, -23.680645”. Aluminum metal print, 10" x 13"

2018. *Hypothesis: Art Inspired By The Many Worlds of Science*. Two photographic works presented in a Group Show. 278 works by 163 artists were submitted, 43 pieces from 35 artists were selected to be showcased for this exhibition. Five of the artists were invited by curator, Amandda Tirey. September – November 2018. Cultural Arts Center, Columbus Ohio.

Publications (Postdoc indicated by ◇ ; graduate students indicated by * ; undergraduate students indicated by ◆)

1. *in press*, *Methods in Ecology and Evolution*, submitted May 2025. Alyson East, Elizabeth G. Campolongo, Luke Meyers, S M Rayeed, Samuel Stevens, Iuliia Zarubiieva, Isadora E. Fluck, Jennifer C. Girón, Maximiliane Jousse, Scott Lowe, Kayla I Perry, Isabelle Betancourt, Noah Charney, Evan Donoso, Nathan Fox, **Kim J. Landsbergen**, Ekaterina Nepovinnikh, Michelle Ramirez, Parkash Singh, Khum Thapa-Magar, Matthew Thompson, Evan Waite, Tanya Berger-Wolf, Hilmar Lapp, Paula Mabee, Graham Taylor, Sydne Record. **Optimizing Image Capture for Computer Vision-Powered Taxonomic Identification and Trait Recognition of Biodiversity Specimens**. <https://doi.org/10.48550/arXiv.2505.17317>
2. (*in press*, publication in 2026) Fortner, S.K., Scherer, H.H., Diaz, M.A., Brown, K.L., Fadem, C.M., Nezat, C.A., Latimer, J.C., Ebanks, S.C., and **Landsbergen, K.**, Coproducing Research to Advance Environmental Justice Outcomes for Broader Impacts: The Metal Redlining Network. Book chapter in: *The Handbook of Broader Impacts: Strategies for Enhancing the Societal Impacts of Research*. Van Egeren, L. & Renoe, S.D. (editors). Michigan State University Press, East Lansing MI.
3. A. Ellison, C. LeRoy, **K.J. Landsbergen**, E. Bosanquet et.al., (2018) Art/Science Collaborations: New Explorations of Ecological Systems, Values, and their Feedbacks April 2018 in the *Bulletin of the Ecological Society of America*, <https://doi.org/10.1002/bes2.1384>
4. **K. Landsbergen** and R. Martyn (2017) Conversation between Kim Landsbergen and Raewyn Martyn: “We’re walking into a system that was built by organisms other than us”. (Book chapter) *The Edward Hines National Forest*, Department of Articulture. Edited by Sara Black and Raewyn Martyn, Chicago IL
5. D. Lieurance * and **K.J. Landsbergen** (2016) Plant biomass allocation and growth analysis of the invasive shrub Amur honeysuckle in varying light habitats. *Journal of the Torrey Botanical Society*. 143(4):415-426.
6. J. Chiang * and **K.J. Brown** (2010) The effects of thinning and burning treatments on within-canopy variation of leaf traits in hardwood forests of southern Ohio. *Forest Ecology and Management* 260: 1065-1075.
7. H. Joesting *, B.C.McCarthy, and **K.J. Brown**. (2009) Determining the shade tolerance of American chestnut using morphological and physiological leaf parameters. *Forest Ecology and Management* 257: 280-286.

8. Giuliani R., and **K.J. Brown** (2008) Within-canopy sampling of global irradiance to describe downwelling light distribution and infer canopy stratification in a broadleaf forest. Tree Physiology 28(9):1407-19.
9. J. Chiang *, L. Iverson, A. Prasad, and **K.J. Brown** (2008) Effects of changing climate and shifts in forest composition on forest ecosystem carbon balance. Journal of Integrative Plant Biology 50(11):1426-39.
10. J. Chiang *, R.W. McEwan, D.A. Yaussy, and **K.J. Brown**. (2008) The effects of prescribed fire and silvicultural thinning on the aboveground carbon stocks and net primary production of overstory trees in an oak-hickory ecosystem in southern Ohio. Forest Ecology and Management, 225: 1584-1594.
11. H. Joesting *, B.C. McCarthy, and **K.J. Brown**. (2007) The photosynthetic response of American chestnut (*Castanea dentata* (Marsh.) Borkh.) seedlings to either high or low light conditions . Canadian Journal of Forest Research, Vol 37, pp. 1714-1722.
12. J. Chiang * and **K.J. Brown**.(2007) Evaluation of budburst phenological models in PnET forest carbon simulations. Ecological Modeling 515-526.
13. D. McCarthy* and **K.J. Brown**. (2006) Soil respiration responses to topography, canopy cover, and prescribed burning in an oak-hickory forest in Southeastern Ohio. Forest Ecology and Management Vol. 237, pp. 94-102.
14. A.S. Walcroft , **K.J. Brown** , W.S.F. Schuster, D.T. Tissue, M.H. Turnbull, K.L. Griffin, D. Whitehead (2005) “Radiative transfer and carbon assimilation in relation to canopy architecture, foliage area distribution and clumping in a mature temperate rainforest canopy in New Zealand” Agricultural and Forest Meteorology, 135 (1-4): pp. 326-339.
15. D. Whitehead, K.L. Griffin, M.H. Turnbull, D.T. Tissue, V.C. Engel, **K.J. Brown**, W.F.S. Schuster, A.S. Walcroft (2004) Response of total night-time respiration to differences in total daily photosynthesis for leaves in a *Quercus rubra* L. canopy: Implications for modelling canopy CO₂ exchange. Global Change Biology (6): 925-938.
16. Turnbull, M.H., Whitehead, D., Tissue, D.T., Schuster, W.S.F, **Brown, K.J.**, Griffin, K.L. (2003) Scaling foliar respiration in two contrasting forest canopies. Functional Ecology 17: 101-114.
17. Whitehead, D.; Walcroft, A.S.; Griffin, K.L.; Tissue, D.T.; Turnbull, M.T.; Engel, V.; **Brown, K.J.**; Schuster, W.S.F. (2004) Scaling Carbon Uptake from Leaves to Canopies: Insights from Two Forests with Contrasting Properties. *In: Forests at the Land–Atmosphere Interface*. Edited by M Mencuccini, J Moncrieff, K McNaughton and J Grace of Institute of Ecology and Resource Management, University of Edinburgh, Edinburgh, Scotland. CABI Publishing, Cambridge MA. ISBN: 0851996779
18. Nagel, J.M., Kevin L. Griffin, William S. F. Schuster, David T. Tissue, Matthew H. Turnbull, **Kim J. Brown** and David Whitehead (2002). Energy and resource investment in leaves of red maple and co-occurring oaks at sites differing in soil moisture availability. Tree Physiology, 22: 859–867.
19. Whitehead, D, Hall, G.M., Griffin, K.L., Walcroft, A.S., Schuster, W., **Brown, K.J.**, Carswell, F.E., Landsburg, J.J., James, I.L., Tissue, D. T., Norton, D.A., Turnbull, M.H. (2002) Analysis of the growth of rimu (*Dacrydium cupressinum*) in south Westland, New Zealand, using process-based simulation models. Intl. Journal of Biometeorology. 46:66–75.
20. Turnbull, M.H., D. Whitehead, D.T. Tissue, W.S.F. Schuster, **K.J. Brown**, V.C. Engel, and K.L. Griffin. (2002). Photosynthetic characteristics in canopies of *Quercus rubra*, *Quercus prinus* and *Acer rubrum* differ in response to soil water availability. Oecologia, 130:515–524.

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21. Turnbull, M.H., D. Whitehead, D.T. Tissue, W. Schuster, **K.J. Brown**, and K.L. Griffin. (2001) The response of leaf respiration to temperature and leaf characteristics in three deciduous tree species differs at sites with contrasting water availability. Tree Physiology 21: (9) 571-578.
 22. Martin, T. A., **K. J. Brown**, Hinckley, T.M., J. Kucera, F. C. Meinzer, D. G. Sprugel. (2000) Control of transpiration in an old growth *Abies amabilis* forest. Forest Ecology and Management, 152: (1-3) 211-224.
 23. Roberts, D.A., **K. Brown**, R. Green, S. Ustin, and T. Hinckley. 1998. Investigating the Relationship between Liquid water and Leaf Area in Clonal *Populus*, Proc. 7th AVIRIS Earth Science Workshop JPL 97-21, Pasadena, CA 91109, 10 p.
 24. Hinckley, T. M., D.G. Sprugel, J.R. Brooks, **K.J. Brown**, T.A. Martin, D.A. Roberts, W. Schaap, and D. Wang. 1998. Scaling and integration in trees in D. L. Peterson and V. T. Parker, eds. **Ecological Scale: Theory and Application**. Columbia University Press, New York.
 25. Martin, T. A., **K. J. Brown**, J. Cermák, R. Ceulemans, J. Kucera, F.C. Meinzer, J.S. Rombold, D.G. Sprugel, and T. M. Hinckley. 1997. Crown conductance and tree and stand transpiration in a second growth *Abies amabilis* forest. Canadian Journal of Forest Research 27: 797-808.
 26. Dizengremel, P., T.W. Sasek, **K.J. Brown**, C.J. Richardson. 1994. Ozone-induced changes in primary carbon metabolism enzymes of Loblolly pine needles. Journal of Plant Physiology. 144 (300-306)

Research Presentations (2000 through present)

* = indicates graduate student or postdoctoral fellow presentation; ♦ = indicates undergraduate

K.J. Landsbergen. Art Openings Are Open, Science Conferences Are Elite: Innovations We Can Learn from Ecological ArtScience Collaborations. Invited panelist for symposium: “Art-Science Collaboration for Ecology, Conservation, and Sustainability”, International Association for Landscape Ecology, Fort Collins, CO **April 2019.**

Amy Youngs , Andrew Frueh, Iris Meier, **Kim Landsbergen.** Classroom as Incubator: A Model for Interdisciplinary App Development (ARTrees ArtScience). 2019 Community Engagement Conference, The Ohio State University, **January 2019.**

Black, S. and Martyn, R. and **K.J. Landsbergen.** Edwin Hines Forest Use Book panel discussion (ArtScience), Hyde Park Art Center, **November 2017.**

K.J. Landsbergen, Bosanquet E., and Demaray E. Delivering AASHE national webinar titled "Art and Science Collaboration: The Key to a Sustainable Future", **November 2017.**

K.J. Landsbergen, Bosanquet E., and Demaray E. Co-organizer and moderator, "Art and Science collaboration: Disciplinary Diversity as a Means of Exploring Ecological Systems and Value Structures" 102nd Annual meeting of the Ecological Society of America, Portland OR. **August 2017**

K.J. Landsbergen. Co-organized panel “The Role of Studio Art in Environmental Studies”; also presenter, “Mapping a Biodiverse, Human-Impacted Landscape Using Art:Science Pedagogy”. Assoc. for Environmental Studies and Sciences Annual Meeting, Tuscon AZ. **June 2017**

K.J. Landsbergen. Co-organized panel and co-presented with eight faculty from GLCA colleges on the Environmental Dashboard Project (Oberlin, Hope, Albion, DePauw). Environmental Dashboard: Using Displays of Resource Use and Community Voices on Multiple Campuses to Foster Connections and Empower Stewardship. Assoc. for Environmental Studies and Sciences Annual Meeting, Washington DC. **June 2016**

K.J. Landsbergen and A. Thompson “Art (in field work), Science (in the studio), and the making of AntiochZINE” Association for Independent Colleges of Art and Design (AICAD) **Science in the Studio** national conference – California College of the Arts, San Francisco CA (poster presentation). **Nov 2015.**

K.J. Landsbergen, J. Guiseffi, J. Navaro* and C. Hill-Read*. From Forest to Prairie: Habitat restoration projects at Antioch College are pathways for informal scientific education and citizen science engagement. Washington Symposium and SENCER-ISE* National Meeting (Science Education for New Civic Engagements and Responsibilities- Informal Science Education), Washington D.C. **Sept 2015**.

K.J. Landsbergen, A. Thompson, P. Theodotou, J. Marsching, N. Philips “Breaking the Ice with STEAM: Synthesis, Innovation, and Improving Scientific Outreach through Artistic Collaboration” 100th Annual meeting of the Ecological Society of America, Baltimore MD. **August 2015**. (workshop developer and leader, with published abstract)

K.J. Landsbergen “Design and science partnerships: Intersections of science literacy, service learning, and climate change communications” 98th Annual meeting of the Ecological Society of America, Minneapolis MN. **August 2013**. (paper with published abstract)

K.J. Landsbergen Modeling Broader Impacts – Invited Ignite session: “Design hipsters helping geeks with climate change communications” 98th Annual meeting of the Ecological Society of America, Minneapolis MN. **August 2013**. (paper with published abstract)

K.J. Landsbergen “How do white oak trees respond structurally when their physical environment is changed by repeated fires?” 97th Annual meeting of the Ecological Society of America, Portland, OR. **August 2012**. (poster with published abstract)

K.J. Landsbergen "Sneaky Botany: Engaging Art & Design Students in Applied Botany Through the Medium of Gardening" Annual meeting of the Botanical Society of America, Columbus OH. **July 2012**. (poster with published abstract)

K.J. (Brown) Landsbergen Within-canopy variation in stomatal characteristics in three tree species grown in ambient and elevated CO₂ at two Free Air CO₂ Enrichment (FACE) sites. 95th Annual meeting of the Ecological Society of America, Pittsburgh PA. **August 2009**. (paper with published abstract)

K.J. Brown. Innovation in the Greenhouse Gas Inventory Process: Lessons Learned from a Service-Learning Course at Ohio University. Annual Meeting of the National Council for Science and the Environment. **January 2008**. Washington D.C.

S. Polgar* and **K.J. Brown**. Search and Destroy: Initiation of a management plan for *Ailanthus altissima* at the Edge of Appalachia Preserve. 34th Natural Areas Conference – **October 2007**. Cleveland Ohio.

Havran, J. C.; **Brown, K.J.**; and Ballard, H. E.. Habitat characterization of the Hawaiian Violets: Comparison of Violet habitats on Kauai, Oahu, Molokai, Maui, and Lanai. Botany and Plant Biology Joint Congress - American Fern Society ([AFS](#)), American Society of Plant Biologists ([ASPB](#)), American Society of Plant Taxonomists ([ASPT](#)), Botanical Society of America ([BSA](#)), Chicago IL, **July 2007**. (paper with published abstract)

Brown, K.J., Polgar, S. and Fitch H. Race to the top: *Ailanthus altissima* sapling growth rates outpace native Ohio hardwoods. Botany and Plant Biology Joint Congress - American Fern Society ([AFS](#)), American Society of Plant Biologists ([ASPB](#)), American Society of Plant Taxonomists ([ASPT](#)), Botanical Society of America ([BSA](#)), Chicago IL, **July 2007**. (poster with published abstract)

Brown, K.J.; Havran, J. C.; and Ballard, H. E.. Water use efficiency trends in three Hawaiian Viola are tightly linked to geographic distribution. Botany and Plant Biology Joint Congress - American Fern Society ([AFS](#)), American Society of Plant Biologists ([ASPB](#)), American Society of Plant Taxonomists ([ASPT](#)), Botanical Society of America ([BSA](#)), Chicago IL, **July 2007**. (paper with published abstract)

J. Chiang* and **K.J. Brown**. How do thinning and burning treatments influence the canopy carbon balance of southern Ohio's mixed-oak forests? 92nd Annual meeting of the Ecological Society of America, San Jose CA. **August 2007**. (paper with published abstract)

J. Chiang* and **K.J. Brown**. Interactions of changing climate and shifts in forest composition on stand carbon balance . 91st Annual meeting of the Ecological Society of America, Memphis, Tennessee. **August 2006**. (paper with published abstract)

G. Wakeley ♦ , M. Burgess,* and **K.J. Brown**. Spatial variability of soil water potential and soil physical properties at Dysart Woods, an Old Growth Forest in Ohio . 91st Annual meeting of the Ecological Society of America, Memphis, Tennessee. **August 2006**. (poster with published abstract)

M. Burgess* and **K.J. Brown**. Stable isotope methods for determining the water sources of an old-growth eastern deciduous forest and predicting the effects of longwall coal mining on a forest ecosystem. 91st Annual meeting of the Ecological Society of America, Memphis, Tennessee. **August 2006**. (paper with published abstract)

D. McCarthy* and **K.J. Brown**. Forest management and soil respiration in upland oak-hickory forests of southeastern Ohio. 91st Annual meeting of the Ecological Society of America, Memphis, Tennessee. **August 2006**. (poster with published abstract)

D. McCarthy* and **K.J. Brown**. The effects of small-scale silviculture on soil CO₂ efflux and soil temperature in mixed oak forests of southeastern Ohio. 90th Annual meeting of the Ecological Society of America, Montreal Canada. **August 2005**. (paper with published abstract)

K.J. Brown and H. Joesting. *Within-canopy variance in leaf photosynthesis and leaf density within a mature stand of American Chestnut 90th Annual meeting of the Ecological Society of America, Montreal Canada. **August 2005**. (paper with published abstract)

K.J. Brown and R. Guiliani *. Measurement and application of canopy clumping factors to improve optically-derived LAI estimates in thinned and burned oak forests of southeast Ohio. 89th Annual meeting of the Ecological Society of America, Portland OR. **August 2004** (paper with published abstract)

Patty M. Nally ♦ , Harvey E. Ballard, and **Kim J. Brown**. Habitat contrasts, morphological convergence, and ecological speciation in Hawai'ian violets. 89th Annual meeting of the Ecological Society of America, Portland OR. **August 2004** (poster with published abstract)

J. Chiang * and **Kim J. Brown**, How does inter-species variation in phenology impact net primary production in the PnET-II carbon simulation model? 89th Annual meeting of the Ecological Society of America, Portland OR. **August 2004** (paper with published abstract)

H. Joesting * and Kim J. Brown, Thinning promotes the performance of American chestnut seedlings in the understory of southeastern Ohio forests. 89th Annual meeting of the Ecological Society of America, Portland OR. **August 2004** (poster with published abstract)

D.Lieurance * and Kim J. Brown, Physiological and morphological leaf characteristics, biomass accumulation, and the fecundity of the exotic invasive *Lonicera maackii* in contrasting light environments. 89th Annual meeting of the Ecological Society of America, Portland OR. **August 2004** (poster with published abstract)

M. Gathany * and Kim J. Brown. Sources of variability in soil carbon in adjacent young and old oak forests in Ohio 89th Annual meeting of the Ecological Society of America, Portland OR. **August 2004** (poster with published abstract)

Aurea C. Cortéz-Palomec * **Kim J. Brown** and Harvey E. Ballard Jr. Reproductive biology of the tropical violet species *Viola grabamii*. The annual meeting of the Botanical Society of America, Snowbird UT. **August 2004 BSA**

Aurea C. Cortéz-Palomec * Harvey E. Ballard Jr., and **Kim J. Brown**. Reproductive System of the tropical *Viola* species *Viola grabamii* and the temperate Violet *Viola striata* (Violaceae). The annual meeting of the Botanical Society of America, Snowbird UT. **August 2004 BSA**

R. Guiliani *, E. Magnanini, M. Thornton ♦ and **K.J. Brown**. "Landscape and treatment influences on the spatial heterogeneity in leaf area productivity in thinned and burned oak-hickory forests of SE Ohio". 4th

International Workshop on Functional-Structural Plant Models, Montpellier, France - **June 7-11, 2004** (poster with published abstract in *New Phytologist*)

J. Bascom ♦, D. Lieurance *, and **K.J. Brown**. Germination success in *Lonicera maackii* seeds from contrasting developmental light environments. 113th Annual Meeting of the Ohio Academy of Science, **March 2004**.

D. Black * and **K.J. Brown**. The community structure of ectomycorrhiza fungi in oak-hickory forests of southeastern Ohio. 113th Annual Meeting of the Ohio Academy of Science, **March 2004**.

D. Lieurance * and **K.J. Brown**. “Can leaf physiology, biomass accumulation, and fecundity explain the success of the invasive *Lonicera maackii*?” Invasive Plants in Natural and Managed Systems: Linking Science and Management and 7th International Conference on the Ecology and Management of Alien Plant Invasions (A joint meeting with the Ecological Society of America and the Weed Science Society). Ft. Lauderdale, Florida **November 2003** (poster with published abstract)

K.J. Brown and R. Guiliani *. “Landscape and treatment influences on the spatial heterogeneity in leaf area productivity in thinned and burned oak-hickory forests of SE Ohio”. Annual meeting of the Ecological Society of America – Savannah GA - **August 2003** (paper with published abstract)

J. Chiang *, L. Iverson, A. Prasad, J. Chen and **K.J. Brown**. “Assessing carbon stocks and productivity in current and predicted forest communities using the SHIFT and PnET-II simulation models.” Annual meeting of the Ecological Society of America – Savannah GA - **August 2003** (poster with published abstract)

D. May *, S. Bohlman, and **K.J. Brown**. “Evaluation of high-resolution, multi-band imagery for determining proportions of oak and maple LAI in Black Rock Forest, NY”. Annual meeting of the Ecological Society of America – Savannah GA - **August 2003** (poster with published abstract)

D. Black * and **K.J. Brown**. “The effect of forest thinning and burning on ectomycorrhizal fungi and soil carbon storage in mixed oak ecosystems of southeastern Ohio.” 23rd annual Midwestern Ecology and Evolutionary Biology Meeting, Akron Ohio, **March 2003** (poster)

J. Chiang * and **K.J. Brown**. “Assessing carbon stocks and productivity in current and predicted forest communities using the SHIFT and PnET-II simulation models.” 23rd annual Midwestern Ecology and Evolutionary Biology Meeting, Akron Ohio, **March 2003**. (poster)

M. Gathany * and **K.J. Brown**. “What is the maximum soil carbon storage baseline in old-growth, oak forests? A case study in eastern Ohio.” 23rd annual Midwestern Ecology and Evolutionary Biology Meeting, Akron Ohio, **March 2003** (poster)

D. Lieurance * and **K.J. Brown**. “Fruiting and phenological plasticity of invasive Amur honeysuckle (*Lonicera maackii*) in contrasting light environments .” 23rd annual Midwestern Ecology and Evolutionary Biology Meeting, Akron Ohio, **March 2003** (poster)

K.J. Brown, “Assessments of potential NPP for thinned and burned oak-hickory forests in SE Ohio.” USDA Symposium on Natural Resource Management to Offset Greenhouse Gas Emissions. Raleigh-Durham NC. Nov 2002 (poster)

K.J. Brown. “Considering canopy structure in 3 forest ecosystems improves estimates of forest carbon fluxes”. Seminar for USFS Research Unit # NE-4153. U.S. Forest Service, Delaware Ohio, October 2001.

K.J. Brown, W. Schuster, D. Tissue, M. Turnbull, D. Whitehead, K. Griffin. “Spatial and temporal variability of soil CO₂ efflux from xeric and mesic sites within Black Rock Forest, New York.” Annual meeting of the Ecological Society of America - Tuscon AZ - August 2002 (paper)

K.J. Brown, Griffin, K.L., W. Schuster, D. Tissue, M. Turnbull, D. Whitehead. 2001. Stand characterization and leaf area distribution in an old growth conifer-angiosperm forest in south Westland, New Zealand. IUFRO Forest Canopy Processes Meeting, March 2001 (Poster presentation).

K.J. Brown, W. Schuster, J. Simpson, and Griffin, K.L. The Black Rock Forest: A research overview. U.S. Forest Service Forest Sensitivity Workshop, Portsmouth, NH. December 2000. (oral presentation).

K.J. Brown, D. Whitehead., W. Schuster, D. Tissue, M. Turnbull, and K.L.Griffin. Leaf area distribution and canopy clumping in an old-growth mixed-species podocarp New Zealand rainforest. Annual Meeting, Ecological Society of America, August 2000. Snowbird, Utah. (Published abstract and paper).

K.J. Brown, Griffin, K.L., W. Schuster, D. Tissue, M. Turnbull, D. Whitehead. 2000. Seeking randomness in leaves and trees: effects of canopy structure on forest physiology. Biology Group Seminar, LDEO-Columbia. March 2000 (oral presentation).

Griffin, K.L., W. Schuster, **K.J. Brown**, D. Tissue, M. Turnbull, D. Whitehead. 2000. Physiological and ecological studies in an ancient New Zealand podocarp forest: conservation implications for a changing world. Biology Group Seminar, LDEO-Columbia. March 2000 (oral presentation).

Invited Seminars and Public Presentations (2000 through present)

K.J. Landsbergen Create an “EcologyOasis” in your yard with native plants, Upper Arlington Public Library, Columbus Ohio , **March 2019**

K.J. Landsbergen “Environmental Justice”. Antioch College Freedom to Vote Rally w/ Shawn King, **September 2018**

Amy Youngs, **K.J. Landsbergen**, Brendan Ballengee, Aaron Ellison. ArtScience Collaboration panel, Ohio State University, OSU STEAM Factory presentation, “Overview of ArtScience collaborations at Ohio State” **April 2018**

K.J. Landsbergen (one of many) – moderator and organizer of the Environmental Justice Panel, the First Annual Social Justice Symposium of the Coretta Scott King Center at Antioch College, **November 2017**

K.J. Landsbergen “ Climate Change and Glen Helen.” Antioch College Glen Helen Nature Preserve, Yellow Springs Ohio. **Oct 2017**

K.J. Landsbergen “ What Climate Change Means for Ohio.” Greene County Democrats meeting, Xenia, Ohio. **July 2017**

K.J. Landsbergen “ An Ent’s Point of View on Ohio Forest Health: Some Things Are Fast, Some Things Are Slow.” Ohio Botanical Symposium, Columbus, Ohio. **March 2017**

K.J. Landsbergen “Finding Support and Measuring Progress: Assessing Soil Carbon Changes Through Time.” Healthy Soils Symposium, The Arthur Morgan Institute for Community Solutions. Yellow Springs Ohio. **February 2017**

K.J. Landsbergen “Stronger Together: Miami Valley Ecologists and Interdisciplinary Collaboration.” Miami Valley Ecologists Meeting, University of Dayton, Dayton Ohio. **November 2016.**

K.J. Landsbergen “Biomimicry.” Green Drinks Columbus (a “science café” outreach forum). Columbus Ohio. **Sept 2016.**

K.J. Landsbergen Public lecture: “The heart is a better lever than the mind: Why scientists must collaborate with artists.” Hosted by the Hanley Sustainability Institute and the Environmental Biology Program at the University of Dayton, Dayton Ohio. **September 2016.**

K.J. Landsbergen Invited participant on “Transformative Classrooms” panel. Climate Crisis Solutions: Tools for Transition. The Arthur Morgan Institute for Community Solutions. Yellow Springs Ohio. **September 2015.**

K.J. Landsbergen. “Mining climate change science to create design solutions” Pratt Sustainability Crash Course. Pratt Center for Sustainable Design Studies – New York NY. March 2013.

K.J. Landsbergen. “Why is Science under attack?” Emily Carr University – Vancouver BC. (Guest lecture). Feb 2013.

K.J. Brown. “Canopies as scaffolds of green: architectural tales from many forest types” Botany Department, University of Hawaii – Manoa August 2006. (Departmental Seminar).

K.J. Brown. “Forest structure and leaf area determination in temperate and boreal forests: methods and applications.” Geography Department, University of North Carolina – Chapel Hill Oct 2004. (Departmental Seminar).

K.J. Brown. “Pattern and process in forests: Architectural tales from Eastern, Boreal, and NZ forests” Indiana University, Bloomington IN, Nov 2003. (Departmental Seminar).

K.J. Brown. “Exploring the structure and light environments of Eastern Deciduous, Pacific conifer, and boreal forests”. Indiana University-Purdue University at Indianapolis, IN (IUPUI), Oct 2003. (Departmental Seminar).

K.J. Brown. “Forest architecture and canopy productivity in Eastern, Boreal and Pacific forests” Biology Department, University of Pittsburgh, Pittsburgh PA, Sept 2003. (Departmental Seminar).

K.J. Brown. Invited symposium speaker at “The Ecology of Forest Systems: Challenges and Opportunities” Indiana University, Bloomington IN, April 2003.

K.J. Brown. “Assessing Heterogeneity in Forest Canopies: Lights, Camera, Action!” Dept. of Biological Sciences, West Virginia University, Morgantown West Virginia, March 2003 (Departmental Seminar).

K.J. Brown. “Carbon Sequestration in Forests: the Potential and Pitfalls.” Dept. of Biological Sciences, Wright State University, Dayton Ohio, October 2002 (Departmental Seminar).

K.J. Brown. “There and back again: Capturing the influence of canopy architecture on tree physiology.” Dept. of Ecology and Evolution, The Ohio State University, Columbus Ohio, April 2002 (Departmental Seminar).

K.J. Brown. ”Assembling pieces of the carbon puzzle: carbon cycling in “natural” and managed eastern deciduous forests.” Dept. of Forestry, University of Kentucky, Lexington KY, March 2002 (Departmental Seminar).

K.J. Brown. “Techniques for improving estimates of forest carbon fluxes: Assessing canopy structure in 3 forest ecosystems.” Dept. of Earth, Ecological, & Environmental Sciences, University of Toledo, Toledo Ohio, October 2001 (Departmental Seminar).

K.J. Brown. . “A place in the sun: considerations of forest architecture when extrapolating from leaf to canopy.” Dept. of Botany, University of Wyoming, Laramie, WY, February 2001 (Departmental Seminar).

K.J. Brown. . “A sliding plate in meters of rain: Unique NZ ecosystems”. Dept. of Environmental and Plant Biology, Ohio University, Athens Ohio, February 2001 (Departmental Seminar).

Mentoring Undergraduate & Graduate Student Research

Collaborative Research with Undergraduates at Antioch College (since 2014)

Title:

Towards a Sustainable Science: Equity and Justice through Citizen Science and Open-Source Data

Student researcher: Noah Evans (’21)

SCI 297, SCI397 and SCI 495 – Independent Research, and Senior Research Project courses

Summary: A continuation of the campus Antioch Tree Team urban forestry project, this research project examined the carbon sequestration capacity of our urban campus forest as well as making an online map using Google Maps technology. Map available at: <https://bit.ly/3xKw1jG>

Title: Historical Ecology of the Antioch College Urban Canopy: From the Deep Past to the Present

Student researcher: Stephanie (Steph) Harman (?19) Fall '18 & Spring '19
SCI 297 and SCI 495 – Independent Research, and Senior Research Project courses
Summary: This project was an historical ecology assessment of the forest canopy development and ecosystem services of Antioch College's campus trees from its founding in the 1850's to present day, using historical records, aerial photography, satellite data, and the US Forest Service program iTree.

Title: i-Tree and Citizen Science: Antioch College Complete Campus Tree Map and Inventory

Student researcher: Kyna Burke (?19) Fall '18 & Spring '19
SCI 297 and SCI 495 – Independent Research, and Senior Research Project courses
Summary: This project produced an inventory of the forest canopy, a map, and ecosystem services assessment of Antioch College's campus trees using silviculture inventory methods and the US Forest Service program iTree.

Title: A Case Study in Urban Community Gardening in Dayton, Ohio: Cross Over Community Development

Student researcher: Booker (Jen) Ruud (?18) Winter '18 & Spring '18
SCI 297 and SCI 495 – Independent Research, and Senior Research Project courses
Summary: Through collaboration with a local non-profit, this project produced a community garden planting and management plan tailored for the needs of its users, a low-income immigrant community in urban Dayton, Ohio.

Title: A Comparative Analysis of Nutritional Content and Color Reflectance in Invasive Versus Native Fleshy Fruits

Student researcher: Steven Taylor (?17) Winter '17 & Spring '17
SCI 494 and 495 – Senior Research Project
Summary: This study compared the optical qualities – the “redness” – of red fleshy fruits from native shrubs versus invasive shrubs found in Yellow Springs, Ohio (including Glen Helen). The significance of these results has bearing on the similarities of visual cues for the birds that eat the fruit, as well as the nutrition the birds obtain when eating native or invasive fruits.

Title: Characterization of campus soil carbon storage and water infiltration: A study of soil properties and soil structure.

Grant: Antioch College Faculty Development Fund

SCI297 - Student researcher: Anthea Van Geloven (?17) Summer 2015
SCI297 – Student researcher: Olivia Minella (?17) Spring 2016
Summary: A team of students collaborated on a soil carbon inventory in various areas of campus with varying land use history, examining: the suburban main campus (campus forest restoration area, lawns), also on the Antioch Farm, and the south campus pasture, and the forest soils of Glen Helen (as reference ecosystem).

Title: Xylem (wood) –based water filter for emergency filtration, a project funded by the US-EPA People, Prosperity and Planet (P3) program

co-PI: Jessica D'Ambrosio, co-op faculty; \$15K grant
SCI 297 - Student researcher: Maya Canaztuj (?17) Fall 15 and Winter 16
P3 Team leader- Rian Lawrence (?17) ; LEAF fellow Lanique Dawson (?19)– assistant.
Summary: Increasing water insecurity in the US has led to the demand for low-tech, do-it-yourself (“DIY”) emergency water systems. Our team tested, evaluated and optimized a design for a xylem-based water filter system. Species of wood and variations in filter design were tested to optimize flow and water safety. Comparisons of the xylem filter were made to current DIY filter systems, leading to recommendations for use.

Title: Wild greens workshop: exploring nutrition, education through hands-on learning

Student researcher: Julia Navaro-Honchel (?16) Winter 16 & Spring 16
SCI 494 and 495 – Senior Research Project
Summary: This Science Action Project focused on education and use of wild edible greens. The objectives of

the project were to: collect and analyze nutrition content of some wild edible greens and compare these findings to the literature; to provide an educational workshop to the public focusing on the identification, use and preparation of edible wild greens; and to assess the educational impact of the workshop.

Title: An investigation of *Pyrus calleryana*: comparing native and invasive leaf decomposition rates under invasive honeysuckle canopies in Glen Helen Nature Preserve

SCI 297 - Student researcher: David Schopmeyer ('16) Winter 16 & Spring 16

SCI 494 and 495 – Senior Research Project

Summary: This research project experimentally tested the impact of honeysuckle presence and removal on leaf decomposition rates in forested areas of the Glen, in order to investigate the interactions of invasive woody plants with the forest carbon cycle.

Title: Comparing Brix and lab-based analyses of nutrition in microgreens

Student researcher: Diana Harvey ('16) Winter 16 & Spring 16

SCI 494 and 495 – Senior Research Project

Summary: This research project aimed to compare results from a commonly used hand-held refractometer (Brix) used in farm applications in the field versus analytical laboratory measurements of leaf nutrition and plant health in plants grown in varying fertilizer levels.

MFA Students (Columbus College of Art and Design)

Elena Harvey-Collins. MFA graduate, CCAD 2012.

Postdoctoral Fellows supervised by Dr. Brown-Landsbergen (Ohio University)

Dr. Rita Guiliani, University of Bologna, Italy. Oct 2002 – Oct 2003.

Project: Leaf area dynamics and canopy light profiles in thinned and burned oak forests of Ohio.

Graduate Students supervised by Dr. Brown-Landsbergen (Ohio University)

Sarah Polgar, M.S.E.S. student. Start: Sept. 2005 – December 2007

Project: Mapping of and a management plan for *Ailanthus altissima* at the Edge of Appalachia TNC

Currently: Ecological Consultant, BHE Environmental, Cincinnati Ohio

Jyh-Min (James) Chiang, Ph.D. student. Start: Sept. 2001 – March 2007

Project: Assessing carbon balance consequences of potential tree species shifts in Eastern US forests

Currently: Professor of Botany, Tunghai University in Taiwan

Macdonald Burgess, M.S.E.S. student. Start: Sept. 2004 – December 2006

Project: Bio-hydrology of Dysart Woods – the soil:water budget

Currently: Associate Professor at Montana State University

Heather Joesting, M.S. student. Start: March 2002 – June 2004

Project: Ecophysiological dynamics of American Chestnut seedlings

Currently: Associate Professor at Armstrong State University

Mark Gathany, M.S.E.S. student. Start: Sept 2002 – Sept 2004

Project: Carbon sequestration in forest soils in Dysart Woods, Ohio

Currently: Associate Professor at Cedarville University, Ohio

Deah Licurance, M.S.E.S. student. Start: Sept 2002 – November 2004

Project: Ecophysiology, biomass allocation and fecundity in Amur honeysuckle (*Lonicera maackii*)

Currently: Research Faculty and Coordinator, IFAS Non-native Plants, University of Florida

Membership on Graduate Committees (Ohio University)

(MSES) Cynthia Caldwell - Primary production and ecosystem respiration of AMD streams

(MSES) Doug Christen- Road size and density as invasive species conduits

(PhD) Aurea Cortes-Palomec - Molecular genetics and evolution of violets
(MSES) Sara DeAloia – Forest use of Ancient Ohioans as observed in the archaeological record
(MS) Nanda Filkin - Environmental controls on freshwater red algae development
(MS) Lance Glasgow – Prescribed forest fires and invasive plant interactions
(MS) John Graham – CWD and fuels in thinned and unthinned oak forests
(MSES) Jennifer Gray – Biogeography of *Collinsonia verticillata* in Adams County, Ohio
(PhD) Kurt Hartman - Amur honeysuckle reproduction and dispersion
(MSES) Bob Herendeen – American chestnut as restoration tool for coal mine spoils
(MS) Jeff Lombardo – Fire and weevil interactions on oak acorn viability
(MS) Audrey Larrimer - Bigtooth aspen & vegetative associations
(MS) Dave May - Remote sensing of leaf area index from multi-spatial and multi-spectral images
(MSES) Corie McCament - Pilot study: reintroduction of chestnut hybrids in SE Ohio
(PhD) Ryan McEwan – Dendrochronology of fire disturbance in Kentucky Oak forests
(PhD) Cheryl McCreary - Alpine violets: phylogeny and ecology
(PhD) Peter Schweizer - Land use effects on stream biodiversity and water quality
(MS) Hemakumar Velugula - Fingerprinting the chemical composition of forest smoke

SERVICE

Public Service

City Tree Commissioner, Upper Arlington, Ohio, 2018-*present*
Board of Supervisors, Franklin County Soil and Water Conservation District, 2022-*present*
Darby Creek Association, member and advocate, 2021-*present*
Board of Trustees, Glen Helen Association, 2019-2021

Service to Scientific Discipline, 2015-present

Editorial Board for the journal Forests, April 2019-*present*
Editorial Board for the Canadian Journal of Forest Research, January 2021 - 2023
National Science Foundation grant reviewer/ panelist; Graduate Research Fellowship Program '18, '19
Reviewer for Peer-Reviewed Journals: Agriculture and Forest Meteorology; Restoration Ecology
Reviewer for Pedagogical Resources: EcoEd Digital Library for the Ecological Society of America
Workshop organizer, Ecological Society of America, 100th National Meeting
Presider, Nov 2014 Environmental Professionals Breakfast, Unmanned Aerial Vehicles

Antioch College, Yellow Springs Ohio

2021 - 2024 **ADVISING:** Approximately 10 students per quarter

COMMITTEE and COLLEGE SERVICE:

College Council - At-large Representative
Curriculum Committee, Science Division - Chair

2020 - 2021 **ADVISING:** Approximately 16 students per quarter

COMMITTEE and COLLEGE SERVICE:

College Council - At-large Representative
Faculty Policy Committee
Faculty Personnel Review Committee
Co-convener, Environmental Sustainability Area of Practice
Department Chair and Budget Manager, Science Division

OTHER SERVICE:

- Admissions Team Support, reading files, presentations; donor meetings w/ Advancement
- Arbor Day Tree planting programs at Antioch
- Earth Week Invasive Species Removal Program at Antioch

2017 - 2019 **ADVISING:** Approximately 7 students per quarter

COMMITTEE and COLLEGE SERVICE:

Executive Committee of the Faculty
 ECF rep to Senior Leadership Team
 AASHE STARS campus-wide sustainability reporting, co-lead; Silver award received
 Sustainability Committee/ Farm committee

OTHER SERVICE:

- Admissions Team Support, reading files, presentations; donor meetings w/ Advancement
- 2018 Arbor Day Tree planting program at Antioch
- 2018 Earth Week Invasive Species Removal Program at Antioch

2016 - 2017 **ADVISING:** Approximately 16 students per quarter

COMMITTEE and COLLEGE SERVICE:

GLCA Academic Council (Year 2)
 Faculty Policy Procedures Committee (Year 2)
 Sustainability Committee/ Farm committee (*now a merged committee*)
 Faculty Personnel Review Committee (Fall '16, and Winter '16)
 Calendar Committee (Chair), *ad hoc* committee, Sept '16-March'17
 VAP Chemistry Search Committee member, Winter 2017
 Interim Division Chair, Science Division, Winter 2017
 Interim Curriculum Committee Rep, Science Division, Winter 2017

MENTORSHIP: Science students taken to scientific conferences:

Ohio Botanical Symposium, March 2017, Columbus OH (Teddy Pierson '17, Richard Hauck '17)

OTHER SERVICE:

- Session Faculty Facilitator for FACT Planning Process (Glen Helen)
- Participant, Design A College Workshop (March 2017)
- Grant panel member, National Science Foundation, Graduate Research Fellowship Program (Jan 2017)
- 2017 Arbor Day Tree planting program at Antioch
- 2017 Earth Week Invasive Species Removal Program at Antioch

2015 - 2016 **ADVISING:** Approximately 16 students per quarter

COMMITTEE and COLLEGE SERVICE:

GLCA Academic Council (Year 1 of 2)
 Faculty Policy Procedures Committee (Year 1 of 2)
 Sustainability Committee
 Farm committee
 LEAF Fellowship / Environmental Dashboard Program Support

MENTORSHIP: Science students taken to scientific conferences:

US Science Expo and USEPA P3 conference, Washington DC April 2016,
 (Rian Lawrence '17, Maya Canaztuj '17, Lanique Dawson '20)
 Environmental Education Council of Ohio, April 2016, (Julia Honchel-Navaro '16)
 Ohio Invasive Plant Council, Feb 2016, Columbus Ohio (David Schopmeyer '16; Kelsey Bird '17)
 Ohio Natural History Conference, Feb 2016, Columbus OH (Cherokee Hill-Read '17, Rian Lawrence '17)

OTHER SERVICE:

- Supported Admissions for Accepted Students Weekend, teaching mini-class on Botany, April 2016
- Organized Earth Day events for students, Invasive Plant Removal at Clifton Gorge
- Interest Group Mentor: Antioch Bee Club (Spring 2016); Took Antioch Students to Urbana Bee School
- Farm Tour Host for Yellow Springs 9th grade Project-Based Learning Visit (Sept '15, Bees & Pollinators)
- Grant panel member, National Science Foundation, Informal Science Education: ArtScience (Jan 2016)

Facilitating Public Programs for Antioch College

- Collaborated with Kevin McGruder to host Dr. Geoff Buckley, Environmental Geographer and Historian, to visit/public talk at Antioch, April 2016.
- Collaborated with Emily Steinmetz in GS Food (Spring 2016) – organized support from many offices and divisions on campus to bring CONFLICT KITCHEN to Antioch for GS Workshop and free public event (50 people in class; 24 people at evening program, attended by students, faculty, townies, alums).

2014 - 2015 **ADVISING:** Approximately 16 students per quarter

COMMITTEE SERVICE:

- Faculty Personnel Review Committee (Spring '15 only)
- Faculty Policy Procedures Committee (During summer '15 research term)
- Faculty liaison with Admissions and OAA for Antioch LEAF Fellowship development
- IRB Committee
- Chair, Tenure Track Environmental Science Faculty Search Committee
- Chair, Vis.Asst. Prof. Cell Biology Faculty Search Committee
- Member, Sustainability Coordinator Search Committee
- ad hoc* service to Admission Office (attending Accepted Students Day, hosting prospective student tours, LEAF fellowship collaboration)
- Assurance argument committee (accreditation)
- Sustainability Committee
- Farm committee / Food committee
- Landscape Master Plan Committee
- ad hoc* service to Committee for Responsible Investment
- Web page task force

MENTORSHIP:

- Organized and led Antioch student delegation to Columbus Ohio to participate in the Ohio Environmental Council to Advocacy Day, March 2015

OTHER: *Public Program*

- Arranged Dr. Micah White (AdBusters, Occupy Movement) visit/public talk at Antioch, Oct 2014.

Columbus College of Art and Design, Columbus Ohio

- 2013 -2014** PALS (partnership for Academic Leadership in Sustainability) Fellow (CCAD delegate), Sustainability Working Group, President's Diversity Task Force, Ad Hoc Faculty Evaluation Committee, Liberal Arts rep for Academic Council, participation in art and design critiques at CCAD and OSU's Knowlton School of Architecture; CCAD Gardening Club Faculty mentor
- 2012** PALS (partnership for Academic Leadership in Sustainability) Fellow (CCAD delegate), Co-chair of CCAD Family giving campaign, Sustainability Working Group, President's Diversity Task Force, Foundations Summer Reading Committee, Ad Hoc Student Course Evaluation Committee, Committee for Online Education and Assessment, MIX2013 planning team; Liberal Arts rep for Academic Council

2011 Faculty Council, Sustainability Working Group, Advisory to Health and Safety committee
PALS (partnership for Academic Leadership in Sustainability) Fellow (CCAD delegate)

Administrative Achievements as CCAD Director of Liberal Arts (July 2012-May 2014)

- Supervising three academic departments, which contain a total of 12 FT faculty and 43 PT faculty (English/Philosophy, History of Art and Design, Physical and Social Sciences)
- Ongoing budgetary planning and reporting for three departments and general Liberal Arts operations
- Collaborating, planning, and launching (F'14) of two new GenEd requirements for CCAD:
Freshman Philosophy and a suite of three sophomore-level composition courses
- Managing change and Liberal Arts relocation to new facilities (collaboration in planning, design of new spaces, facilities logistics, personnel management)

Ohio University, Athens Ohio

- 2006 - Trustee, The Nature Conservancy, Ohio [resigned from TNC-OH BOT on 20 April 2007]; Forest Advisory Board for Rural Action (a regional NGO); OU Faculty Senate alternate; OU Faculty senate Energy and Ecology Committee; PBIO Recruitment Committee; PBIO Board rep. to OU's M.S.E.S. program; HTC tutorials; Departmental Colloquium Coordinator
- 2005 - Trustee, The Nature Conservancy, Ohio; Forest Advisory Board for Rural Action (a regional NGO); OU Faculty senate Energy and Ecology Committee; PBIO Awards committee; PBIO Board rep. to OU's M.S.E.S. program; HTC tutorials; Departmental Colloquium Coordinator
- 2004 - Trustee, The Nature Conservancy, Ohio; Forest Advisory Board for Rural Action (a regional NGO); OU Faculty senate Energy and Ecology Committee; PBIO Recruitment Committee (Chair); PBIO Awards committee; PBIO Board rep. to OU's M.S.E.S. program;
- 2003 - Program Leader of interdepartmental Ecology and Evolutionary Biology Graduate Program; Recruitment Committee (Chair); Curriculum committee; PBIO Board rep. to OU's M.S.E.S. program; Science Fair judge; Fulbright Scholar mentor; HTC tutorials (two)
- 2002 - Recruitment Committee (Chair); Curriculum committee; PBIO Board rep. to OU's M.S.E.S. program; Departmental rep. to Library; Women In Science volunteer; Spotlight on Learning presenter
- 2001 - Departmental rep. to Library; Curriculum committee; New faculty search committee.

Community Service in Columbus Ohio, 2010-present

Volunteer, Unionidae Freshwater Mussel Collection, Museum of Biodiversity, The Ohio State University
Nov 2023- present.

Elected Board of Supervisors member, and Government Affairs committee member,
Franklin County Soil Water Conservation District

Tree Commissioner, City of Upper Arlington, Ohio (2018-present)

Pro bono ecology scientific consulting, Ohio Environmental Council

Associate Board member, and Government Affairs committee member,
Franklin County Soil Water Conservation District

Volunteer: Scientific Judge – Ohio State's Denman Undergraduate Research Competition 2012, 2013
Ohio State's Museum of Biodiversity Open House: 2012, 2013, 2014, 2015, 2016, 2019
(entomology collection docent)

Supporter: Faith Mission Homeless Shelter, First UU Columbus, Mid-Ohio Foodbank, Center for Biological Diversity, Doctors without Borders, IRC, WorldFoodKitchen



Hobbies and Interests

- Hydraulic Lift Operator “cherry picker”, 100+ operating hours (canopy access for forest research)
- Creative work: photography, printmaking, beginner level ukulele
- Hiking and bicycling
- Plus-sized adventure model, as featured in **Hiking West Virginia** by Mary Reed (Falcon Press, 2013)
- Natural History evangelism, amateur entomology, native plant habitat design

Status

Name Courtney Lipps

Application Date 4/25/2026

Expiration Date 4/25/2028

Status Received

Board (Rank)	Vacancies	Status
Library Board of Trustees (0)	0	Pending
Cultural Arts Commission (1)	1	Pending
Community Relations Committee (2)	0	Pending

Basic Information

Name
Courtney Lipps

Date of Birth
[Redacted]

List 3 Personal and/or Professional References (at least one required)
Jenn [Redacted] Laurer [Redacted]
Chantelle [Redacted]

Contact Information

Address
[Redacted]

Yes, I am a resident
Yes

Email
[Redacted]

Phone
[Redacted]

Occupation

Employer
JPMorgan Chase

Occupation
Program Manager

Job Title
Senior Vice President

Yes, I am a city employee
No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I am interested in serving because I care deeply about building a stronger, more connected community and contributing my time and experience in a meaningful way. Opportunities like the Library Board of Trustees, Cultural Arts Commission, and Community Relations Committee each play an important role in shaping a community that is informed, engaged, inclusive, and connected. I am especially drawn to service that helps create spaces where people feel welcome, represented, and supported—whether through access to information and lifelong learning, arts and cultural programming, or thoughtful community engagement. Professionally, I bring over a decade of experience in program and project leadership, stakeholder engagement, and cross-functional collaboration. In my current role as a Program Manager, I lead complex initiatives that require strategic planning, organization, communication, and the ability to align diverse perspectives toward a shared goal. Much of my work involves building consensus, solving problems, managing competing priorities, and ensuring initiatives move forward thoughtfully and effectively. These skills translate well to board and commission service, where collaboration, accountability, and strategic thinking are essential. In addition to my professional experience, I bring strong communication skills, thoughtful leadership, and a genuine commitment to service. I am highly organized, detail-oriented, and comfortable navigating both long-term planning and day-to-day execution. I also value listening and believe meaningful community work begins with understanding the needs and perspectives of others. I believe I would bring a practical, collaborative, and community-minded perspective to this work. I would be honored to contribute my time, skills, and energy in support of initiatives that strengthen civic engagement, expand access and inclusion, and help foster a vibrant and connected community.

Check the box next to your area(s) of expertise.

Other

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

My current community service and civic involvement includes: Girls on the Run Central Ohio – Head Coach Make-A-Wish Foundation – Wish Granter Columbus Young Professionals Club – Activism Board Member Chase NextGen – Leadership Team Member In addition to these roles, I am currently pursuing a Doctor of Business Administration at Franklin University, where my academic focus is centered on Gender in Tech Leadership.

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

no

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

no

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

no

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Courtney R. Lipps

Columbus, OH • [REDACTED] • [REDACTED]

STRENGTHS

- Agile Project Methodology & Program Management
- Excellent communication & presentation skills
- Strong critical thinking & problem-solving skills
- Quick to understand objectives & deliverables
- Extremely organized & detail-oriented
- Professional focus on building relationships & stakeholder alignment

EXPERIENCE

JP Morgan Chase

2024 to Present

Senior Program Manager - Digital Channel

Lead cross-functional programs across Digital Channels and additional lines of businesses, driving strategic initiatives from intake through execution and delivery. Manage end-to-end program governance, including roadmap planning, prioritization, dependency management, risk mitigation and stakeholder communications. Partner with product, technology, operations, and business leaders to align objectives, define scope, and ensure successful execution of complex, high-impact initiatives. Facilitate program status reviews, leadership updates, and cross-functional working sessions to drive accountability and remove blockers. Oversee delivery timelines, resource coordination, and milestone tracking across multiple concurrent workstreams. Build and maintain strong stakeholder relationships across technical and nontechnical teams to ensure alignment, transparency, and timely decision-making. Drive process improvement initiatives to enhance execution efficiency, delivery consistency, and team collaboration.

JP Morgan Chase

2022 to 2024

Senior Product Delivery Associate - Digital Channel

Collaborated with various product owners and areas to ensure that proposed project plans adhere to the timeline and scopes provided. Managed communication for both the technical and non-technical stakeholders in various initiatives and found solutions when blockers arise. Drove Platform roadmap discussions and aligned stakeholders in different areas on deliverables and when they need to fulfill. Conducted necessary follow-up communication to secure necessary information for different initiatives. Led discovery sessions for various potential projects. Assisted with Digital Releases as Release Commander – managing story completion, driving, and enforcing timelines, ensuring all work is complete, requesting tech teams to complete beta builds and testing, collaborating with release management to ensure the apps are uploaded without issue.

JP Morgan Chase

2019 to 2022

Business Systems Analyst for Chase Mobile - Digital Channel

Utilized the Agile project methodology to deploy new functionality and system enhancements for the Digital Mobile platform focusing on tokenization and Digital Wallets. Conduct JAD sessions to translate business requirements into system requirements utilizing Confluence and JIRA. Document functional and nonfunctional requirements created different wireframes for stories and development of use cases. Work closely with different channels to gather all necessary designs, content, and service calls. Monitor progress and reach out to different resources to get immediate assistance if

necessary. Support all deployments.

JP Morgan Chase

2018 to 2019

Demand Manager and Project Intake Analyst for Chase Classic Online -Digital Channel

Collaborated with various business partners to review the Digital Book of Work. Analyzed projects to determine impacts and provide project estimates. Updated PPL to accurately reflect estimates, commitments, and impacts. Created and maintained the Book of Work for Classic Online and SBL. Utilized JIRA and the Agile Project Methodology to maintain the workload for SBL. Tracked projects to ensure delivery timeline was met. Managed various change controls and approve or deny any project impact requests.

JP Morgan Chase

2015 – 2018

Business Systems Analyst for Chase Classic Online - Digital Channel

Utilized the Agile project methodology to deploy new functionality and system enhancements for the Digital Classic platform. Conduct JAD sessions to translate business requirements into system requirements utilizing Evergreen documentation, Blueprint, Confluence and JIRA. Document functional and nonfunctional requirements created different wireframes for stories and development of use cases. Support all deployments.

JP Morgan Chase

2015 – 2015

Business Management Office (BMO) Analyst

Supported the Digital group in project and business metric reporting. Built the Book of Work for the ADMs. Scheduled projects reported forecasts and tracked time in Clarity. Ran weekly and monthly business and risk reports from multiple systems, including IT Risk Central, for senior management. Supported the deployment of code using Jenkins. Gained a thorough knowledge of Jenkins, ESAP, eRequest, Clarity, ITRC, Peregrine, ITSM, and Confluence.

JP Morgan Chase

2013 – 2015

Branch Technology Support/ Branch Operations Support Analyst

Supported Retail employees with desktop, application, hardware, and policy and procedure questions and issues. Managed high volume of calls while quickly and efficiently providing the best customer support. Worked ticketing requests from end users on multiple platforms. Participated in various special projects.

EDUCATION

Franklin University

- Pursuing a Doctor of Business Administration with a focus on Gender in Tech Leadership
Estimated Completion Date: Winter 2027
- Master of Business Administration
- Bachelor of Finance Management
Presidents List for all semesters with a 4.0 GPA & Phi Beta Kappa National Honor Society member

Columbus State Community College

Associate of Applied Science- Finance

VOLUNTEER EXPERIENCE

- Digital Employee Engagement Committee – Volunteer Coordinator
- Member of Columbus Young Professionals Club Activism Board

- Girls on the Run Central Ohio – Head Coach
- Make A Wish Foundation – Wish Granter
- Chase NextGen – Member of Leadership Team

Dear Selection Committee,

I am writing to express my interest in serving my community through appointment to the Library Board of Trustees, Cultural Arts Commission, or Community Relations Committee. I would be honored to contribute my time, perspective, and professional experience in support of initiatives that strengthen civic connection, accessibility, and community engagement.

As a Program Manager, my work centers on organization, collaboration, and driving meaningful outcomes across diverse groups of stakeholders. I regularly manage competing priorities, facilitate productive discussions, and ensure projects move forward with clarity and accountability. These skills have strengthened my ability to listen thoughtfully, communicate effectively, and approach challenges with both practicality and empathy—qualities I believe are essential in public service and community leadership.

I am especially drawn to opportunities that foster inclusion, connection, and access. Public libraries, arts initiatives, and community relations efforts each play a critical role in building vibrant, informed, and engaged communities. I am passionate about supporting spaces and programs that bring people together, expand access to resources, and create opportunities for residents to feel represented, heard, and connected to the place they live.

I would welcome the opportunity to serve on the Library Board of Trustees, where I could support equitable access to information, literacy, and lifelong learning; on the Cultural Arts Commission, where I could help champion programming that enriches civic life and celebrates creativity; or on the Community Relations Committee, where I could contribute to thoughtful dialogue, inclusive outreach, and stronger connections across our community.

I would be grateful for the opportunity to contribute in any of these capacities and to support the important work of strengthening and enriching our community. Thank you for your time and consideration.

Sincerely,

Courtney Lipps

Status

Name: Dr. Gilbert C Liu
Application Date: 3/10/2026
Expiration Date: 3/10/2028
Status: Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Board of Health, 0, Pending

Basic Information

Name: Dr. Gilbert C Liu
Date of Birth: [Redacted]
List 3 Personal and/or Professional References (at least one required): Kristen [Redacted], Jordan [Redacted], David [Redacted]

Contact Information

Address: [Redacted]
Yes, I am a resident: Yes
Email: [Redacted]
Phone: [Redacted]

Occupation

Employer: The Ohio State University
Occupation: Professor
Job Title: Director
Yes, I am a city employee: No
Professional Licenses: Ohio Medical License 35.136087
Registrations/Certifications: American Board of Pediatrics certification Fellow, American Academy of Pediatrics

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I care deeply about protecting and improving my city's health, and I am eager to contribute my time, skills, and perspective to support evidence-based public health policy, transparent governance, and effective collaboration with community partners. Having served a prior term on this board I am especially eager to identify priorities with regards to Upper Arlington's population health strategy and pursue interventions that advance health among our community.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Economic development and business support, Knowledge of local government operations, Policy development and analysis, Strategic planning and decision-making, Other, clinical medicine; health services research

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Having four children, three of whom are in Upper Arlington public schools, we are significantly involved in athletics and music programs. We are active members of Trinity United Methodist church. I am involved in Scouting and a local archery club (Apache Bowhunters). We coordinated an award winning float in last year's Independence Day parade (ABCDW neighborhood). I serve on the board of directors for an international service organization focused on poverty (Word Made Flesh).

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

I currently serve on the UA Board of Health

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

not applicable

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

not applicable

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

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CURRICULUM VITAE

Gilbert Chien Liu, MD, MS

PRESENT TITLE AND AFFILIATION

Director and Medical Director
Government Resource Center
Ohio Colleges of Medicine
Columbus, OH

Professor – Clinical
The Ohio State University
Columbus, OH

Contingent Faculty
Nationwide Children’s Hospital Primary Care Network
Columbus, OH

CITIZENSHIP AND VISA STATUS

U.S. citizen

OFFICE ADDRESS



EDUCATION

UNDERGRADUATE EDUCATION

May 1992	Duke University Durham, NC	B.S. Zoology with certificate in Neuroscience
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GRADUATE EDUCATION

May 1996	University of Mississippi Jackson, MS	M.D.
Aug 2001	University of North Carolina Chapel Hill, NC	M.S. Biomedical Engineering

POST-GRADUATE EDUCATION & TRAINING

June 1999	University of North Carolina Chapel Hill, NC	Pediatric Residency
Aug 2001	University of North Carolina Chapel Hill, NC	Medical Informatics Fellowship

ACADEMIC APPOINTMENTS

July 1999 – July 2001	Visiting Lecturer University of North Carolina at Chapel Hill Department of Pediatrics Chapel Hill, NC
Aug 2001 – June 2010	Assistant Professor Indiana University Department of Pediatrics Indianapolis, IN
2005-2012	Adjunct Faculty Indiana University Purdue University Department of Geography Indianapolis, IN
2007-2012	Adjunct Faculty Purdue University Department of Agricultural Economics Lafayette, IN
July 2010 – June 2014	Associate Professor Department of Clinical Pediatrics Indiana University Indianapolis, IN
April 2011 – 2012	Adjunct Faculty Indiana University Purdue University Department of Public Health Indianapolis, IN
Jan 2013 – 2018	Associate Professor (Tenure granted 2015) Department of Pediatrics University of Louisville Louisville, KY

July 2018 – June 2019 Professor (Tenure granted 2015)
Department of Pediatrics
University of Louisville
Louisville, KY

April 2019 – June 2020 Visiting Professor
Department of Pediatrics
The Ohio State University
Columbus, OH

July 2020 – present Professor of Clinical Pediatrics
Department of Pediatrics
The Ohio State University
Columbus, OH

STATE LICENSURE AND CERTIFICATIONS

LICENSURE

03/20/1999 North Carolina: 0099-00287 (inactive)
08/16/2001 Indiana: 01054890A (inactive)
03/21/2013 Kentucky: 45956 (inactive)
04/10/2019 Ohio: 35.136087

CERTIFICATIONS

1999 American Board of Pediatrics
2018 American Board of Pediatrics, most recent re-certification

SUPPLEMENTAL PROFESSIONAL TRAINING

SERVICE

ACADEMIC ADMINISTRATIVE RESPONSIBILITIES

Jan 2013 – Aug 2016 Director, Division of General Pediatrics
Department of Pediatrics

University of Louisville
Louisville, KY

Sept 2013 – Dec 2016 Associate Director, Child & Adolescent Health Research and Design Support
Department of Pediatrics
University of Louisville
Louisville, KY

Aug 2016 – June 2019 Foundation for a Healthy Kentucky Endowed Chair and Distinguished Scholar, Urban Health Policy Research
University of Louisville School of Medicine
Louisville, KY

Aug 2016 – June 2019 Associate Director of Research
Commonwealth Institute of Kentucky
University of Louisville School of Public Health and Information Sciences
Louisville, KY

April 2019 – March 2021 Medical Director
Partners For Kids
Columbus, OH

April 2021 – April 2024 Assistant Medical Director
Ohio Department of Medicaid
Columbus, OH

INSTITUTIONAL/LOCAL ACTIVITIES

DEPARTMENTAL

2002 – 2013 Member
Residency Curriculum Committee -- Panel of faculty and residents charged with monitoring and improving residency education for the department of pediatrics at Indiana University
Indiana University
Indianapolis, IN

2002 – 2013 Lead
Developed an ambulatory pediatrics web-based curriculum for Pediatric Continuity Clinics
Indiana University
Indianapolis, IN

2013 – 2014	<p>Member Pediatrics Balanced Scorecard Committee -- Develop and implement measures to assess strategic effectiveness of the Department of Pediatrics Indiana University Indianapolis, IN</p>
2013 – 2017	<p>Member Pediatrics Outpatient Operations Committee-- Improve ambulatory pediatric care across the Department of Pediatrics University of Louisville Louisville, KY</p>
2013 – 2017	<p>Member Pediatrics Clinical and Translational Research Committee-- Provide strategic guidance and oversight for the Department of Pediatrics research activities University of Louisville Louisville, KY</p>
2013 – 2017	<p>Member Pediatrics Departmental Billing Committee-- Review revenue cycle information, and resolve billing issues for the Department of Pediatrics University of Louisville Louisville, KY</p>
2013 – 2017	<p>Associate Director Child & Adolescent Health Research & Design This unit of the Department of Pediatrics of the University of Louisville School of Medicine exists to improve effectiveness, quality, safety and delivery of health care and prevention/health promotion services to children. University of Louisville Louisville, KY</p>
2015 – 2017	<p>Member Pediatrics Maintenance of Certification Committee University of Louisville Louisville, KY</p>

SCHOOL

2007	Member Geography faculty search committee Indiana University Indianapolis, IN
2008	Member Geography faculty search committee Indiana University Indianapolis, IN
2011 – 2013	Advisor The Albert Schweitzer Fellowship Indiana University Indianapolis, IN
2013 – 2016	Director University of Louisville Physicians Board of Directors University of Louisville Louisville, KY
2013	Member University of Louisville Physicians, Executive Compensation Committee University of Louisville Louisville, KY
2014 – 2016	Member University of Louisville Physicians Human Resources Committee University of Louisville Louisville, KY
2013 – 2017	Member University of Louisville Physicians, Physician IT Advisory Committee University of Louisville Louisville, KY
2013 – 2016	Member University of Louisville Physicians, Meaningful Use Advisory Committee University of Louisville Louisville, KY
2014 – 2016	Member University of Louisville Physicians, ICD-10 Task Force

University of Louisville
Louisville, KY

2015 – 2016 Member
University of Louisville Physicians Primary Care Expansion Task Force
University of Louisville
Louisville, KY

2015 – 2017 Member
University of Louisville Physicians, Operations Management Committee
University of Louisville
Louisville, KY

2015 – 2017 Member
University of Louisville Physicians, Patient Access Steering Committee
University of Louisville
Louisville, KY

2015 Member
University of Louisville Division of Pediatric Endocrinology search
committee
University of Louisville
Louisville, KY

2014 – 2016 Chair
University of Louisville Department of Pediatrics Adolescent Medicine
search committee
University of Louisville
Louisville, KY

2016 – 2017 Member
University of Louisville School of Public Health and Information Sciences
search committee for endowed chair for urban health policy research

CAMPUS

2008 Member
Polis Center Review
Indiana University
Indianapolis, IN

2011 Faculty Reviewer
Department of Public Health PhD applicants
Indiana University
Indianapolis, IN

2011 Ad hoc reviewer for Community and Health protocol development team
Indiana University
Indianapolis, IN

2012 Review of Center for Urban Health Fellowship Candidates
Indiana University
Indianapolis, IN

2013 Lead
Proposal to establish new University of Louisville Primary Care services at
a YMCA facility planned for the West End of Louisville
University of Louisville
Louisville, KY

2015 -- 2017 Member
Commonwealth Institute, Executive Committee
University of Louisville
Louisville, KY

SYSTEM

2002 – 2013 Member
Pediatric Clinical Policy Advisory Committee-- Panel of health care
providers charged with developing guidelines for pediatric health
care to be implemented throughout the MDwise health care system.
Indiana University
Indianapolis, IN

2002 – 2003 Member
Youth Movement Initiative -- Panel assembled to assist the National
Institute of Fitness and Sport in designing a program for the promotion of
healthy lifestyles in children.
Indiana University
Indianapolis, IN

2013 – 2014 Member

Kentucky One Healthy Lifestyle Centers Physician Advisory Committee
University of Louisville
Louisville, KY

2014 – 2017 Member
Kentucky Pediatric Alliance for Transforming Children’s Healthcare
University of Louisville
Louisville, KY

2015 – 2019 Member
Louisville Primary Care Association Board Meeting
University of Louisville
Louisville, KY

2015 – 2016 Member
Kentucky Cabinet for Health and Family Services, State Innovation Model
(SIM) Model Design Workgroup
University of Louisville
Louisville, KY

2015 – 2019 Member
Humana Bold Moves Advisory Board
University of Louisville
Louisville, KY

2016 – 2018 Member
Robert Wood Johnson city recognition for Culture of Health Award –
invited member of community stakeholders
University of Louisville
Louisville, KY

REGIONAL ACTIVITIES

Sept 2021 to present Member, Ohio Child Fatality Review Committee
Columbus, OH

March 2023 to present Member, Ohio Pregnancy-Associated Review Committee
Columbus, OH

Dec 2016 – Apr 2019 Chief Medical Officer
Kentucky Department of Medicaid Services
Frankfort, KY

2007 – 2013	<p>Indiana State Department of Health (ISDH) Obesity Taskforce Indianapolis, IN</p> <p>I assisted ISDH to develop a strategic plan to reduce and prevent obesity. I specifically contributed to workgroups dealing with healthcare, school based, and environmental approaches.</p>
2013 – 2019	<p>Kentucky Perinatal Advisory Committee Frankfort, KY</p> <p>Assist state legislature to improve health outcomes related to neonates, pregnancy and other perinatal indicators</p>
2017 – 2019	<p>Steering Committee, Kentucky Health Frankfort KY</p> <p>Commonwealth of Kentucky 1115 Medicaid demonstration project waiver program to implement cost sharing and workforce integration through Kentucky Medicaid services</p>
2017 – 2018	<p>Lead, Kentucky Department of Medicaid Services Analytic Team Frankfort KY</p> <p>Over \$750,000 of funding (blend of both federal and state dollars) allocated to studying health data to guide policies for public health insurance and state wide strategies for improving health</p>
2017 – 2018	<p>Co-Chair, Kentucky Health Data Trust Frankfort KY</p> <p>Initiative to link governmental datasets as well as commercial health insurance administrative data to provide a comprehensive data source to analyze the quality of health services in all sectors, as well as predictive factors as represented by publicly held administrative information</p>
2017 – 2019	<p>Co-Chair, Advisory Committee of the Kentucky Accountable Communities Initiative Lexington KY</p> <p>Five-year research initiative to evaluate systematic identification and addressing of health related social needs of community dwelling public insurance beneficiaries.</p>
2017 – 2019	<p>Co-Chair, Performance Measures Alignment Committee Louisville KY</p> <p>Initiative convened by the Kentuckiana Health Collaborative to streamline quality and outcomes measurement in health care.</p>
2017 – 2019	<p>Board of Directors member, Kentucky Pediatric Cancer Research Trust Fund Frankfort KY</p>

The Kentucky Pediatric Cancer Research Trust Fund was established in 2015 by passage of Senate Bill 82 in the Kentucky General Assembly and supports oncology research programs or services to address the overall morbidity and mortality of children diagnosed with cancer in the Commonwealth.

NATIONAL ACTIVITIES

1999 – 2009	Pediatric Leadership Alliance Chair, 2005 to 2009 Initiative sponsored by the American Academy of Pediatrics to foster leadership and project collaboration in pediatrics on a national scale.
2000 – 2003	Ambulatory Pediatric Association Committee on Guidelines for Residency Training in General Pediatrics Advisory Committee Member Initiative sponsored by the Macy Foundation to revise guidelines for pediatric residency training in light of educational trends towards measuring competencies in graduate medical education
2003	National Institute of Environmental Health Sciences Review Committee Evaluation of Program Project Grant (P01) proposals to the National Institutes of Health for scientific merit and grant funding
April 2005	National Institute of Child Health and Human Development Special Emphasis Panel Evaluation of 118 grant proposals regarding the prevention of childhood obesity in primary care settings
April 3 – 5, 2006	Montana State University Obesity Research Group Billings, MT Invited to consult on school based obesity prevention programs
July 13 – 14, 2006	National Environmental Education Foundation Faculty Champions Invited participant in task force to improve medical resident training in environmental health
7/31 – 8/1/2006	Robert Wood Johnson Foundation Active Living Research Diversity Grant Conference Faculty advisor
2006 – 2011	American Academy of Pediatrics Committee on Membership Member

Committee tasked with examining membership in the American Academy of Pediatrics and developing strategies for maximizing the value of AAP membership

June 25 – 26, 2007 Centers for Disease Control and Prevention
Grant review panel for funding opportunity announcement CD07-005: "Improving Public Health Practice through Translation Research".

June 26 – 28, 2007 Centers for Disease Control and Prevention
Public Health Dissertation (R36) Research Panel

June 27 – 28, 2007 Agency for Healthcare Research and Quality
“Ambulatory Safety and Quality (ASQ) Program: Enabling Quality Measurement through Health IT.”

12/10 – 13, 2007 Pennsylvania Department of Health
Special Emphasis Panel
Evaluation of grant proposals for health related research projects funded by the PA DOH Master Tobacco Settlement.

11/29/2007 Pennsylvania Department of Health
Special Emphasis Panel
Evaluation of grant proposals for health related research projects funded by the PA DOH Master Tobacco Settlement.

2007 – 2011 American Academy of Pediatrics
Community Pediatrics Training Initiative Competencies Workgroup Member
Tasked with defining competencies for pediatric residency training in community pediatrics

5/23/2008 Robert Wood Johnson Foundation
Reviewer for Active Living Research grant proposals

1/14 – 15/2009 US Centers for Disease Control and Prevention
Special Emphasis Panel reviewing Prevention Research Center proposals

4/27 – 4/29/2009 US Centers for Disease Control and Prevention
Special Emphasis Panel reviewing dissertation proposals

5/20/2009 Robert Wood Johnson Foundation
Reviewer for Active Living Research and Healthy Eating Research proposals

9/2009 Robert Wood Johnson Foundation
Reviewer for Active Living Research and Healthy Eating Research proposals

6/7/2009 US Centers for Disease Control and Prevention
Special Emphasis Panel reviewing Prevention Research Center proposals

5/26/2010 Robert Wood Johnson Foundation
Reviewer for Active Living Research and Healthy Eating Research proposals

6/7/2011 – 6/9/2011 US Centers for Disease Control and Prevention
Special Emphasis Panel reviewing Obesity Prevention Research proposals

6/21/2011 – 6/22/2011 NIH: Agency for Healthcare Quality and Research
Ad hoc reviewer for informatics proposals

10/5/2011 NIH: Community Influences on Health Behavior
Evaluation of grant (R01 & R21) proposals to the National Institutes of Health for scientific merit and grant funding

2/27/2012 NIH: Community Influences on Health Behavior
Evaluation of grant (R01 & R21) proposals to the National Institutes of Health for scientific merit and grant funding

5/4/2012 Pennsylvania Department of Health
Special Emphasis Panel
Evaluation of grant proposals for health related research projects funded by the PA DOH Master Tobacco Settlement.

8/1/2012 Keep America Beautiful
Consultant to establish evaluation of landscaping interventions in terms of improving physical and mental health for awardees through Lowes Community Improvement Grants

10/24 – 25/2012 NIH: Academic Research Enhancement Award
Evaluation of grant (R01 & R21) proposals to the National Institutes of Health for scientific merit and grant funding

2/27 – 28/2013 NIH: Academic Research Enhancement Award
Evaluation of grant (R01 & R21) proposals to the National Institutes of Health for scientific merit and grant funding

4/11 – 12/2013 NIH: Small Business Innovation Research
Review of “Sensors and Mobile Devices for Health Monitoring” proposals

6/4/2013 NIH: Risk, Prevention and Health Behavior IRG, Special Emphasis Panel/Scientific Review Group ZRG1 RPHB-B for “Health Literacy” grants

6/19 – 20/2013 NIH Healthcare Safety & Quality Improvement Research

Evaluation of grant (R01 & R21) proposals to the National Institutes of Health for scientific merit and grant funding

8/2013 – 2018 Community Influences on Health Behavior
Standing membership as scientific merit reviewer on NIH study section

4/1/2014 NIH/NCI Special Emphasis Panel SBIR Topic 333
“Software Tools for the Development of Environmental Measures Related to Cancer Health Behaviors and Resources “
Contract proposal review

5/8/2015 NIH Health Literacy Review Panel
“Understanding and Promoting Health Literacy”

5/12 – 14/2015 National Institute of Environmental Health Sciences (NIEHS) Review Committee
"Centers for Children's Environmental Health and Disease Prevention Research (RFA-ES-14-002)".
Crystal City, VA

6/30/2016 National Institute of Health, National Cancer Institute Review Committee
“Topic 333 “Software for Measuring Environmental Effects on Cancer”

4/6/2018 -- 2019 National Academy of Medicine, Culture of Health Program Advisory Committee
Funded by the Robert Wood Johnson Foundation, is a multiyear collaborative effort to identify strategies to create and sustain conditions that support equitable good health for all Americans. The first five years of the program will produce a series of consensus studies from the National Academies of Sciences, Engineering, and Medicine, as well as public workshops, community events, and tools for stakeholders.

1/12/2021-- present US Preventive Services Task Force
Dissemination and Implementation Partner for the American Academy of Pediatrics

3/28 to 3/29/2023 Member and Alternate Chair, Special Emphasis Scientific Review Panel, US Centers for Disease Control and Prevention “Birth Defects Study to Evaluation Pregnancy exposureS (BD-STEPS)”

8/14/2023 Ad hoc reviewer, Scientific Review Panel, US National Institutes of Health PAR, “Time-Sensitive Obesity Policy and Program Evaluation”

8/28 to 9/1/2023 Member, Special Emphasis Scientific Review Panel, US Centers for Disease Control and Prevention “Health Promotion and Disease Prevention Research Centers”

5/7/2024 Member and Chairperson, Special Emphasis Scientific Review Panel, US Centers for Disease Control and Prevention, DP24-062: SIP 24-011, “Assessment of Perceptions and Effectiveness of Interventions to Increase MMR Vaccination Among Children in Close-knit Communities with Longstanding Vaccine Hesitancy,” and SIP24-013, “Understanding the Potential of Schools in Promoting Non-mandated Childhood Vaccinations.”

MILITARY OR OTHER GOVERNMENT SERVICE

OTHER APPOINTMENTS/RESPONSIBILITIES

HONORS AND AWARDS

1988 Presidential Scholar
1995 American Federation for Clinical Research Medical Student Award
1997 Outstanding Intern Award
1998 Outstanding Teaching Resident
1999 Wake Medical Center Teaching Award
1999 Induction to Denny Society: Recognition awarded by the pediatric resident & attending staff to two senior residents for excellence in patient care and scholarship.
2000 University of North Carolina Research Merit Award
2001 Ambulatory Pediatrics Association Fellows Award
2009 Stanley K. Lacy Executive Leadership Class 34
2010 Health Foundation of Greater Indianapolis Trailblazer in Health
2011 College Mentors for Kids – Inspire: Individual Mentor of Excellence Award
2013 Faculty Peer Clinician-Teacher Excellence Award for New Faculty
2016 Foundation for a Healthy Kentucky Endowed Chair and Distinguished Scholar in Urban Health Policy Research
2017 Louisville Business First 20 People to Know in Healthcare

RESEARCH SUPPORT

ONGOING RESEARCH

n/a

COMPLETED RESEARCH

Compassionate Schools Project
Louisville Metro Government & private philanthropy
Role: Co-investigator (Principal Investigator: Tolan)

Focus of this study is a health and wellness curriculum that integrates: (1) social and emotional skills (using CASEL's 5 core competencies); (2) mindfulness for awareness, self-management, stress-management, and compassion; (3) physical agility, awareness, and regulation that comes from structured postures and movement exercises used in practices like yoga; and (4) awareness about food choice and healthy eating habits to promote long term wellness.

8/1/2014-7/30/2020

Green for Good

Louisville Partners for Places

Role: Co-Investigator

Project to demonstrate the effects of urban vegetation buffers in reducing the harmful health effects of air pollution. Study involves a human cohort recruited from a local school and will measure blood and urine based indicators of exposure to environmental pollutants

1/1/2016 – 12/31/2016

Airway microbiome and age 6y asthma phenotypes in 2 diverse multicenter cohorts

Department of Health and Human Services

National Institutes of Health

Role: Co-Investigator

Study to explore how airway *Moraxella* abundance is associated with increased risk of childhood asthma, and more generally investigate the relation of the airway microbiome in early infancy to risk of age 6y asthma among infants with severe bronchiolitis

8/1/2016 – 7/30/2018

UofL Department of Pediatrics Kentucky Pediatrics IDeA Research Center (K-PIRC)"

Department of Health and Human Services

National Institutes of Health

Role: Co-Investigator

The Kentucky Pediatric IDeA Research Center (K-PIRC) will be a statewide collaboration focused on bringing pediatric clinical research and sustainable research infrastructure to underserved urban and rural areas of Kentucky.

8/1/2016 – 7/30/2019

Cooperage Wellness Project

Brown Forman Corporation

Role: Primary Investigator

Project to modify the US Diabetes Prevention Program curricula for onsite delivery in an industrial manufacturing workplace and evaluate its effectiveness in achieving healthy lifestyles and weight loss.

8/1/2014 – 7/30/2016

Safeguards for Pediatric Psychotropic Medication Prescribing

Improved Health Outcomes Program (iHOP)

Passport Health Plan

Role: Primary Investigator

Project to determine patterns of psychotropic medication prescribing to children served by Kentucky Medicaid and design interventions to safeguard the use of such medications
12/2014 – 11/2015

Population Health Approaches to Pediatric Asthma
Kentucky Pediatric Alliance for Transforming Children's Healthcare
Louisville Primary Care Association

Role: Primary Investigator

Quality Improvement Learning Collaborative to implement, evaluate and disseminate primary care based population health approaches to managing asthma. Areas of focus include establishing a patient registry shared by multiple health care delivery systems, stronger coordination with community and public health teams, and leadership development among clinicians.

6/1/2016 to 5/31/2017

Indiana Center of Excellence for Public Health Informatics
Center for the systematic application of information and computer science and technology to public health practice, research, and learning

US CDCP

Role: Co Investigator; Grannis (PI)

9/2009 – 9/2014

Delivering Geospatial Intelligence to Health Care Professionals

Project will expand the medical application of Geographic Information Systems (GIS) by bringing this technology into the primary care setting, where it can directly support pediatricians in 'real-time' as they counsel patients about achieving health behavior changes.

1R01LM010923-01

Role: Primary Investigator

8/30/2011 – 9/1/2014

Informationist supplement

This award provides NLM supplement support for a team of informationists who will work to improve this personalized, "just-in-time" health information services while also building knowledge management and research dissemination services for the research team.

3R01LM010923-02S1

09/01/2011 – 08/31/2014

University of Louisville Intramural Research Incentive Grants

Health Promotion in Early Childhood: Parent Beliefs as a Determinant of Positive Parenting Behavior

Role: Co-investigator; Logsdon (PI)

6/1/2013 – 5/31/2014

Clarian Health Partners Health Values Fund

Reminders Encouraging Healthy Adolescent Behaviors (REHAB).

\$100,000 grant to investigate physician decision support via electronic medical records in an ambulatory clinical setting

Role: Primary Investigator

1/1/02 – 12/31/2004

American Academy of Pediatrics
Life Around Newborn Discharge Study (LAND)
Indiana University's \$6298 participatory grant in multi-center study of determinants of readiness for newborn hospital discharge
Role: Primary Investigator
4/15/02 – 8/30/2002

Department of Health and Human Services
National Institutes of Health Environmental Risks of Obesity (PESERO) Project
K08 Mentored Clinical Scientist Development Award
\$608,085 career development award to study physical and social environmental causes of overweight and obesity.
DK64866-01
Role: Primary Investigator
9/30/02 – 8/30/2008

Robert Wood Johnson Foundation Active Living Research Program
Modeling Urban Greenway Trail Use
\$150,000 award to explain variation in multiuse urban greenway trails
Role: Consultant
12/1/03 – 11/30/2005

Department of Health and Human Services
National Library of Medicine
"Information Planning for Health Knowledge Assessment"
Planning grant for establishing school-based research collaboration for studies of health literacy and child obesity
5G08LM008354-02
Role: Consultant
9/30/04 – 9/29/2006

Lilly Endowment
"Health Education for the 21st Century, Phase II"
Study of associations between health literacy, neighborhood environment and risk of childhood obesity
Role: Co-investigator
12/1/05 – 12/31/2008

Department of Health and Human Services
National Institutes of Health
Studying the Child Overweight Epidemic with Natural Experiments
\$275,000 career development award to study associations between obesity and changes in the built environment.
5R21DK075577-02
Role: Co-Primary Investigator
8/15/06 – 7/31/2008

Indiana University School of Medicine
Indianapolis Predictive Center for Child Obesity
Community-based cohort study of biologic, behavioral, and environmental determinants of weight status in children
Role: Co-investigator
1/1/07 – 12/31/2009

IUPUI Signature Center
Center for Health Geographics
To advance the application of geographic information systems and science in public health, healthcare, and health services research.
Role: Co-investigator
1/1/08 – 12/31/2010

Indiana State Department of Health
Healthy Kids, Healthy America
\$8875 award to evaluate school based obesity prevention programs
Role: Co-Investigator
12/1/08 – 1/16/2009

Oscar Robinson Foundation & Indiana University
Healthy Games
\$12,000 award to design and evaluate video games for increasing adolescent physical activity
Role: Co-investigator
11/5/08 – 12/31/2009

US Dept. of Education
PE without Boundaries
\$340,700 award to implement and evaluate an innovative physical education class curriculum to increase adolescent physical activity
Role: Co-Primary Investigator
7/1/08 – 6/30/2011

US Dept. of Education
Implement and evaluate an innovative physical education class curriculum to increase elementary and middle school student physical activity
PE4Me
Role: Co-Primary Investigator
7/1/11 – 6/30/2013

CONTRACTS

Kentucky Department of Health and Human Services
Psychotropic Medication Use in Children
\$288,126 award to study the patterns of prescribing psychotropic medications to children insured by KY Medicaid, so that safeguarding interventions can be implemented by managed care organizations

Role: Primary Investigator
10/1/2015 to 5/31/2016

Pfizer Corp

Twelve week randomized double blind placebo controlled parallel group dose ranging study with follow up evaluating the safety and efficacy of varenicline for smoking cessation in healthy adolescent smokers

Clinical trial in conjunction with UL Pediatric Clinical Trials Unit

Role: Primary Investigator
5/1/2016 to 4/30/2017

The Urban Institute

Urban Institute Neighborhoods and Health Project.

\$22,000 award to utilize the Social Assets and Vulnerabilities Indicators database to study community correlates of pediatric obesity and asthma

UI Prime Contract No. HHS-100-99-0003

Role: Co-Primary Investigator
11/21/01 – 3/14/2003

PENDING RESEARCH SUPPORT

PATENTS AND TECHNOLOGY LICENSES

PENDING PATENTS

ISSUED PATENTS

LICENSED TECHNOLOGIES WITHOUT PATENTS

PUBLICATIONS

ARTICLES IN PEER REVIEWED JOURNALS

1. Moll GW, **Liu GL**, Frank AR, and Conerly AW. Rhinocerebral Mucormycosis in IDDM. *Diabetes Care*. 1994 17:1348-53.
2. Lane WE, **Liu GL**, Newlin, E. The Association Between Hands-on Instruction and Proper Child Safety Seat Installation. *J of the Ambulatory Pediatric Assoc*. 2000;106: 924-929

3. Cooper JG, **Liu, GC** Schoeffler KM, Hammond WE. Electronic Health Record: The Need to Prune. *AMIA Fall Symposium Proc 2001*. 881
4. **Liu GC**, Cooper JG, Schoeffler KM, Hammond WE. Standards for the Electronic Health Record, Emerging from Health Care's Tower of Babel. *AMIA Fall Symposium Proc 2001*. 388-392
5. **Liu GC**, Cunningham C, Marrero DG, Fineberg N, Downs SM. A Spatial Analysis of Obesogenic Environments for Children. *AMIA Fall Symposium Proc. 2002*. 459-463
6. Anand V, Biondich P, **Liu GC**, Rosenman M, Downs SM. Child Health Improvement through Computer Automation: the CHICA System. *Medinfo 11(Pt 1)Proc*. 2004. 187-91
7. Jaffee K, **Liu GC**, Canty-Mitchell J, Rong Q, Austin J, Swigonski N. Racial Differences in the Relationship of Urban Community Stressors to Behavioral and Emotional Problems in Children with Special Health Care Needs (CSHCN). *Psychiatric Services*. January 2005. 56(1): 63—69
8. **Liu GC**, Hannon T. Reasons for the Prevalence of Childhood Obesity: Genetic Predisposition and Environmental Influences. *The Endocrinologist*. Jan-Feb 2005. 15(1): 49-55
9. Saha C, Riner MB, **Liu GC**. Housing, Obesity, and Asthma. *Archives of Pediatric and Adolescent Medicine*. 2005;159:759-763.
10. Leslie LK, Miotto MB, **Liu GC**, Ziemnik S, Cabrera AG, Calma S, Huang C, Slaw K. Training Young Pediatricians as Leaders for the 21st Century. *Pediatrics*. March 2005; 115: 761 – 764
11. **Liu GL**. Obesity and Environment in Indianapolis: An Analysis of Neighborhood Indicators. *SAVI Reports*. 2005.
12. Biondich, PG, Downs, SM, Carroll, AE, Laskey, AL, **Liu, GC**, Rosenman, M, Wang, J, and Swigonski, NL (2006). Shortcomings in infant iron deficiency screening methods. *Pediatrics* 117(2):290-4.

13. **Liu, GL.**, Colbert JT, Wilson JS, Yamada I, Hoch SC. Examining Urban Environment Correlates of Childhood Physical Activity and Walkability Perception with GIS and Remote Sensing. In *Geo-Spatial Technologies in Urban Environments: Policy, Practice, and Pixels.* by R.R. Jensen (Ed), J.D. Gatrell (Ed), D. McLean (Ed). Springer Verlag Press, Berlin, 2006.

14. **Liu GC**, Wilson JS, Qi R, Ying J. Green neighborhoods, food retail and childhood obesity: differences by population density. *Am J Health Promot.* 2007;21:317-325

15. **Liu, GL**, Harris M, Keyton S, Frankel R. What Parents of Hospitalized Children Remember About Medical Students: Using Parent Narratives to Evaluate Competency in Relationship Formation. *Amb Peds.* May 2007 (Vol. 7, Issue 3, Pages 207-213)

16. Wilson, J., Lindsey, G. and **Liu, G.** (2008) Viewshed characteristics of urban pedestrian trails, Indianapolis, Indiana, USA, *Journal of Maps*, v2008, 108-118.

17. Wiehe, S.E., A.E. Carroll, **G.C. Liu**, K.L. Haberkorn, S.C. Hoch, J.S. Wilson, and J.D. Fortenberry. 2008. Using GPS-enabled cell phones to track the travel patterns of adolescents. *International Journal of Health Geographics*, 7(22): 11 pp.

18. Bell JF, Wilson JS, **Liu GC**. Neighborhood Greenness and Two-Year Changes in Children's Body Mass Index. *Am J of Prev Med.* Dec 2008. *American Journal of Preventive Medicine*, 35(6).

19. Wiehe SE, Carroll AE, **Liu GC**, Haberkorn K, Hoch SC, Fortenberry, JD. Using GPS-enabled cell phones to track the travel patterns of adolescents. *J Adol Health.* 2008; 418-420

20. Sandy R., **Liu, G.**, Ottensmann J., Tchernis R., Wilson J., and O.T. Ford. Studying the Child Obesity Epidemic with Natural Experiments. Forthcoming, *Economic Aspects of Obesity*, Eds. Michael Grossman and Naci Mocan, University of Chicago Press and currently published as a National Bureau of Economic Research working paper, number 14989 (accessible at <http://www.nber.org/new.html>)

21. Wiehe, Sarah E., Aalsma, M. C., **Liu GC**, Fortenberry D. Gender differences in the association between perceived discrimination and adolescent smoking. *Journal Information* 100.3 (2010).

22. **Liu GC**, Wiehe SW, Hoch, SC. Differences in self-reported residential location by race, income and education: implications for epidemiologic surveys. *Geocarto International*, Volume 25, Issue 6 October 2010, pages 429 – 441.

23. Morrison D, Lin Q, Wiehe S, Liu G, Rosenman M, Fuller T, Wang J, Filippelli G. Spatial relationships between lead sources and children's blood lead levels in the urban center of Indianapolis (USA). *Environ Geochem Health*. 2012 Jul 11. PMID: 22782519
24. Aalsma, MC, **Liu GC**, Wiehe SE. The Role of Perceived Parent Monitoring and Support on Urban Child and Adolescent Problem Behavior. *Comm Mental Health J*. 2009 Oct 11. PMID: 19821137
25. Sandy, R., Tchernis R., **Liu, G.**, Wilson J., and X. Zhou. Effects of the Built Environment on Childhood Obesity: The Case of Urban Recreational Trails and Crime. *Economics and Human Biology*. March 2012. PMCID: PMC3405198
26. Whipple EC, Odell JD, Ralston, RK, **Liu GC**. When Informationists Get Involved: the CHICA-GIS Project. *Journal of eScience Librarianship*. March 2013
27. Xu Jiancheng, Zhou Qi, **Liu GC**, Cai Lu. Analysis of Serum and Urinal Copper and Zinc in Chinese Northeast Population with Pre-Diabetes or Diabetes with and without Complications. *Oxidative Medicine and Cellular Longevity*. August 2013. PMCID: 3794628
28. Frazier ER, Liu GC, Dauk KL. Creating a safe place for pediatric care: A no hit zone. *Hosp Pediatr*. 2014 Jul;4(4):247-50. doi: 10.1542/hpeds.2013-0106.
29. Liu GC, Mendoza J. There and Back Again: Safety and Health on the Journey to School. *Pediatrics* 133(5):1-2, 2014.
30. Liu GC, Wiehe SE, Aalsma MC. Associations between child and sibling levels of vigorous physical activity in low-income minority families. *International Journal of Pediatrics and Adolescent Medicine*. Vol 1, Issue 2. 61-68. December 2014. doi:10.1016/j.ijpam.2014.12.001
31. Liu GC, Hannon TS, Rong Q, Downs SM, Marrero DG. The obesity epidemic in children: Latino children are disproportionately affected at younger ages. *International Journal of Pediatrics and Adolescent Medicine*. Vol 2, Issue 1. 12-18. March 2015. doi:10.1016/j.ijpam.2015.03.004
32. Liu GC, Odell JD, Whipple EC, Ralston R, Carroll AE, Downs SM. Data Visualization for truth maintenance in clinical decision support systems. *International Journal of Pediatrics and Adolescent Medicine*. 19 June 2015. doi:10.1016/j.ijpam.2015.06.001

33. Felton, Heather & Myers, John & Liu, Gil & Davis, Deborah. (2015). Unintentional, non-fatal drowning of children: US trends and racial/ethnic disparities. *BMJ open*. 5. e008444. 10.1136/bmjopen-2015-008444
34. Yanli Cheng; Jingjing Zhang; Weiyong Guo; Fengsheng Li; Weixia Sun; Jing Chen; Chi Zhang; Xuemian Lu; Yi Tan; Wenke Feng; Yaowen Fu; Gilbert C. Liu; Zhonggao Xu; Lu Cai, MD, PhD. Up-regulation of Nrf2 is involved in FGF21-mediated fenofibrate protection against type 1 diabetic nephropathy. *Free Radical Biology and Medicine*. April 2016. 93:94-109. DOI 10.1016/j.freeradbiomed.2016.02.002
35. Wang, S.; Luo, M.; Zhang, Z.; Gu, J.; Chen, J.; Payne, K.M.; Tan, Y.; Wang, Y.; Yin, X.; Zhang, X.; Liu, G.C.; Wintergerst, K.; Liu, Q.; Zheng, Y.; Cai, L. Zinc deficiency exacerbates while zinc supplement attenuates cardiac hypertrophy in high-fat diet-induced obese mice through modulating p38 MAPK-dependent signaling. *Toxicol Lett*. 2016, 258:134-46. (PMID: 27346292)
36. Luo, M., Luo, P., Zhang, Z., Payne, K., Watson, S., Wu, H., Tan, Y., Ding, Y., Sun, W., Yin, X., Zhang, X., Liu, G., Wintergerst, K., Miao, L. and Cai, L. (2016), Zinc delays the progression of obesity-related glomerulopathy in mice via down-regulating P38 MAPK-mediated inflammation. *Obesity*, 24: 1244–1256. doi:10.1002/oby.21463
37. Lohr, W & Feygin, Yana & Smith, Michael & Davis, Deborah & Stevenson, Michelle & Liu, Gil & Woods, Charles & Myers, John. (2016). 4.9 Emergency Department Utilization Is Increased by Foster Care And Polypharmacy. *Journal of the American Academy of Child & Adolescent Psychiatry*. 55. S165. 10.1016/j.jaac.2016.09.204.
38. Lohr, W & B Brothers, Kyle & Davis, Deborah & A Rich, Carla & Ryan, Lesa & Smith, Michael & Stevenson, Michelle & Feygin, Yana & Woods, Charles & Myers, John & C Liu, Gilbert. (2017). Providers' Behaviors and Beliefs on Prescribing Antipsychotic Medication to Children: A Qualitative Study. *Community mental health journal*. 54. 10.1007/s10597-017-0125-8.
39. Lohr WD, Creel L, Feygin Y et al., Psychotropic Polypharmacy Among Children and Youth Receiving Medicaid, 2012-2015; *J Manag Care Spec Pharm*. 2018;24(8)
40. Yeager, Riggs DW, DeJarnett N, et al., Association Between Residential Greenness and Cardiovascular Disease Risk. *Journal of the American Heart Association*, 2018; 7 (24) DOI: 10.1161/JAHA.118.009117
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42. Peng J, Zeng X, Townsend J, Liu G, Huang Y and Lin S (2021) A Machine Learning Approach to Uncovering Hidden Utilization Patterns of Early Childhood Dental Care Among Medicaid-Insured Children. *Front. Public Health* 8:599187. doi: 10.3389/fpubh.2020.599187
43. Hardy, R.Y., Liu, G., & Kelleher, K. (2020). Contribution of Social Determinant of Health Factors to Rural-Urban Preventive Care Differences among Medicaid enrollees. *Academic Pediatrics*
44. Gowda C, Hardy RY, Traylor S, Liu GC. Trends in healthcare utilisation for firearm-related injuries among a cohort of publicly insured children in Ohio. *J Epidemiol Community Health*. 2021 Sep;75(9):906-909. doi: 10.1136/jech-2020-215940. Epub 2021 Feb 26. PMID: 33637614.
45. Bushling C, Walton MT, Conner KL, Liu G, Hoven A, Joseph J, Taylor A. Syringe services programs in the Bluegrass: Evidence of population health benefits using Kentucky Medicaid data. *J Rural Health*. 2022 Jun;38(3):620-629. doi: 10.1111/jrh.12623. Epub 2021 Sep 19. PMID: 34541715.
46. Krishnamurthy R, Shah SH, Wang L, Gleeson SP, Liu GC, Hu HH, Krishnamurthy R. Advanced imaging use and payment trends in a large pediatric accountable care organization. *Pediatr Radiol*. 2022 Jan;52(1):22-29. doi: 10.1007/s00247-021-05198-2. Epub 2021 Sep 17. PMID: 34535808.
47. Hardy, RY; Liu, GC; Conkol, KJ; Gleeson, SP; & Kelleher, KJ. Left behind again: Rural home health services in a Medicaid pediatric accountable care organization. *J Rural Health*. 2022; 38: 420– 426. <https://doi.org/10.1111/jrh.12587>
48. Ahrens K, Sharbaugh M, Jarlenski MP, Tang L, Allen L, Austin AE, Barnes AJ, Burns ME, Clark S, Zivin K, Mack A, Liu G, Mohamoud S, McDuffie MJ, Hammerslag L, Gordon AJ, Donohue JM; Writing Committee for MODRN. Prevalence of testing for HIV, HBV, and HCV among Medicaid enrollees treated with medications for opioid use disorder in 11 states, 2016-2019. *Clin Infect Dis*. 2023 Jan 3:ciac981. doi: 10.1093/cid/ciac981. PMID: 36594172.

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1. **Liu GL**. Resident Unionization: A Historical View. *Resident Report*, vol. 8 (2): 2. 1998
2. Bradshaw A, **Liu GL**. Medicine by Modem. *Resident Report*, vol. 8(1): 5. 1998
3. **Liu GC**. Reading Corner – A Review of The Moral Life of Children, by Robert Coles. *Resident Report*, vol. 9(1): 5. 1999

4. **Liu, GC.**, Swigonski, N, et al. The Pediatrician's Role in Advocacy. in *Becoming a Pediatrician* Schumacher & Levine (eds). 1st edition 2010; 2nd edition 2013. Pages 8-9. AAP publications
5. Liu GC. Making living with asthma easier in Louisville: Louisville is working to ensure that our children mature into vigorous adults. *The Courier Journal*. 18 July 2015

EDITORIALS

ABSTRACTS

1. Lane W.G., Liu G.L., Newlin E. The Association Between Hands-on Instruction and Proper Child Safety Seat Installation. *Pediatric Research*. May 1999. Volume 106 Number 4 Supplement
2. Liu G.L, Downs S.M. Decision Analysis of the Rotavirus Vaccine. *Presented at the AAP / APA / SPR Joint Fall Meeting 2000*.
3. Liu GL, Bordley WC, Woods C, Wojnovich LD. The Timing of Primary MMR Immunization. *Pediatric Research*. April 2001, Volume 49, Number 4, p 175A
4. Downs SM, Liu GL, McKelvey LA. Parental Risk Attitudes in Medical Decision Making. *Pediatric Research*. May 2002. Volume 51 Supplement pg 266A
5. Liu GL, Cunningham C, Downs SM, Riner MB. A Spatial Analysis of Pediatric Asthma and Greenspace. *Pediatric Research*. May 2002. Volume 51 Supplement pg 178A
6. Liu GL, Cunningham C, Downs SM, Fineberg N, Marrero DG. A Spatial Analysis of Pediatric Obesity and Parkspace. *Pediatric Research*. May 2002. Volume 51 Supplement pg 202A
7. Liu GL, Jaffee K, Rong Q, Canty-Mitchell J, Austin J, Swigonski N. The Relationship of Socioecologic Contextual Stressors to Behavioral and Mental Health Problems Among Children with Special Health Care Needs (CSHCN) *Pediatric Research*. May 2002. Volume 51 Supplement pg 22A
8. Liu GL, Jaffee K, Rong Q, Canty-Mitchell J, Austin J, Swigonski N. Racial differences in the relationship of urban community stressors to behavioral and emotional problems among

Children with Special Health Care Needs (CSHCN). *Presented at the American Public Health Association Fall Meeting 2002*

9. Liu GL, Carroll AE, Downs SM. Body Mass Index and Asthma Severity *Pediatric Research*. April 2003, Volume 53, Number 4 pg 206A. (Manuscript in preparation)
10. Liu GL, Saha C, Kandris S, Downs SM, Marrero DG. Neighborhood Socioeconomic Status and Childhood Obesity. *Pediatric Research*. April 2003, Volume 53, Number 4 pg 162A.
11. Liu GL, Saha C, Kandris S, Downs SM, Marrero DG. Asthma, Obesity, and Neighborhood Socioeconomic Status. *Pediatric Research*. April 2003, Volume 53, Number 4 pg 206A.
12. Carroll AE, Liu GL, Downs SM. Pediatric Overweight Trends in an Inner City Clinic Population, 1993 – 2003. *Pediatric Research*. April 2004, Volume 53, Number 4 pg 206A.
13. Liu GL, Wilson J, Ottensman J. Childhood Overweight and Land Use. *American Planning Association Spring Meeting 2005*.
14. Liu GL, Hoch SC, Langdon K, Satterblom A. Using Heart Rate Monitors To Measure Physical Activity In Physical Education. *Pediatric Research May 2013*
15. Liu GL, Wilson JS, Carroll AE, Downs SM. Delivering Geospatial Intelligence to Health Care Professionals. *Pediatric Research May 2013*
16. Myers J, Davis D, Lohr D, Feygin Y, Smith M, Stevenson MD, Gil GL, Woods C. Effect of Gaps in Insurance Coverage on Medicaid Children Prescribed Psychotropic Medication. *Pediatric Academic Societies Meeting*. April 30-May 3 2016. Baltimore, MD.
17. Myers J, Lohr D, Davis D, Feygin Y, Smith M, Stevenson MD, Gil GL, Woods C. Monitoring Metabolic Dysregulation Falls Short for Low-Income Children Receiving Antipsychotics. *Pediatric Academic Societies Meeting*. April 30-May 3 2016. Baltimore, MD.
18. Stevenson MD, Liu GL, Woods C, Smith MJ, David DW, Feygin YB, Lohr D, Myers JA. Determinants of Psychosocial Therapy among Children Receiving Psychotropic Medications Through Kentucky Medicaid. *Pediatric Academic Societies Meeting*. April 30-May 3 2016. Baltimore, MD.

19. Lohr D, Brothers K, Feygin Y, Liu GL, Ryan L, Smith M, Stevenson M, Woods C, Myers J, Davis D. Prescribing Antipsychotic Medication to Children: Qualitative Study of Providers' Attitudes, Beliefs, and Behaviors and Preferences for Interventions. *Pediatric Academic Societies Meeting*. April 30-May 3 2016. Baltimore, MD.
20. Lohr D, Feygin Y, Gil GL, Smith M, Stevenson M, Woods C, Davis D, Myers J. Antipsychotic Medication Use in Very Young Children on Kentucky Medicaid. *Pediatric Academic Societies Meeting*. April 30-May 3 2016. Baltimore, MD.
21. Lohr D, Davis D, Feygin Y, Smith M, Stevenson M, Liu GL, Woods C, Williams G, Myers J. Foster Care Significantly Impacts Rate of Polypharmacy for Children with Autism on Medicaid. *Pediatric Academic Societies Meeting*. April 30-May 3 2016. Baltimore, MD.
22. Thompson J, Nota MJ, Patel P, Couch S, Liu GL. Access to Digital Technology among Hispanic Families Coming to Urban Pediatric Primary Care Clinics. *Pediatric Academic Societies Meeting*. April 30-May 3 2016. Baltimore, MD.
23. Lohr D, Davis D, Feygin Y, Smith M, Stevenson M, Liu GL, Woods C, Myers J. Psychotropic Polypharmacy has Increased Among Low-Income Children with ADHD, Autism and Depressive Disorders. *Pediatric Academic Societies Meeting*. April 30-May 3 2016. Baltimore, MD
24. Liu GL, Edson P, Gleeson S, Gowda C, Traynor S, Hardy R. Firearm Injuries to Publicly Insured Children. *Pediatric Academic Societies Meeting*. May 2-5, 2020, in Philadelphia, PA

BOOK CHAPTERS

1. Gable KE, **Liu GL**, Morrell DS. Pediatric Exanthems. In *Primary Care*, W.B. Saunders Co, 2000, vol. 27 (2): 353-370. Chapter also reprinted in *Office Procedures for Primary Care*
2. Shudong Wang, Gilbert C. Liu, Kupper A. Wintergerst and Lu Cai, *Chapter 14 - Metals in Diabetes: Zinc Homeostasis in the Metabolic Syndrome and Diabetes*, In *Molecular Nutrition and Diabetes*, edited by Didac Mauricio, Academic Press, San Diego, 2016, Pages 169-182, ISBN 9780128015858, <http://dx.doi.org/10.1016/B978-0-12-801585-8.00014-2>.
3. Gabriela Alcalde, Jared Arnett, Adrienne Bush and Gilbert Liu. Chapter 16 -- *A View from Appalachia*, In *Advancing Health and Well-being: Using Evidence and Collaboration to Achieve Health Equity*, edited by Alonzo L. Plough, Oxford University Press, New York, 2018. ISBN 9780190884734 (softcover) | ISBN 9780190884758 (epub)

BOOKS

LETTERS TO THE EDITOR

MANUALS AND TEACHING AIDS

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OTHER

EDITORIALS AND REVIEW ACTIVITIES

EDITOR/SERVICE ON EDITORIAL BOARD(S)

JOURNAL REVIEWER

1999-present	ad hoc reviewer: "Health Education and Behavior"
1999-present	ad hoc reviewer: "Pediatrics"
2005-present	ad hoc reviewer: "Emerging themes in Epidemiology"
2005-present	adhoc reviewer: "Proceedings of the American Medical Informatics Association"
2007-present	ad hoc reviewer: "American Journal of Public Health"
2007-present	ad hoc reviewer: "American Journal of Health Promotion"
2007-present	ad hoc reviewer: "Ambulatory Pediatrics"
2008-present	ad hoc reviewer: "American Journal of Preventive Medicine"
2008-present	ad hoc reviewer: "Journal of Adolescent Health"
2009-present	ad hoc reviewer: "Journal of Public Health Management & Practice"
2020	Member, Academy Health Publication of the Year Selection Committee

TEACHING

COURSES TAUGHT

EDUCATION LEADERSHIP ROLES

OTHER EDUCATIONAL PROGRAMS

2020 – present Host/coordinator for Nationwide Children’s Hospital Safety and Quality fellows

TEACHING AWARDS

1998 Outstanding Teaching Resident
 University of North Carolina
 Chapel Hill, NC

1999 Wake Medical Center Teaching Award
 University of North Carolina
 Chapel Hill, NC

2013 Faculty Peer Clinician-Teacher Excellence Award for New Faculty
 University of Louisville
 Louisville, KY

TEACHING OUTSIDE OF CURRENT INSTITUTION

2001 – 2013 Attending Physician, General Pediatrics at:
 JW Riley Hospital for Children (one month per year)
 Wishard Primary Care Urgent Visit Center (one half-day per week)
 JW Riley Outpatient Center (one half-day per week)
 Indiana University
 Indianapolis, IN

2013 – 2017 Attending Physician, General Pediatrics at:
 University of Louisville Hospital
 University of Louisville Pediatrics at Downtown
 University of Louisville Pediatrics at Stonestreet
 University of Louisville Department of Pediatrics at Kosair Charities
 University of Louisville Pediatrics at Campbellsville
 Taylor Regional Hospital, Campbellsville, KY
 Open Arms Children’s Health, Louisville, KY
 University of Louisville

Louisville, KY

LECTURES/PRESENTATIONS

National/International

- March 19, 2002 Hawaii Medical Service Association
Honolulu, HI
Invited to be member of panel discussion regarding obesity prevention strategies to be implemented in Blue Cross / Blue Shield programs for the state of Hawaii
- May 5, 2002 Society for Pediatric Research Annual Meeting
Seattle, WA
Co-presenter for 3-hour session with attendees of the Special Interest Group for Medical Informatics
- October 19, 2002 American Academy of Pediatrics National Convention and Exhibition
Boston, MA
Podium presentation: "The Socioeconomic Context of Pediatric Obesity." Research presentation for the section of epidemiology
- November 9, 2002 Pediatric Leadership Alliance
Houston TX
Podium Presentation: "An Hour in the Chrysalis." Invited faculty presentation at leadership conference sponsored by the American Academy of Pediatrics
- November 11, 2002 American Medical Informatics Association
San Antonio, TX
Podium presentation: "A Spatial Analysis of Obesogenic Environments for Children." Research presentation at national meeting
- Nov 11 – 14, 2004 Pediatric Leadership Alliance
Montreal, QC, Canada
Presenter and small group facilitator for leadership training program presented to national leadership of the American Academy of Pediatrics
- March 19, 2005 American Planning Association Conference
San Francisco, CA
Invited presentation of research into the association between land use and rates of childhood overweight

- April 7, 2005 Council on Medical Student Education in Pediatrics
Greensboro, NC
Co-leader for workshop teaching qualitative research methods
- April 15 – 16, 2005 SuperCME
Orlando, FL
Gave all-attendee lecture and led small group interactive sessions for national continuing medical education conference on topic of cultural competency for Asian patients
- April 20 – 24, 2007 American Association of Geographers Annual Meeting
San Francisco, CA
Selected for podium presentation during a research-oriented track showcasing interdisciplinary health-related geographic projects.
- August 9 – 12, 2007 American Academy of Pediatrics Districts V and IX meeting
Park City, UT
Invited to deliver all-attendee lecture and strategic planning session entitled, “How to Motivate Members – Generational Differences”
- October 27 – 30, 2007 American Academy of Pediatrics National Conference and Exhibition
San Francisco, CA
Invited speaker to lead half-day workshop entitled, “Prioritization and Organization Tools, How to Be More Effective and Efficient”
- March 6 – 7, 2008 Pediatric Healthy Weight Research and Treatment Summit
Greensville, NC
Gave all-attendee lecture and led small group interactive sessions for national continuing medical education conference on topic of cultural competency for Asian patients
- April 9 – 11, 2008 Active Living Research
Washington DC
Invited to lead small group discussion regarding obesity prevention programs in pediatric populations
- October 11, 2008 American Academy of Pediatrics National Conference and Exhibition
Boston, MA
Invited to lead half-day workshop for the Young Physicians Section on leadership training
- October 1, 2010 Natural Resources and Environmental Sciences Faculty Seminar
University of Illinois Champaign Urbana
Invited lecture: “Neighborhood Greenness and Child Obesity”

- October 4, 2010 American Academy of Pediatrics National Conference and Exhibition, San Francisco, CA
Invited lecture – two workshops
I3076 “Leadership Competencies for Pediatricians: Self, Teams, and Systems” and I3105 “Dealing With Difficult People and Difficult Situations”
- February 26, 2011 American Academy of Pediatrics Asthma Champions
Rosemont, IL
Invited lecture
Leading change in systems for improving asthma care
- March 23 – 25, 2011 Pediatric Leadership Alliance
Schaumburg, IL
Presenter and chair for leadership training program presented to physicians and executive staff for the American Academy of Pediatrics
- May 26 – 28, 2011 American Academy of Pediatrics Practical Pediatrics
Hilton Head, SC
Invited lectures: 1) Type 2 Diabetes Mellitus; 2) Dyslipidemias; & 3) Using motivational interviewing techniques for weight management
- June 13 – 15, 2011 Pediatric Leadership Alliance
Elk Grove Village, IL
Presenter and chair for leadership training program presented to executive leadership of the staff for the American Academy of Pediatrics
- October 17, 2011 American Academy of Pediatrics National Conference and Exhibition
Boston, MA
Invited panelist
Pediatric Leadership Mentoring Forum
- October 17, 2011 American Academy of Pediatrics National Conference and Exhibition
Boston, MA
Invited lecture – two workshops
I3076 “Leadership Competencies for Pediatricians: Self, Teams, and Systems” and I3105 “Dealing With Difficult People and Difficult Situations”
- February 4 – 9, 2012 ADHD Support Group
Riyadh, Saudi Arabia
Invited workshops (four)
Pediatric Leadership Alliance

- Improving systems of care for children with attention deficit disorder
- March 23, 2012 Livable Cities Speaker Series
Bloomington, IN
Invited lecture
“Urban Greenness, Physical Activity, and Child Obesity”.
- April 28, 2012 American Academy of Pediatrics Chapter for New York
Buffalo, NY
Invited lecture
- Your Message Matters: Parents, the media and Vaccine Hesitancy
- August 2012 Lowes/Keep American Beautiful Community Improvement Grants
Webinar on basic research methodology for community based research
- December 1 – 5, 2012 1st State-Of-The-Art Pediatric International Conference
Three invited lectures: 1) Childhood obesity; 2) Physician Leadership; 3) Leading Organizational Change
- December 7 – 10, 2012
Pediatric Leadership Alliance
Riyadh, Kingdom of Saudi Arabia
Workshop for physicians to enhance their leadership skills and improve care of children with attention deficit hyperactivity disorder
- February 22, 2013 6th Simposio de las Americas
Mexico City, Mexico
Invited lecture: Community Factors the Impact Child Obesity
- March 14 – 15, 2013 American Academy of Pediatrics Annual Leadership Forum
Schaumburg, IL
Invited lecture: “Leadership Styles, Communication, and Team Dynamics”
- September 20, 2013 American Academy of Pediatrics
Florida Pediatric Medical Home Demonstration Project Learning Session
Orlando, FL
Invited lecture: “Leadership Styles, Communication, and Team Dynamics” and “Inspiring a Shared Vision”
- October 26, 2013 American Academy of Pediatrics National Conference & Exhibition
Orlando, FL

- December 2 – 6, 2013 Pediatric Leadership Alliance Live Event
Elk Grove Village, IL
- January 24 – 27, 2014 SC CATCH and QTIP
Charleston, SC
- March 7 – 9, 2014 SPAP Annual Conference
Cincinnati, OH
“The Pediatric Leadership Alliance”
- April 17, 2015 American Academy of Pediatrics
Chapter Quality Network
Learning Session 3: Population Health Approaches to Pediatric
Asthma: wielding patient registries to coordinate care
- April 27, 2015 Pediatric Academic Societies Annual Meeting in San Diego, CA
EHR and Medical Informatics Special Interest Group
Presentation of member abstracts
- October 23, 2015 American Academy of Pediatrics
Pediatric Leadership Alliance
Overview of leadership theory and models for physician leadership
- October 27 to November 6, 2015
Invited lectures to three academic medical centers in China
regarding health services research, child obesity, and geographic
information systems. Wenzhou Medical University; Jianxi
Children’s Hospital in Nanchang, and The First Hospital of Jilin
University in Changchun.
- November 20, 2015 Academy Health
State University Partnership Network
Presentation on Medicaid Administrative Claiming contract
between the University of Louisville and Kentucky Medicaid to
safeguard psychotropic medication prescribing to children
- July 8-10, 2016 Catholic Health Initiatives Total Health Road Map Decision
Accelerator
Omaha, NE
Invited to participate in strategic visioning exercise to guide
Catholic Health Initiatives (CHI) towards population health and
alternative payment models in anticipation of health care reforms.
CHI operates in 18 states and comprises 104 hospitals, including
four academic health centers. The CHI health system, which
generated operating revenues of \$15.9 billion in fiscal year 2016,
has total assets of approximately \$22.7 billion.

- October 21, 2016 American Academy of Pediatrics National Conference & Exhibition
San Francisco, CA
Pediatric Leadership Alliance
Led symposium for over 150 young pediatrics for leadership training. Lectured on “Overview of leadership theory” and “models for physician leadership”
- November 6-8, 2016 National Governor’s Association Complex Care Programs Policy Academy
Philadelphia, PA
Multi-state collaborative policy academy to identify and disseminate best practices for public health insurance strategies that are targeted to individuals with highest health service utilization
- March 9, 2018 Invited presentation on Kentucky HEALTH 1115 waiver for the Commonwealth Fund's Bipartisan Congressional Health Policy Conference at Warrenton, VA
- March 16, 2018 Invited presentation on Harm Reduction Strategies & Medicaid for the National Governor's Association's Learning Lab in Louisville, KY
- July 13, 2018 Invited presentation for Health and Human Services Roundtable on Data Sharing Policies, Data-Driven Solutions, and the Opioid Crisis at Washington DC
- September 24, 2018 Invited presentation on Kentucky Medicaid Analytics for the CMS State Opioid Workshop at Baltimore MD
- October 15, 2018 Invited presentation on Neonatal Abstinence Syndrome for the National Association of Medicaid Directors, at Indianapolis, IN
- December 7, 2018 Invited presentation on Rural Health Strategies for the Milbank Foundation Reforming States Group in Louisville, KY

Local/Regional

- February 30, 2002 Regenstrief Works in Progress
Regenstrief Institute
Indianapolis, IN
Presentation to Regenstrief Institute researchers regarding current work examining the environmental context of childhood obesity utilizing geographic information systems
- August 19, 2003 College of Architecture and Planning

- Indianapolis, IN
Presentation of research efforts into the environmental predictors of childhood obesity to center directors and analysts
- October 17, 2003 College of Architecture and Planning
Indianapolis, IN
Invited presentation of research efforts into the environmental predictors of childhood obesity to representatives from the Robert Woods Johnson Foundation.
- December 9, 2003 The Health Foundation of Greater Indianapolis
Indianapolis, IN
Invited presentation of research efforts into the environmental predictors of childhood obesity to assist in the foundation's grant making policy.
- March 3, 2004 Indiana Partnership to Prevent Firearm Violence
Indianapolis, IN
Invited workshop facilitating leadership development and strategic planning for the board of directors
- April 1, 2004 Dept. of Geography,
Indiana University
Bloomington, IN
Invited presentation to graduate course (E518 Vector-based Geographics Information Systems) regarding the use of geographic information systems in health services research.
- August 25, 2004 Children First Community Forum
South Bend, IN
Invited presentation of research and strategies regarding the prevention of childhood overweight
- March 3, 2005 Indiana Partnership to Prevent Firearm Violence
Indianapolis, IN
Led board training workshop with strategic planning and leadership development emphasis
- March 22, 2005 Forest Manor Health Collaborative
Indianapolis, IN
Invited presentation regarding rates of childhood overweight and strategies for prevention
- August 20, 2006 Alliance for Health Promotion
Indianapolis, IN
Invited presentation to a two-day conference aimed toward connecting health research, public health programming, and policy makers in the Midwest

- November 9, 2007 Indiana University Obesity Conference
Bloomington, IN
Invited speaker to give an one-hour all attendee lecture on built environment-obesity associations
- November 18, 2008 Dept of Public Health, Indiana University School of Medicine
Indianapolis, IN
Invited lecture to PBHL-P 600 Epidemiologic Research Methods seminar
- February 18 – 20, 2009
Active Living Research
San Diego, CA
Invited to lead small group interactive sessions for using GPS to directly observe contextual factors related to physical activity
- March 27, 2009 Department of Agricultural Economics
Purdue University
Lafayette, IN
Invited lecture to AGECE 69100-004: Seminar in Agricultural Economics
Advanced Topics in Space, Health and Population Economics
- August 10, 2009 Central Indiana's Summit for Student Success
Indianapolis, IN
Invited lecture: "Communities Designed with Healthy Kids in Mind"
- April 10, 2010 Regional Population and Health Economics, Midwest Graduate Student Summit
Purdue University
Lafayette, IN
Invited lecture: Spatial Analyses of Child Obesity
- September 8, 2011 Heritage High School
Indianapolis, IN
Invited lecture
Obesity prevention for children and adolescents
- November 10, 2011 Spirit and Place Festival
Indianapolis, IN
Invited lecture
The anatomy of a school lunch
- November 20, 2014 Dept. Economics
Indiana University
Bloomington, IN

Invited lecture: “Primary care and medical informatics approaches to preventing child obesity”

June 27, 2016 Green River Regional Educational Cooperative
Bowling Green, KY
Systems of care for children prescribed psychotropic medications

Institutional

May 15, 2002 Child Care Conference
Indianapolis, IN
Continuing medical education conference sponsored by the Indiana University Department of Pediatrics. Co-presenter for 3-hour session on evidence-based medicine

June 3, 2003 Indiana University Division of Pediatric Pulmonology
Indianapolis, IN
Presentation of research efforts into the environmental predictors of childhood asthma to faculty, staff, and fellows

October 3, 2003 Pediatric Resident Noon Conference
Indianapolis IN
Presentation to pediatric trainees regarding the evaluation of diagnostic testing strategies

October 15, 2003 Continuity Clinic Attending Physician Workshop
Indianapolis, IN
Presentation to pediatric faculty regarding a new curriculum for teaching ambulatory pediatric medicine

Monthly 2012 Health Disparities in Children
Indianapolis, IN
Recurring lecture for pediatric residents during Community I rotation

May 21, 2012 Annual Conference on Health, Disability and the Law
Indiana University
Indianapolis, IN
Invited lecture
“Community Factors that Impact Childhood Obesity”

January 23, 2013 Careers in Academic Pediatrics
University of Louisville
Louisville, KY
Pediatrics Interest Club

December 2, 2015	Bingham Clinic and Division of Child Psychiatry and Psychology Grand Rounds University of Louisville Louisville, KY Safeguarding Psychotropic Medications among Kentucky Medicaid Recipients: Approaches through Managed Care Organizations and Policy
March 11, 2016	UL General Pediatrics University of Louisville Louisville, KY Patient Safety Presentations to all clinical team members in the university pediatric primary care network regarding safety practices and culture in ambulatory practices
October 7, 2016	Managed Care & US Healthcare Financing University of Louisville Louisville, KY Presentation to MS4's regarding the Accountable Care Act and health care reform

DIRECT SUPERVISION

Graduate Students

2007	Sarah Wortz MPH Department of Public Health Indiana University Indianapolis, IN
2008	Shawn Hoch MS Department of Geography Indiana University Indianapolis, IN
2012	Andrea Priest MPH Department of Public Health Indiana University Indianapolis, IN
2011	Laura Hays

Dept of Public Health
MPH
Indiana University Center for Diabetes Translational Research
Indianapolis, IN

2012 Aaron Burgess
Dept. of Urban Planning
Indiana University Center for Urban Ecology
Indianapolis, IN

Advisees

Summer Students

Medical Students

2010 Student Advisor for Mrs. Kristin Bendinger
MS-3
Indiana University
Indianapolis, IN

Student Advisory Committees

Oral Exam Participation

Final Defense Participation

2016 Ray Yeager
PhD
School of Public Health and Information
University of Louisville
Louisville, KY

Rotation Student Advisees

Undergraduate

Postdoctoral Research Fellows

Clinical Residents and Fellows

- 2008 Research Advisor for Dr. Ruth McCluskey
Pediatric Residency Research Rotation
MD
Indiana University
Indianapolis, IN
- 2008 Research Advisor for Dr. Samir Softic
Pediatric Residency Research Rotation
MD
Indiana University
Indianapolis, IN
- 2010 Research Advisor for Dr. Brian Ellertson
Pediatric Residency Research Rotation
MD
Indiana University
Indianapolis, IN
- 2011 Research Advisor for Dr. Christian Beuschel
Pediatric Residency Research Rotation
MD
Indiana University
Indianapolis, IN
- 2002-2003 Research Advisor for Dr. Steve Steiner,
MD
Fellow in Pediatric Gastroenterology
Indiana University
Indianapolis, IN
Cost-effectiveness analysis of the rotavirus vaccine.
- 2002-2003 Research Advisor for Dr. Sachin Baxy,
MD
Fellow in Pediatric Allergy & Immunology
Indiana University
Indianapolis, IN
Epidemiology of eosinophilic esophagitis
- 2013-2014 Research Advisor for Dr. Scott Bickel,
MD
Fellow in Pediatric Pulmology
University of Louisville

Louisville, KY
Community Interventions for Asthma

2014-2015 Research Advisor for Dr. Brooke Jones,
MD
Fellow in Pediatric Forensic Medicine
University of Louisville
Louisville, KY
Non-accidental head trauma & imaging

CONFERENCES AND SYMPOSIA

LOCAL/REGIONAL DISTINGUISHED ACTIVITIES

NATIONAL/INTERNATIONAL DISTINGUISHED ACTIVITIES

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

1999-Present Fellow, American Academy of Pediatrics

2015-Present Member, Society for Pediatric Research

I have reviewed the curriculum vitae for completeness and accuracy and agree with its content.

Signature  _____

Date 10 Mar 2026 _____

Gilbert C. Liu, MD, MS

10 March 2026

City of Upper Arlington
3600 Tremont Road
Upper Arlington OH 43221
614-583-5000

To whom It May Concern,

I am writing to express my interest in serving on the Upper Arlington Board of Health. I care deeply about protecting and improving my city's health, and I am eager to contribute my time, skills, and perspective to support evidence-based public health policy, transparent governance, and effective collaboration with community partners.

As the director of one of our country largest health services research centers, I have developed strengths that align with the responsibilities of a Board of Health member—analyzing information, listening to community concerns, asking practical questions, and helping groups make decisions that balance public health impact, equity, feasibility, and fiscal stewardship. My background includes seeing patients as a primary care pediatrician, applying medical informatics to improve healthcare delivery, and using data to inform Ohio health policy direction.

I understand that the Board of Health plays a critical role in setting local health priorities, advising regulations and budgets, supporting Columbus and Ohio state Health Department leadership, and partnering across sectors to address issues such as communicable disease prevention, environmental health, maternal and child health, behavioral health, and health equity. I am committed to approaching these responsibilities with integrity, respect for science and the law, and a focus on measurable outcomes for residents.

If appointed, I will come prepared for meetings, review materials in advance, and participate actively in committees or special projects. I am available for regular meeting times and trainings as required, and I welcome the opportunity to learn from staff, community stakeholders, and fellow board members.

Thank you for your consideration. I would be grateful for the opportunity to discuss how my experience and commitment to public service could support the Board's work. I have included my resume for your review and am happy to provide references upon request.

Sincerely,

A handwritten signature in black ink, appearing to read "Gilbert Liu". The signature is written in a cursive, flowing style with some loops and flourishes.

Gilbert Liu, MD, MS

Status

Name Teresa C Long, MD MPH
Application Date 4/28/2026
Expiration Date 4/28/2028
Status Received

Board	Vacancies	Status
Board of Health	0	Pending

Basic Information

Name
Teresa C Long, MD MPH

Date of Birth
[REDACTED]

List 3 Personal and/or Professional References (at least one required)

Nidh [REDACTED] Marilyn [REDACTED]
 Barbara and Steve [REDACTED]

Contact Information

Address
[REDACTED]
[REDACTED]

Yes, I am a resident
Yes

Email
[REDACTED]

Phone
[REDACTED]

Occupation

Employer
Retired

Occupation
Public Health Physician

Job Title
retired

Yes, I am a city employee
No

Professional Licenses
Medical License: Ohio-retired,
California-active

Registrations/Certifications
Board Certified -American Board of
Preventive Medicine

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I am very interested in serving on the UA Board of Health. I believe my past public health and medical training, my public health leadership experiences in Columbus and across Ohio and my willingness to learn from and share with others would help other Board of Health members and City leadership in the pursuit of a Healthier and Safer Upper Arlington. I am a trained public health physician from the University of California, doing a residency in Pediatrics that transitioned to Preventive Medicine with additional academic and practical experience. I am board certified in Preventive Medicine and Public Health. I served as Health Commissioner for the City of Columbus for more than 15 years and as Assistant Health Commissioner and Medical Director for 16 years prior to that. I oversaw all public health services for Columbus and Worthington and consulted with many public health practitioners across Ohio and the country. I even provided medical support to the UA Board of Health and the UA Health Department many years ago! My CV provides a high level summary and I would be happy to describe any aspects of my experiences in more detail. I recognize that serving on the UA Board of Health is a supportive role to UA City leadership and potentially an additional connector to Franklin County Board of Health and to members of the Upper Arlington community. I would look forward to learning about the current key interests from City Council, and community members and considering with other Board of Health members, City partners, FC Public Health how these might be effectively addressed with resources available. I am a good listener, a quick learner, ever interested in what "the community" is concerned about and interested in, and a willing connector... with a long and strong background in public health—all of which would be helpful to a Board of Health member. I am a 35 year resident of Upper Arlington and in my retirement, I am interested both in continued learning and volunteering my expertise and skills to support our community. I look forward to learning more about this role and how I might assist Upper Arlington in becoming in Healthier and Safer.

Check the box next to your area(s) of expertise.

Knowledge of local government operations, Other, Main expertise is in public health, have led large governmental agency so do have experience in budeting, fiscal mngmt. policy development and strategic planning. Also in emergency preparedness planning and supporting emergency responses.

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

See attached CV Columbus Metropolitan Club-planning committee Central Benefits HealthCare Foundation; Columbus Medical Association Foundation; Association of Ohio Health Commissioners

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

UA Medical Advisory Board (2010-2013 approx)

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

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CURRICULUM VITAE

TERESA C. LONG, M.D., M.P.H.

Phone: [REDACTED]

Email: [REDACTED]

EDUCATION: UNIVERSITY OF CALIFORNIA - BERKELEY

Master of Public Health – 1985 Maternal and Child Health emphasis with concentration in economic and epidemiologic aspects of health care. Helen Wallace Award for Outstanding Research in Maternal and Child Health.

UNIVERSITY OF CALIFORNIA – SAN FRANCISCO

Doctor of Medicine - 1983 Alpha Omega Alpha

UNIVERSITY OF CALIFORNIA - BERKELEY

Bachelor of Arts - Marine Biology/Zoology - 1979

Phi Beta Kappa; with highest honors (summa cum laude)

BOARD CERTIFICATION/LICENSURE:

American Board of Preventive Medicine

Medical Licensure: Ohio (retired), California (active)

EXPERIENCE:

2025-PRESENT

CENTRAL BENEFITS HEALTH CARE FOUNDATION – BOARD OF TRUSTEES, CHAIRMAN

COLUMBUS MEDICAL ASSOCIATION FOUNDATION BOARD OF TRUSTEES

HEALTH IMPACT OHIO BOARD OF DIRECTORS

COLUMBUS METROPOLITAN CLUB – PROGRAM CMTE, HEALTH PROGRAMS SUB-COMMITTEE

ASSOCIATION OF OHIO HEALTH COMMISSIONERS

ANNUAL MEETING PLANNING COMMITTEE, FACILITATOR, MD UNIVERSITY LIAISON

THE OHIO STATE UNIVERSITY - COLLEGE OF PUBLIC HEALTH

EMERITUS ADJUNCT PROFESSOR, LIAISON WITH PUBLIC HEALTH PRACTITIONERS

MEDICAL HERITAGE CENTER ADVISORY BOARD – CHAIR (ALL HEALTH SCIENCES COLLEGES)

2018-2024

THE OHIO STATE UNIVERSITY – COLUMBUS

COLLEGE OF PUBLIC HEALTH

Positions: Special Advisor for Community Engagement and Partnerships

Clinical Associate Professor Division of Health Behavior and Health Promotion

Duties: Supports and expands partnerships and community engagement opportunities for College dean, faculty, students, and staff; adding connectivity to local, regional, state and national public health, health policy and health promoting partners thus further protecting and improving the health of Ohioans.

2002-2017

COLUMBUS PUBLIC HEALTH – COLUMBUS

Position: Health Commissioner

Duties: Served as the Chief Executive for the Health Department and directed the work of a diverse and comprehensive public health organization in the nation's 14th largest city. The Department had an annual budget of \$55 million and employed over 550 staff to protect and promote the public's good health. Actively provided leadership for the Divisions of Family Health, Neighborhood Health (including Neighborhood Health Advisory Committees and the Center for Health Equity), Clinical Health Services, Environmental Health, and Planning. Policy and Preparedness, The Health Commissioner is appointed by

and reports to the Columbus Board of Health. Served as the first woman Health Commissioner for Columbus and the City of Worthington.

1986-2002

COLUMBUS PUBLIC HEALTH - COLUMBUS

Position: Medical Director and Assistant Health Commissioner

Duties: Chief Medical Officer overseeing all clinical/health aspects of public health programs from Sexual Health, Immunizations, Tuberculosis, Alcohol and Drug, Homecare and Hospice Services, Neighborhood-based programming to Environmental Health including animal, vector control, water quality, lead poisoning and food protection. Led and oversaw infectious disease outbreak response, emergency preparedness planning/responses and forged key community partnerships with community health and health care partners.

1986-2018

THE OHIO STATE UNIVERSITY – COLUMBUS

COLLEGE OF PUBLIC HEALTH Division of Health Behavior and Health Promotion

Position: Clinical Associate Professor 2007 - 2018

College of Medicine and Public Health, Division of Health Behavior and Health Promotion

Position: Clinical Associate Professor 1998 - 2007

Position: Clinical Assistant Professor 1997 - 1998

Position: Clinical Instructor 1995 - 1997

College of Medicine, Department of Preventive Medicine

Position: Clinical Instructor 1986 – 1995

1985-1986

SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH - San Francisco

Position: Physician Specialist

1984-1986

CALIFORNIA DEPARTMENT OF HEALTH SERVICES - Sacramento

Preventive Medicine Resident Site Placement - San Francisco

1983-1984

UNIVERSITY OF CALIFORNIA - San Francisco

Resident, Primary Care Pediatrics

1979

UNIVERSITY OF SANTANDER - Santander, Spain

Assistant in Clinical Cardiology

1978

UNIVERSITY OF WASHINGTON - Friday Harbor Marine Station

Research on transfer of radio-labeled nutrients

1977

UNIVERSITY OF CALIFORNIA - Berkeley

Research on pheromone induced alterations in behavior

1976

SYNTEX CORPORATION - Palo Alto, California

Research on maximization of animal growth through diet.

PROFESSIONAL AFFILIATIONS AND SERVICE:

- Ohio Public Health Advisory Board (OPHAB) (2018-2024) Chair 2020- 2023, Vice Chair 2023-2024 Appointed by Director of Ohio Department of Health and nominated by/representing Association of Ohio Health Commisiooners
- SafePoint volunteer (*EquitasHealth*) (2018-2020) Central Ohio’s Comprehensive Opiate Harm Reduction Initiative / Syringe Services Program, consult with leadership and staff
- Moms2Be volunteer (community-oriented infant mortality reduction project) Ohio State University Obstetrics and Gynecology (2018-2020)
- Medical Review Club of Columbus (*founded 1928*) (2018-present)
- Columbus Metropolitan Club Program Committee (2018-present), Health programs sub committee (2019-present)

- Ohio Health Commissioners Association (1986 – 2017, Life Member 2018-present), Board of Trustees (2007, 2009-2012), Public Health Futures Committee, Bioterrorism Planning Committee with ODH (2007-2017); Public Affairs committee(2018-2025), Active Consultant during COVID 19 (2020-2023)
- Columbus Medical Association Foundation Board of Trustees (1995- present)
President, (1998- 2001), Member, Grants Committee (1995- present), Finance Committee (1997-2003)
- Physicians Care Connection (Physicians Free Clinic) Board of Trustees, Founding member (1992 – 2020)
President (1994 – 1996)
- Health Impact Ohio (previously Health Care Collaborative of Greater Columbus; Access HealthColumbus originally)
Founding Board Member (1999 – present) Vice Chair (1999-2004). 2022 Continued operations as Health Impact Ohio
- Health Policy Institute of Ohio Board Member (2012-2020), Advisory Committees: Health Metrics, SHA/SHIP, Health Equity, Opiates, State Agency Plan on Aging (SAPA) 2020-2024
- Central Benefits Health Care Foundation Board of Trustees (The Columbus Foundation) (2013-present), Chair 2019-present
- Medical Mutual Foundation Advisory Board (The Columbus Foundation) (2012-2020)
- Ohio Public Health Association Public Affairs committee (2017-2022) Academic Section (2018-2024)
- CelebrateOne (Greater Columbus Infant Mortality Task Force-previously, Member/Facilitator) Collective Impact Initiative to Reduce Infant Mortality, Member of Board, Executive Committee, Resource Development Committee (2014-2017)
- Franklin County Opiate Task Force (2015-17); FC Opiate Community Action Plan (organizer/contributor) (2017)
- Franklin County Food Action Plan-oversight committee (2014-2017)
- Ohio Smart Agriculture: Solutions from the Land (Project of OSU InFACT and Kellogg Foundation) (2017-present), Solutions from the Land-Senior National Advisor (2019-present)
- The Ohio State University External Reviewer for Discovery Themes (2014, 2018) Ideation-Infectious Diseases (2015)
- The Ohio State University Medical Heritage Center Advisory Committee (2013-present) Chair (2018-2023, 2026-+)
- Case Western Reserve University School of Medicine Adjunct Clinical Professor, Preventive Medicine Residency Advisory Committee (2012-2019)
- Columbus Metropolitan Medical Response System (CMMRS) (1995-2017), Chair (2002-2017)
- Columbus Medical Association/Academy of Medicine of Columbus and Franklin County (1986-present)
President (1996-1997), Executive Committee (1995 – 2001), Tobacco Free Collaborative Chair (1993-1997),
AIDS Task Force Chair (1987 – 1991), Women in Medicine Committee (1988 - 1990)
- Central Ohio Medical Directors Coalition, Founding and continuing Chair (1999 – 2007)
- Central Ohio Trauma System (COTS), “Initiating Chair” (1996 – 1998)
- Ohio State Medical Association, Delegate (to House of Delegates) (1986-2006,) Homeless Task Force (1989 –1991) Chair (1990-1991), Ohio Medicine Editorial Board Chair (1993-1997), Health System Reform Task Force (1993 – 1996), Domestic Violence Task Force (1998-1999)
- The Ohio State University-Search Committees: School of Medicine, Chair, Preventive Medicine (1988), College of Public Health Dean (2002-2003), Dean (2012-2013), Department Chairs (2019-2023)
- The Ohio State University College of Public Health Dean’s External Advisory Committee (2005 – 2019)
- National Association of County and City Health Officials, numerous committees (2002-2017)
- Upper Arlington Medical Advisory Board (2010-2013)
- US Centers for Disease Control and Prevention (CDC) several advisory committees and CDC National Public Health Leadership Scholar (1999-2000), leadership project was development of national Public Health Code of Ethics
- American Cancer Society of Franklin County - Board of Directors (1994 – 2004)
- American Heart Association Board of Trustees (2000 – 2006), Women's Health Initiative (1999 - 2006)
- East Central AIDS Education and Training Center Advisory Board: The Ohio State University affiliated (1987 - 1991)
- Healthy Mothers & Babies Coalition/Franklin County Leadership Council to Reduce Infant Mortality, Founding Member / (1992 – 2008)
- Ohio AIDS Education Committee (1987-1996)
- Ohio Physician Loan Repayment Board (1997-2000, 2000-2003) (Voinovich, Taft appointments)
- Ohio Retail Food Safety Advisory Committee (2006-8) (Taft appointment)

- Ohio School Health Services Advisory Committee (2014-16) (Kasich, Office of Health Transformation appointment)
- Franklin County Children's Cabinet 1998-2012 Franklin County Family and Children First initiative
- Franklin County Coalition to Reduce Family Violence (1998 -2000)
- Ohio Supreme Court Domestic Violence Task Force - representing OSMA and all health practitioners (1995-1997)
- Life Care Alliance Board of Trustees (Central Ohio's Meals on Wheels and Visiting Nurse Association) (1992-1998)
- The Breathing Association Board of Directors (1989-1995)
- United Way Central Ohio Board Strategic Planning and Special Allocations-Health Committees, Start Smart (0-3) Initiative, Help Me Grow, KNOW Campaign, Pandemic Influenza Planning
- YWCA Columbus Health Resources Advisory Board; McLean Lecture Committee; Woman to Woman Luncheon
- California Medical Association Women in Medicine Chair, Evolving Issues Affecting Life committees (1980-1987)
- American Public Health Association (1983-2017)
- American Medical Association (1981- present)

AWARDS AND HONORS –more recent (select)

- Doctorate in Community Leadership (Franklin University) 2018
- Outstanding Service and Lifetime Achievement Awards Ohio State Medical Association 2018
- Outstanding Leadership and Life Member Awards Association of Ohio Health Commissioners 2018
- William Oxley Thompson Public Health Award The Ohio State University College of Public Health 2017
- Distinguished Service Award Association of Ohio Health Commissioners 2017
- Citations/ Resolutions for Outstanding Service Mayor Andrew Ginther, Columbus City Council, Columbus Board of Health, US Senate (Brown), US Congress (Beatty, Stivers and Tiberi) Ohio Senate (Tavares), Governor Kasich 2017
- Community Health Hero Kappa Foundation / Columbus 2017
- Champion of Public Health (*Excellence in Public Health Achievement*) OSU College of Public Health 2012
- Carrie Nelson Black Humanitarian Award The Breathing Association 2011
- Distinguished Communicator Award *In Recognition of Outstanding Leadership, Professional Accomplishment and Service to the Communications Field and Involvement in the Community* International Association of Business Communicators 2010
- National Alumni Achievement Award Mortar Board National Collegiate (Senior) Honor Society 2010
- Woman of Achievement YWCA Columbus 2010
- Outstanding Public Health Service The Breathing Association 2010
- Outstanding Achievement / Contribution to Ohio's Public Health Association of Ohio Health Commissioners 2007
- Woman Leader You Should Know Women for Economic & Leadership Development 2008
- Health Care Hero 2006 Columbus Business First *Inaugural Speaker and Judge*
- President's Award *Outstanding Service on behalf of Physicians* Columbus Medical Association 1999
- Community Service Award Columbus Medical Association 1997
- Elizabeth Blackwell Award for Pioneering Efforts to Improve Women's and Community Health
First recipient - Ohio Women's Health Day 1997
- Outstanding Woman in Government - City of Columbus 1993

PRESENTATIONS AND PUBLICATIONS:


Numerous (>1000) professional presentations on a wide variety of public health topics including: Policy and Leadership roles for Local Public Health Agencies, Community Partnerships to Improve Health; Public Health and Managed Care; Childhood

and Adult Immunizations, Maternal and Child Health (including Infant Mortality), Health Equity, Health Planning and Healthy Places, Accreditation, HIV/AIDS Prevention and Planning, and Sexually Transmitted Diseases.

Audiences have included: National Association of City and County Health Officers, Association of State and Territorial Health Officials, American Public Health Association, International HIV/AIDS Conference, National AIDS Conference, Ohio and national legislators, CDC leadership and committees, statewide conferences for the Association of Ohio Health Commissioners, Ohio Public Health Association, Ohio State Medical Association, Ohio State Bar Association, Ohio Academy of Family Physicians; Ohio Dental Association, and state and local medical, training, allied health and community-based organizations.

Enjoys time with husband Tom, daughter Katherine and standard poodle Raven. Walking, connecting with family, friends, neighbors and associates, reading, appreciating art, gardening, boating, kayaking, traveling and exercising!

April 2026



April 27, 2026

Upper Arlington City Council
Municipal Services Center
3600 Tremont Road
Upper Arlington OH 43221

Dear Upper Arlington City Council
and Executive Leadership,

I am very interested in being considered for a seat on the Upper Arlington Board of Health. I have had over 40 years of practice in the public health, having served as Health Commissioner for Columbus and Worthington, Assistant Health Commissioner for Columbus, Physician Specialist for the San Francisco Department of Public Health and on the faculty of the OSU College of Public Health and Medicine. In all these roles, I have served as a leader yet had direct staff, clinical and public community roles and responsibilities. I have worked through many significant issues with the support of elected officials and tremendous public health colleagues. These include HIV/AIDS, low childhood vaccination rates, numerous infectious disease outbreaks, increasing infant and maternal mortality, banning of indoor smoking (together with Upper Arlington), initiation of restaurant inspection signage, restaurant closures, several chemical and hazardous emergencies, numerous clinical services, the provision of homecare and hospice services and, most recently, offering insight, support and guidance to local health departments throughout the state during the COVID pandemic.

I have been a resident of Upper Arlington for 35 years and since retirement have considered various opportunities to get involved in community service. I believe, if I might be selected, that serving on the Upper Arlington Board of Health would be an opportunity to utilize my skills and experience, and provide a valuable contribution to our community.

My CV and answers to questions are attached. I look forward to an opportunity to discuss this interest further with City leadership. Thank you for consideration and for all that you do to make Upper Arlington a great place to live.

Teresa
Teresa Long MD MPH

Status

Name Dr. Deborah Joanne Lynn

Application Date 3/8/2026

Expiration Date 3/8/2028

Status Received

Board	Vacancies	Status
Older Adults Advisory Board	9	Pending

Basic Information

Name
Dr. Deborah Joanne Lynn

Date of Birth
[Redacted]

List 3 Personal and/or Professional References (at least one required)

Sheryl [Redacted]
[Redacted]; Sarah [Redacted]
[Redacted]
Daniel [Redacted]
[Redacted]

Contact Information

Address
[Redacted]
[Redacted]

Yes, I am a resident
Yes

Email
[Redacted]

Phone
[Redacted]

Cell Phone
[Redacted]

Occupation

Employer
Retired from The Ohio State University

Occupation
Physician

Job Title
Professor Emerita of Neurology

Yes, I am a city employee
No

Professional Licenses
Ohio Medical License # 35.059740

Registrations/Certifications
Diplomate, American Board of Internal Medicine, September, 1987 #114423
Diplomate, American Board of Psychiatry & Neurology, October, 1991 #35017

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

Please see my letter of interest for more detail. I am a retired neurologist and have an interest in fostering healthy aging. I also served as the student affairs associate dean for the OSU College of Medicine. In that role, I led a team that provided assistance and support in many realms for students - financial, wellness, and personal and professional development. While older adults are a much different population, my experience in planning and providing holistic support would prove useful.

Check the box next to your area(s) of expertise.

Other, medicine (neurology), educational administration and student support

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

UA Civic Association, Conestoga Fundraising Committee (volunteer corps in support of Ohio History Connection), election poll worker, volunteer scholarship reviewer for OSU Women & Philanthropy scholarships, member BCCC

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Curriculum Vita
Deborah Joanne Lynn M.D.

Home Address and Phone:

[REDACTED]

E-mail address:

[REDACTED]

Work: Retired from Ohio State University, September 2021

Date & Place of Birth:

[REDACTED]

Education & Degree

1976-1980 B.A., Neuroscience and Psychology, Amherst College
1980-1984 M.D., The Ohio State University College of Medicine

Post-MD Training

1984-1987 Resident, Internal Medicine, Univ. of Rochester (NY)
1987-1990 Resident, Neurology, University of Rochester (NY)
1990-1992 Neuromuscular Fellow, The Ohio State University,
Muscular Dystrophy Association Fellowship Award

Academic Appointments

1992 -1999 Assistant Professor-Clinical, OSU Department of Neurology
1999 - 2010 Associate Professor-Clinical, OSU Department of Neurology
2009 - 2021 Associate Dean of Student Life, OSU College of Medicine
2010 - 2021 Professor-Clinical, OSU Department of Neurology
2021- Professor-Clinical Emeritus, OSU Department of Neurology

Hospital or Clinical Appointments

1992 - 2021 Staff Neurologist, The Ohio State University Medical Center
1992 - 2021 Staff Neurologist, The Arthur James Cancer Hospital and
Research Institute
1992 - 2002 Consulting Neurologist, Twin Valley Psychiatric Systems,
Columbus Campus

Certification & Licensure

Diplomate, National Board of Medical Examiners, March, 1985
Diplomate, American Board of Internal Medicine, September, 1987
#114423
Diplomate, American Board of Psychiatry & Neurology, October, 1991
#35017
Certified, State Medical Board of New York, February, 1986 #165379
(inactive)
Certified, State Medical Board of Ohio, April, 1992 #35-05-9740-L

Professional Society Memberships

Alpha Omega Alpha

American Academy of Neurology, Fellow
AAN A. B. Baker Education Section
AAN Multiple Sclerosis Section
AAN Autoimmune Disorders Section
American Neurological Association, inducted October, 2003, Fellow
Consortium of Neurology Clerkship Directors
Gold Humanism Honor Society
American Association of Medical Colleges Group on Student Affairs
Columbus Medical Association

Awards & Honors

- Ohio State University College of Medicine and Public Health Distinguished Educator Award, May 2000
- Distinguished Teaching Award, Ohio State University COM&PH graduating class of 2001
- American Academy of Neurology Teacher Recognition Certificate, 2002
- OSU Department of Neurology “Excellence in Teaching Award” – chosen by department faculty
- OSU Department of Neurology Teaching Award (awarded by residents) 2003
- OSU COM&PH Class of 2007 Integrated Program Teacher of the Year Award
- OSU COM Class of 2007 Professor of the Year Teaching Award
- OSU COM Class of 2009 Preclinical Professor of the Year
- Selected to be included in *Best Doctors, 2001- 2019*
Midwest Best Doctors, 2001-2019
- Univ. of Rochester Dept. of Neurology Annual Alumni Award - 2008
- National MS Society Outstanding Volunteer Service – 2007
- Commendation, Office of Diversity and Inclusion, OSU College of Medicine, June 2009
- Elected member of Courage to Teach, The OSU College of Medicine Teaching honorary group, January 2010
- Leonard Tow Humanism in Medicine Award, Arnold Gold Foundation, The Ohio State University, January 2010
- OSU COM Office for Diversity and Inclusion Shining Star Award (for mentorship) – May, 2013
- AAMC Careers in Medicine 2013 Excellence in Medical Student Career Advising Program Award (inaugural program award).
- OSU COM Outstanding Teaching and Learning Method for LSI Part One Neurological Disorders Block, June 2016
- OSU College of Medicine Lifetime Achievement Award, June 2018
- OSUWMC Mazzaferri-Ellison Society of Master Clinicians, inducted into inaugural class, 2018.

Personal Faculty Development as Educator

Courses in the Curriculum and Instruction - Distance Learning (MEd) program at the University of Cincinnati:

Summer 2007:	CI 850-707 Program Development in Higher Education (aka Adult Learning in Health Professions)
Fall 2007:	EDLD 774-707 Principles of Curriculum Organization and Development
Winter 2008:	EDST 802-707, Introduction to Field Methods
Spring 2008:	EDST 675-707, Human Learning
Autumn 2008:	18-CI-784-707, Addressing Diversity in Education
Winter 2009:	18 CI 885 Attitude Formation and Change
Autumn 2010:	18 EDFN 710 Introductory Statistical Methods
Winter 2011:	CI 702 – Inquiry into Teaching & Learning
Spring 2012:	EDLD 814 – Program Evaluation
Fall 2012:	CI 6075 Practicum
Fall 2013:	(13SS) ED RSRCH M ED (002) Research Methods
Summer 2013:	EDST8034 Measurement & Assessment

National Service and Committees

American Academy of Neurology

- Member, AAN Undergraduate Education Subcommittee, Education Committee, 1999-2009
-Chair, 2003-2009
- Member, AAN Education Committee, 2003-2009
- President, AAN AB Baker Section on Neurologic Education, 2008-2010
Secretary, AB Baker Section on Neurologic Education, AAN, 2002-07
Member, AB Baker Sections, Executive Committee, AAN, 2003- 2010
- Member, AAN Education Research Work Group, 2005-2009
- Chair, AAN Consortium of Neurology Clerkship Directors, 2002-2004
 - CNCD representative to Alliance of Clinical Educators 2001-2006
- AAN Representative to Council of Academic Societies, 2000-present
 - Served on 2002-2003 CAS Officers Nominating Committee
 - Invited participant, AAMC Meeting: Professional Development for Junior Faculty Planning Committee, Washington DC, Feb. 1, 2002
- AAN Annual Meetings for Neurology Education topics
Abstract Reviewer – for 2001-2010 annual meetings
Topic chair – for 2005-2008 annual meetings
- Co-Director of Clerkship/Program Director Course at AAN annual meetings:
 - 2003 - March 29, Honolulu, HI, presented “Common Problems: Balancing Administration and Education” and “The Neurology Clerkship: Finding Its Rightful Place in the Clinical Years”
 - 2004 - April 24, San Francisco, Ca., presented “Education Update and Common Problems: Where are we now?”
 - 2005 – April 9, Miami, Fl., presented “Update on Undergraduate

Medical Education”, “Orientation for new clerkship directors”, and “Handling the Problem Student”

- Association of University Professors of Neurology Sponsored “Bootcamp for New Neurology Clerkship Directors” held at AAN annual meetings:
 - 2007 - “ Overview of Neurology Clerkships across the country” and “LCME requirements for student clerkships” presented at the AAN annual meeting in Boston, MA on April 29.
 - 2008 - “ Overview of Neurology Clerkships across the country” and “LCME requirements for student clerkships” presented at the AAN annual mtg in Chicago, IL on April 13, 2008.
- Course Director of Education Colloquium: Interdisciplinary Education in Neurology and Psychiatry at AAN 2007 annual meeting, April 20, 2007, Boston, MA (half day colloquium)
- Course Director of Education Colloquium: Lifelong Education in Neurology at AAN 2008 annual meeting, April 14, 2008, Chicago, IL
- Member, Task Force to write AAN Self-Assessment Examination tool for practicing neurologists preparing for Maintenance of Certification examination, 2007

American Association of Medical Colleges

- Member, AAMC Medical Student Objectives Project, Expert Panel on Musculoskeletal Medicine Education, 2004-2005
- Member, AAMC Task Force on the Clinical Skills Education of Medical Students, 2004-2005
- Vice-Chair, Central Region Group on Student Affairs, 2017-2018
- Chair-Elect, Central Region Group on Student Affairs, 2018-2019
- Chair, Central Region Group on Student Affairs, 2019-2020
- Immediate Past Chair, Central Group on Student Affairs, 2020-2021
- Co-Planner, Central and Southern GSA/OSR joint regional meeting, *Navigating Evolving Pathways*, Louisville, KY, April 11-14, 2019. (over 400 attendees).

National Multiple Sclerosis Society

- Member, Board of Directors, National Multiple Sclerosis Society, Mid-Ohio Chapter, 1999-2000
- Chair, Chapter Services Committee, National Multiple Sclerosis Society, Mid-Ohio Chapter, 1999-2000
- Member, Professional Advisory Committee, National Multiple Sclerosis Society, Mid-Ohio Chapter, 1994 – 1999

- Member, Chapter Services Committee, National Multiple Sclerosis Society, Buckeye Chapter, 2001-2003
- Member, National Client Education Committee and Editorial Advisory Board for patient publications, National Multiple Sclerosis Society, Jan 2004 – Dec 2007 (three-year term)

Transverse Myelitis Association

- Physician Advisor, Transverse Myelitis Association, 1997 – 2018

USLME / NBME

- Member, USMLE Step 2 Neurology Task Force, 1999-2001
- Member, USMLE Step 1 and 2 Neuroscience/Neurology Task Force 2002- 2004 (writing and reviewing questions for the NBME examination)

Education – Ohio State University College of Medicine– Selected Administrative responsibilities and committee memberships

- Director of OSU COMPH Integrated Program Neural Science Block (12 weeks of Med 1-2 curriculum), 2003 - 2012
- Director of Med 2 Neurology Module (2006 curriculum) 1994 - 2003.
- Chair, Student Review Subcommittee, Med 1-2 Integrated Program Track Academic Program Committee -2009
- Clerkship Director – Neurology Clerkship, 1998 - 2009
- Faculty advisor, OSU COM student-run Honor and Professionalism Council 2007 – 2009
- OSU COM Dean Search Committee 2010
- Director, Career Exploration thread in Lead.Serve.Inspire curriculum – 2012 - 2018
- Associate Dean for Student Life, 2009 – 2021
- OSU COM LCME Self-Study, Leader of Medical Student Section (one of five sections), 2012-2014.
- Chair, OSU COM Associate Dean of Admissions Search Committee, 2019.
- Member, College of Medicine Committees and Task Forces:
 - Med 1-2 Integrated Program Academic Program Committee
 - Med 3-4 Academic Program Committee 1997 -2009
 - Med 3-4 Clinical Academic Standing Committee, 2002-2009
 - Clerkship Directors' Committee 1997 - 2009
 - Clinical Skills Education and Assessment Center Advisory Group 2004- 2006
 - Professionalism Council, 2007 – 2012
 - Faculty Academy Task Force 2007-2008

2010 Curriculum Design Team 2008-2010
College of Medicine Educ. Leadership Team 2009 – 2021
COM Education IT Steering Team, 2010 – present
Education Portfolio Task Force, 2010 – 2012
Academic Advancement Committee, 2010 – 2021
LSI Academic Standing Committee, 2009 – 2021

Past Advisor to OSU COM Student Groups:

COM Student Council
COM Women in Medicine
COM Student Interest Group in Neurology (co-advisor)
COM American Medical Student Association
COM Gold Humanism Honor Society

PUBLICATIONS

Books Edited

Lynn DJ, Newton H, Rae-Grant A. The 5-Minute Neurology Consult. Philadelphia: Lippincott, Williams and Wilkins, 2004.

Fincher, RM, Ed., Cox SM, DaRosa DA, **Lynn J**, Margo K, Morgenstern BZ, Pangaro LN, Sierles FS, Co-editors. **Guidebook for Clerkship Directors, 3rd Ed., 2005**

Lynn DJ, Newton H, Rae-Grant A. The 5-Minute Neurology Consult. 2nd ed. Philadelphia: Lippincott, Williams and Wilkins, 2012.

Book Chapters

Lynn DJ, Mendell JR. Peripheral Neuropathy. (book chapter) In: Rakel RE (ed.). Conn's Current Therapy, 1993. W.B. Saunders Co., Philadelphia, PA.

Lynn DJ, Woda RP, Mendell JR. Respiratory Dysfunction in Muscular Dystrophy and other Myopathies. (book chapter) Clin Chest Med. 1994;15:661-674.

Lynn DJ, Mendell JR. Peripheral Neuropathy. (book chapter) In: Koller WC (ed.), Current Practice of Medicine, 1996, Current Medicine, Philadelphia, PA.

Multiple chapters In **Lynn DJ**, Newton H. Rae-Grant A. The 5-Minute Neurology Consult. Philadelphia. PA: Lippincott, Williams and Wilkins, 2004 including:

Weakness, pp. 34-35.

Neurologic Examination, pp. 38-39

Biopsy, Brain. Pp. 42-43.

Leprous Neuropathy. Pp. 248-249.

Multiple Sclerosis. Pp. 276-279.

Transverse myelitis. Pp. 416-417.

Wilson's disease. Pp. 442-443.

And:

Pollak CP, **Lynn DJ**. Narcolepsy. Pp. 302-303.

Contributing author to Neurology Volume of Medical Knowledge Self-Assessment Program 13, American College of Physicians, Philadelphia, PA, 2004.

Contributing author (Postreading Self-assessment and CME Test - multiple choice question item section) to Continuum, CME publication of the American Academy of Neurology for 1-2 issues per year from 2005 to present.

Cox S, Goepfert, Hicks, **Lynn DJ**, and Clinchot D. Working with the Difficult

Student in Fincher, RM, Ed., Cox SM, DaRosa DA, **Lynn J**, Margo K, Morgenstern BZ, Pangaro LN, Sierles FS, Co-editors. Guidebook for Clerkship Directors, *3rd Edition*. 2005

Lynn DJ. Teaching in the Neurology Clerkship in Hudson A, Watson, DC, Co-editors. The Clinical Teaching Handbook, *2nd Edition*. Ohio State University College of Medicine, 2007.

Lynn J. Demyelinating and Inflammatory Disorders. In *Andreoli and Carpenter's Cecil Essentials of Medicine*. 8th ed. Edited by Thomas E. Andreoli, Ivor J. Benjamin, Robert C. Griggs and Edward J. Wing. Philadelphia, Pennsylvania, USA: Elsevier. 1165-1170, 2010.

Ludwig S, **Lynn J**. Advising and Mentoring in Morgenstern BZ, Ed. Guidebook for Clerkship Directors, 4th ed. Alliance for Clinical Education. 2012.

Korb PJ, Lui, F, **Lynn J**. Generational Differences in Pre-Clerkship Education. Talmon GA, Beck Dallaghan GL (eds). Mind the Gap. Generational Differences in Medical Education. Alliance for Clinical Education. Gegensatz Press. 2017.

Journal Articles (peer-reviewed)

Lynn DJ, Mirkin IR, Lanese DM, Schmidt HS, Arnold LE. Correspondence between DSM-II Hyperkinetic Reaction and DSM-III Attention Deficit Disorder. *J Amer Academy Child Psych* 1983;22:349-350.

Lynn DJ, Rammohan KW, Bornstein RA, Kissel JT. Central Nervous System Involvement in the Eosinophilia-Myalgia Syndrome. *Arch Neurol* 1992;49:1082-1085.

Kissel JT, **Lynn DJ**, Rammohan KW, Klein JP, Griggs RC, Moxley RT, Cwik V, Brooke MH, Mendell JR. Mononuclear Cell Analysis of Muscle Biopsies in Prednisone- and Azathioprine-Treated Duchenne Muscular Dystrophy. *Neurology* 1993;43:532-536.

Tan E, **Lynn DJ**, Amato AA, Kissel JT, Rammohan KR, Sahenk Z, Warmolts JR, Jackson CE, Barohn RJ, Mendell JR. Immunosuppressive Treatment of Motor Neuron Syndromes: Attempts to Distinguish a Treatable Disorder. *Arch Neurol*. 1994;51:194-200.

Basso MR, Beason-Hazen S, **Lynn J**, Rammohan K, Bornstein RA. Screening for Cognitive Dysfunction in Multiple Sclerosis. *Arch Neurol* 1996;53:980-984.

Pfeil S, **Lynn DJ**. Wilson's disease: Copper unfettered. J Clin Gastroenterol 1999;29(1):22-31.

Jacobs LD, Beck RW, Simon JH, Kinkel RP, Brownscheidle CM, Murray TJ, Simonian NA, Slasor PJ, Sandroock AW, and **the CHAMPS Study Group**. Intramuscular Interferon Beta-1a Therapy Initiated during a First Demyelinating Event in Multiple Sclerosis. NEJM 2000;343:898-904.

Lacy JR, Stuart WH, Jacobs LD, Vartanian T, Phillips JT Jr, Greenstein JI and **the MSTRAC Investigators Group**. Registry of Multiple Sclerosis Treatment and Care (MSTRAC). Int J MS Care. 2000;2(4):27-34.

Rammohan KW, **Lynn DJ**. Treatment of Fatigue in Multiple Sclerosis. Multiple Sclerosis Quarterly Report. 2001;20(1):7-10.

Champs Study Group. Interferon B-1a for Optic Neuritis Patients at High Risk for Multiple Sclerosis. Am J Ophthalmol 2001;132:463-471.

Jacobs LD, Beck RW, Simon JH et al and **the CHAMPS Study Group**. (2001) Interferon beta 1b prevented the development of clinically definite multiple sclerosis after a first demyelinating event. ACP Journal Club. 134 (3):81

Rammohan KW, Rosenberg JH, **Lynn DJ**, Blumenfeld AM, Pollak CP, Nagaraja HN. Efficacy and Safety of modafinil (Provigil) for the treatment of fatigue in multiple sclerosis: a two centre phase 2 study. J Neurol Neurosurg Psychiatry 2002;72:179-183.

Beck RW, Chandler DL, Cole SR, Simon JH, Jacobs LD, Kinkel RP, Selhorst JB, Rose JW, Cooper JA, Rice G, Murray TJ and Sandroock AW for **the CHAMPS Study Group**. Interferon B-1a for Early Multiple Sclerosis: CHAMPS Trial Subgroup Analyses. Ann Neurol 2002;51:481-490.

Transverse Myelitis Consortium Working Group. Proposed diagnostic criteria and nosology of acute transverse myelitis. Neurology 2002;59:499-505.

Cohen JA, Cutter GR, Fischer JS, Goodman AD, Heidenreich FR, Kooijmans MF, Sandroock AW, Rudick RA, Simon JH, Simonian NA, Tsao EC, Whitaker JN for **the IMPACT Investigators**. Benefit of interferon B-1a on MSFC progression in secondary progressive MS. Neurology 2002;59:679-687.

CHAMPS Study Group. Predictors of short-term disease activity following a first clinical demyelinating event: analysis of the CHAMPS placebo group. Mult Scler 2002;8:405-409.

CHAMPS Study Group. MRI predictors of early conversion to clinically definite MS in the CHAMPS placebo group. *Neurology* 2002; 59:998-1005.

Panitch H, Goodin DS, Francis G, Chang P, Coyle PK, O'Connor P, Monaghan E, Li D, Weinschenker B and **the EVIDENCE (Evidence of Interferon Dose-response: European North American Comparative Efficacy) Study Group** and the University of British Columbia MS/MRI Research Group. Randomized, comparative study of interferon β -1a treatment regimens in MS: The EVIDENCE Trial. *Neurology* 2002 59: 1496-1506.

Coyle PK, Christie S, Fodor P, Fuchs K, Giesser B, Gutierrez A, **Lynn J**, Weinstock-Guttman B, Pardo L. Women Neurologists MS Initiative. Multiple Sclerosis Gender Issues: Clinical Practices of Women Neurologists. *Mult Scler.* 2004 Oct;10(5); 582-8.

Schwid SR, Thorpe J, Sharief M, Sandberg-Wolheim M, Rammohan K, Wendt J, Panitch H, Goodin D, Li D, Chang P, Francis G for **the EVIDENCE (Evidence of Interferon Dose-Response: European North American Comparative Efficacy) Study Group and the University of British Columbia MS/MRI Research Group.** Enhanced benefit of increasing interferon beta-1a dose and frequency in relapsing multiple sclerosis: The EVIDENCE Study. *Arch Neurol.* 2005;62:785-792.

Sierles FS, Brodkey AC, McCurdy FA, Mintz M, Frank J, **Lynn DJ**, Chao J, Cleary L, Morgenstern B, Shore W, Woodard JL. A National Survey of Medical Students' Exposure to and Attitudes about Drug Company Marketing, *JAMA.* 2005;294:1034-1042.

Wang AL, Lin S, Rammohan KW, Liu Z, Liu J, Liu R, Guinther N, Lima J, Zhou Q, Wang T, Zheng X, Birmingham DJ, Rovin BH, Hebert LE, Wu Y, **Lynn DJ**, Cooke G, Yu CY, Zheng P, Liu Y. Dinucleotide deletion in CD24 confers protection against autoimmune diseases. *PLoS Genetics* / www.plosgenetics.org (2007). Volume 3. Issue 4, e49. 1 -10.

Sierles FS, Brodkey AC, McCurdy FA, Mintz M, Frank J, **Lynn DJ**, Chao J, Cleary L, Morgenstern B, Shore W, Woodard JL. "Relationships between Drug Company Representatives and Medical Students: Medical School Policies, and Attitudes of Student Affairs Deans and third Year Medical Students." *Academic Psychiatry.* Accepted and planned for Issue 3 (May-June), 2009.

Lynn J, Ali I, Isaacson R, Newman-Toker D. ACE Journal Watch: Annual Review of Medical Education Articles in Neurology 2007-2008. *Teaching and Learning in Medicine.*(2009). Vol. 21, no. 4. (October):351-354.

Alcamo AM, Davids AR, Way DP, **Lynn DJ**, Vandre DD. 2010. The Impact of a Peer-Designed and -Led USMLE step 1 Review Course: Improvement in Preparation and Scores. *Academic Medicine.* Vol. 85, no. 10. (October): S45-S48. (IF: 1.94)

Kemper, KJ, Mo X, **Lynn J**. Preaching to the Choir: Comparing Health Professionals who enroll in Mind-Body Skills versus Herbs and Dietary Supplements Training? *J of Evidence –Based Complementary & Alternative Medicine*. 2015. Vol. 20(2):98-103. PMID: 25516529.DOI: 10.1177/2156587214561328

Sierles FS, Kessler KH, Mintz M, Beck G, Starr S, **Lynn DJ**, Chao J, Cleary LM, Shore W, Brodkey AC. Changes in Medical Students' Exposure to and Attitudes about Drug Company Interactions from 2003 to 2012: A National Follow-up Survey. *Academic Medicine*. Vol. 90, no. 8. (Aug 2015): 1-10. PMID: 25785675.

Kemper, KJ, **Lynn, J**, Mahan, JD. "What is the Impact of on-line training in Mind-Body Skills?." *Journal of Evidence-Based Complementary & Alternative Medicine*. Vol. 20, no. 4. (Oct 2015): 275-282. PMID 25962637.

Gupta SJ, Kemper KJ, **Lynn J**. Interest in online interprofessional elective mind-body skills (MBS) training. *Complementary Therapies in Medicine* 36 (2018) 137-141.

Please excuse the formal academic medicine C.V. above, but that is what I have ready and available.

Since retirement, I have been involved in the following activities:

- Part-time screener for admissions, Carle Illinois College of Medicine (Urbana, IL)
- Election Poll Worker in UA, 2023 – 2026
- Member of Fundraising Committee of Conestoga (a volunteer corps for support of the Ohio History Connection). Since I joined, we have raised funds for the Ohio Hopewell Memorial Earthworks, Poindexter Village and the director's discretionary fund.
- Scholarship reviewer for OSU Women and Philanthropy undergrad scholarships
- Member, Columbus Women's Chorus
- OSU Program 60 – I have taken several courses (Ohio History, Modern Chinese History)
- Three book clubs
- Also, I have spent significant time engaged in "deferred maintenance" at the Crane Center and Lifetime Fitness facilities. I have learned a great deal about aging well from these communities.
- Volunteer work – food banks and political/advocacy

March 8, 2026

Dear UA City Council Members

I am writing to formally express my interest in serving on the UA Older Adults Advisory Board. I believe that I have a set of skills and experiences that would allow me to serve the Upper Arlington community well in this position. A life-long resident of UA, I grew up here, only left for schooling and professional training and then returned. I know the community and its history and resources. I am a retired neurologist, having worked as a clinical faculty member in the OSU Neuroimmunology Division from 1992 to 2021 when I retired. While the focus of my clinical work was multiple sclerosis, I trained in both internal medicine and neurology and am quite familiar with the wide range of conditions that may confront people as they age and especially those that challenge cognition and mobility. My teaching efforts were centered around neuroscience and clinical neurology.

I also spent the last 12 years of my career at OSU as the associate dean of student life for the College of Medicine. In this role, I led a team dedicated to fostering the professional and personal development of medical students. While focused on a very specific population of younger adults, this work taught me much about striving to provide holistic support over a broad number of domains. During my career, I have served on many committees related to medical care and education at OSU and on a national basis. I believe that I work well with others in a team approach and facilitate communication and team affiliation.

I plan to continue to live in UA throughout my retirement and would welcome the opportunity to contribute to the maintenance and enrichment of our community resources to support older adults to thrive.

Thank you very much for your consideration of my application.

Sincerely,

Joanne Lynn MD

[REDACTED]
[REDACTED]
[REDACTED]

Status

Name Fred J Minich

Application Date 2/27/2026

Expiration Date 2/27/2028

Status Received

Board	Vacancies	Status
Older Adults Advisory Board	9	Pending

Basic Information

Name
Fred J Minich

Date of Birth
[REDACTED]

List 3 Personal and/or Professional References (at least one required)
Brendan [REDACTED] Terry [REDACTED] Joe [REDACTED]

Contact Information

Address
[REDACTED]

Yes, I am a resident
Yes

Email
[REDACTED]

Phone
[REDACTED]

Cell Phone
[REDACTED]

Occupation

Employer
Edward Jones

Occupation
Financial Advisor

Job Title
Financial Advisor

Yes, I am a city employee
No

Professional Licenses
Series7 and 63 securities licenses

Registrations/Certifications
CFP

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I have been involved with the Upper Arlington Senior Center/Group for over 25 years. I was on the Senior Advisory Council's Board of Trustees and a member of the recent Senior Advisory Group. As a financial advisor, I specialized in working with retirees and widows. I have been on, and worked successfully, with various other boards in the community. I feel my understanding of finance and the issues of seniors would be helpful to the board. I am also a member of the BCCC.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Economic development and business support, Knowledge of local government operations, Strategic planning and decision-making

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

I was a member of the Senior Advisory Group. That has ended and I'm in a retirement transition stage, so no other groups. I do coordinate a men's group for my church.

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Status

Name Matt McGrath

Application Date 4/26/2026

Expiration Date 4/26/2028

Status Received

Board	Vacancies	Status
Board of Zoning & Planning	0	Pending

Basic Information

Name
Matt McGrath

Date of Birth
[Redacted]

List 3 Personal and/or Professional References (at least one required)
Keith [Redacted]
[Redacted]
Sara [Redacted]
[Redacted] Bill [Redacted]
[Redacted]

Contact Information

Address
[Redacted]
[Redacted]

Yes, I am a resident
Yes

Email
[Redacted]

Phone
[Redacted]

Occupation

Employer
Environmental Design Group

Occupation
Landscape Architect

Job Title
Associate Director

Yes, I am a city employee
No

Professional Licenses
Licensed Landscape Architect, State of Ohio

Registrations/Certifications
LEED AP

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I am interested in continuing to serve on the Upper Arlington Board of Zoning and Planning because it allows me to contribute to thoughtful growth and development in a community I care deeply about. With over 25 years of experience in landscape architecture, urban design, and project implementation, along with my experience on the Board, I bring a balanced, practical perspective that supports clear, consistent, and well-informed decision-making.

Check the box next to your area(s) of expertise.

Environmental sustainability and resilience, Landscape architect/arborist/horticulture, Strategic planning and decision-making, Urban planning and development, knowledge of zoning and land use regulations

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Upper Arlington Board of Zoning and Planning

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

Yes, I am a current member of the UA Board of Zoning and Planning

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

MATT McGRATH, LEED AP

Accomplished professional with over two decades of expertise in landscape architecture, urban design, project delivery, client interface, and resource management.

Experience

Associate Director
Environmental Design Group
Columbus Ohio
2025 - Present

Firm leader focused on business development, client engagement, and advancing integrated planning and design services. Represents the firm in the marketplace, cultivating new opportunities and strengthening relationships with public sector clients.

Participates in leadership-level initiatives including strategic planning, budgeting, staffing, and organizational growth in coordination with firm leadership.

Leads business development efforts including client strategy, pursuit development, teaming, and positioning of services across landscape architecture, engineering, and environmental disciplines.

Directs planning and design efforts across a range of public-sector projects, guiding multidisciplinary teams to deliver practical, buildable solutions aligned with client goals, budgets, and regulatory requirements.

Mentors and supports staff development, fostering collaboration, professional growth, and a strong team culture.

Associate Principal
MKSK
Columbus Ohio
2022 - 2025

Firm leader with a focus on cultivating professional commissions and interfacing with existing and potential clients. Represents the firm and its collective credentials in the marketplace. Leads the development of staff and provides thought leadership in areas of focus.

Participates in leadership level business functions including strategic direction, budgeting, human resources, and change management through consultation with firm officers.

Performs business development activities including client relations, service offerings, price of services, teaming, and public relations.

Spearheads the implementation of design and development efforts across several markets, while collaborating with multi-disciplinary teams and client groups to achieve individual project goals.

Mentors and guides less experienced team members, fostering their professional growth and development.

Education

The Ohio State University,
Master of Landscape Architecture, 2001

Universidad Católica de Córdoba, Argentina,
Foreign Studies, 2000

Ohio University,
Bachelor of Arts Political Science / Business
Administration, 1995, Cum Laude

Registration

Registered Landscape Architect, State of Ohio
LEED Accredited Professional, 2009

Professional Affiliations

American Society of Landscape Architects

Volunteering

Upper Arlington Board of Zoning & Planning
Upper Arlington Master Plan Task Force
Star House - Carol Stewart Village

Skills

Site Planning & Design
Healthcare Campus Design
Campus Planning & Urban Design
Sustainable Design
Feasibility Studies & Site Impact Assessments
Site Plan Production Oversight
Project Scoping and Proposal Development
Project Management & Delivery
Strategic Planning
Leadership and Team Building
Staffing and Resource Analysis
Talent Recruitment and Development
Client Prospecting and Engagement
Client Relationship Management
Business Development

References:

Available upon request.

Relevant Experience (cont)

Senior Associate / Studio Leader

MKSK
Columbus Ohio
2014 - 2022

Firm leader focused on managing internal and external resources to achieve project delivery needs, including financial performance, client management, quality control, and team efficiencies.

Collaborated with local authorities and regulatory bodies to obtain necessary permits and approvals for projects including design in accordance with municipal land use ordinances, County, and State regulations, team management and budget supervision.

Interfaced with client groups on project scoping, marketing efforts, and served as the lead in the development of proposals, scope, and fee calculations.

Facilitated client meetings, presentations, and workshops to gather input and ensure alignment with project objectives.

Project Manager

MKSK
Columbus Ohio
2007 - 2014

Managed the development of master plans across a variety of markets, with a focus on placemaking, functionality and project delivery. Led site design and planning initiatives, optimizing space utilization, traffic flow, and development objectives.

Served in a project managerial role with a focus on managing staff resources to ensure adherence to budgets and quality standards.

Collaborated with architects, engineers, and contractors to ensure seamless project execution.

Project Landscape Architect

NBBJ
Columbus Ohio
2001 - 2007

Managed project budgets, schedules, and resources, consistently delivering projects on time and within budget.

Developed innovative site designs that integrated sustainability principles, resulting in reduced environmental impact and improved energy efficiency.

Created comprehensive design proposals, including concept drawings, 3D models, and construction documentation.

MATT McGRATH, ASLA, LEED AP



City of Upper Arlington

April 26, 2026

RE: Board of Zoning and Planning Application

I am writing to express my continued interest in serving on the Upper Arlington Board of Zoning and Planning. It has been a privilege to contribute to the City in this role, and I value the opportunity to remain involved in helping guide thoughtful growth and development within the community.

As a long-time Upper Arlington resident and practicing landscape architect and designer with over 25 years of experience, I bring a professional perspective grounded in urban design, land use, and implementation. My work has focused on shaping places that balance community character, functionality, and long-term sustainability, principles that closely align with the Board's responsibilities.

Through my time on the Board, I have developed a deeper understanding of the City's priorities, processes, and the importance of consistent, fair, and well-informed decision-making. I remain committed to approaching each case with a balanced perspective, recognizing both the needs of applicants and the broader goals of the community.

In my professional role, I regularly work on complex planning and development projects that require coordination across disciplines, careful consideration of context, and clear communication with stakeholders. This experience continues to inform my contributions to the Board, particularly in evaluating site design, zoning considerations, and long-term impacts of development decisions.

I appreciate the opportunity to continue serving the City of Upper Arlington and contributing to the ongoing evolution of a community that I care deeply about.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Matt McGrath".

Matt McGrath, ASLA, LEED AP

Status

Name Mrs. Sumia Mohamed
Application Date 4/16/2026
Expiration Date 4/16/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Community Relations Committee, 0, Pending

Basic Information

Name Mrs. Sumia Mohamed

Date of Birth

List 3 Personal and/or Professional References (at least one required)

- 1- Susan
2- Dr. Stacey
3- Seyla
All three contact information will be provided upon request.

Contact Information

Address

Yes, I am a resident

Email

Phone

Occupation

Employer TRC Inc.

Occupation Environmental Consultant

Job Title NEPA Specialist/Project Manager

Yes, I am a city employee No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them.

I am eager to continue serving on the City of Upper Arlington's Community Relations Committee. Over the past two years, I have valued the opportunity to help foster a welcoming, inclusive, and connected community.

Check the box next to your area(s) of expertise.

Arts, culture, and historic preservation, Environmental sustainability and resilience, Policy development and analysis, Strategic planning and decision-making, Other, Training/Coaching, Community Awareness, Fundrasing, Teaching, Environmental Management, Project Management

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

- Sustainable UA board member. - Advisor to North & South Sudan Association (NSSA) at OSU

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

I'm a current member of UA CRC.

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Sumia Mohamed

Phone number: [Redacted]
E-mail: [Redacted]

Summary

With over a decade of experience as a meticulous Environmental Assessment consultant, NEPA Specialist, and Lecturer, I bring extensive expertise in environmental science, specifically focusing on developing NEPA documentation and supporting studies, underserved population identification and mapping, as well as assessing the impact on Environmental Justice (EJ) communities. My specialization lies in environmental impact analysis, NEPA, and related regulations. I provide environmental consultancy, compliance, and technical support for federal and state government clients. Furthermore, I take the lead on projects planning and management and assist in preparing NEPA documentation, including Environmental Impact Statements (EIS), Environmental Assessments (EA), and Categorical Exclusions (CATEX).

Key Skills

- Specializing in NEPA and related regulation
- Environmental Impact Statements (EIS)
- Environmental Assessments (EA)
- Public Involvement
- Knowledge of Section 106 Cultural Resources
- Knowledge of Section 7 the Endangered Species Act (ESA)
- Knowledge of compliance requirements for Clean Air Act (CAA) and Clean Water Act (CWA)
- Knowledge of Section 4(f) USDOT Evaluations for protecting publicly owned parks, recreation areas, wildlife, and waterfowl refuges.
- Data Quality Assurance and Quality Control (QA-QC).
- Computer Skills (Microsoft Office, Vensim simulation and modeling software, Tableau)
- Leadership skills
- interpersonal, cross-cultural, and communication skills
- Policy and procedure writing skills
- Consultancy Skills
- Project management
- Auditing Skills
- Researching skills
- Quality Management
- Technical report writing skills
- Presentation skills.
- Analytical Skills
- Team player
- Problem Solving Skills
- Bilingual (English to Arabic)

PROFESSIONAL EXPERIENCE

NEPA Specialist / Project Manager | TRC Companies.
Columbus, OH

November 2024 – To date

Provide environmental consultancy with regards to permitting, licensing, and regulations for: Federal Highway Administration (FHWA), US Department of Energy (USDOE), Federal Transit Administration (FTA), and Federal Aviation

**NEPA Specialist / Planner II | Lawhon & Associates Inc.
Columbus, OH**

August 2022 – November 2024

Projects for: Ohio Department of Transportation (ODOT), Federal Transit Administration (FTA), and Federal Aviation Administration (FAA).

Provide consultancy and support for roadway, transit, and aviation projects requiring compliance with the National Environmental Policy Act (NEPA) in both technical and project management to achieve state and federal environmental approvals of projects ranging from simple bridge replacements to \$1.2 billion urban roadway reconstruction projects. Tasks include:

- Manage project aspects in relation to NEPA and project related environmental studies.
- Prepare NEPA documents and related studies: Purpose and Need; social, economic and community impacts, environmental justice, Section 4(f), farmland impacts, qualitative Mobile Source Air Toxics (MSAT), Section 106 Cultural Resource.
- Interpret federal and state environmental regulations
- lead teams of engineers, planners, archaeologists, historians, ecologists and environmental scientists to achieve state and federal environmental approvals of the projects.
- Perform PM/technical reviews of environmental survey report (ESR), historic preservation record check for projects
- Prepare public involvement plan / materials and lead outreach activities.
- Implement policy, procedures, and guidance with regards to NEPA to ensure the client's reporting requirement are met
- Achieved ODOT prequalification:
 - Feasibility Studies and Alternative Evaluation Report writing
 - (CATEX) Categorical Exclusion process / documentation
 - Environmental Assessment
 - Environmental Commitments
 - Public Involvement writing for the public
 - OES Floodplains
 - Section (f) Act / Section 6(f) Act

**Lecturer | School of Environment and Natural Resources
The Ohio State University, College of Food, Agricultural, and Environmental Science
Columbus, OH**

August 2022 – To date

Course Teaching:

- **US Environmental Impact Assessment**
Teach the fundamental concepts of Environmental Impact Assessment, including the laws (NEPA), regulations, guidelines, and judicial interpretations that shape EIA's implementation.

- **International Environmental Impact Assessment**

Teach the fundamental concepts of International Environmental Impact Assessment, including the legal and institutional frameworks, practice and performance, and social and cultural contexts that shape EIA practice and implementation worldwide.

Program Assistant | Ohio Water Resources Center

May 2021 – Jun 2022

The Ohio State University, Department of Civil, Environmental and Geodetic Engineering

Columbus, OH

Research Project: Wastewater SARS-COV-2 Monitoring – Ohio Coronavirus Monitoring Network

- Acted as the lead point of contact for the project that studying samples of wastewater to look for the presence of gene copies of coronavirus specifically related to gathering and inputting data from multiple stakeholders involved with the Statewide Wastewater SARS-CoV-2 Monitoring project.
- Arranged and communicate with statewide wastewater monitoring 74 Ohio partners in compiling wastewater monitoring data from the project.
- Compiled the wastewater monitoring results data for calculation from the assigned universities laboratories in Ohio and submit it to Ohio Department of Health (ODH) on timely manner to allow them send alert to local health officials of impending surges of SARS-COV-2.
- Managed data Quality Assurance and Quality Control (QAQC) to meet the requirements of Ohio Department of Health (ODH) and Center for Disease Control and Prevention (CDC).
- Assisted with preparing and writing the Ohio universities dormitory wastewater monitoring of SARS-COV-2 technical summary report to evaluate the research project performance and achievement criteria.

Graduate Teaching Associate | The Ohio State University, USA 20 hours/week

Jan 2019 – Apr 2021

Courses taught:

- **US Environmental Impact Assessment**

Taught fundamental of Environmental Impact Assessment (EIA) including NEPA and environmental policy and regulations. It covers the three components of Environmental Impact Assessment as developed and practiced within the US: (1) the legal and institutional framework; (2) the EIA process; and (3) the practice and performance of EIA, as demonstrated through selected case studies at both the federal and state-level.

- **International Environmental Impact Assessment**

Taught Environmental Impact Assessment in an international context, specifically EIA as practiced by nation states, International Financial Institutions (IFIs), and International Governmental Organizations (IGOs).

Operations Manager, Environment, Occupational Health, & Safety (EH&S) | RRC International
Middle East office – Manama, Bahrain & Dubai, UAE

Nov 2008 – Aug 2014

- Served as consultancy team lead. Consultancy projects carried out are included: Environmental Management System ISO 14001 evaluation, Environmental Assessment, and environmental compliance for different type of industries to determine the environmental aspects and impacts on land, air, and water.
- Performed final Environmental Assessment reviews, analysis documents, and evaluation for the identified impacts on land, air, ad water and prepared post Environmental Assessment consultancy project reports.
- Conducted EH&S Risk Assessment consultancy projects.
- Prepared and wrote EH&S training and consultancies project technical/financial proposals.
- Managed proactively the relationship with RRC customers and corporate clients
- Prepared business analysis report.
- Developed and implemented daily EH&S operations business development plans such as clients' meetings, supervised sales staff assignments/tasks, and promotional business strategies.
- Taught the British National Examination Board for Occupational Safety and Health (NEBOSH) professional

certificate training courses namely: NEBOSH Environmental Management, and NEBOSH General Certificate in Occupational Safety & Health.

- Developed and implemented policies and standards operating procedures (ISO 19001:2008 Quality Management) and monitoring protocols to evaluate RRC projects performance for continuous performance improvement.
- Conducted bi-annually Quality Management System RRC internal audits.

Quality, Health, Safety, & Environment

Apr 2004 – Sep 2008

(QHSE) Supervisor | Schlumberger Oilfield Services

Middle East & Africa Region – Khartoum, Sudan & Manama, Bahrain

- Developed managers' awareness and provided the advice regarding implementation of organization's QHSE policies and environmental management plans and ensured that these policies and plans are integral part of the line management responsibilities and objectives.
- Advised management on the compliance of the local environment, safety, and health regulations of the country and liaised accordingly with the related government authorities.
- Defined and implemented the QHSE objectives considering the company policy regarding cost, feasibility, and acceptability.
- Conducted regular environmental management and compliance location audit and location's environmental self-assessment audit.
- Developed and maintained the Site Environmental History File for the working location according to the local environmental laws and regulations.
- Represented the company in the national oil and gas clients' meetings and represented the QHSE department in the Middle East area and regional geo-market meetings and events.
- Assisted with providing and uploading Material Safety Data Sheets (MSDS) for hazardous materials.
- Conducted QHSE planned regular inspections, specifically, water quality inspections, oil water separator underground tank inspection, spill prevention control inspection.
- Developed written standard and guidance for Environmental Accident Prevention Plan, Injury Prevention Plan, and conducted accidents and near accidents investigation.
- Gathered required data and assessed the environment, safety, and health local risks, developed the required control measures, and maintained the relevant records.
- Conducted QHSE planned internal audits and management review meetings to assess the effectiveness of the QHSE Management System and identify required improvements.
- Monitored the related QHSE training records of all personnel, including subcontractors.
- Applied strong leadership talents and problem-solving skills to maintain team efficiency and organize workflows in a busy oil rig location.
- Delivered relevant environment, safety, and health training programs to all personnel including newly hired engineers.

EDUCATION

The Ohio State University | Columbus, OH

May 2022

Master of Science (MS) in Environment and Natural Resources

Area of Specialization: Ecosystem Restoration

Thesis Title: Assessing vulnerability and the potential of Ecosystem-based Adaptation (EbA) in Sudan's Blue Nile Basin

The Ohio State University | Columbus, OH

December 2018

Master of Environment and Natural Resources (MENR)

Graduate Minor in Public Policy and Management

Omduurman Ahlia University | Khartoum, Sudan

May 1997

Bachelor of Environmental Science.

CERTIFICATS AND PPROFISSIONAL AFFILIATION

Sumia Mohamed

NEBOSH International General Certificate in Occupational Health and Safety. (Distinction) National Examination Board for Occupational Safety and Health (NEBOSH), UK	2009
CIEH Professional Trainer Certificate (Credit) Chartered Institute for Environmental Health (CIEH), UK	2010
Certified ISO 19001 Quality Management System internal auditor	2012

INVITED TALKS

THE Ohio State University| Columbus, OH
School of Environment and Natural Resources
Presented series of guest lectures about International Environmental Impact Assessment:

- Post Conflict Environmental Assessment, Sudan – UNEP
The challenges and the positive vision
March 2017
- Post Conflict Environmental Assessment, Sudan – UNEP
Going forward
March 2018
- Post Conflict Environmental Assessment, Sudan – UNEP
Challenges under current situation in Sudan
March 2019
- The Nile, and Vulnerability and Impact Assessment (VIA)
Understanding the river watershed, ecosystem services, human livelihoods, and the potential for Ecosystem-based Adaptation (EbA)
March 2020
- Sudanese Environmentalists Association| Khartoum, Sudan
World Environment Day
“For the Nature” virtual forum – Arabic language
June 2020
- Sustainable energy system and Environmental Impact Assessment (EIA)
Understanding Sudan’s EIA process – case study: Merowe Hydroelectric Dam.
March 2022

INTERNATIONAL CONFERENCES

International Association for Impact Assessment (IAIA)| Vancouver, Canada
IAIA 22, May 4-7
Poster presentation: Hydropower and Nature-based Solutions
Using Nature-based Solutions in a transboundary context to address the effects of hydropower development and climate change in the Eastern Nile Basin. Paradigm shift to protect the Shared water resources from the potential harm of hydropower projects.

International Association for Impact Assessment (IAIA)| Seville, Spain
IAIA 21, May 18-21
Paper title: Vulnerability and Impact Assessment in the Eastern Nile Basin
Session: Disaster, Conflict and Crisis: are impact being identifies?

International Association for Impact Assessment (IAIA)
Think Big: A Cleaner, Greener Covid-19 Recovery| Virtual Forum
November 4, 2021
Topic title: Achieving sustainable livelihoods in the face of climate change.
Case studies in the Sudan and the Nile will exemplify comparative impact assessment and its implications for sustainability.

PHILANTHROPY

Climate Change Section Co-Chair – International Association for Impact Assessment (IAIA)	June 2024 – To date
Community Relation Commission board member – City of Upper Arlington, Ohio	July 2024 – To date
Advisor – North and South Sudanese Association (NSSA) – Ohio State University	November 2021 – To date

Sumia Mohamed

Ambassador – Ready for 100 Columbus

Sierra Club – Ohio Chapter | Columbus, OH

May 2018 – Aug 2018

Conducted power mapping and community mapping research for central Ohio area.

Invited to be part of the Columbus city's application for the Bloomberg Climate Challenge Grant, pulling together information about tax abatements for sustainability. Aided with public campaign administration and events and conducted public outreach, volunteer management, communication with local businesses, data entry, organization, and creating campaign documents.

- **References: Available upon request**

Sumia Mohamed

April 13, 2026

Community Relations Committee (CRC)
City of Upper Arlington - Ohio

I am eager to continue serving on the City of Upper Arlington's Community Relations Committee. Over the past two years, I have valued the opportunity to help foster a welcoming, inclusive, and connected community.

Throughout my tenure, I have supported the Committee's mission to promote understanding, mutual respect, and belonging among all residents. I have contributed to initiatives reflecting our guiding principles by planning and supporting community events and partnerships. I have been honored to help organize events such as the annual Ramadan Iftar, which celebrates our community's diversity and fosters dialogue and shared experiences. As a liaison to Sustainable UA, I have also worked to align sustainability efforts with broader community engagement goals.

Looking ahead, I am committed to expanding opportunities for youth and young adults to engage with the Committee's work. Their involvement is vital to sustaining a vibrant, forward-looking community. I will continue to develop outreach strategies and programs that empower them to participate and feel a sense of ownership and belonging in our city. I remain dedicated to enhancing the Committee's internal operations and strengthening our external impact. By collaborating with residents, civic organizations, and community partners, I aim to advance initiatives that reflect our shared values and build stronger community bonds.

It would be an honor to continue serving the City of Upper Arlington in this role. Thank you for considering my application and for your commitment to making our community welcoming, valued, and connected for all.

Sincerely,



Sumia Mohamed

Status

Name Dan O'Connor, Mr
Application Date 2/23/2026
Expiration Date 2/23/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Older Adults Advisory Board, 9, Pending

Basic Information

Name Dan O'Connor, Mr
Date of Birth
List 3 Personal and/or Professional References (at least one required)
Andy

Contact Information

Address
Yes, I am a resident Yes
Email
Phone
Cell Phone

Occupation

Employer Retired
Occupation Senior living
Job Title Chief Operating Officer
Yes, I am a city employee No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I live in UA. I was the chief operating officer for Ohio Living for years. One of the largest non profits in the state if not the largest. I oversaw retirement communities such as Westminster-Thurber for years as well as home health and hospice. I graduated fro Miami U with a masters.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Strategic planning and decision-making, Other

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

OSU golf club!

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

James Osteen

City of Upper Arlington | Generated 6/11/2026 @ 9:15 am by OnBoardGOV - Powered by ClerkBase

Status

Name James Osteen

Application Date 6/11/2026

Expiration Date 3/13/2030

Set to renew on 3/13/2028

Status Renewal

Board	Vacancies	Status
Board of Zoning & Planning	0	Pending

Basic Information

Name
James Osteen

Date of Birth
[REDACTED]

List 3 Personal and/or Professional References (at least one required)
Dan Pardi - [REDACTED] Randy Kaiser - [REDACTED] Bill Westbrook - [REDACTED]

Contact Information

Address
[REDACTED]
[REDACTED]

Yes, I am a resident
No

Email
[REDACTED]

Phone
[REDACTED]

Cell Phone
[REDACTED]

Occupation

Employer
Retired

Occupation
Engineer

Job Title
Engineering Manager

Yes, I am a city employee
No

Registrations/Certifications
EIT (Georgia)

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

Since I am retired, I have the time and interest in volunteering for the city. This board appears to address items that would hold my interest and draw on the experience I gained during my working career. I retired as the Engineering Manager at a manufacturing company in Delaware, Ohio. During my 39 years at this facility, I was responsible for 6 major plant expansions, several smaller facility additions, and the installation of many large manufacturing machines. I was responsible for all compliance issues with OSHA and OEPA, and managed safety and environmental programs for the facility. I managed all utilities (AEP, COH, city water/sewer) and was the primary contact with these providers. I had responsibility for maintenance and repair of building equipment and the physical plant. I worked with the Delaware City Council, city employees, city inspectors, and the DACC on issues related to our plant operations and expansions. I supervised our industrial, plant, mechanical, and electrical engineers, engineering technicians, and dotted line supervision of plant maintenance staff.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Environmental sustainability and resilience, Public safety and emergency management

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Member FCC

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Generated 6/11/2026 @ 9:15 am

Status

Name David Stanley Pardoe
Application Date 4/30/2026
Expiration Date 4/30/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Cultural Arts Commission, 1, Pending

Basic Information

Name David Stanley Pardoe
Date of Birth [Redacted]
List 3 Personal and/or Professional References (at least one required)
Erik [Redacted] Molly [Redacted]

Contact Information

Address [Redacted]
Yes, I am a resident Yes
Email [Redacted]
Phone [Redacted]
Cell Phone [Redacted]

Occupation

Employer COSI
Occupation Exhibit
Job Title Designer
Yes, I am a city employee No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

As a 19-year resident of Upper Arlington, I have a lifelong passion for the arts and a professional background as an MFA-trained sculptor. My work as an Exhibit Designer at COSI has developed my expertise in spatial planning and design, sparking a strong interest in how these skills can be applied to help the Commission foster engaging community experiences through art, programming, and preservation.

Check the box next to your area(s) of expertise.

Arts, culture, and historic preservation

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

UA Leadership class of 2026

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

no

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

no

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

no

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Other

David Pardoe

04.30.2026

To the Upper Arlington City Council and Cultural Arts Commission:

As a resident of Upper Arlington for nineteen years and a current participant in the Leadership UA Class, I am pleased to submit my application for a position on the Cultural Arts Commission. I have spent the past few months learning how Upper Arlington functions as a municipality and have been in awe of our city's extensive resources, in large part due to the dedication and stewardship of our community. It would be an honor to contribute to the Commission's work at a moment when its programming is both ambitious and consequential.

My arts background began before college when I served as an AMS4 Petty Officer in the United States Navy. I traveled the world on an aircraft carrier, learning to repair and maintain airplanes while also photographing the extraordinary vistas from the flight deck. After the Navy, I studied fine arts at Humboldt State University and received my MFA in sculpture and metal fabrication at Alfred University. With these degrees, I worked as an artist in New York City for several years, balancing my creative practice with work as an architectural metal fabricator for high-profile clients. I moved to Columbus with my family in 2006.

Over the past decade, I have worked as an Exhibition Designer at COSI, where I design and fabricate installations ranging from public-facing exhibitions to behind-the-scenes infrastructure. I integrate conceptual development and hands-on making, meaning that my decisions are never purely aesthetic or purely technical but are always both simultaneously. This dual capacity—to think as an artist and execute as a fabricator—is what I believe the Commission needs as it advances its current work.

The Bob Crane Community Center public art call, with its invitation for site-specific, three-dimensional work that defines a gathering space and fosters community connection, describes a design challenge I am uniquely positioned to evaluate, support, and help steward. I understand these projects from the inside, having navigated the same terrain between artistic intention and physical realization. I am equally committed to the Commission's broader vision of arts programming that reaches across the community—from the gallery exhibitions at the Concourse to the integrated arts education components of the Performance Series.

I welcome the opportunity to bring my experience, my civic investment, and my hands-on knowledge of making art to the Commission's work on behalf of Upper Arlington. Thank you so much for your consideration.

Sincerely,

David Pardoe

DAVID PARDOE, MFA



19-Year Resident of Upper Arlington

PROFESSIONAL EXPERIENCE

COSI (Center of Science and Industry) | Columbus, OH

Exhibition Designer | 2012 – Present

- **Design & Research:** Conceptualize and produce interactive science exhibits, utilizing design charrettes and multidisciplinary brainstorming to develop on-site and traveling exhibitions.
- **Project Development:** Manage the full lifecycle of exhibition projects, from initial ideation and content creation to construction drawings and final installation.
- **Technical Execution:** Oversee production within the Fabrication Shop using Rhino 3D for CNC production; specialized in digital fabrication, metal welding, and iterative design.
- **Strategic Planning:** Synthesize complex exhibition goals within specific manufacturing and budgetary constraints for long-term and mobile installations.

BOSS DISPLAY | Columbus, OH

Project Manager & Design Engineer | 2007 – 2012

- **Engineering & Strategy:** Interpreted preliminary designs to form engineering strategies, producing complete shop drawings and selecting materials for museum exhibits.
- **Project Leadership:** Managed material procurement, fabrication schedules, and teams of fabricators while maintaining strict project budgets and invoicing.
- **Installation Management:** Directed on-site installation of high-durability exhibits, ensuring alignment with clients and design team visions.

BOSS DISPLAY | Columbus, OH

Custom Metal Fabricator | 2006 – 2007

- Responsible for the production and installation of all metal fabrication components for museum exhibits, including procurement of materials and shop supplies.

KERN/ROCKENFIELD, INC. | Brooklyn, NY

Project Manager & Architectural Metal Fabricator | 2001 – 2005

- Managed architectural plans for high-end residential and commercial metal fabrication projects.
- Coordinated material outsourcing and subcontracting while leading a team of in-shop fabricators and on-site installers.

EDUCATION & MILITARY SERVICE

Leadership UA, 2026

Master of Fine Arts (MFA), Sculpture

Alfred University, Alfred, NY

Bachelor of Arts (BA), Art

Humboldt State University, Arcata, CA

Aviation Structural Mechanic (Third Class)

United States Navy (1986 – 1990)

Status

Name Brad Pettit

Application Date 3/15/2026

Expiration Date 3/15/2028

Status Received

Board	Vacancies	Status
Library Board of Trustees	0	Pending

Basic Information

Name
Brad Pettit

Date of Birth
[Redacted]

List 3 Personal and/or Professional References (at least one required)
Hayley [Redacted] Joseph [Redacted]
[Redacted] Dr. Jason [Redacted]
[Redacted]

Contact Information

Address
[Redacted]
[Redacted]

Yes, I am a resident
Yes

Email
[Redacted]

Phone
[Redacted]

Website
[Redacted]

Occupation

Employer
Bexley City Schools

Occupation
Education

Job Title
Director of Technology

Yes, I am a city employee
No

Registrations/Certifications
Project Management Professional (PMP) ITIL Foundations Certified
Educational Technology Leader (CETL)

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I have spent my entire 25-year career supporting the public sector and I am seeking more ways I can give back to our community. I am currently participating in Leadership UA, and the recent presentation from Beth Pfahler and her incredible staff inspired me to reach out. The presentation included future focus in areas around strategic planning, labor negotiations, facilities upgrades, and cybersecurity. These are areas where my experience can best provide consultation and direction. In my current role as Director of Technology in Bexley City Schools, I lead our technology operations and instructional technology initiatives, including multi-year implementation efforts aligned to our strategic plan, major infrastructure upgrades, and most recently a new Artificial Intelligence policy. I work closely with curriculum leaders to support technology integration, oversee data privacy and cybersecurity practices, and manage budgets and vendor relationships to ensure that systems are reliable, sustainable, and student-centered. I believe these experiences translate well to guiding the future of our municipal libraries. I would be grateful for the opportunity to serve the community and this incredible library. I appreciate your consideration.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Knowledge of local government operations, Legal expertise, Policy development and analysis, Strategic planning and decision-making

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Leadership UA

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

Darlene Pettit (Wife)

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Brad Pettit

Director of Technology

Experienced and accomplished Director of Technology with over 25 years of experience leading and supporting successful communities

Upper Arlington, OH 43221

[linkedin.com/in/brad-pettit](https://www.linkedin.com/in/brad-pettit)



WORK EXPERIENCE

Director of Technology Bexley City Schools

08/2018 - Present

Columbus, Ohio

Achievements and Roles

- Leading the district's technology department in one of Ohio's top school districts in academic achievement
- Produced two consecutive three-year Technology Implementation Plans, aligned to organization Strategic Plans.
- Created and leads the Ohio Digital Wellness Alliance, a group of 13 school districts in Ohio sharing resources and strategies to help students navigate balance with their use of technology.
- Completed several cybersecurity-related initiatives, including Multi-factor Authentication for all staff, next-generation firewall upgrades, and XDR client protection.
- Facilitates local technology advisory group of community members and local tech leaders for consultation and community engagement.

Director of Technology Operations Grandview Heights Schools

08/2010 - 08/2018

Columbus, Ohio

Achievements and Roles

- Leader of District technology department, software adoptions, infrastructure, security, and data.
- Implemented the device 1:1 project of over 1,400 laptops assigned to staff and students.
- Managed operational systems for all staff devices, utilizing Windows Server environment and mobile device management services.
- Completed a two-year full infrastructure replacement project with server virtualization, Wi-Fi infrastructure and SAN data storage.

Assistant Technology Coordinator Pleasant Local Schools

02/2006 - 08/2010

Marion, Ohio

Achievements and Roles

- Primary support for technology operations and systems administration.
- Active member of the district leadership team.
- Deployed several low-cost solutions on a reduced budget.

Network Technician ThinkCSC

03/2004 - 02/2006

Columbus, Ohio

IT Service Provider Supporting Education, Public and Non-Profit

Achievements and Roles

- Led several large-scale technology projects throughout Ohio K-12 School Districts.
- Maintained server and network support for 15 organizations.
- Reported directly to key District leadership on new technology initiatives.

Computer Support Delaware City Schools

05/1999 - 03/2004

Delaware, Ohio

Achievements and Roles

- Desktop support role throughout all K-12 school buildings.
- Delivered training to Central Office leadership and staff.

RECENT AND CURRENT PROJECTS

Led a community digital wellness event highlighting district initiatives and offering families practical strategies for supporting healthy technology use at home.

Host Digital Skills Hub adult education sessions on computer skills and artificial intelligence for eligible families, with each completing family receiving a free computer.

Executing internal penetration security remediation and anti-phishing campaigns completed as part of cyber security efforts in our technology plan.

Spearheading a grant-funded initiative with teachers to develop model classrooms in each school building, showcasing modern technology to enhance teaching and the learning experience.

Leading an AI policy committee comprised of Board of Education members, District leadership, students, and our Technology Advisory Group of parents and community leaders in discussion of the AI policy direction, along with necessary guidance and regulation.

Implemented a VOIP phone replacement project with Zoom phones in all school buildings.

EDUCATION

Master of Public Administration
Indiana State University

Bachelor of Science, Business Management
Indiana Wesleyan University

Associate of Science, Microcomputing Technology
Columbus State Community College

CERTIFICATIONS

Certified Project Management Professional (PMP)®
Globally endorsed certification awarded by the Project Management Institute

Certified Educational Technology Leader (CETL)
The CETL certification, awarded by the Consortium for School Networking (CoSN), signifies the mastery of the knowledge and skills needed to bring 21st century technology to K-12 School Systems.

Google Certified ChromeOS Administrator
A Professional ChromeOS Administrator is a systems administrator with experience with the Google Admin console and can configure, deploy, maintain, troubleshoot, secure, and manage infrastructure related to the Google Admin Console.

Apple Certified Support Professional
This certification is catered to individuals who have the knowledge, skills, and tools needed to support and troubleshoot Apple devices in a large organization.

ITIL® Foundations and Practitioner
ITIL® Practitioner builds upon the understanding and practice of ITIL® Foundations and focuses on Continual Service Improvement, communication and metrics.

REFERENCES

Melissa Klosterman-Lando, Executive Director of Human Resources, Hilliard City Schools
Contact: Melissa_Klosterman-Lando@hboe.org - 614-561-7434

Dr. Katie Nowak, Assistant Superintendent - Teaching & Learning, New Albany Plain Local Schools
Contact: nowak.3@napls.us - 614-746-3888

Brad Pettit
Director of Technology

[Redacted]
[Redacted]
[Redacted]
[linkedin.com/in/bapettit](https://www.linkedin.com/in/bapettit)



To
Upper Arlington City Council
3600 Tremont Road
Upper Arlington, OH 43221

March 15, 2026

Dear members of the Upper Arlington City Council,

I am writing to express my interest in participating in the Upper Arlington Public Library Board of Trustees. I have spent my entire 25-year career supporting the public sector and I am seeking more ways I can give back to our community. I am currently participating in Leadership UA, and the recent presentation from Beth Pfahler and her incredible staff inspired me to reach out. The presentation included future focus in areas around strategic planning, labor negotiations, facilities upgrades, and cybersecurity. These are areas where my experience can best provide consultation and direction.

In my current role as Director of Technology in Bexley City Schools, I lead our technology operations and instructional technology initiatives, including multi-year implementation efforts aligned to our strategic plan, major infrastructure upgrades, and most recently a new Artificial Intelligence policy. I work closely with curriculum leaders to support technology integration, oversee data privacy and cybersecurity practices, and manage budgets and vendor relationships to ensure that systems are reliable, sustainable, and student-centered. I believe these experiences translate well to guiding the future of our municipal libraries.

I would be grateful for the opportunity to serve the community and this incredible library. I appreciate your consideration.

Sincerely,
Brad Pettit

Status

Name Dave Reim

Application Date 4/30/2026

Expiration Date 4/30/2028

Status Received

Board	Vacancies	Status
Board of Zoning & Planning	0	Pending

Basic Information

Name
Dave Reim

Date of Birth
[Redacted]

List 3 Personal and/or Professional References (at least one required)
Kevin [Redacted] . Greg [Redacted]
[Redacted] Mark [Redacted]
[Redacted]

Contact Information

Address
[Redacted]
[Redacted]

Yes, I am a resident
Yes

Email
[Redacted]

Phone
[Redacted]

Occupation

Employer
Self

Occupation
Business Owner

Job Title
CEO

Yes, I am a city employee
No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

As a 20-year Upper Arlington resident and parent, successful business owner, and Masters-educated professional in Urban Planning, Design, and Development; I am looking for opportunities where my business acumen aligns with my first professional passion: city planning. In doing so, I am hoping to contribute to the continued improvement of our community's built environment. Beyond my business owner and educational experience, I am particularly familiar with UA's economic development landscape. As the primary owner of my company, I also bought a building in UA for our headquarters (2025 Riverside Drive). As part of this, I worked closely with City Council and the Economic Development team to negotiate a development incentive that brought 20 high-paying jobs to the city. This experience gave me an understanding on the complexities of UA's zoning and development processes. As well, I was Budget Specialist for Ohio's House of Representatives. In this role, I was responsible for the assessment and management of each department's proposed spending plans. This included the financial impacts of individual proposals, presentation of findings to House leadership representatives, and more. Lastly, I was a Development Researcher for Cleveland State University. In this role, I conducted quantitative valuations of multiple businesses, municipalities, and non-profit entities.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Economic development and business support, Knowledge of local government operations, Policy development and analysis, Strategic planning and decision-making, Urban planning and development, knowledge of zoning and land use regulations

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Upper Arlington's Entrepreneur Program. 7th grade basketball coach at Dublin Sells Middle School. Unaffiliated Upper Arlington Business Group

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

DAVID REIM

PLANNING & DEVELOPMENT OPPORTUNITIES

CONTACT

██████████
████████████████████
LinkedIn:

OBJECTIVE

To use the analytical and collaborative skills developed as a successful business leader, along with my Master's in Planning, Design, and Development education, towards a planning opportunity.

EDUCATION

Cleveland State University
1991-1994
Master's in Planning, Design,
and Development

Miami University
1984-1988
BS in Marketing

SKILLSETS

- Project management
- Excellent writing and verbal communications
- Company/Program valuation and qualification
- Software/Platform learning
- Consensus building
- Public speaking
- Coaching/Mentoring
- Board Advisor

EXPERIENCE

CEO and Business Owner, Questline Inc.

2005-2024

Led a team of 60 professionals. Highlights:

- Purchased and operated a building in Upper Arlington
- Managed a payroll of over \$4 million
- Built relationships across the United States with municipal and corporate energy utilities
- Led a team of diverse professionals

Entrepreneur, Tech Resources Inc.

1996-2004

Led the start-up team for a platform-based marketing and communications solution for energy utilities. Some responsibilities:

- Built and managed a diverse team,
- Collaborate to create a marketable value proposition,
- Startup efforts resulted in a \$1 million+ business.

Budget Specialist, State of Ohio's House of Representatives,

2004-2005

Responsible for the assessment and management of each department's proposed spending plans.

- Evaluated impacts of proposals
- Presented findings
- Coordinated efforts between teams

Development Researcher, Cleveland State University.

1994-1995

As support for the School's Economic Development Department, prepared quantitative valuations of multiple businesses, municipalities, and non-profit entities.

To whom it may concern,

As a 20-year Upper Arlington resident and parent, successful business owner, and Masters-educated professional in Urban Planning, Design, and Development, I am writing to formally apply for a seat on the Upper Arlington Board of Zoning and Planning (BZAP).

Having recently sold my company of 25 years, I am now focusing my energy on opportunities where my business acumen aligns with my first professional passion: city planning. To that end, I am eager to contribute to the continued improvement of our community's built environment.

As for my interest in the BZAP role, two of my five children are still at Upper Arlington High School. As a participant in many districtwide events, Nidhi Satiani and Kip Greenhill pointed me towards the city's boards and non-profits; specifically the group tasked with updating the City's Master Planning and the BZAP Board. From these discussions and through City's Community Development Director, Chad Gibson, I concluded that not only would the city and the BZAP Board benefit from my skills and abilities, but that I would enjoy the challenge associated with the Board's objectives.

Concerning the expectations and responsibilities as a BZAP Board member, I acknowledge the effort required to be an impartial participant in the planning and development process. I have immersed myself in UA's Unified Development Ordinance, the most recent version of the City's Master Plan, and even diving deep into Chapter 13 of the City's Codified Ordinances. I am confident that this technical preparation, combined with my professional background, allows me to approach development applications with the necessary rigor and neutrality.

Beyond my professional background, I am deeply invested in fostering the next generation of UA leaders. I currently serve as a program lead, mentor, and coach for the high school's forthcoming entrepreneurial program. Additionally, I facilitate a UA business owners group, where ten local entrepreneurs collaborate and leverage their collective experiences to strengthen our local business ecosystem.

I am particularly familiar with UA's economic development landscape. As the primary owner and CEO of Questline Digital, I managed our headquarters at 2025 Riverside Drive and worked closely with City Council to negotiate a development incentive that brought 20 high-paying jobs to the city. This

experience gave me a "front-row seat" to the complexities of UA's zoning and development processes.

Since my departure at Questline, I have been advising, mentoring, and solutioning with entrepreneurial and small businesses. This includes multiple Advisory and Board functions as well as business development and consultative positions.

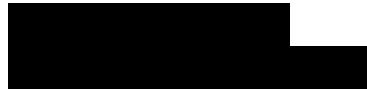
My wife of 27 years (Santee) and five children (Clay, Elena, Leo, Oliver, and Chloe) are the most important part of my life. Hiking, sports, music, pickleball, and movies are some of the activities that the family enjoys.

As a business owner, an educated city planner, and a community leader, I believe that I am ideally qualified to be a great BZAP member. I look forward to answering any questions and/or further discussing my qualifications at your convenience.

Sincerely,

Dave

David J. Reim



Status

Name Ms Laura K Rolland

Application Date 3/4/2026

Expiration Date 3/4/2028

Status Received

Board	Vacancies	Status
Board of Tax Review	0	Pending

Basic Information

Name
Ms Laura K Rolland

Date of Birth
[REDACTED]0

List 3 Personal and/or Professional References (at least one required)

Marcus [REDACTED] Linda [REDACTED] Wendy [REDACTED]

Contact Information

Address
[REDACTED]
[REDACTED]
[REDACTED]

Yes, I am a resident
Yes

Email
[REDACTED]

Phone
[REDACTED]

Cell Phone
[REDACTED]

Occupation

Employer
Retired

Occupation
Retired

Job Title
Retired

Yes, I am a city employee
No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I was a manager in Finance at OhioHealth for 35 years

Check the box next to your area(s) of expertise.

Budgeting and financial literacy

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Elder care for a parent

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

None

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Status

Name Anna-Maria Teresa Temu
Application Date 3/24/2026
Expiration Date 3/24/2028
Status Received

Table with 3 columns: Board (Rank), Vacancies, Status. Rows include Community Relations Committee (0) and Cultural Arts Commission (1), both with Pending status.

Basic Information

Name Anna-Maria Teresa Temu
Date of Birth [Redacted]
List 3 Personal and/or Professional References (at least one required)
Hana [Redacted] Christina [Redacted]

Contact Information

Address [Redacted]
Yes, I am a resident No
Email [Redacted]
Phone [Redacted]
Facebook Page [Redacted]
X Account [Redacted]

Occupation

Employer Dunia Consulting
Occupation Founder
Job Title Founder
Yes, I am a city employee No
Registrations/Certifications New American Leadership Academy -- Certificate, 2025 Accelerate Columbus Graduate, 2025

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

Upper Arlington is changing. Its residents represent an increasingly diverse range of backgrounds, languages, and lived experiences. The CRC is positioned to shape how the City responds to that reality — through hiring practices, programming, partnerships, and public narrative. I want to be part of making those responses substantive.

Check the box next to your area(s) of expertise.

Arts, culture, and historic preservation, Policy development and analysis, Strategic planning and decision-making, Other, culture, outreach, social media

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Founder & Executive Director, Dunia Consulting LLC Board Chair, SkillHER Workforce Pathways (Nonprofit) Member, Columbus & Franklin County Local Food Board (appointed by Columbus Board of Health, December 2025) Fellow, New American Leadership Academy — City of Columbus, Department of Neighborhoods Leadership Fellow, Zora's House Accelerate 2.0 Fellow, Columbus Chamber of Commerce Collaborator, Columbus Commission on Immigrant & Refugee Affairs Marketing Lead, United Africa Day 2026 Marketing Subcommittee, Columbus & Franklin County Local Food Action Plan 10-Year Anniversary Celebration Member, Columbus Chamber of Commerce Honoree, Columbus Young Professionals Club "Next Up Columbus," Class of 2025 Community Advocate, Local Matters

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

Not yet

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

No

TERESA TEMU

Founder & Executive Director, Dunia Consulting | Cross-Cultural Strategist | Civic Leader

| [linkedin.com/in/terezush](https://www.linkedin.com/in/terezush) | duniaconsulting.us | [Dunia Dialogues](https://duniaconsulting.us/dialogues)

BOARD & CIVIC LEADERSHIP

- ▶ **Board Member, Columbus & Franklin County Local Food Board** — Appointed by Columbus Public Health, December 2025. Term through December 2028. One of 15 members guiding the City-County Local Food Action Plan implementation.
- ▶ **Board Chair, SkillHER Workforce Pathways** (Nonprofit) — Founding board chair of a nonprofit dedicated to economic empowerment and workforce development for women in Central Ohio.
- ▶ **Founder & Executive Director, Dunia Consulting LLC** — Cultural humility consultancy serving schools, public institutions, and organizations advancing immigrant and refugee inclusion.
- ▶ **Leadership Fellow, Zora's House** — Selective leadership development program for women+ of color.
- ▶ **Fellow, New American Leadership Academy** — City of Columbus, Department of Neighborhoods.
- ▶ **Accelerate 2.0 Fellow, Columbus Chamber of Commerce** — Cohort-based business acceleration program.
- ▶ **Honoree, Columbus Young Professionals Club** "Next Up Columbus," Class of 2025.
- ▶ **Community Planning & Cultural Leadership:** Marketing Lead, United Africa Day 2026; Marketing Subcommittee, Columbus & Franklin County Local Food Action Plan 10-Year Anniversary Celebration; Africa Day (City of Columbus); ETSS Evening of Promise Gala; Fulbe Festival (Columbus); Annual African Women's Day (UNESCO Center for Peace, Washington, D.C.).
- ▶ **Community Advocate, Local Matters** — Supporting food access, nutrition equity, and wellness education.
- ▶ **Collaborator, Columbus Commission on Immigrant & Refugee Affairs** — Active partner advancing policy and community voice.
- ▶ **Public Speaker:** Keynote and featured talks at African Chamber of Commerce, Columbus Africa Day, Columbus Cultural Festival, and Kenyan Festival Angaza, Somali Independence Day, 'Know Your Rights' Workshop for Haitian TPA citizens.

PROFESSIONAL EXPERIENCE

Founder & Executive Director 2025 – Present *Dunia Consulting LLC, Columbus, OH*

- ▶ Founded and built a cultural humility consultancy from the ground up — registering the business, establishing operational infrastructure, and launching duniaconsulting.us.
- ▶ Design and facilitate trainings, workshops, and consulting engagements for schools, nonprofits, and public institutions working with multilingual immigrant and refugee communities.
- ▶ Developed the **Dunia Dialogues** methodology — a liberatory community listening and storytelling framework grounded in Black storytelling traditions, communal weaving, and the Dreams Assessment approach.
- ▶ Cultivating institutional partnerships with The Columbus Foundation Center for HumanKindness, City Year Columbus, Femergy, Motherful, and the Women's Fund of Central Ohio.

Education & Outreach Lead 02.2023 – Present *Us Together, Columbus, OH*

- ▶ Promoted from ESL Instructor to Lead within 6 months, demonstrating rapid recognized leadership.

- ▶ Oversee refugee education and outreach programs across Central Ohio, advancing equity in language access and victim services.
- ▶ Manage strategic partnerships with city agencies, schools, and nonprofits to align refugee services with community needs.
- ▶ Represent Us Together at civic and advocacy events, strengthening visibility with policymakers and funders.
- ▶ Train and mentor staff on cultural humility, trauma-informed practice, and community engagement.

Language & Regional Expertise Instructor (French & Russian) 02.2022 – Present *Yorktown Systems Group Inc., USA/Online*

- ▶ Develop training plans for professional learners; deliver classes in-person and online; prepare students for ACTFL/ILR proficiency exams; provide regional and cultural expertise on Eastern Europe and Sub-Saharan Africa.

Russian & Swahili Language Instructor 06.2022 – Present *International Center for Language Studies*

- ▶ Train individual students and small groups for language proficiency examinations.

Russian Language and Culture Instructor 08.2022 – 11.2023 *The Ohio State University & Columbus City Schools*

- ▶ Taught introductory Russian to high school and university students.

ESL Instructor 08.2022 – 02.2023 *Us Together, Columbus, OH*

- ▶ Taught English to newly arrived refugees; developed culturally responsive curricula for diverse immigrant and refugee learners.

University Lecturer 09.2019 – 04.2021 *University of Helsinki, Finland*

- ▶ Developed curriculum and taught Swahili and linguistics; assisted in linguistic research projects.

Research Manager 2013 – 2019 *Yastrebfilm, Moscow, Russia*

- ▶ Managed research, production, and logistics for documentary films across Asia and Africa.

French Language Interpreter & Translator 09.2015 – 09.2016 *UC Rusal, Guinea*

- ▶ Provided professional French interpretation and translation in international resource sector operations.

EDUCATION

M.A. in African Studies — Lomonosov Moscow State University

Certificate in African Comparative Linguistics — Gothenburg University

Combined Language Instruction Program — The Ohio State University

CORE COMPETENCIES

- ▶ **Board Governance & Nonprofit Leadership** — fiduciary responsibility, strategic oversight, founding board experience.
- ▶ **Strategic Planning & Program Development** — designing initiatives that align mission with measurable outcomes.
- ▶ **Community Engagement & Cross-Cultural Advocacy** — deeply connected with immigrant and refugee communities in Central Ohio through Dunia Dialogues: Mamas Who Move the World, a storytelling and healing space centering diaspora mothers.
- ▶ **Fundraising & Partnership Development** — cultivating sponsors, institutional funders, civic collaborators, and grant partners.

- ▶ **Public Speaking & Storytelling** — keynote and panel speaker; mobilizing audiences around equity, inclusion, and community power.
- ▶ **Global & Linguistic Expertise** — multilingual (English, French, Russian, Swahili) with deep knowledge of Afro-Eurasian civilizations, diaspora identity, and cross-cultural communication.

TERESA TEMU

Founder & Executive Director, Dunia Consulting | Cross-Cultural Strategist | Civic Leader

██████████ | ██████████ | duniaconsulting.us | linkedin.com/in/terezush

March 24, 2026

Dear Members of the Upper Arlington City Council Appointments Committee,

I am writing to express my interest in serving on the Community Relations Committee and/or the Cultural Arts Commission for the City of Upper Arlington. As the founder of Dunia Consulting — a cultural humility consultancy — and an active civic leader across Columbus and Franklin County, I bring both lived experience and professional expertise in the areas these bodies were created to advance: belonging, cultural representation, and the power of community to transform public life.

The Community Relations Committee's framework of Welcome | Connect | Belong speaks directly to the work I do every day. Through Dunia Consulting, I design and facilitate programs for schools, institutions, and nonprofits working with multilingual immigrant and refugee communities. I am a Fellow of the New American Leadership Academy (City of Columbus, Department of Neighborhoods), a Leadership Fellow at Zora's House, and a current member of the Columbus & Franklin County Local Food Board — appointed by the Columbus Public Health in December 2025. I also serve as Board Chair of SkillHER Workforce Pathways, a nonprofit advancing economic empowerment for women. My professional lens is not diversity as checkbox — it is belonging as infrastructure. I understand how cities build the conditions for inclusion, and I know what gets in the way.

For the Cultural Arts Commission, I offer a perspective that is both global and deeply rooted in Central Ohio. I have organized and led cultural programming at the city, national, and international level — from the Fulbe Festival in Columbus to the Annual African Women's Day at the UNESCO Center for Peace in Washington, D.C. As Marketing Lead for United Africa Day 2026 and a civic collaborator on the Columbus Commission on Immigrant & Refugee Affairs, I work at the intersection of culture, narrative, and public engagement. I believe the arts are not decoration — they are how communities make meaning, assert presence, and build identity across difference. I would bring that conviction, and my cross-cultural networks, to the work of the Commission.

Through my Dunia Dialogues methodology — a community listening and storytelling framework developed for diaspora communities — I have seen firsthand how cultural programming, when done with intention, can shift who feels seen in a city. Upper Arlington's commitment to creating an arts environment that is "diverse in medium and content and accessible to all" is exactly the vision I want to help realize. I am not looking for a seat at the table — I am looking to help build a table that more people recognize as theirs.

I am a resident of the Columbus metropolitan area with deep professional ties to Central Ohio's civic and cultural ecosystem. I am prepared to bring consistent, engaged, and strategically grounded leadership to whichever body I am appointed to — or both, should the Council determine that my background serves multiple needs.

I would welcome the opportunity to speak with you further about how my work aligns with Upper Arlington's vision. Thank you for your time and consideration.

Warmly and with purpose,

Teresa Temu

Founder & Executive Director, Dunia Consulting LLC

Board Chair, SkillHER Workforce Pathways

Member, Columbus & Franklin County Local Food Board



Status

Name Mr. Martin Louis Spencer

Application Date 3/26/2026

Expiration Date 3/26/2028

Status Received

Board	Vacancies	Status
Older Adults Advisory Board	9	Pending

Basic Information

Name
Mr. Martin Louis Spencer

Date of Birth
[Redacted]

List 3 Personal and/or Professional References (at least one required)

Cora [Redacted] Error [Redacted]
Jody [Redacted]

Contact Information

Address
[Redacted]
[Redacted]

Yes, I am a resident
Yes

Email
[Redacted]

Phone
[Redacted]

Occupation

Employer
Retired

Occupation
Retired

Job Title
Retired

Yes, I am a city employee

No

Professional Licenses
Expired

Registrations/Certifications
Expired

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

Please see attached letter outlining my Board interest.

Check the box next to your area(s) of expertise.

Arts, culture, and historic preservation, Budgeting and financial literacy, Knowledge of local government operations, Policy development and analysis, Strategic planning and decision-making

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Was a member of the American Speech Language Association and Pan-American Vocology Association, as well as UA's CAC, and an Elder and Deacon for Covenant Presbyterian Church.

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

CAC from approximately 2022-2024

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

NA

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

NA

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Martin Spencer is a retired clinical voice pathologist from Ohio ENT Surgeons in Columbus, Ohio.

Martin was on the Pan-American Vocology Association's seminal Specialty Training Vocal Health Steering Committee, charter PAVA Board 2013-15, Symposium Steering Committee 2015, and elected to PAVA's first Board of Directors (Central Region Governor) 2015-17. He was co-chair of PAVA's 2016 Scottsdale Symposium and the instigator for the later Seattle meeting with the Voice and Speech Trainers' Association. He has been on PAVA's Advisory Board since 2020, and was Chair of the Advisory Board from 2022-2025. Martin was previously President of the Ohio Voice Association and chaired four regional conventions.

He received his vocology track M.A. from the University of Iowa, and published research with Ingo Titze. Additional education venues include the University of Toronto (musicology and sciences), Banff School of Fine Arts (Music Theater Studio Ensemble, and Opera program), and Britten-Pears School for Advanced Musical Study. He has published in journals and textbooks, centering on the amalgamation of singing/theater pedagogy with voice pathology.

In a previous life, Martin performed roles with the Canadian Opera Company and the Stratford Shakespearean Festival, and was a professor in Humber College's Jazz Studies Program. He sang lead in the Barbershop Harmony Society quartet, Rhymetime, and in the Singing Buckeyes. Most recent positions are on the City of Upper Arlington Cultural Arts Commission, section tenor in St. Mark's Chamber Choir, and Deacon moderator for Covenant Presbyterian Church.

I am applying for a position on UA's new Older Adults Commission. It was my pleasure to previously serve on the Cultural Arts Commission Board from 2022-2024. In that position I felt that my opinions were appreciated, and that I was able to help with project guidance for the many activities sponsored by the CAC across the year, including the Labor Day Arts Festival. The Parks and Recreation staff were great to work with; I was most impressed with their professionalism and timely project management. We were successful in program discussion and implementation.

I am now retired and have been a frequent user of the Bob Crane Community Center's resources for physical fitness and fine arts education. "The Bob" has also been a wonderful resource to engage with other UA residents and to stimulate my own personal retirement growth.

The new OAAB will provide guidance on local services and programs that support aging residents, encourage sharing of peer group ideas and initiatives, and facilitate the education and practice of older adult home support.

I enjoy working with other people on boards and finding joint solutions to our tasks. It would be intriguing to work on this new commission, and provide an opportunity to continue to give back to the UA community that has given my family a wonderful life environment.

This is a letter outlining my recent support for UA's submission for a National Parks and Recreation Innovation Award:

Thank you for this opportunity to support a submission for the Bob Crane Community Center in consideration of a National Parks and Recreation Innovation Award.

My family has lived in Upper Arlington, Ohio, for twenty-five years. This interval has spanned the education of our children until my retirement from a career in speech pathology. My wife and I initially moved to "UA" because of its excellent state rankings in community resources such as schools, libraries, shopping, public safety, and parks and recreation facilities. Since then, the continuously increasing quality of this infrastructure has created a deepening civic allegiance and pride; "UA cares."

The "crown jewel" in a city of our size could be a community center. This idea came, and went, approximately twenty years ago; voters were not fully supportive of such a facility. Perhaps earlier community education about the cost-benefit ratio of such a large and expensive project might have tipped the vote. Instead, UA embarked on an extensive rebuilding of all our schools and athletic facilities.

The idea of a community center was again posited four to five years ago. An earlier phase of resident education, in conjunction with open dialogue with the City of UA, revived and reshaped the creative vision for what has now become our Bob Crane Community Center.

From a retiree perspective, “the Bob” is an exponentially greater resource than the prior Senior Center housed in a small 1950’s school out-building. The Bob is a place where I frequently meet old friends, and make new friends. Together, we have enjoyed and benefited from the its wide range of multi-generational resources. There are dedicated programs and facilities for infants, schoolchildren, young adults, older adults and Seniors. Even the on-site parking has been amply considered.

Since its opening about a year ago, I have been a frequent user of the Bob and have regularly pursued a fitness program utilizing state-of-art gym equipment such as a recumbent elliptical, modern treadmill, and rowing machine, as well as swimming laps in the pool. The exercise is a rehabilitation recommended by my cardiologist and contributes significantly to my overall health. At almost every visit I encounter other community members who are deriving the same benefits.

The Bob’s innovative programming has stimulated my mind and artistic sensibilities. I have enjoyed weekly classes that approximate three school terms; fall, winter, and summer. The terms have included a focus on Shakespearean plays (Henry IV, Part II, and an upcoming Julius Caesar), Life Lines (memoir writing which turned out to be group therapy), Stained Glass for Beginners, and Ballet for Beginners (humbling, but in a good way). More sustained exercise programs across the terms have included Body, Mind and Soul Yoga (the continuity of the instructor has allowed individual focus on my particular abilities), Yoga with Weights (ditto), Strength and Conditioning (I have not hurt myself), and Qi Gong (highly recommended for you, the reader). Additionally, I attend weekly lectures in a large classroom on the top floor that address a wide range of topical issues such as the difference between activity and exercise, famous celebrities in the military, and an artist who paints humanizing portraits of incarcerated women. These lectures are well attended by folks in their 70s and upwards: discussion is engaging and the cookies are equally good.

The Bob is a true community center in which I encounter old friends and meet new friends. There are multi-generational spaces such as a secure pre-school drop-in, a children’s pool and party space, a computer games facility, a huge jungle gym, two gymnasiums, a walking/running track, and Seniors’ lounge with a private patio. Our city taxes, and office leasing of space to some Ohio State University medical programs ensure that reasonable resident fees are all that is required for anyone to access the Bob.

The planners and staff in the UA Parks and Recreation Department have provided an imaginative and practical facility that has significantly improved the health of my family

and friends. I soon look forward to introducing my grandson to the Children's' Center. As a long term resident of UA I can state with confidence that the Bob Crane Community Center has enriched the lives of our city's children, adults and Seniors, and deserves national recognition for its extraordinary facilities, dedicated staff, and innovative planning.

Status

Name Carol M Thompson
Application Date 2/21/2026
Expiration Date 2/21/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Older Adults Advisory Board, 9, Pending

Basic Information

Name Carol M Thompson
Date of Birth [Redacted]
List 3 Personal and/or Professional References (at least one required)
Chad D. [Redacted] Matthew
[Redacted] Carole A [Redacted]

Contact Information

Address [Redacted]
Yes, I am a resident Yes
Email [Redacted]
Phone [Redacted]
Cell Phone [Redacted]

Occupation

Employer N/A
Occupation Retired
Job Title N/A
Yes, I am a city employee No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I have lived in my own home in Upper Arlington for more than 48 years. In the past I have received assistance from UA Village and from the CARES program and have volunteered with UA Village and participated in its social events. Because I do not have any family to help, I have a perspective that many would not have. I was heavily involved in the implementation of UA Village, attending all planning meetings and serving as Village "Ambassador". I assisted the coordinator with debugging the website software and developed training materials on the use of the website. I think my experience with UA Village and my specific demographic and long time UA residence could help provide unique insights into needs of older adults in UA. I have much past experience in teaching/training, having been a technical trainer at Nationwide Insurance and an adjunct instructor of mathematics at Columbus State Community College.

Check the box next to your area(s) of expertise.

Other, Living as an older adult on my own in UA

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Upper Arlington Progressive Action

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Status

Name Kazim Unalan

Application Date 2/28/2026

Expiration Date 2/28/2028

Status Received

Board	Vacancies	Status
Board of Tax Review	0	Pending

Basic Information

Name
Kazim Unalan

Date of Birth
[REDACTED]

List 3 Personal and/or Professional References (at least one required)
Brian [REDACTED] Greg [REDACTED] Tom [REDACTED]

Contact Information

Address
[REDACTED]

Yes, I am a resident
Yes

Email
[REDACTED]

Phone
[REDACTED]

Occupation

Employer
GBQ Partners

Occupation
CPA

Job Title
Tax Partner

Yes, I am a city employee
No

Professional Licenses
Certified Public Accountant (CPA in the State of Ohio)

Registrations/Certifications
Certified Exit Planning Advisor (CEPA)

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I am a tax partner at GBQ Partners, a top 100 CPA firm headquartered in Columbus, OH. My practice includes serving individuals and businesses. Based on my 25 years plus of experience I am extremely familiar with state and local income tax laws. I believe that background and experience would be invaluable for the Board of Tax Review. Beyond that I am a 20 year resident of Upper Arlington and it would be a privilege to continue to give back to the community in a small way through my participation on the Board.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Economic development and business support

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Current board member of Central Ohio Habitat for Humanity and current member of The City of Grandview Heights Board of Tax Review.

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

Board of Tax Review, UA Citizen Review Financial Task Force

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes



Kaz Unalan, CPA, CEPA

Director, Tax & Business Advisory Services



Education

The Ohio State University
B.S., Business Administration,
Accounting

Professional Associations

- American Institute of Certified Public Accountants
- Exit Planning Institute
- The Ohio Society of Certified Public Accountants
- Ohio Restaurant Association
- National Restaurant Association

Kaz began his career in public accounting with GBQ in 1999. Over the years, he has had extensive experience serving clients in the real estate, construction, manufacturing & distribution, and restaurant industries. He also has significant experience providing tax compliance and consulting to high-net-worth individuals.

Kaz co-leads GBQ's national restaurant industry practice. He has significant experience working with many of the nation's fastest-growing restaurants and most well-respected brands across all segments of the industry, including franchisors, franchisees, independents, emerging brands, startups, and mature concepts. His main focus has been providing tax and consulting services for privately held restaurants. In addition to traditional tax services, he consults with restaurants on succession planning, mergers & acquisitions, tax credits and incentives and corporate structure.

Kaz is also a Certified Exit Planning Advisor, which helps business owners transition ownership of their companies while achieving their personal, business and financial goals. In this role, he is part of GBQ's Transaction Advisory Services Group assisting clients with their tax planning, structuring and due diligence needs.

Kaz is a member of the Mirolo Foundation Audit Committee, a past Board Member of Columbus Landmarks Foundation, a past Treasurer of the Young Buckeyes of Central Ohio Alumni Club, a past Treasurer for the Ohio League of Conservation Voters, and a current board member of Habitat for Humanity Mid-Ohio.

In 2012, Kaz was recognized by Columbus Business First as one of Columbus' Forty Under Forty. Kaz is also a 2013 graduate of Leadership Columbus.

Krystal Grove
City Clerk
City of Upper Arlington

RE: Board of Tax Review

Dear Ms. Grove,

I am writing to express my interest in continuing to serve on the City of Upper Arlington's Board of Tax Review. My current term expires on June 30, 2026, and I would be honored to be considered for reappointment.

It has been a privilege to serve the residents and standby to contribute to the fair and impartial administration of our local tax review process. I remain committed to upholding the Board's responsibilities with professionalism, integrity, and diligence.

Thank you for your consideration. Please let me know if any additional information is needed.

Sincerely,

Kaz Unalan

Shawn Patrick Welch

City of Upper Arlington | Generated 5/1/2026 @ 7:41 am by OnBoardGOV - Powered by ClerkBase

Status

Name Shawn Patrick Welch

Application Date 4/30/2026

Expiration Date 4/30/2028

Status Received

Board	Vacancies	Status
City Tree Commission	1	Pending

Basic Information

Name
Shawn Patrick Welch

Date of Birth
[REDACTED]

List 3 Personal and/or Professional References (at least one required)

Madeline [REDACTED]
Marta [REDACTED] Tom
[REDACTED]

Contact Information

Address
[REDACTED]
[REDACTED]

Yes, I am a resident
Yes

Email
[REDACTED]

Phone
[REDACTED]

Facebook Page
[REDACTED]

Occupation

Employer
Ohio Judicial Conference

Occupation
Attorney

Job Title
Deputy Legislative Counsel

Yes, I am a city employee
No

Professional Licenses
Juris Doctor

Registrations/Certifications
Ohio Licensed Attorney #85399;
Licensed to practice law in the State of Ohio; Northern & Southern Districts of Ohio; Sixth Circuit Court of Appeals & United States Supreme Court

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I am eager to use my passion and knowledge to help expand Upper Arlington's tree canopy. As a homeowner in Upper Arlington, I have taken an active role in enhancing our community's green spaces by planting ten trees on my property and adding two beautiful street trees. Additionally, I have removed amur honeysuckle and other invasive species from my yard. My commitment to the environment extends to my role as a co-founder and board member of Sustainable Upper Arlington, a local engagement group that boasts over 1,600 members. We recently completed our first Repair Café and co-host an annual Sustainability Fair in partnership with the Upper Arlington Public Library. Notably, we are currently collaborated on the renovation of the Wickliffe Elementary School bioretention basin, further demonstrating our dedication to enhancing local ecosystems.

Check the box next to your area(s) of expertise.

Environmental sustainability and resilience, Legal expertise

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

Co-Founder and Board Member of Sustainable Upper Arlington; Foster Parent with United Methodist Children & Families

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

N/A

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

N/A

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

N/a

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

Generated 5/1/2026 @ 7:41 am

Shawn Patrick Welch

Deputy Legislative Counsel

Legal & Legislative Experience:

Ohio Judicial Conference, Columbus, Ohio

Deputy Legislative Counsel, September 2016 – Present

Advocating for Ohio's domestic relations, juvenile, and probate court judges before the Ohio General Assembly and Executive Branch. Drafting enacted legislation. Analyzing legislation and Ohio Rules of Court. Creating coalitions. Collaborating with advocates and other interested parties. Testifying before Ohio House and Senate Committees. Presenting at press conferences and continuing education seminars. Serving as Co-Chair of the Ohio Elder Abuse Commission Policy Committee.

Office of the Ohio Public Defender, Columbus, Ohio

Assistant State Public Defender 2, July 2011 – September 2016

Represented indigent inmates on Ohio's death row in their direct and post-conviction appeals and federal habeas corpus claims. Argued before the Supreme Court of Ohio and other appellate courts. Deposed witnesses. Served as co-counsel for death penalty trials. Recruited and supervised interns.

The Ohio Criminal Sentencing Commission, Columbus, Ohio

Law Clerk, September 2007 – July 2011

Testified before the Ohio House Criminal Justice Committee. Analyzed Ohio and Federal criminal sentencing statutes and judicial decisions. Drafted legislation for the Ohio General Assembly.

Delaware County Prosecutor's Office, Delaware, Ohio

Legal Intern, May 2008 – October 2008

Prosecuted juvenile traffic offender trials. Researched and drafted appellate briefs and sentencing memorandum. Assisted law enforcement in criminal investigations.

Other Experience:

Sustainable Upper Arlington, Upper Arlington, OH

Co-Founder & Board Member, December 2018 – Present

Facebook-based nonprofit community engagement group with over 1,600 members. Organizing a semi-annual Repair Café and annual Sustainability Fair. Revitalizing the Wickliffe Elementary School bioretention basin. Member of MORPC Residents for a Sustainable Central Ohio.

UMCH Family Services, Columbus, Ohio

Foster Caregiver, 2022 – 2025

Provided a stable, nurturing environment promoting physical, social and emotional development for children in treatment and crisis situations.

H&R Block, Columbus, Ohio

Enrolled Agent Tax Professional, Tax Seasons 2011, 2012 & 2013

Federal, state and local tax preparer. Completed over 300 tax returns.

Northwestern Mutual Financial Network, Cleveland, OH

Associate Financial Representative, August 2005 – August 2006

Ohio Life & Health Insurance and Series 6 Securities Licensed (expired).

Education:

The Ohio State University Moritz College of Law, Columbus, Ohio

Juris Doctor, June 2009

Case Western Reserve University, Cleveland, Ohio

Bachelor of Arts, *cum laude*, English & History, May 2003

Bar Admissions:

State of Ohio; Northern & Southern Districts of Ohio; Sixth Circuit Court of Appeals & United States Supreme Court

Shawn Patrick Welch

Deputy Legislative Counsel

April 29, 2026

City of Upper Arlington
Parks & Forestry Division
3600 Tremont Road
Upper Arlington, OH 43221

Re: City Tree Commission Board Opening

Dear City of Upper Arlington:

I am excited to apply for the opening on the City Tree Commission. As a homeowner in Upper Arlington, I have taken an active role in enhancing our community's green spaces by planting ten trees on my property and adding two beautiful street trees. Additionally, I have removed amur honeysuckle and other invasive species from my yard. I am eager to use my passion and knowledge to help expand Upper Arlington's tree canopy.

My commitment to the environment extends to my role as a co-founder and board member of Sustainable Upper Arlington, a local engagement group that boasts over 1,600 members. We recently completed our first Repair Café and co-host an annual Sustainability Fair in partnership with the Upper Arlington Public Library. Notably, we are currently collaborating on the renovation of the Wickliffe Elementary School bioretention basin, further demonstrating our dedication to enhancing local ecosystems.

In my professional capacity as a Deputy Legislative Counsel for the Ohio Judicial Conference, I serve as the legislative liaison for Ohio's domestic relations, juvenile, and probate court judges. My responsibilities include tracking and analyzing legislation, drafting bills, and preparing witness testimony for Ohio House and Senate committees. I specialize in building coalitions of interested parties to foster improvements in Ohio's laws, a skill I believe will be beneficial for the work of the City Tree Commission.

I look forward to the opportunity to discuss how I can contribute to the City Tree Commission. Please feel free to contact me if you have any questions or require further information. Thank you for considering my application.

Sincerely,



Shawn Patrick Welch

Status

Name David Alan Wiseley
Application Date 3/29/2026
Expiration Date 3/29/2028
Status Received

Table with 3 columns: Board, Vacancies, Status. Row 1: Library Board of Trustees, 0, Pending

Basic Information

Name David Alan Wiseley
Date of Birth [Redacted]

List 3 Personal and/or Professional References (at least one required)

Anne is a UA resident whom I work with: Anne [Redacted]

Contact Information

Address [Redacted]
Yes, I am a resident Yes
Email [Redacted]
Phone [Redacted]

Occupation

Employer The Ohio State University
Occupation Higher Education Finance
Job Title Associate Vice President, Administration and Finance
Yes, I am a city employee No
Registrations/Certifications Active Certifications: Certified Auxiliary Services Professional (CASP), Certified Government Financial Manager (CGFM) Currently Inactive Certifications: Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA)

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I am a resident of Upper Arlington and an avid supporter of public literacy and education. The library is an area that strongly aligns with my personal interests and that my work experience would provide value. It would be personally fulfilling to give back to the community through service on the library board.

Check the box next to your area(s) of expertise.

Budgeting and financial literacy, Strategic planning and decision-making

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

N/A

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

I have not been a member of a board/commission or otherwise employed by the City of Upper Arlington.

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No.

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No. There is no apparent conflict of interest on a personal or work basis.

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes

David Wiseley

Overview

Experienced financial leader providing strategic input in financial decisions. Demonstrated ability to ensure financial planning and management is conducted appropriately to maintain and improve the financial health of the organization.

Experience

The Ohio State University, Columbus, Ohio

May 2000 to present

Associate Vice President, Administration and Finance, Student Life

2013 to present

Serve as Chief Financial Officer for Student Life responsible for full-range of Student Life's operations (>\$325M), establish and manage financial strategy to ensure Student Life initiatives are appropriately supported, funded, and aligned with OSU strategic goals; provide oversight for business operations and financial management; hire, train, and supervise business staff and fiscal and budget department directors; provide oversight for Technology Services, BuckID, and Student Health Insurance; direct annual budget process for all earnings and general fund budgets within scope of responsibility; monitor budgets; provide operational guidance and oversight to earnings operations; develop business plans; develop and communicate pro forma business analyses as appropriate; identify and coordinate revenue generation, billing activities, status of debt service, and procurement activities; forecast and recommend fee structures for Student life departments; provide oversight to MOUs and contracts within Student Life as well as partnerships across campus and outside of OSU; ensure all business-related policies and procedures of the university and Student Life are fully implemented; work with SL Risk and Emergency Management to help ensure business continuity plans are current and tested for AVP-assigned operations; serve on departmental planning teams, Student Life Executive Team, and actively participate on university-wide committees. Provided interim oversight for Dining Services, Building Maintenance, Environmental Services, Risk and Emergency Management, Facilities Planning and Development and the Ohio Union during extended periods of leadership transition.

Senior Director, Business and Administrative Services, Ohio Union & Student Activities and Recreational Sports

2011 to 2013

Directed business, financial and other administrative services for the, and related alumni and development activities; provided oversight for Student Life's business, accounting, procurement and financial operations and processes located at the Ohio Union and Recreational Sports; provided oversight and strategic Ohio Union, Student Activities, Student Activity Fee, Recreational Sports, Student Life Orientation, Parent, Family and Alumni Relations direction for web development and technology for the Ohio Union; hired, trained, and supervised staff; directed annual budget process for all earnings, endowment, gift, plant and general funds budgets within scope of responsibility; recommended fees/rates; performed data analyses and developed pro forma financial statements; analyzed financial information and consulted with directors and managers on various operations and activities; reviewed financial statements and ensured accuracy of information; provided operational guidance and oversight to earnings operations; managed loading dock and building security, Station 88, vendor services, lease arrangements, memorandums of understanding and contracts; reviewed and approved accounting and procurement transactions; ensured compliance with laws, statutes and regulations and that overall internal control structure was functioning as intended; served on AVP-area Leadership Team; represented AVP area and Student Life on university-wide committees, councils and boards; appointed to serve on the Big Ten and ACUI committees.

Associate Director, Ohio Union

2007 to 2011

Associate Director, Business Services

2002 to 2007

Managed Student Life Business Office at the Ohio Union; served as fiscal officer, technology director and senior accountant for all Ohio Union, Student Activities, and CSA operations. With promotion to Associate Director of Ohio Union served as second-in-charge behind the Director of the Ohio Union and Student Activities. Assumed fiscal responsibilities for Recreational Sports during that tenure; managed day-to-day fiscal operations; provided oversight to Explore Columbus (Dtix) and Station 88; hired, trained, and supervised staff; directed annual budget process for all earnings and general within funds budgets scope of responsibility; monitored budgets; provided fiscal reports to directors; analyzed financial information and consulted with directors and managers on various options and activities; reviewed financial statements and ensured accuracy of information; conducted meetings; managed vendor services and contracts; reviewed and approved procurement transactions; provided oversight and strategic direction for Web Development related to the Ohio Union, Student Activities and CSA; managed vendor services and contracts; developed business plans; developed and communicated pro forma business analyses as appropriate;

served on the Ohio Union Leadership and new Ohio Union Planning Team; represented Ohio Union on Student Life university-wide committees, councils and boards; appointed to serve on the Big Ten Union Directors and ACUI committees.

Sr. Information Systems Auditor **2000 to 2002**

Audit responsibilities included the review and evaluation of internal controls in both operational and data processing business units; prepared formal audit reports and conduct presentations to management regarding internal controls and operating efficiencies; performed network administration duties and security roles as necessary; participated in a major audit process redesign effort, provided a development leadership role in the initial model prototype and methodology; participated in the selection, evaluation and implementation of firewall/VPN solution for the departmental network; participated in efforts to construct a departmental data analysis environment encompassing: PeopleSoft (Oracle) GL, A/P, purchasing tables, Brio software, and ACL; assisted in technical training and support for employees.

Ernst & Young LLP, Denver, CO and Columbus, OH **1999 to 2000**
Manager, ISAAS

Performed and managed computer controls reviews for various clients and industries to support Ernst & Young financial auditors for client year-end financial audits; participated in and/or managed technical audits in conjunction with the Ernst & Young Internal Audit service line for a large healthcare insurance client; conducted several Year 2000 project reviews for clients in the newspaper, financial and healthcare industries; and participated in SAS 70 projects for financial industry clients.

AuditForce, Denver, CO **1998**
Consultant

Completed a comprehensive access review and security policy implementation project addressing the G/L, A/P and A/R modules for Oracle Financial Systems for a major healthcare insurance client; managed a Year 2000 project for a financial industry client, including the development of a formal plan for all stages: guiding and participating in the inventory, establishing a centralized data repository and creating questionnaires and cover letters for internal and external communication; and performed an IT risk assessment and IS security review to provide guidance in audit planning for a financial industry client.

Centura Health, Colorado Springs/Denver, CO **1997 to 1998**
Information Systems Auditor

Primary audit responsibilities included planning, review and evaluation of internal controls for Centura information systems throughout the State of Colorado; participated in financial/operational audits; served on several core teams and executive steering committees regarding information system implementations, the Intranet/Internet, patient security/confidentiality and the Year 2000; prepared formal audit reports and conducted presentations to management regarding internal controls and operating efficiencies; conducted a network attack and penetration project to assess the network security architecture in conjunction with an external consultant; developed an application to monitor and report clinical audit activity throughout the state; participated in the development/standardization of state-wide data risk-classification models and information security/patient confidentiality policies; provided direction and recommendations for the adoption of a standard IS development and implementation methodology; developed Information Systems Audit Plan.

Sarasota Memorial Hospital, Sarasota, FL **1996 to 1997**
Information Systems Auditor

Audit responsibilities included review and evaluation of internal controls in the information systems environment; prepared formal audit reports and conducted presentations to management regarding internal controls and operating efficiencies; strategically developed and implemented a new computing environment for Audit Services; developed prototype for corporate information security policies; appointed Chairperson for the Information Security Council; participated on the CIO Council, JCAHO Information Management Team, and HealthVision Task Force.

The Ohio State University, Columbus, OH **1994 to 1996**
Information Systems Auditor II

Audit responsibilities included review and evaluation of internal controls in financial and data processing business units; prepared formal audit reports and conducted presentations to management regarding internal controls and operating efficiencies; served as liaison with external auditor for information system audits; developed, documented, and maintained EASYTRIEVE PLUS and FoxPro CAAT programs; maintained time-management and budget plan/risk assessment Excel spreadsheet applications and documentation for Internal Audit; participated in the analysis of hardware and software technology selections to meet departmental needs; responsible for network administration and tape back-up system of an Appleshare network; participated in the development and implementation of the Business & Administration Security Policy.

Supervisor - Cop-ez, Department of Reprographics 1988-1994

Responsible for staffing and scheduling; supervised operations, monitored cash flow and developed financial reports; performed monthly billing for cost center and generated reports; maintained inventory system for cost center; scheduled workflow; monitored quality and capacity utilization; processed departmental payroll and billing; implemented departmental training program for new employees; prepared job estimations and costing; assisted in preparation and analysis of budget for department; supported the design and implementation of Business Management's Budget application; designed and implemented Reprographics' cash management and deposit application; designed and implemented Cop-Ez billing and job-tracking system.

Education

MBA, The Ohio State University 1992
BSBA, Finance/Marketing, The Ohio State University 1988

Honors, Awards and Achievements

- Appointed to Senate Fiscal, 1st term 2014-2017; reappointed 2018-2020
- Recipient, The Ohio State University Distinguished Staff Award, 2006
- Appointed to the Board of Directors, Internet Chamber of Commerce, Denver, CO 1999
- Recipient, the William S. Smith Certificate of Honor Award for outstanding performance on the November 1997 CIA exam (Top 28 scores world-wide)
- Appointed Chairperson, Information Security Council at SMH, 1997
- Appointed Co-Chair of the OSU Business and Administration Security Team, 1994-1995
- Recipient, Business and Administration's "Exemplary Performance" Award, 1993
- Selected for Buckeye Boys' State, 1982

Professional Associations and Certifications

Professional Affiliations: National Association of College Auxiliary Services (NACAS), Association of Government Accountants (AGA), Information Systems Audit and Control Association (ISACA), The Institute of Internal Auditors (IIA)

Active Certifications: Certified Auxiliary Services Professional (CASP), Certified Government Financial Manager (CGFM)

Currently Inactive Certifications: Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA)

Board Service

- Appointed to the Central Region Board of Directors as Director at Large for the National Association of College Auxiliary Services (NACAS) in 2022. Currently serve as President (term ends 4/9/2026)
- Elected to the Faculty Club Board of Control, The Ohio State University (term expires 2028)



March 29, 2026

Dear Beth Pfahler and the Board of Trustees,

I am a resident of Upper Arlington and an avid supporter of public literacy and education. I am writing to express my strong interest in serving on the Upper Arlington Public Library Board of Trustees. I place great value on the Tremont Road main library and its branches and deeply appreciate the library's role as a cornerstone of our community. I have also frequented the Friends of the Library book sales on numerous occasions.

I have a personal passion as an avid reader with children about the mission of public libraries to provide free, accessible educational resources and other community programming. As a long-term staff member of The Ohio State University, I have experience with budgets, forecasts, financial reports, capital planning, operations and strategic management which would lend support to the library's governance and long-term financial health.

I am excited to see that library use continues to increase as it relates to visits, computer use, and overall program and event attendance. Living near the Lane Road branch, it has been refreshing to see the value placed on facility investments. I am confident that my background will complement the board's efforts to maintain advanced standards and seek continual improvement in services and facilities.

Thank you for considering my application. I look forward to the possibility of discussing how I can serve the Upper Arlington community.

Sincerely,
Dave Wiseley
David Alan Wiseley

Status

Name Scott Zanon

Application Date 2/22/2026

Expiration Date 2/22/2028

Status Received

Board	Vacancies	Status
City Tree Commission	1	Pending

Basic Information

Name
Scott Zanon

Date of Birth
[Redacted]

List 3 Personal and/or Professional References (at least one required)

Tim [Redacted]
[Redacted] Dr. David [Redacted]
[Redacted]

Contact Information

Address
[Redacted]
[Redacted]

Yes, I am a resident
Yes

Email
[Redacted]

Phone
[Redacted]

Cell Phone
[Redacted]

Website
www.DesirableTrees.com

Occupation

Employer
Self

Occupation
Retired

Job Title
None

Yes, I am a city employee
No

Please explain your interest in this Board & Commission. Then describe your skills, talents, or experiences, and how the Board & Commission would benefit from them. For those seeking re-appointment, also list why you wish to continue serving.

I am the longest serving member on the Tree commission (since 2010) and still enjoy serving on the committee and offering my expertise, knowledge, and advice. I have donated hundreds of my 3 published tree books to raffles, public events, and especially to the UA school system on Arbor Day events. I graduated from The Ohio State University in 1983 with a BS Agriculture and dual degrees in Horticulture (Landscape) and Agronomy (Turfgrass Science).

Check the box next to your area(s) of expertise.

Environmental sustainability and resilience, Landscape architect/arborist/horticulture

List present membership in any community service or civic association. If a student, then list school activities, membership in clubs, etc.

American Horticultural Society Ohio Turfgrass Foundation Ohio Green Industry Association Chadwick Arboretum Inniswood Garden Society

Have you ever been a member of any UA Board & Commission, or employed by the City of Upper Arlington? If so, describe.

No

Are you related to any person employed by the City of Upper Arlington? If so, state relation.

No

Are you, your employer, or any business in which you are self-employed or have a financial interest currently providing goods or services to the City, have you done so within the past two (2) years, or do you anticipate doing so in the foreseeable future? If so, please describe the nature of the relationship, the services provided, and the timeframe.

No

Do you affirm that all answers and statements in this document are true and complete to the best of your knowledge and belief?

Yes

Are you a registered voter?

Yes



Authors: Suzanne Beach, Executive Assistant

Council Meeting Date: June 15, 2026

Subject/Legislative Item: Ohio Department of Commerce, Division of Liquor Control
Notice to Legislative Authority: Request for D-5J Liquor Permit
for American Grille, 3150 Tremont Road

Purpose: To review the liquor permit request for an application filed for a new D-5J liquor permit for Arlington Grille.

Executive Summary: The City Clerk has received notice from the Ohio Department of Commerce, Division of Liquor Control that an application has been filed for a new D-5J Liquor Permit for American Grille, 3150 Tremont Road, Upper Arlington, OH 43221. Within 30 days of the date listed on the notice, the City must provide a response that indicates whether the City objects and requests a hearing on the application, requests a one-time only 30-day extension for review, or that the City has no objection to the application.

Purpose and Impact

The City Clerk has received notice from the Ohio Department of Liquor Control that an application has been filed for American Grille, 3150 Tremont Road, Upper Arlington, OH 43221.

Description:

D-5J - Community Entertainment District spirituous liquor for on-premises consumption only, beer, wine and mixed beverages for on-premises, or off premises in original sealed containers, until 2:30 am.

History

The Ohio Department of Commerce, Division of Liquor Control, submits legislative notice of liquor permit applications. Within 30 days of the date listed on the notice, the City must provide a response that indicates whether the City objects and requests a hearing on the application, requests a one-time only 30-day extension for review, or that the City has no objection to the application.



Alternatives

If there is no objection, the City Clerk will send notice that no hearing is requested.

Attachments

1.	American Grille 3150 Tremont Rd. Liquor Notice
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UPPER ARLINGTON CITY COUNCIL
ATTN CLERK
3600 TREMONT RD
UPPER ARLINGTON OH 43221-1595

NOTICE TO LEGISLATIVE AUTHORITY

TO

Form with fields: PERMIT NUMBER (10015939-1), TYPE (NEW), ISSUE DATE, FILING DATE (5/8/2026), PERMIT CLASSES (D-5J), TAX DISTRICT (25242), RECEIPT NO (FEB), and recipient address (American Grille, 3150 Tremont Road, Upper Arlington OH 43221).

FROM 5/12/2026

Form with fields: PERMIT NUMBER, TYPE, ISSUE DATE, FILING DATE, PERMIT CLASSES, TAX DISTRICT, RECEIPT NO.

MAILED 5/26/2026

RESPONSES MUST BE POSTMARKED NO LATER THAN 06/26/2026

IMPORTANT NOTICE

PLEASE COMPLETE AND RETURN THIS FORM TO THE DIVISION OF LIQUOR CONTROL WHETHER OR NOT THERE IS A REQUEST FOR A HEARING.

REFER TO THIS NUMBER IN ALL INQUIRIES: FEB NEW 10015939-1 (TRANSACTION & NUMBER)

(MUST MARK ONE OF THE FOLLOWING)

WE REQUEST A HEARING ON THE ADVISABILITY OF ISSUING THE PERMIT AND REQUEST THAT THE HEARING BE HELD [] IN OUR COUNTY SEAT [] IN COLUMBUS

WE DO NOT REQUEST A HEARING []

DID YOU MARK A BOX? IF NOT, THIS WILL BE CONSIDERED A LATE RESPONSE.

PLEASE SIGN BELOW AND MARK THE APPROPRIATE BOX INDICATING YOUR TITLE:

(Signature) (Title) - [] Clerk of City Council [] Township Fiscal Officer (Date)

(Printed Name) (Email Address) (Telephone No.)



Dear Local Legislative Authority Official:

Please find enclosed the legislative notice that is being sent to you regarding the applied for liquor permit as captioned on the notice. You **must**, within 30 days from the “mailed” date listed on the notice under the bar code:

- Notify the Division whether you object and want a hearing; or
- Ask for your one-time only, 30-day extension. o Any requests for a one-time, 30-day extension will be reviewed by the Division upon timely receipt. If granted, your additional 30-days runs from the expiration of the original 30-day period.

To be considered **timely**, your above response **MUST** be faxed, emailed, or mailed to the Division no later than the postmark deadline date stated on the form. To speed up processing times and reduce paper, the Division respectfully asks that you either fax or email your response. Please send your response to:

FAX: (614) 644 – 3166
EMAIL: Liquordocs@com.ohio.gov
MAIL: Ohio Division of Liquor Control
Attn: Licensing Unit
6606 Tussing Road
PO Box 4005
Reynoldsburg, Ohio 43068-9005

To find out who has disclosed an ownership interest in the permit application to us you can:

- Visit com.ohio.gov/liquorinfo. Select the “Search who has disclosed an ownership interest” tab. Where asked, enter the permit number listed on the legislative notice; or
- Contact your police department or county sheriff (if you are a township fiscal officer or county clerk). We also sent them detailed ownership information to review for any criminal background issues involving the disclosed persons.

We have resources for you at com.ohio.gov/govhelp. Never miss out on when renewal objections are due! Sign-up for our emails at com.ohio.gov/stayinformed.

Thank you in advance for your cooperation,

Division Licensing Section

(rev. 2.12.25)